

RESOLUTION NO. 2016-003

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROHNERT PARK
APPROVING THE CITY OF ROHNERT PARK CURRENT PAY RATES AND RANGES
REVISED JANUARY 11, 2016**

WHEREAS, the California Public Employees' Retirement Law, at Section 570.5 of the California Code of Regulations Title 2, requires the City of Rohnert Park to publish the City's Current Pay Rates and Ranges on the City's internet site and the City Council to approve the Pay Rates and Ranges in its entirety each time a modification is made; and

WHEREAS, the City Council previously approved the City Pay Rates and Ranges document dated December 8, 2015 on December 22, 2015 pursuant to Resolution No. 2015-191 and several positions have been subsequently approved and/or require updating; and

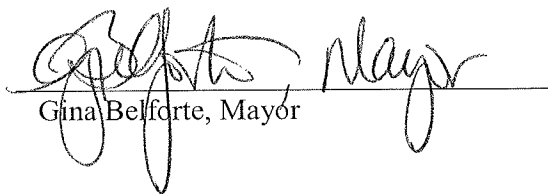
WHEREAS, staff recommends that the City Council adopt the updated City Pay Rates and Ranges document revised January 11, 2016 attached hereto as Exhibit A.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rohnert Park that it does hereby approve the City of Rohnert Park Current Pay Rates and Ranges revised January 11, 2016 attached hereto as Exhibit "A" and incorporated by this reference.

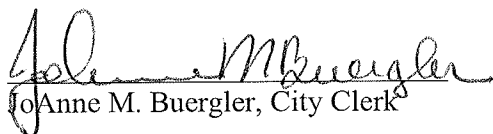
BE IT FURTHER RESOLVED that the City Manager is hereby directed to execute documents pertaining to same for and on behalf of the City of Rohnert Park.

DULY AND REGULARLY ADOPTED this 26th day of January, 2016.

CITY OF ROHNERT PARK


Gina Belforte, Mayor

ATTEST:


JoAnne M. Buergler, City Clerk

Attachment: Exhibit "A"

AHANOTU: Aye CALLINAN: Aye STAFFORD: Aye MACKENZIE: Aye BELFORTE: Aye

AYES: (5) NOES: (0) ABSENT: (0) ABSTAIN: (0)

Exhibit A



CITY OF ROHNERT PARK
CURRENT PAY
RATES & RANGES
Revised January 11, 2016

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Management Unit (Unrepresented)

N/R	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Council (COUN)	N/A			\$189.77	\$411.16	
N/R	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Manager (CMGR) (By Employment Contract)	N/A				\$15,750	\$189,000
RANGE 105	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Director of Public Safety (SDIR) (By Employment Contract)	N/A				\$13,864	\$166,366
RANGE 103	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Assistant City Manager (ACM) (By Employment Contract)	M	1	\$61.48	\$4,918.62	\$10,657	\$127,884
		2	\$64.56	\$5,164.62	\$11,190	\$134,280
		3	\$67.79	\$5,423.08	\$11,750	\$141,000
		4	\$71.18	\$5,694.00	\$12,337	\$148,044
		5	\$74.73	\$5,978.77	\$12,954	\$155,448
RANGE 100	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Director of Development Services (DODS)	M	1	\$53.94	\$4,315.38	\$9,350	\$112,200
Director of Public Works and Community Services (PWCS)		2	\$56.64	\$4,530.92	\$9,817	\$117,804
		3	\$59.47	\$4,757.54	\$10,308	\$123,696
		4	\$62.44	\$4,995.23	\$10,823	\$129,876
		5	\$65.56	\$5,244.92	\$11,364	\$136,368
RANGE 98	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Engineer (CENG)	M	1	\$51.96	\$4,157.08	\$9,007	\$108,084
Finance Director/City Treasurer (FDIR)		2	\$54.56	\$4,364.77	\$9,457	\$113,484
Human Resources Director (HRDIR)		3	\$57.29	\$4,583.08	\$9,930	\$119,160
		4	\$60.16	\$4,812.46	\$10,427	\$125,124
		5	\$63.16	\$5,052.92	\$10,948	\$131,376
RANGE 94	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Clerk (CCLERK)	M	1	\$42.85	\$3,427.85	\$7,427	\$89,124
Deputy City Engineer (DCENG)		2	\$44.99	\$3,599.08	\$7,798	\$93,576
Planning Manager (PLMG)		3	\$47.24	\$3,779.08	\$8,188	\$98,256
Technical Services Commander (TSCMDR)		4	\$49.60	\$3,967.85	\$8,597	\$103,164
		5	\$52.08	\$4,166.31	\$9,027	\$108,324

