

RESOLUTION NO. 2017-086

A RESOLUTION OF THE CITY OF ROHNERT PARK APPROVING THE CITY OF ROHNERT PARK PAY RATES AND RANGES OF MISCELLANEOUS PART-TIME HOURLY POSITIONS, TO BE EFFECTIVE ON JULY 9, 2017

WHEREAS, the California Public Employees' Retirement Law, at Section 570.5 of the California Code of Regulations Title 2, requires the City of Rohnert Park to publish the City's Current Pay Rates and Ranges on the City's internet site and the City Council to approve the Pay Rates and Ranges in its entirety each time a modification is made; and

WHEREAS, Senate Bill 3 (Leno, Chapter 4, Statutes of 2016) mandates the phase-in of California minimum wages rates from January 1, 2017, to January 1, 2023; and

WHEREAS, the City Council previously approved the City Pay Rates and Ranges document dated May 27, 2017 on June 13, 2017, pursuant to Resolution No. 2017-077 and salary changes have been subsequently approved and require updating; and

WHEREAS, staff recommends that the City Council adopt the updated City Pay Rates and Ranges document for Miscellaneous Part-Time Hourly Positions revised June 13, 2017, attached hereto as Exhibit A.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rohnert Park as follows:

1. The foregoing recitals are true and correct.
2. The City of Rohnert Park Current Pay Rates and Ranges revised June 13, 2017 attached hereto as Exhibit "A" and incorporated by this reference are hereby approved effective July 9, 2017.
3. The City Manager is authorized to execute documents pertaining to same for and on behalf of the City of Rohnert Park.

DULY AND REGULARLY ADOPTED this 27th day of June, 2017.

CITY OF ROHNERT PARK


Jake Mackenzie, Mayor

ATTEST:


Caitlin Saldanha, Deputy City Clerk

Attachment: Exhibit A

AHANOTU: Aye BELFORTE: Aye CALLINAN: Aye STAFFORD: Aye MACKENZIE: Absent
AYES: (4) NOES: (0) ABSENT: (1) ABSTAIN: (0)

**CITY OF ROHNERT PARK – PAY RATES AND RANGES
MISCELLANEOUS PART-TIME HOURLY POSITIONS**

Revised June 13, 2017

Effective Date <i>Step increases are not automatic or guaranteed. See footnotes below.</i>	2017			2018		
	7/9/2017			First day of the pay period that includes 1/1/18		
	Step 1	Step 2	Step 3	Step 1	Step 2	Step 3
Range 38 PT Pool Cashier ²	\$10.50	\$11.00	\$11.50	\$11.00	\$11.50	\$12.00
Range 43 PT Box Office Assistant ¹ PT CS Services Leader ² PT Facility Attendant ¹ PT Swim Instructor ²	\$11.00	\$11.50	\$12.00	\$11.50	\$12.00	\$12.50
Range 45 PT Animal Shelter Assistant ¹ PT Arts Center House Manager ¹ PT Lifeguard ² PT Theater Technician I ¹ PT Senior Community Services Leader ² PT Senior Facility Attendant ¹ (new) PT Senior Sports Center Coordinator ¹ PT Senior Swim Instructor ² (new)	\$12.50	\$13.00	\$13.50	\$13.00	\$13.50	\$14.00
Range 53 PT Custodian ¹ PT Seasonal Maintenance Assistant ² PT Senior Lifeguard ² PT Theater Technician II ¹	\$14.00	\$14.50	\$15.00	\$14.50	\$15.00	\$15.50
Range 59 PT Administrative Intern ¹ PT CS Services Coordinator ² PT Office Assistant ¹ PT Pool Manager ²	\$15.00	\$15.50	\$16.00	\$15.50	\$16.00	\$16.50
Range 63 PT Records Clerk ¹	\$ 18.00	\$ 18.50	\$ 19.00	\$ 18.50	\$ 19.00	\$ 19.50
Range 68 PT Information Systems Assistant ¹	\$ 22.00	\$ 23.00	\$ 24.00	\$ 22.50	\$ 23.50	\$ 24.50

Footnotes

- 1 - A worker is eligible for a one-step increase after every 1,000 cumulative hours worked in same class, upon approval of Department Head.
- 2 - A returning seasonal worker hired to the same class is eligible for a one-step increase (relative to the worker's step at last service break) on May 1 after the previous season ended, upon approval of Department Head.

