

RESOLUTION NO. 2016-69

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROHNERT PARK
APPROVING THE CITY OF ROHNERT PARK CURRENT PAY RATES AND RANGES
REVISED JUNE 26, 2016**

WHEREAS, the California Public Employees' Retirement Law, at Section 570.5 of the California Code of Regulations Title 2, requires the City of Rohnert Park to publish the City's Current Pay Rates and Ranges on the City's internet site and the City Council to approve the Pay Rates and Ranges in its entirety each time a modification is made; and

WHEREAS, the City Council previously approved the City Pay Rates and Ranges document dated May 11, 2016 on May 24, 2016 pursuant to Resolution No. 2016-44 and several positions have been subsequently approved and/or require updating; and

WHEREAS, staff recommends that the City Council adopt the updated City Pay Rates and Ranges document revised June 26, 2016 attached hereto as Exhibit A.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rohnert Park that it does hereby approve the City of Rohnert Park Current Pay Rates and Ranges revised June 26, 2016 attached hereto as Exhibit "A" and incorporated by this reference.

BE IT FURTHER RESOLVED that the City Manager is hereby directed to execute documents pertaining to same for and on behalf of the City of Rohnert Park.

DULY AND REGULARLY ADOPTED this 28th day of June, 2016.

CITY OF ROHNERT PARK


Gina Belforte, Mayor

ATTEST:


Caitlin Saldanha, Deputy City Clerk

Attachment: Exhibit A

AHANOTU: Aye CALLINAN: Aye STAFFORD: Absent MACKENZIE: Aye BELFORTE: Absent

AYES: (3) NOES: (0) ABSENT: (2) ABSTAIN: (0)

Exhibit A



**CITY OF ROHNERT PARK
CURRENT PAY
RATES & RANGES**
Revised June 26, 2016

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Management Unit (Unrepresented)

N/R	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Council (COUN)	N/A			\$189.77	\$411.16	

N/R	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Manager (CMGR) (By Employment Contract)	N/A				\$16,222.50	\$194,670.00

RANGE 105	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Director of Public Safety (SDIR) (By Employment Contract)	N/A				\$14,279.75	\$171,356.98

RANGE 103	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Assistant City Manager (ACM) (By Employment Contract)	M	1	\$63.33	\$5,066.17	\$10,976.71	\$131,720.52
		2	\$66.49	\$5,319.55	\$11,525.70	\$138,308.40
		3	\$69.82	\$5,585.77	\$12,102.50	\$145,230.00
		4	\$73.31	\$5,864.82	\$12,707.11	\$152,485.32
		5	\$76.98	\$6,158.13	\$13,342.62	\$160,111.44

RANGE 100	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Director of Development Services (DODS)	M	1	\$55.56	\$4,444.85	\$9,630.50	\$115,566.00
Director of Public Works and Community Services (PWCS)		2	\$58.34	\$4,666.85	\$10,111.51	\$121,338.12
		3	\$61.25	\$4,900.26	\$10,617.24	\$127,406.88
		4	\$64.31	\$5,145.09	\$11,147.69	\$133,772.28
		5	\$67.53	\$5,402.27	\$11,704.92	\$140,459.04

RANGE 98	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Engineer (CENG)	M	1	\$53.52	\$4,281.79	\$9,277.21	\$111,326.52
Finance Director/City Treasurer (FDIR)		2	\$56.20	\$4,495.71	\$9,740.71	\$116,888.52
Human Resources Director (HRDIR)		3	\$59.01	\$4,720.57	\$10,227.90	\$122,734.80
		4	\$61.96	\$4,956.84	\$10,739.81	\$128,877.72
		5	\$65.06	\$5,204.51	\$11,276.44	\$135,317.28

RANGE 94	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Clerk (CCLERK)	M	1	\$44.13	\$3,530.68	\$7,649.81	\$91,797.72
Deputy City Engineer (DCENG)		2	\$46.34	\$3,707.05	\$8,031.94	\$96,383.28
Planning Manager (PLMG)		3	\$48.66	\$3,892.45	\$8,433.64	\$101,203.68
Civilian Fire Marshal (CFM)		4	\$51.09	\$4,086.88	\$8,854.91	\$106,258.92
		5	\$53.64	\$4,291.30	\$9,297.81	\$111,573.72