Rohnert Park Public Safety Managers' Association (RPPSMA)

RANGE 95	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
P.S. Commander (PSCMDR)	P	1	\$47.25	\$3,780.00	\$8,190	\$98,280
		2	\$49.61	\$3,968.77	\$8,599	\$103,188
		3	\$52.09	\$4,167.23	\$9,029	\$108,348
		4	\$54.69	\$4,375.38	\$9,480	\$113,760
		5	\$57.43	\$4,594.15	\$9,954	\$119,448

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Confidential Unit (Unrepresented)

RANGE 70-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Human Resources Technician Trainee (HRTT)	X	1	\$17.35	\$1,387.85	\$3,007	\$36,084
		2	\$18.21	\$1,457.08	\$3,157	\$37,884
		3	\$19.13	\$1,530.00	\$3,315	\$39,780
		4	\$20.08	\$1,606.62	\$3,481	\$41,772
		5	\$21.09	\$1,686.92	\$3,655	\$43,860

RANGE 72-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Human Resources Technician (HRT)	X	1	\$22.68	\$1,814.77	\$3,932	\$47,184
		2	\$23.82	\$1,905.69	\$4,129	\$49,548
		3	\$25.01	\$2,000.77	\$4,335	\$52,020
		4	\$26.26	\$2,100.92	\$4,552	\$54,624
		5	\$27.58	\$2,206.15	\$4,780	\$57,360

RANGE 74-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Administrative Assistant - Confidential (AACU)	X	1	\$23.74	\$1,899.23	\$4,115	\$49,380
		2	\$24.93	\$1,994.31	\$4,321	\$51,852
		3	\$26.18	\$2,094.00	\$4,537	\$54,444
		4	\$27.48	\$2,198.77	\$4,764	\$57,168
		5	\$28.86	\$2,308.62	\$5,002	\$60,024

RANGE 76-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Payroll/Fiscal Specialist (PFS)	X	1	\$25.02	\$2,001.23	\$4,336	\$52,032
		2	\$26.27	\$2,101.38	\$4,553	\$54,636
		3	\$27.58	\$2,206.62	\$4,781	\$57,372
		4	\$28.96	\$2,316.92	\$5,020	\$60,240
		5	\$30.41	\$2,432.77	\$5,271	\$63,252

RANGE 78-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Senior Payroll/Fiscal Specialist (SPFS)	X	1	\$26.26	\$2,100.92	\$4,552	\$54,624
		2	\$27.58	\$2,206.15	\$4,780	\$57,360
		3	\$28.96	\$2,316.46	\$5,019	\$60,228
		4	\$30.40	\$2,432.31	\$5,270	\$63,240
		5	\$31.93	\$2,554.15	\$5,534	\$66,408

RANGE 80-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Executive Assistant to the City Manager (EACM)	X	1	\$28.26	\$2,261.08	\$4,899	\$58,788
		2	\$29.68	\$2,374.15	\$5,144	\$61,728
		3	\$31.16	\$2,492.77	\$5,401	\$64,812
		4	\$32.72	\$2,617.38	\$5,671	\$68,052
		5	\$34.36	\$2,748.46	\$5,955	\$71,460

