RESOLUTION NO. 2017-060

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROHNERT PARK APPROVING THE SECOND AMENDMENT TO THE EMPLOYMENT AGREEMENT BETWEEN THE CITY OF ROHNERT PARK AND DARRIN JENKINS FOR CITY MANAGER SERVICES

WHEREAS, on November 26, 2013, City entered into an Employment Agreement with Darrin Jenkins ("Employment Agreement") to retain his services as the City Manager;

WHEREAS, on November 25, 2014 the City Council approved the First Amendment to the Employment Agreement;

WHEREAS, the City and Darrin Jenkins desire to further amend the Employment Agreement to modify the terms and conditions of Darrin Jenkins' employment as City Manager;

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Rohnert Park hereby approves the Second Amendment to Employment Agreement between the City of Rohnert Park and Darrin Jenkins for City Manager Services in substantially the same form attached hereto as Exhibit "A," which is incorporated herein by this reference.

DULY AND REGULARLY ADOPTED by the City Council of the City of Rohnert Park this 9th day of May, 2017.

CITY OF ROHNERT PARK

Jake Mackenzie, Mayor

ATTEST:

Caitlin Saldanha, Deputy City Clerk

AHANOTU: <u>Aye</u> Belforte: <u>Aye</u> Callinan: <u>Aye</u> Stafford: <u>Aye</u> Mackenzie: <u>Aye</u> AYES: (5) NOES: $(^{\circ})$ ABSENT: $(^{\circ})$ ABSTAIN: $(^{\circ})$

EXHIBIT "A"

SECOND AMENDMENT TO EMPLOYMENT AGREEMENT Between CITY OF ROHNERT PARK AND DARRIN JENKINS

1. PARTIES AND EFFECTIVE DATE

The parties to this Second Amendment to Employment Agreement ("Second Amendment") are the City of Rohnert Park ("City") and Darrin Jenkins ("Employee"). The effective date of this Second Amendment shall be April 30, 2017.

2. PURPOSE

The parties have previously entered into an Employee Agreement between City of Rohnert Park and Darrin Jenkins ("Employment Agreement") effective as of November 26, 2013. On November 25, 2014 the City Council approved a First Amendment to the Employment Agreement. The Employment Agreement as amended by the First Amendment to the Employment Agreement shall be referred to as the "Amended Employment Agreement." The City and Employee hereby desire to amend the Amended Employment Agreement as set forth below.

3. AMENDMENT

Section 4.A (1) (a) of the Amended Employment Agreement is hereby amended to add the following to the end of the existing paragraph: "Employee shall be entitled to the following salary adjustments: \$205,376.85 base salary (which represents a 5.5% increase from the previous year) effective April 30, 2017; \$210,511.27 base salary (which represents a 2.5% increase from the previous year) effective the first day of the first pay period which includes July 1, 2018; \$215,774.05 base salary (which represents a 2.5% increase from the previous year) effective the first day of the first pay period which includes July 1, 2019; \$222,247.26 base salary (which represents a 3.0% increase from the previous year) effective the first day of the first pay period which includes July 1, 2019; \$222,247.26

4. GENERAL PROVISIONS

A. This Second Amendment consists of pages 1 through 2 inclusive and constitutes the entire understanding and agreement of the parties and supersedes all negotiations or previous agreements between the parties with respect to all or any part of the terms discussed in this Second Amendment. Jenkins Second Amendment to Employment Agreement City of Rohnert Park Page 2 of 2

B. Except as specifically modified herein, all remaining terms and obligations set forth in the Amended Employment Agreement between the City of Rohnert Park and Employee shall remain in full force and effect.

CITY OF ROHNERT PARK

By:___

Jake Mackenzie, Mayor

Dated:

Per Reso. No. 2017-____adopted_____.

EMPLOYEE

By:___

Darrin Jenkins

Dated:

APPROVED AS TO FORM:

By:___

Michelle Marchetta Kenyon City Attorney

Attest:

By: ___

City Clerk