Rohnert Park Public Safety Managers' Association (RPPSMA)

RANGE 95	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
P.S. Commander (PSCMDR)	P	1	\$48.67	\$3,893.40	\$8,435.70	\$101,228.40
		2	\$51.10	\$4,087.83	\$8,856.97	\$106,283.64
		3	\$53.65	\$4,292.25	\$9,299.87	\$111,598.44
		4	\$56.33	\$4,506.65	\$9,764.40	\$117,172.80
		5	\$59.15	\$4,731.98	\$10,252.62	\$123,031.44

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Confidential Unit (Unrepresented)

RANGE 70-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Human Resources Technician Trainee (HRTT)	X	1	\$17.87	\$1,429.48	\$3,097.21	\$37,166.52
		2	\$18.76	\$1,500.79	\$3,251.71	\$39,020.52
		3	\$19.70	\$1,575.90	\$3,414.45	\$40,973.40
		4	\$20.69	\$1,654.81	\$3,585.43	\$43,025.16
		5	\$21.72	\$1,737.53	\$3,764.65	\$45,175.80

RANGE 72-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Human Resources Technician (HRT)	X	1	\$23.37	\$1,869.21	\$4,049.96	\$48,599.52
		2	\$24.54	\$1,962.86	\$4,252.87	\$51,034.44
		3	\$25.76	\$2,060.79	\$4,465.05	\$53,580.60
		4	\$27.05	\$2,163.95	\$4,688.56	\$56,262.72
		5	\$28.40	\$2,272.34	\$4,923.40	\$59,080.80

RANGE 74-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Administrative Assistant - Confidential (AACU)	X	1	\$24.45	\$1,956.21	\$4,238.45	\$50,861.40
		2	\$25.68	\$2,054.14	\$4,450.63	\$53,407.56
		3	\$26.96	\$2,156.82	\$4,673.11	\$56,077.32
		4	\$28.31	\$2,264.73	\$4,906.92	\$58,883.04
		5	\$29.72	\$2,377.87	\$5,152.06	\$61,824.72

RANGE 76-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Payroll/Fiscal Specialist (PFS)	X	1	\$25.77	\$2,061.27	\$4,466.08	\$53,592.96
		2	\$27.06	\$2,164.43	\$4,689.59	\$56,275.08
		3	\$28.41	\$2,272.81	\$4,924.43	\$59,093.16
		4	\$29.83	\$2,386.43	\$5,170.60	\$62,047.20
		5	\$31.32	\$2,505.75	\$5,429.13	\$65,149.56

RANGE 78-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Senior Payroll/Fiscal Specialist (SPFS)	X	1	\$27.05	\$2,163.95	\$4,688.56	\$56,262.72
		2	\$28.40	\$2,272.34	\$4,923.40	\$59,080.80
		3	\$29.82	\$2,385.96	\$5,169.57	\$62,034.84
		4	\$31.32	\$2,505.28	\$5,428.10	\$65,137.20
		5	\$32.88	\$2,630.78	\$5,700.02	\$68,400.24

RANGE 80-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Executive Assistant to the City Manager (EACM)	X	1	\$29.11	\$2,328.91	\$5,045.97	\$60,551.64
		2	\$30.57	\$2,445.38	\$5,298.32	\$63,579.84
		3	\$32.09	\$2,567.55	\$5,563.03	\$66,756.36
		4	\$33.70	\$2,695.91	\$5,841.13	\$70,093.56
		5	\$35.39	\$2,830.92	\$6,133.65	\$73,603.80

RANGE 84-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Human Resources Analyst (HRA)	X	1	\$32.09	\$2,567.55	\$5,563.03	\$66,756.36
		2	\$33.70	\$2,695.91	\$5,841.13	\$70,093.56
		3	\$35.39	\$2,830.92	\$6,133.65	\$73,603.80
		4	\$37.16	\$2,972.58	\$6,440.59	\$77,287.08
		5	\$39.02	\$3,121.38	\$6,762.98	\$81,155.76