RANGE 84-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Human Resources Analyst (HRA)	X	1	\$31.16	\$2,492.77	\$5,401	\$64,812
		2	\$32.72	\$2,617.38	\$5,671	\$68,052
		3	\$34.36	\$2,748.46	\$5,955	\$71,460
		4	\$36.08	\$2,886.00	\$6,253	\$75,036
		5	\$37.88	\$3,030.46	\$6,566	\$78,792

RANGE 88-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Accounting Services Supervisor (ASSP)	X	1	\$34.34	\$2,747.08	\$5,952	\$71,424
		2	\$36.06	\$2,884.62	\$6,250	\$75,000
		3	\$37.86	\$3,028.62	\$6,562	\$78,744
		4	\$39.75	\$3,180.00	\$6,890	\$82,680
		5	\$41.73	\$3,338.77	\$7,234	\$86,808

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Confidential Unit (Unrepresented)

RANGE 92-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Supervising Accountant (SUPAC)	X	1	\$36.03	\$2,882.77	\$6,246	\$74,952
		2	\$37.83	\$3,026.77	\$6,558	\$78,696
		3	\$39.73	\$3,178.15	\$6,886	\$82,632
		4	\$41.71	\$3,336.92	\$7,230	\$86,760
		5	\$43.80	\$3,504.00	\$7,592	\$91,104

RANGE 94-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Senior Analyst (SRAN)	X	1	\$38.41	\$3,072.46	\$6,657	\$79,884
		2	\$40.33	\$3,226.15	\$6,990	\$83,880
		3	\$42.35	\$3,387.69	\$7,340	\$88,080
		4	\$44.46	\$3,557.08	\$7,707	\$92,484
		5	\$46.69	\$3,735.23	\$8,093	\$97,116

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Rohnert Park Employees' Association (RPEA)

RANGE 61	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Office Assistant I (OA1)	X	1	\$17.35	\$1,387.85	\$3,007	\$36,084
		2	\$18.21	\$1,457.08	\$3,157	\$37,884
		3	\$19.13	\$1,530.00	\$3,315	\$39,780
		4	\$20.08	\$1,606.62	\$3,481	\$41,772
		5	\$21.09	\$1,686.92	\$3,655	\$43,860
RANGE 63	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Animal Health Technician (AHT)	X	1	\$18.21	\$1,457.08	\$3,157	\$37,884
		2	\$19.13	\$1,530.00	\$3,315	\$39,780
		3	\$20.08	\$1,606.62	\$3,481	\$41,772
		4	\$21.09	\$1,686.92	\$3,655	\$43,860
		5	\$22.14	\$1,771.38	\$3,838	\$46,056
RANGE 64	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Community Services Program Coordinator (CSPC)	X	1	\$18.60	\$1,488.00	\$3,224	\$38,688
Public Safety Records Clerk (PSRC)		2	\$19.53	\$1,562.31	\$3,385	\$40,620
		3	\$20.50	\$1,640.31	\$3,554	\$42,648
		4	\$21.53	\$1,722.46	\$3,732	\$44,784
		5	\$22.61	\$1,808.77	\$3,919	\$47,028
RANGE 66	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Accounting Specialist I/II – Level I (ASP1)	X	1	\$19.53	\$1,562.31	\$3,385	\$40,620
		2	\$20.50	\$1,640.31	\$3,554	\$42,648
		3	\$21.53	\$1,722.46	\$3,732	\$44,784
		4	\$22.61	\$1,808.77	\$3,919	\$47,028
		5	\$23.74	\$1,899.23	\$4,115	\$49,380
RANGE 68	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Secretary I (SEC1)	X	1	\$20.50	\$1,640.31	\$3,554	\$42,648
		2	\$21.53	\$1,722.46	\$3,732	\$44,784
		3	\$22.61	\$1,808.77	\$3,919	\$47,028
		4	\$23.74	\$1,899.23	\$4,115	\$49,380
		5	\$24.93	\$1,994.31	\$4,321	\$51,852
RANGE 70	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Accounting Specialist I/II – Level II (ASP2)	X	1	\$21.53	\$1,722.46	\$3,732	\$44,784
Technical Director (TECH)		2	\$22.61	\$1,808.77	\$3,919	\$47,028
		3	\$23.74	\$1,899.23	\$4,115	\$49,380
		4	\$24.93	\$1,994.31	\$4,321	\$51,852
		5	\$26.18	\$2,094.00	\$4,537	\$54,444
RANGE 74	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Administrative Assistant (AABS)	X	1	\$23.74	\$1,899.23	\$4,115	\$49,380
Community Development Assistant (SEC5)		2	\$24.93	\$1,994.31	\$4,321	\$51,852
Community Services Specialist (CSSP)		3	\$26.18	\$2,094.00	\$4,537	\$54,444
Information Systems Technician I (IST1)		4	\$27.48	\$2,198.77	\$4,764	\$57,168
		5	\$28.86	\$2,308.62	\$5,002	\$60,024
RANGE 76	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Property Technician (PRPT)	X	1	\$25.02	\$2,001.23	\$4,336	\$52,032
		2	\$26.27	\$2,101.38	\$4,553	\$54,636
		3	\$27.58	\$2,206.62	\$4,781	\$57,372
		4	\$28.96	\$2,316.92	\$5,020	\$60,240
		5	\$30.41	\$2,432.77	\$5,271	\$63,252