**CITY OF ROHNERT PARK – PAY RATES AND RANGES
MISCELLANEOUS PART-TIME HOURLY POSITIONS**

Effective Date <i>Step increases are not automatic or guaranteed. See footnotes below.</i>	2019			2020		
	First day of the pay period that includes 1/1/19			First day of the pay period that includes 1/1/20		
	Step 1	Step 2	Step 3	Step 1	Step 2	Step 3
Range 38 PT Pool Cashier ²	\$12.00	\$12.50	\$13.00	\$13.00	\$13.50	\$14.00
Range 43 PT Box Office Assistant ¹ PT CS Services Leader ² PT Facility Attendant ¹ PT Swim Instructor ²	\$12.50	\$13.00	\$13.50	\$13.50	\$14.00	\$14.50
Range 45 PT Animal Shelter Assistant ¹ PT Arts Center House Manager ¹ PT Lifeguard ² PT Theater Technician I ¹ PT Senior Community Services Leader ² PT Senior Facility Attendant ¹ (new) PT Senior Sports Center Coordinator ¹ PT Senior Swim Instructor ² (new)	\$13.75	\$14.25	\$14.75	\$14.50	\$15.00	\$15.50
Range 53 PT Custodian ¹ PT Seasonal Maintenance Assistant ² PT Senior Lifeguard ² PT Theater Technician II ¹	\$ 15.13	\$ 15.63	\$ 16.13	\$ 15.75	\$ 16.25	\$ 16.75
Range 59 PT Administrative Intern ¹ PT CS Services Coordinator ² PT Office Assistant ¹ PT Pool Manager ²	\$ 16.00	\$ 16.50	\$ 17.00	\$ 16.50	\$ 17.00	\$ 17.50
Range 63 PT Records Clerk ¹	\$ 19.50	\$ 20.00	\$ 20.50	\$ 20.50	\$ 21.00	\$ 21.50
Range 68 PT Information Systems Assistant ¹	\$ 22.88	\$ 23.38	\$ 23.88	\$ 23.25	\$ 23.75	\$ 24.25

Footnotes

- 1 - A worker is eligible for a one-step increase after every 1,000 cumulative hours worked in same class, upon approval of Department Head.
- 2 - A returning seasonal worker hired to the same class is eligible for a one-step increase (relative to the worker's step at last service break) on May 1 after the previous season ended, upon approval of Department Head.

EXHIBIT A

CITY OF ROHNERT PARK – PAY RATES AND RANGES
MISCELLANEOUS PART-TIME HOURLY POSITIONS

Effective Date	2021			2022		
	First day of the pay period that includes 1/1/21			First day of the pay period that includes 1/1/22		
	Step 1	Step 2	Step 3	Step 1	Step 2	Step 3
<i>Step increases are not automatic or guaranteed. See footnotes below.</i>						
Range 38 PT Pool Cashier ²	\$ 14.00	\$ 14.50	\$ 15.00	\$ 15.00	\$ 15.50	\$ 16.00
Range 43 PT Box Office Assistant ¹ PT CS Services Leader ² PT Facility Attendant ¹ PT Swim Instructor ²	\$ 14.50	\$ 15.00	\$ 15.50	\$ 15.50	\$ 16.00	\$ 16.50
Range 45 PT Animal Shelter Assistant ¹ PT Arts Center House Manager ¹ PT Lifeguard ² PT Theater Technician I ¹ PT Senior Community Services Leader ² PT Senior Facility Attendant ¹ (new) PT Senior Sports Center Coordinator ¹ PT Senior Swim Instructor ² (new)	\$ 15.25	\$ 15.75	\$ 16.25	\$ 16.00	\$ 16.50	\$ 17.00
Range 53 PT Custodian ¹ PT Seasonal Maintenance Assistant ² PT Senior Lifeguard ² PT Theater Technician II ¹	\$ 16.38	\$ 16.88	\$ 17.38	\$ 17.00	\$ 17.50	\$ 18.00
Range 59 PT Administrative Intern ¹ PT CS Services Coordinator ² PT Office Assistant ¹ PT Pool Manager ²	\$ 17.00	\$ 17.50	\$ 18.00	\$ 17.50	\$ 18.00	\$ 18.50
Range 63 PT Records Clerk ¹	\$ 21.50	\$ 22.00	\$ 22.50	\$ 22.50	\$ 23.00	\$ 23.50
Range 68 PT Information Systems Assistant ¹	\$ 23.63	\$ 24.13	\$ 24.63	\$ 24.00	\$ 24.50	\$ 25.00

Footnotes

- 1 - A worker is eligible for a one-step increase after every 1,000 cumulative hours worked in same class, upon approval of Department Head.
- 2 - A returning seasonal worker hired to the same class is eligible for a one-step increase (relative to the worker's step at last service break) on May 1 after the previous season ended, upon approval of Department Head.

EXHIBIT A

CITY OF ROHNERT PARK – PAY RATES AND RANGES
MISCELLANEOUS PART-TIME HOURLY POSITIONS

Hourly

PT Building Inspector (PTBA)	\$31.15 - \$37.86
PT Technical Advisor (PTTA)	\$14.25 - \$47.50
Temporary Management Analyst (TMAN)	\$25.00 - \$40.00

PT Building Inspector, PT Technical Advisor, and Temporary Management Analyst classes are not subject to Step Increase provisions in Footnote 1 or Footnote 2.

Footnotes

- 1 - A worker is eligible for a one-step increase after every 1,000 cumulative hours worked in same class, upon approval of Department Head.
- 2 - A returning seasonal worker hired to the same class is eligible for a one-step increase (relative to the worker's step at last service break) on May 1 after the previous season ended, upon approval of Department Head.