RANGE 88-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Accounting Services Supervisor (ASSP)	X	1	\$35.37	\$2,829.49	\$6,130.56	\$73,566.72
		2	\$37.14	\$2,971.15	\$6,437.50	\$77,250.00
		3	\$38.99	\$3,119.47	\$6,758.86	\$81,106.32
		4	\$40.94	\$3,275.40	\$7,096.70	\$85,160.40
		5	\$42.99	\$3,438.93	\$7,451.02	\$89,412.24

CITY OF ROHNERT PARK - PAY RATES AND RANGES

Confidential Unit (Unrepresented)

RANGE 92-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Supervising Accountant (SUPAC)	X	1	\$37.12	\$2,969.25	\$6,433.38	\$77,200.56
		2	\$38.97	\$3,117.57	\$6,754.74	\$81,056.88
		3	\$40.92	\$3,273.50	\$7,092.58	\$85,110.96
		4	\$42.96	\$3,437.03	\$7,446.90	\$89,362.80
		5	\$45.11	\$3,609.12	\$7,819.76	\$93,837.12

RANGE 94-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Senior Analyst (SRAN)	X	1	\$39.56	\$3,164.64	\$6,856.71	\$82,280.52
		2	\$41.54	\$3,322.94	\$7,199.70	\$86,396.40
		3	\$43.62	\$3,489.32	\$7,560.20	\$90,722.40
		4	\$45.80	\$3,663.79	\$7,938.21	\$95,258.52
		5	\$48.09	\$3,847.29	\$8,335.79	\$100,029.48

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Rohnert Park Employees' Association (RPEA)

RANGE 61	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Office Assistant I (OA1)	X	1	\$17.87	\$1,429.48	\$3,097.21	\$37,166.52
		2	\$18.76	\$1,500.79	\$3,251.71	\$39,020.52
		3	\$19.70	\$1,575.90	\$3,414.45	\$40,973.40
		4	\$20.69	\$1,654.81	\$3,585.43	\$43,025.16
		5	\$21.72	\$1,737.53	\$3,764.65	\$45,175.80

RANGE 63	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Animal Health Technician (AHT)	X	1	\$18.76	\$1,500.79	\$3,251.71	\$39,020.52
		2	\$19.70	\$1,575.90	\$3,414.45	\$40,973.40
		3	\$20.69	\$1,654.81	\$3,585.43	\$43,025.16
		4	\$21.72	\$1,737.53	\$3,764.65	\$45,175.80
		5	\$22.81	\$1,824.53	\$3,953.14	\$47,437.68

RANGE 64	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Community Services Program Coordinator (CSPC) Public Safety Records Clerk (PSRC)	X	1	\$19.16	\$1,532.64	\$3,320.72	\$39,848.64
		2	\$20.11	\$1,609.18	\$3,486.55	\$41,838.60
		3	\$21.12	\$1,689.52	\$3,660.62	\$43,927.44
		4	\$22.18	\$1,774.14	\$3,843.96	\$46,127.52
		5	\$23.29	\$1,863.03	\$4,036.57	\$48,438.84

RANGE 66	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Accounting Specialist I/II – Level I (ASP1)	X	1	\$20.11	\$1,609.18	\$3,486.55	\$41,838.60
		2	\$21.12	\$1,689.52	\$3,660.62	\$43,927.44
		3	\$22.18	\$1,774.14	\$3,843.96	\$46,127.52
		4	\$23.29	\$1,863.03	\$4,036.57	\$48,438.84
		5	\$24.45	\$1,956.21	\$4,238.45	\$50,861.40

RANGE 68	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Secretary I (SEC1)	X	1	\$21.12	\$1,689.52	\$3,660.62	\$43,927.44
		2	\$22.18	\$1,774.14	\$3,843.96	\$46,127.52
		3	\$23.29	\$1,863.03	\$4,036.57	\$48,438.84
		4	\$24.45	\$1,956.21	\$4,238.45	\$50,861.40
		5	\$25.68	\$2,054.14	\$4,450.63	\$53,407.56