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Rohnert Park Employees' Association (RPEA)

RANGE 78	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Information Systems Technician II (IST2)	X	1	\$26.18	\$2,094.00	\$4,537	\$54,444
		2	\$27.49	\$2,198.92	\$4,764	\$57,172
		3	\$28.86	\$2,308.77	\$5,002	\$60,028
		4	\$30.30	\$2,424.00	\$5,252	\$63,024
		5	\$31.82	\$2,545.38	\$5,515	\$66,180
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RANGE 81	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Animal Shelter Supervisor (ALSS)	X	1	\$28.25	\$2,260.15	\$4,897	\$58,764
Code Compliance Officer (CCO)		2	\$29.67	\$2,373.23	\$5,142	\$61,704
Community Services Supervisor (CSSV)		3	\$31.15	\$2,491.85	\$5,399	\$64,788
Crime Analyst (CRA)		4	\$32.71	\$2,616.46	\$5,669	\$68,028
PT Fire Inspector (PTFI)		5	\$34.34	\$2,747.08	\$5,952	\$71,424
Purchasing Agent (PAGT)						
Records Supervisor (RCSU)						
Theatre Manager (THMG)						
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RANGE 83	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Works Inspector (PWIN)	X	1	\$29.66	\$2,372.77	\$5,141	\$61,692
Senior Engineering Technician (SRET)		2	\$31.14	\$2,491.38	\$5,398	\$64,776
		3	\$32.70	\$2,616.00	\$5,668	\$68,016
		4	\$34.33	\$2,746.62	\$5,951	\$71,412
		5	\$36.05	\$2,884.15	\$6,249	\$74,988
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RANGE 85	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Environmental Coordinator (EVC)	X	1	\$31.15	\$2,491.85	\$5,399	\$64,788
Project Coordinator (PJC)		2	\$32.71	\$2,616.46	\$5,669	\$68,028
		3	\$34.34	\$2,747.08	\$5,952	\$71,424
		4	\$36.06	\$2,884.62	\$6,250	\$75,000
		5	\$37.86	\$3,028.62	\$6,562	\$78,744
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RANGE 87	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Accountant (ACCT)	X	1	\$32.71	\$2,616.46	\$5,669	\$68,028
Management Analyst (MANA)		2	\$34.34	\$2,747.08	\$5,952	\$71,424
		3	\$36.06	\$2,884.62	\$6,250	\$75,000
		4	\$37.86	\$3,028.62	\$6,562	\$78,744
		5	\$39.75	\$3,180.00	\$6,890	\$82,680
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RANGE 89	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Information Systems Operations Manager (ISOM)	X	1	\$34.34	\$2,747.08	\$5,952	\$71,424
		2	\$36.06	\$2,884.62	\$6,250	\$75,000
		3	\$37.86	\$3,028.62	\$6,562	\$78,744
		4	\$39.75	\$3,180.00	\$6,890	\$82,680
		5	\$41.73	\$3,338.77	\$7,234	\$86,808
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RANGE 92	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Community Services Manager (CSMG)	X	1	\$36.03	\$2,882.77	\$6,246	\$74,952
Planner III (PLNR3)		2	\$37.83	\$3,026.77	\$6,558	\$78,696
		3	\$39.73	\$3,178.15	\$6,886	\$82,632
		4	\$41.71	\$3,336.92	\$7,230	\$86,760
		5	\$43.80	\$3,504.00	\$7,592	\$91,104

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Rohnert Park Employees' Association (RPEA)

RANGE 94	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Building Official (BDBO)	X	1	\$38.76	\$3,101.08	\$6,719	\$80,628
		2	\$40.70	\$3,256.15	\$7,055	\$84,660
		3	\$42.74	\$3,419.08	\$7,408	\$88,896
		4	\$44.87	\$3,589.85	\$7,778	\$93,336
		5	\$47.12	\$3,769.38	\$8,167	\$98,004

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Service Employees' International Union (SEIU - Local 1021) - Maintenance Workers

RANGE 52W	STEP	Hourly	Biweekly	Monthly	Annually
Maintenance Worker Trainee (MWT)	1	\$14.60	\$1,167.69	\$2,530	\$30,360
	2	\$15.33	\$1,226.31	\$2,657	\$31,884
	3	\$16.10	\$1,287.69	\$2,790	\$33,480
	4	\$16.90	\$1,352.31	\$2,930	\$35,160
	5	\$17.75	\$1,420.15	\$3,077	\$36,924
RANGE 60W	STEP	Hourly	Biweekly	Monthly	Annually
Landscape Maintenance Worker (LMW)	1	\$17.35	\$1,387.85	\$3,007	\$36,084
	2	\$18.21	\$1,457.08	\$3,157	\$37,884
	3	\$19.13	\$1,530.00	\$3,315	\$39,780
	4	\$20.08	\$1,606.62	\$3,481	\$41,772
	5	\$21.09	\$1,686.92	\$3,655	\$43,860
RANGE 64W	STEP	Hourly	Biweekly	Monthly	Annually
Meter Technician (PWMT)	1	\$19.00	\$1,520.31	\$3,294	\$39,528
	2	\$19.96	\$1,596.46	\$3,459	\$41,508
	3	\$20.95	\$1,676.31	\$3,632	\$43,584
	4	\$22.00	\$1,760.31	\$3,814	\$45,768
	5	\$23.11	\$1,848.46	\$4,005	\$48,060
RANGE 70W	STEP	Hourly	Biweekly	Monthly	Annually
Maintenance Worker I (MW1)	1	\$23.25	\$1,860.00	\$4,030	\$48,360
	2	\$24.42	\$1,953.23	\$4,232	\$50,784
	3	\$25.64	\$2,051.08	\$4,444	\$53,328
	4	\$26.92	\$2,153.54	\$4,666	\$55,992
	5	\$28.26	\$2,261.08	\$4,899	\$58,788
RANGE 74W	STEP	Hourly	Biweekly	Monthly	Annually
Fleet Mechanic (FMEC)	1	\$25.66	\$2,052.92	\$4,448	\$53,376
Maintenance Worker II (MW2)	2	\$26.94	\$2,155.38	\$4,670	\$56,040
	3	\$28.29	\$2,262.92	\$4,903	\$58,836
	4	\$29.70	\$2,376.00	\$5,148	\$61,776
	5	\$31.18	\$2,494.62	\$5,405	\$64,860
	*6	\$32.73	\$2,618.38	\$5,673	\$68,078
RANGE 78W	STEP	Hourly	Biweekly	Monthly	Annually
Electrician (ELEC)	1	\$28.21	\$2,256.46	\$4,889	\$58,668
	2	\$29.61	\$2,369.08	\$5,133	\$61,596
	3	\$31.10	\$2,487.69	\$5,390	\$64,680
	4	\$32.65	\$2,611.85	\$5,659	\$67,908
	5	\$34.28	\$2,742.46	\$5,942	\$71,304
RANGE 79W	STEP	Hourly	Biweekly	Monthly	Annually
Arborist (ARB)	1	\$28.92	\$2,313.69	\$5,013	\$60,156
Fleet Services Supervisor (FSS)	2	\$30.37	\$2,429.54	\$5,264	\$63,168
Supervising Maintenance Worker (SMW)	3	\$31.89	\$2,550.92	\$5,527	\$66,324
	4	\$33.48	\$2,678.31	\$5,803	\$69,636
	5	\$35.15	\$2,812.15	\$6,093	\$73,116
RANGE 83W	STEP	Hourly	Biweekly	Monthly	Annually
General Services Supervisor (GSSR)	1	\$31.88	\$2,550.00	\$5,525	\$66,300
Utilities Services Supervisor (PWUSS)	2	\$33.47	\$2,677.38	\$5,801	\$69,612
	3	\$35.14	\$2,811.23	\$6,091	\$73,092
	4	\$36.90	\$2,952.00	\$6,396	\$76,752
	5	\$38.75	\$3,099.69	\$6,716	\$80,592