RANGE 70	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Accounting Specialist I/II – Level II (ASP2) Technical Director (TECH)	X	1	\$22.18	\$1,774.14	\$3,843.96	\$46,127.52
		2	\$23.29	\$1,863.03	\$4,036.57	\$48,438.84
		3	\$24.45	\$1,956.21	\$4,238.45	\$50,861.40
		4	\$25.68	\$2,054.14	\$4,450.63	\$53,407.56
		5	\$26.96	\$2,156.82	\$4,673.11	\$56,077.32

RANGE 74	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Administrative Assistant (AABS) Community Development Assistant (SEC5) Community Services Specialist (CSSP) Information Systems Technician I (IST1)	X	1	\$24.45	\$1,956.21	\$4,238.45	\$50,861.40
		2	\$25.68	\$2,054.14	\$4,450.63	\$53,407.56
		3	\$26.96	\$2,156.82	\$4,673.11	\$56,077.32
		4	\$28.31	\$2,264.73	\$4,906.92	\$58,883.04
		5	\$29.72	\$2,377.87	\$5,152.06	\$61,824.72

RANGE 76	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Property Technician (PRPT)	X	1	\$25.77	\$2,061.27	\$4,466.08	\$53,592.96
		2	\$27.06	\$2,164.43	\$4,689.59	\$56,275.08
		3	\$28.41	\$2,272.81	\$4,924.43	\$59,093.16
		4	\$29.83	\$2,386.43	\$5,170.60	\$62,047.20
		5	\$31.32	\$2,505.75	\$5,429.13	\$65,149.56

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Rohnert Park Employees' Association (RPEA)

RANGE 78	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Information Systems Technician II (IST2)	X	1	\$26.96	\$2,156.82	\$4,673.11	\$56,077.32
		2	\$28.31	\$2,264.89	\$4,907.26	\$58,887.16
		3	\$29.73	\$2,378.03	\$5,152.40	\$61,828.84
		4	\$31.21	\$2,496.72	\$5,409.56	\$64,914.72
		5	\$32.77	\$2,621.75	\$5,680.45	\$68,165.40

RANGE 81	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Animal Shelter Supervisor (ALSS)	X	1	\$29.10	\$2,327.96	\$5,043.91	\$60,526.92
Code Compliance Officer (CCO)		2	\$30.56	\$2,444.43	\$5,296.26	\$63,555.12
Community Services Supervisor (CSSV)		3	\$32.08	\$2,566.60	\$5,560.97	\$66,731.64
Crime Analyst (CRA)		4	\$33.69	\$2,694.96	\$5,839.07	\$70,068.84
PT Fire Inspector (PTFI)		5	\$35.37	\$2,829.49	\$6,130.56	\$73,566.72
Purchasing Agent (PAGT)						
Theatre Manager (THMG)						
Planner I/II - Level I (PLNR1)						

RANGE 83	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Works Inspector (PWIN)	X	1	\$30.55	\$2,443.95	\$5,295.23	\$63,542.76
Senior Engineering Technician (SRET)		2	\$32.08	\$2,566.13	\$5,559.94	\$66,719.28
		3	\$33.68	\$2,694.48	\$5,838.04	\$70,056.48
		4	\$35.36	\$2,829.01	\$6,129.53	\$73,554.36
		5	\$37.13	\$2,970.68	\$6,436.47	\$77,237.64

RANGE 85	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Environmental Coordinator (EVC)	X	1	\$32.08	\$2,566.60	\$5,560.97	\$66,731.64
Project Coordinator (PJC)		2	\$33.69	\$2,694.96	\$5,839.07	\$70,068.84
Property and Records Supervisor (PARS)		3	\$35.37	\$2,829.49	\$6,130.56	\$73,566.72
		4	\$37.14	\$2,971.15	\$6,437.50	\$77,250.00
		5	\$38.99	\$3,119.47	\$6,758.86	\$81,106.32

RANGE 87	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Accountant (ACCT)	X	1	\$33.69	\$2,694.96	\$5,839.07	\$70,068.84
Management Analyst (MANA)		2	\$35.37	\$2,829.49	\$6,130.56	\$73,566.72
Planner I/II - Level II (PLNR2)		3	\$37.14	\$2,971.15	\$6,437.50	\$77,250.00
		4	\$38.99	\$3,119.47	\$6,758.86	\$81,106.32
		5	\$40.94	\$3,275.40	\$7,096.70	\$85,160.40

RANGE 89	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Information Systems Operations Manager (ISOM)	X	1	\$35.37	\$2,829.49	\$6,130.56	\$73,566.72
		2	\$37.14	\$2,971.15	\$6,437.50	\$77,250.00
*Information Systems Analyst (ISAN) - new position		3	\$38.99	\$3,119.47	\$6,758.86	\$81,106.32
*pending approval by City Council on 6/28/16		4	\$40.94	\$3,275.40	\$7,096.70	\$85,160.40
		5	\$42.99	\$3,438.93	\$7,451.02	\$89,412.24

RANGE 92	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Community Services Manager (CSMG)	X	1	\$37.12	\$2,969.25	\$6,433.38	\$77,200.56
		2	\$38.97	\$3,117.57	\$6,754.74	\$81,056.88
*Information Systems Operations Manager (ISOM)		3	\$40.92	\$3,273.50	\$7,092.58	\$85,110.96
*pending approval by City Council on 6/28/16		4	\$42.96	\$3,437.03	\$7,446.90	\$89,362.80
		5	\$45.11	\$3,609.12	\$7,819.76	\$93,837.12

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Rohnert Park Employees' Association (RPEA)

RANGE 94	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Building Official (BDBO)	X	1	\$39.93	\$3,194.11	\$6,920.57	\$83,046.84
		2	\$41.92	\$3,353.84	\$7,266.65	\$87,199.80
		3	\$44.02	\$3,521.65	\$7,630.24	\$91,562.88
		4	\$46.22	\$3,697.54	\$8,011.34	\$96,136.08
		5	\$48.53	\$3,882.47	\$8,412.01	\$100,944.12

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Service Employees' International Union (SEIU - Local 1021) - Maintenance Workers

RANGE 52W	STEP	Hourly	Biweekly	Monthly	Annually
Maintenance Worker Trainee (MWT)	1	\$15.03	\$1,202.72	\$2,605.90	\$31,270.80
	2	\$15.79	\$1,263.10	\$2,736.71	\$32,840.52
	3	\$16.58	\$1,326.32	\$2,873.70	\$34,484.40
	4	\$17.41	\$1,392.88	\$3,017.90	\$36,214.80
	5	\$18.28	\$1,462.76	\$3,169.31	\$38,031.72
RANGE 60W	STEP	Hourly	Biweekly	Monthly	Annually
Landscape Maintenance Worker (LMW)	1	\$17.87	\$1,429.48	\$3,097.21	\$37,166.52
	2	\$18.76	\$1,500.79	\$3,251.71	\$39,020.52
	3	\$19.70	\$1,575.90	\$3,414.45	\$40,973.40
	4	\$20.69	\$1,654.81	\$3,585.43	\$43,025.16
	5	\$21.72	\$1,737.53	\$3,764.65	\$45,175.80
RANGE 64W	STEP	Hourly	Biweekly	Monthly	Annually
Meter Technician (PWMT)	1	\$19.57	\$1,565.92	\$3,392.82	\$40,713.84
	2	\$20.55	\$1,644.36	\$3,562.77	\$42,753.24
	3	\$21.58	\$1,726.60	\$3,740.96	\$44,891.52
	4	\$22.66	\$1,813.12	\$3,928.42	\$47,141.04
	5	\$23.80	\$1,903.92	\$4,125.15	\$49,501.80
RANGE 70W	STEP	Hourly	Biweekly	Monthly	Annually
Maintenance Worker I (MW1)	1	\$23.95	\$1,915.80	\$4,150.90	\$49,810.80
	2	\$25.15	\$2,011.83	\$4,358.96	\$52,307.52
	3	\$26.41	\$2,112.61	\$4,577.32	\$54,927.84
	4	\$27.73	\$2,218.14	\$4,805.98	\$57,671.76
	5	\$29.11	\$2,328.91	\$5,045.97	\$60,551.64
RANGE 74W	STEP	Hourly	Biweekly	Monthly	Annually
Fleet Mechanic (FMEC)	1	\$26.43	\$2,114.51	\$4,581.44	\$54,977.28
Maintenance Worker II (MW2)	2	\$27.75	\$2,220.05	\$4,810.10	\$57,721.20
	3	\$29.14	\$2,330.81	\$5,050.09	\$60,601.08
	4	\$30.59	\$2,447.28	\$5,302.44	\$63,629.28
	5	\$32.12	\$2,569.45	\$5,567.15	\$66,805.80
	*6	\$33.71	\$2,696.94	\$5,843.36	\$70,120.34
RANGE 78W	STEP	Hourly	Biweekly	Monthly	Annually
Electrician (ELEC)	1	\$29.05	\$2,324.16	\$5,035.67	\$60,428.04
	2	\$30.50	\$2,440.15	\$5,286.99	\$63,443.88
	3	\$32.03	\$2,562.32	\$5,551.70	\$66,620.40
	4	\$33.63	\$2,690.20	\$5,828.77	\$69,945.24
	5	\$35.31	\$2,824.74	\$6,120.26	\$73,443.12
RANGE 79W	STEP	Hourly	Biweekly	Monthly	Annually
Arborist (ARB)	1	\$29.79	\$2,383.10	\$5,163.39	\$61,960.68
Fleet Services Supervisor (FSS)	2	\$31.28	\$2,502.42	\$5,421.92	\$65,063.04
Supervising Maintenance Worker (SMW)	3	\$32.84	\$2,627.45	\$5,692.81	\$68,313.72
	4	\$34.48	\$2,758.66	\$5,977.09	\$71,725.08
	5	\$36.21	\$2,896.52	\$6,275.79	\$75,309.48
RANGE 83W	STEP	Hourly	Biweekly	Monthly	Annually
General Services Supervisor (GSSR)	1	\$32.83	\$2,626.50	\$5,690.75	\$68,289.00
Utilities Services Supervisor (PWUSS)	2	\$34.47	\$2,757.71	\$5,975.03	\$71,700.36
	3	\$36.19	\$2,895.57	\$6,273.73	\$75,284.76
	4	\$38.01	\$3,040.56	\$6,587.88	\$79,054.56
	5	\$39.91	\$3,192.68	\$6,917.48	\$83,009.76