*Inactive salary step; acting pay previously incorporated into base salary

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Rohnert Park Public Safety Officers' Association (RPPSOA)

RANGE 68	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Dispatcher (PSD)	XD	1	\$24.43	\$1,954.62	\$4,235	\$50,820
		2	\$25.65	\$2,052.00	\$4,446	\$53,352
		3	\$26.92	\$2,153.54	\$4,666	\$55,992
		4	\$28.25	\$2,260.15	\$4,897	\$58,764
		5	\$29.65	\$2,372.31	\$5,140	\$61,680
PT Public Safety Dispatcher (PTD) - Hourly		1	\$23.21			
		2	\$24.37			
		3	\$25.57			
		4	\$26.84			
		5	\$28.17			
		*6	\$29.58			
RANGE 69	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Community Services Officer (CSO)	S-CSO	1	\$22.40	\$1,791.69	\$3,882	\$46,584
		2	\$23.52	\$1,881.23	\$4,076	\$48,912
		3	\$24.68	\$1,974.46	\$4,278	\$51,336
		4	\$25.90	\$2,072.31	\$4,490	\$53,880
		5	\$27.19	\$2,175.15	\$4,713	\$56,554
RANGE 81	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Officer Trainee (PSOT)	S	1	\$24.72	\$1,977.23	\$4,284	\$51,408
RANGE 83	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Communications Supervisor (PSCS)	XD	1	\$32.42	\$2,593.38	\$5,619	\$67,428
		2	\$34.03	\$2,722.62	\$5,899	\$70,788
		3	\$35.72	\$2,857.85	\$6,192	\$74,304
		4	\$37.49	\$2,999.08	\$6,498	\$77,976
		5	\$39.35	\$3,148.15	\$6,821	\$81,852
RANGE 83.5	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
New-hire Public Safety Officer (NEWB)	S	1	\$28.52	\$2,281.38	\$4,943	\$59,316
		2	\$29.93	\$2,394.46	\$5,188	\$62,256
RANGE 83.75	CLASS	STEP	**Hourly	Biweekly	Monthly	Annually
New-hire Fire Public Safety Officer (NEWF)	S	1	\$19.75	\$2,096.42	\$4,542	\$54,507
		2	\$20.73	\$2,200.31	\$4,767	\$57,208
RANGE 84	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Officer (PSO)	S	1	\$31.42	\$2,513.54	\$5,446	\$65,352
		2	\$32.98	\$2,638.62	\$5,717	\$68,604
		3	\$34.62	\$2,769.23	\$6,000	\$72,000
		4	\$36.33	\$2,906.31	\$6,297	\$75,564
		5	\$38.13	\$3,050.31	\$6,609	\$79,308
RANGE 86	CLASS	STEP	**Hourly	Biweekly	Monthly	Annually
Fire Assignment Public Safety Officer (FPSO)	S	1	\$21.76	\$2,309.81	\$5,005	\$60,055
		2	\$22.84	\$2,424.69	\$5,254	\$63,042
		3	\$23.97	\$2,544.69	\$5,514	\$66,162
		4	\$25.16	\$2,670.65	\$5,786	\$69,437
		5	\$26.41	\$2,803.00	\$6,073	\$72,878