*Inactive salary step; acting pay previously incorporated into base salary

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Rohnert Park Public Safety Officers' Association (RPPSOA)

RANGE 68	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Dispatcher (PSD)	XD	1	\$25.17	\$2,013.25	\$4,362.05	\$52,344.60
		2	\$26.42	\$2,113.56	\$4,579.38	\$54,952.56
		3	\$27.73	\$2,218.14	\$4,805.98	\$57,671.76
		4	\$29.10	\$2,327.96	\$5,043.91	\$60,526.92
		5	\$30.54	\$2,443.48	\$5,294.20	\$63,530.40
PT Public Safety Dispatcher (PTD) - Hourly		1	\$23.91			
		2	\$25.10			
		3	\$26.34			
		4	\$27.65			
		5	\$29.02			
		*6	\$30.47			
RANGE 69	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Community Services Officer (CSO)	S-CSO	1	\$23.07	\$1,845.44	\$3,998.46	\$47,981.52
		2	\$24.22	\$1,937.67	\$4,198.28	\$50,379.36
		3	\$25.42	\$2,033.70	\$4,406.34	\$52,876.08
		4	\$26.68	\$2,134.48	\$4,624.70	\$55,496.40
		5	\$28.01	\$2,240.41	\$4,854.22	\$58,250.62
RANGE 81	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Officer Trainee (PSOT)	S	1	\$25.46	\$2,036.55	\$4,412.52	\$52,950.24
RANGE 83	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Communications Supervisor (PSCS)	XD	1	\$33.39	\$2,671.19	\$5,787.57	\$69,450.84
		2	\$35.05	\$2,804.29	\$6,075.97	\$72,911.64
		3	\$36.79	\$2,943.58	\$6,377.76	\$76,533.12
		4	\$38.61	\$3,089.05	\$6,692.94	\$80,315.28
		5	\$40.53	\$3,242.60	\$7,025.63	\$84,307.56
RANGE 83.5	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
New-hire Public Safety Officer (NEWB)	S	1	\$29.37	\$2,349.83	\$5,091.29	\$61,095.48
		2	\$30.83	\$2,466.30	\$5,343.64	\$64,123.68
RANGE 83.75	CLASS	STEP	**Hourly	Biweekly	Monthly	Annually
New-hire Fire Public Safety Officer (NEWF)	S	1	\$20.34	\$2,159.32	\$4,678.52	\$56,142.21
		2	\$21.35	\$2,266.32	\$4,910.35	\$58,924.24
RANGE 84	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Officer (PSO)	S	1	\$32.36	\$2,588.94	\$5,609.38	\$67,312.56
		2	\$33.97	\$2,717.77	\$5,888.51	\$70,662.12
		3	\$35.65	\$2,852.31	\$6,180.00	\$74,160.00
		4	\$37.42	\$2,993.50	\$6,485.91	\$77,830.92
		5	\$39.27	\$3,141.82	\$6,807.27	\$81,687.24
RANGE 86	CLASS	STEP	**Hourly	Biweekly	Monthly	Annually
Fire Assignment Public Safety Officer (FPSO)	S	1	\$22.41	\$2,379.10	\$5,154.72	\$61,856.65
		2	\$23.53	\$2,497.43	\$5,411.11	\$64,933.26
		3	\$24.69	\$2,621.03	\$5,678.91	\$68,146.86
		4	\$25.91	\$2,750.77	\$5,960.01	\$71,520.11
		5	\$27.20	\$2,887.09	\$6,255.36	\$75,064.34

*Inactive salary step; only applies to existing employees affected by prior pay reduction/restoration

**Hourly rate based on 2,760 hours annually

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Rohnert Park Public Safety Officers' Association (RPPSOA)

RANGE 89	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Fire Marshal (PSFM)	S	1	\$37.78	\$3,022.02	\$6,547.71	\$78,572.52
Public Safety Sergeant (PSGT)		2	\$39.65	\$3,171.77	\$6,872.16	\$82,465.92
		3	\$41.61	\$3,329.12	\$7,213.09	\$86,557.08
		4	\$43.68	\$3,494.55	\$7,571.53	\$90,858.36
		5	\$45.84	\$3,667.12	\$7,945.42	\$95,345.04

RANGE 91	CLASS	STEP	**Hourly	Biweekly	Monthly	Annually
Fire Assignment Sergeant (FSGT)	S	1	\$26.16	\$2,777.00	\$6,016.83	\$72,201.97
		2	\$27.46	\$2,914.58	\$6,314.93	\$75,779.16
		3	\$28.82	\$3,059.18	\$6,628.22	\$79,538.66
		4	\$30.25	\$3,211.22	\$6,957.65	\$83,491.80
		5	\$31.74	\$3,369.80	\$7,301.24	\$87,614.89

*Inactive salary step; only applies to existing employees affected by prior pay reduction/restoration
 **Hourly rate based on 2,760 hours annually

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Miscellaneous Part-Time (MISPT2) - Community Services Department

RANGE 38	STEP	Hourly
PT Community Services Leader (PTCSL)	1	\$10.00
PT Facility Attendant (PTFA)	2	\$10.26
PT Lifeguard (PTLC)	3	\$10.77
PT Pool Cashier (PTPC)	4	\$11.31
	5	\$11.88

RANGE 41	STEP	Hourly
PT Swim Instructor (PTIL)	1	\$10.44
	2	\$10.96
	3	\$11.51
	4	\$12.08
	5	\$12.69

RANGE 43	STEP	Hourly
PT Senior Community Services Leader (PTSCSL)	1	\$10.76
	2	\$11.30
	3	\$11.87
	4	\$12.46
	5	\$13.08

RANGE 45	STEP	Hourly
PT Senior Lifeguard (PTSRL)	1	\$11.58
PT Sports Center Coordinator (PTSC)	2	\$12.16
PT Aquatics Office Assistant (PTAOA)	3	\$12.77
PT Swim Instructor (PTIL)	4	\$13.41
	5	\$14.08

RANGE 53	STEP	Hourly
PT Pool Manager (PTPMGR)	1	\$12.46
	2	\$13.08
	3	\$13.73
	4	\$14.42
	5	\$15.14