*Inactive salary step; only applies to existing employees affected by prior pay reduction/restoration

**Hourly rate based on 2,760 hours annually

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Rohnert Park Public Safety Officers' Association (RPPSOA)

RANGE 89	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Fire Marshal (PSFM)	S	1	\$36.68	\$2,934.00	\$6,357	\$76,284
Public Safety Sergeant (PSGT)		2	\$38.49	\$3,079.38	\$6,672	\$80,064
		3	\$40.40	\$3,232.15	\$7,003	\$84,036
		4	\$42.41	\$3,392.77	\$7,351	\$88,212
		5	\$44.50	\$3,560.31	\$7,714	\$92,568
RANGE 91	CLASS	STEP	**Hourly	Biweekly	Monthly	Annually
Fire Assignment Sergeant (FSGT)	S	1	\$25.40	\$2,696.12	\$5,842	\$70,099
		2	\$26.66	\$2,829.69	\$6,131	\$73,572
		3	\$27.98	\$2,970.08	\$6,435	\$77,222
		4	\$29.37	\$3,117.69	\$6,755	\$81,060
		5	\$30.82	\$3,271.65	\$7,089	\$85,063

*Inactive salary step; only applies to existing employees affected by prior pay reduction/restoration

**Hourly rate based on 2,760 hours annually

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Miscellaneous Part-Time (MISPT2) - Community Services Department

RANGE 38	STEP	Hourly
PT Community Services Leader (PTCSL)	1	\$10.00
PT Facility Attendant (PTFA)	2	\$10.26
PT Lifeguard/Cashier (PTLC)	3	\$10.77
PT Pool Cashier (PTPC)	4	\$11.31
	5	\$11.88

RANGE 41	STEP	Hourly
PT Instructor/Lifeguard (PTIL)	1	\$10.44
	2	\$10.96
	3	\$11.51
	4	\$12.08
	5	\$12.69

RANGE 43	STEP	Hourly
PT Senior Community Services Leader (PTSCSL)	1	\$10.76
	2	\$11.30
	3	\$11.87
	4	\$12.46
	5	\$13.08

RANGE 45	STEP	Hourly
PT Senior Lifeguard (PTSRL)	1	\$11.58
PT Sports Center Coordinator (PTSC)	2	\$12.16
	3	\$12.77
	4	\$13.41
	5	\$14.08

RANGE 53	STEP	Hourly
PT Pool Manager (PTPMGR)	1	\$12.46
	2	\$13.08
	3	\$13.73
	4	\$14.42
	5	\$15.14

RANGE 59	STEP	Hourly
PT Community Services Coordinator (PTCSC)	1	\$13.73
	2	\$14.42
	3	\$15.14
	4	\$15.90
	5	\$16.70