RANGE 59	STEP	Hourly
PT Community Services Coordinator (PTCSC)	1	\$13.73
	2	\$14.42
	3	\$15.14
	4	\$15.90
	5	\$16.70

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Miscellaneous Part-Time Hourly Positions

Administrative/Office	Hourly
PT Administrative Assistant (PTAA)	\$10.50 - \$28.50
PT Office Assistant (PTO1)	\$10.00 - \$19.00
PT Information Systems Assistant (PTIS)	\$20.00 - \$25.00
PT Technical Advisor (PTTA)	\$14.25 - \$47.50
Temporary Management Analyst (TMAN)	\$25.00 - \$40.00
PT Administrative Intern (PTAI)	\$10.00 - \$19.00
 Community Services	 Hourly
PT Custodian (PTC)	\$11.40 - \$14.00
 Development Services	 Hourly
PT Building Inspector (PTBI)	\$31.15 - \$37.86
 Performing Arts Center	 Hourly
PT Box Office Assistant (PTBA)	\$10.45 - \$11.40
PT Assistant Box Office Manager (PTHBM)	\$10.00 - \$12.00
PT Arts Center House Manager (PTHM)	\$10.00 - \$12.00
PT Theater Technician (PTTT)	\$10.00 - \$13.30
 Public Safety	 Hourly
PT Animal Shelter Assistant (ASA)	\$11.40 - \$14.25
PT Community Services Leader (PTCSL)	\$10.00 - \$11.88
PT Public Safety Records Clerk (PTPSRC)	\$15.00 - \$20.00
 Public Works	 Hourly
Seasonal Maintenance Assistant (SMA)	\$11.40 - \$14.00

Stipends by Unit

Public Safety	Amount/Percentage
Euthanasia Certification	7%

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Pensionable Stipends by Unit

All Units	Amount/Percentage
Acting Pay	5% - 10%
*Longevity	2% - 10%
By Employment Contract	Amount/Percentage
POST Certification Pay (Director of Public Safety) - Executive	10%
Confidential	Amount/Percentage
Bilingual	\$100/month
Educational Incentive - BA/BS, MA/MS	\$50/month
Rohnert Park Employees' Association (RPEA)	Amount/Percentage
Bilingual	\$100/month
Educational Incentive - MA/MS	\$50/month
Rohnert Park Public Safety Managers' Association (RPPSMA)	Amount/Percentage
POST Certification Pay (Commanders) - Supervisory	7.0%
POST Certification Pay (Commanders) - Management	8.5%
Rohnert Park Public Safety Officers' Association (RPPSOA)	Amount/Percentage
Acting Supervisor/Watch Commander	5% - 10%
Acting Lieutenant	10% - 15%
Bilingual	2.5%
Canine Handler	3.0%
Detective	5.0%
Educational - AA/AS (Sergeant, PSO, CSO)	1.8%
Educational - AA/AS (Dispatcher, Comm Sup)	2.4%
Educational - BA/BS (Sergeant, PSO, CSO)	2.8%
Educational - BA/BS (Dispatcher, Comm Sup)	3.6%
EMT	2.0%
Field Training Officer	5.0%
Non-Sworn Training Officer	5.0%
Fire Specialty	2.0%
Fire Engineer	2.5%
Fire Captain	4.0%
*Fire Marshal	15.0%
PSO Captain	3.0%
Master Officer	5.0%
Motorcycle Duty	3.0%
**Intermediate POST Certification	4.5%
**Advanced POST Certification	7.0%
**POST Supervisory Certification (Sergeant)	9.0%
POST Field Evidence Tech Certification (CSO)	2.5%
Property Technician (CSO)	5.0%
Shift Differential	5.0%
Special/Extra Assignments	5.0%
***Uniform Allowance	\$240/year
Service Employees' International Union (SEIU)	Amount/Percentage
Certification and License Program - Level I	2.6%
Certification and License Program - Level II	4.5%
Certification and License Program - Level III	6.0%
Educational Incentive Pay - Level I	\$75/month
Educational Incentive Pay - Level II	\$100/month
Educational Incentive Pay - Level III	\$135/month

*Inactive stipend; closed to new hires

**Only one POST stipend paid per employee

***Only pensionable for classic PERS members