CITY OF ROHNERT PARK - PAY RATES AND RANGES

Miscellaneous Part-Time Hourly Positions

Administrative/Office	Hourly
PT Administrative Assistant (PTAA)	\$10.50 - \$28.50
PT Office Assistant (PTO1)	\$10.00 - \$19.00
PT Information Systems Assistant (PTIS)	\$20.00 - \$25.00
PT Technical Advisor (PTTA)	\$14.25 - \$47.50
Temporary Management Analyst (TMAN)	\$25.00 - \$40.00
PT Administrative Intern (PTAI)	\$10.00 - \$19.00
 Community Services	 Hourly
PT Custodian (PTC)	\$11.40 - \$14.00
 Performing Arts Center	 Hourly
PT Box Office Assistant (PTBA)	\$10.45 - \$11.40
PT Assistant Box Office Manager (PTHBM)	\$10.00 - \$12.00
PT Arts Center House Manager (PTHM)	\$10.00 - \$12.00
PT Theater Technician (PTTT)	\$10.00 - \$13.30
 Public Safety	 Hourly
PT Animal Shelter Assistant (ASA)	\$11.40 - \$14.25
PT Community Services Leader (PTCSL)	\$10.00 - \$11.88
 Public Works	 Hourly
Seasonal Maintenance Assistant (SMA)	\$11.40 - \$14.00

Stipends by Unit

Public Safety	Amount/Percentage
Euthanasia Certification	7%

CITY OF ROHNERT PARK - PAY RATES AND RANGES

Pensionable Stipends by Unit

All Units	Amount/Percentage
Acting Pay	5% - 10%
*Longevity	2% - 10%
By Employment Contract	Amount/Percentage
POST Certification Pay (Director of Public Safety) - Executive	10%
Confidential	Amount/Percentage
Bilingual	\$100/month
Educational Incentive - BA/BS, MA/MS	\$50/month
Rohnert Park Employees' Association (RPEA)	Amount/Percentage
Bilingual	\$100/month
Educational Incentive - MA/MS	\$50/month
Rohnert Park Public Safety Managers' Association (RPPSMA)	Amount/Percentage
POST Certification Pay (Commanders) - Supervisory	7.0%
POST Certification Pay (Commanders) - Management	8.5%
Rohnert Park Public Safety Officers' Association (RPPSOA)	Amount/Percentage
Acting Supervisor/Watch Commander	5% - 10%
Acting Lieutenant	10% - 15%
Bilingual	2.5%
Canine Handler	3.0%
Detective	5.0%
Educational - AA/AS (Sergeant, PSO, CSO)	1.8%
Educational - AA/AS (Dispatcher, Comm Sup)	2.4%
Educational - BA/BS (Sergeant, PSO, CSO)	2.8%
Educational - BA/BS (Dispatcher, Comm Sup)	3.6%
EMT	2.0%
Field Training Officer	5.0%
Non-Sworn Training Officer	5.0%
Fire Specialty	2.0%
Fire Engineer	2.5%
Fire Captain	4.0%
*Fire Marshal	15.0%
PSO Captain	3.0%
Master Officer	5.0%
Motorcycle Duty	3.0%
**Intermediate POST Certification	4.5%
**Advanced POST Certification	7.0%
**POST Supervisory Certification (Sergeant)	9.0%
POST Field Evidence Tech Certification (CSO)	2.5%
Property Technician (CSO)	5.0%
Shift Differential	5.0%
Special/Extra Assignments	5.0%
***Uniform Allowance	\$240/year
Service Employees' International Union (SEIU)	Amount/Percentage
Certification and License Program - Level I	2.6%
Certification and License Program - Level II	4.5%
Certification and License Program - Level III	6.0%
Educational Incentive Pay - Level I	\$75/month
Educational Incentive Pay - Level II	\$100/month
Educational Incentive Pay - Level III	\$135/month

*Inactive stipend; closed to new hires

**Only one POST stipend paid per employee

***Only pensionable for classic PERS members