RESOLUTION NO. 2016-003

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROHNERT PARK APPROVING THE CITY OF ROHNERT PARK CURRENT PAY RATES AND RANGES REVISED JANUARY 11, 2016

WHEREAS, the California Public Employees' Retirement Law, at Section 570.5 of the California Code of Regulations Title 2, requires the City of Rohnert Park to publish the City's Current Pay Rates and Ranges on the City's internet site and the City Council to approve the Pay Rates and Ranges in its entirety each time a modification is made; and

WHEREAS, the City Council previously approved the City Pay Rates and Ranges document dated December 8, 2015 on December 22, 2015 pursuant to Resolution No. 2015-191 and several positions have been subsequently approved and/or require updating; and

WHEREAS, staff recommends that the City Council adopt the updated City Pay Rates and Ranges document revised January 11, 2016 attached hereto as Exhibit A.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rohnert Park that it does hereby approve the City of Rohnert Park Current Pay Rates and Ranges revised January 11, 2016 attached hereto as Exhibit "A" and incorporated by this reference.

BE IT FURTHER RESOLVED that the City Manager is hereby directed to execute documents pertaining to same for and on behalf of the City of Rohnert Park.

DULY AND REGULARLY ADOPTED this 26th day of January, 2016.

CITY OF ROHNERT PARK

ATTEST:

Attachment: Exhibit "A"

AHANOTU: Aye CALLINAN: Aye STAFFORD: Aye MACKENZIE: Aye BELFORTE: Aye

AYES: (5) NOES: (0) ABSENT: (0) ABSTAIN: (0)

Exhibit A



CITY OF ROHNERT PARK CURRENT PAY RATES & RANGES Revised January 11, 2016

CITY OF ROHNERT PARK - PAY RATES AND RANGES Management Unit (Unrepresented)

N/R	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Council (COUN)	N/A			\$189.77	\$411.16	
N/R	CLASS	STEP	Hourly	Biweekly	Monthly	Annually_
City Manager (CMGR)	N/A				\$15,750	\$189,000
(By Employment Contract)						
RANGE 105	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Director of Public Safety (SDIR)	N/A				\$13,864	\$166,366
(By Employment Contract)						
RANGE 103	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Assistant City Manager (ACM)	М	1	\$61.48	\$4,918.62	\$10,657	\$127,884
(By Employment Contract)		2	\$64.56	\$5,164.62	\$11,190	\$134,280
		3	\$67.79	\$5,423.08	\$11,750	\$141,000
		4	\$71.18	\$5,694.00	\$12,337	\$148,044
		5	\$74.73	\$5,978.77	\$12,954	\$155,448
RANGE 100	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Director of Development Services (DODS)	М	1	\$53.94	\$4,315.38	\$9,350	\$112,200
Director of Public Works and Community		2	\$56.64	\$4,530.92	\$9,817	\$117,804
Services (PWCS)		3	\$59.47	\$4,757.54	\$10,308	\$123,696
		4	\$62.44	\$4,995.23	\$10,823	\$129,876
		5	\$65.56	\$5,244.92	\$11,364	\$136,368
RANGE 98	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Engineer (CENG)	М	1	\$51.96	\$4,157.08	\$9,007	\$108,084
Finance Director/City Treasurer (FDIR)		2	\$54.56	\$4,364.77	\$9,457	\$113,484
Human Resources Director (HRDIR)		3	\$57.29	\$4,583.08	\$9,930	\$119,160
,		4	\$60.16	\$4,812.46	\$10,427	\$125,124
		5	\$63.16	\$5,052.92	\$10,948	\$131,376
RANGE 94	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Clerk (CCLERK)	М	1	\$42.85	\$3,427.85	\$7,427	\$89,124
Deputy City Engineer (DCENG)		2	\$44.99	\$3,599.08	\$7,798	\$93,576
Planning Manager (PLMG)		3	\$47.24	\$3,779.08	\$8,188	\$98,256
Technical Services Commander (TSCMDR)		4	\$49.60	\$3,967.85	\$8,597	\$103,164
· · · · · · · · · · · · · · · · · · ·		5	\$52.08	\$4,166.31	\$9,027	\$108,324

Rohnert Park Public Safety Managers' Association (RPPSMA)

RANGE 95	CLASS	STEP	Hourly	Biweekly	Monthly	<u>Annually</u>
P.S. Commander (PSCMDR)	Р	1	\$47.25	\$3,780.00	\$8,190	\$98,280
(* = = * * * * * * * * * * * * * * * * *		2	\$49.61	\$3,968.77	\$8,599	\$103,188
		3	\$52.09	\$4,167.23	\$9,029	\$108,348
		4	\$54.69	\$4,375.38	\$9,480	\$113,760
		5	\$57.43	\$4,594.15	\$9,954	\$119,448

CITY OF ROHNERT PARK - PAY RATES AND RANGES Confidential Unit (Unrepresented)

RANGE 70-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Human Resources Technician Trainee (HRTT)	Χ	1	\$17.35	\$1,387.85	\$3,007	\$36,084
		2	\$18.21	\$1,457.08	\$3,157	\$37,884
	•	3	\$19.13	\$1,530.00	\$3,315	\$39,780
		4	\$20.08	\$1,606.62	\$3,481	\$41,772
		5	\$21.09	\$1,686.92	\$3,655	\$43,860
RANGE 72-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Human Resources Technician (HRT)	Χ	1	\$22.68	\$1,814.77	\$3,932	\$47,184
		2	\$23.82	\$1,905.69	\$4,129	\$49,548
		3	\$25.01	\$2,000.77	\$4,335	\$52,020
		4	\$26.26	\$2,100.92	\$4,552	\$54,624
		5	\$27.58	\$2,206.15	\$4,780	\$57,360
RANGE 74-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Administrative Assistant - Confidential (AACU)	Χ	1	\$23.74	\$1,899.23	\$4,115	\$49,380
		2	\$24.93	\$1,994.31	\$4,321	\$51,852
		3	\$26.18	\$2,094.00	\$4,537	\$54,444
		4	\$27.48	\$2,198.77	\$4,764	\$57,168
		5	\$28.86	\$2,308.62	\$5,002	\$60,024
RANGE 76-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Payroll/Fiscal Specialist (PFS)	Χ	1	\$25.02	\$2,001.23	\$4,336	\$52,032
		2	\$26.27	\$2,101.38	\$4,553	\$54,636
		3	\$27.58	\$2,206.62	\$4,781	\$57,372
		4	\$28.96	\$2,316.92	\$5,020	\$60,240
		5	\$30.41	\$2,432.77	\$5,271	\$63,252
RANGE 78-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Senior Payroll/Fiscal Specialist (SPFS)	Χ	1	\$26.26	\$2,100.92	\$4,552	\$54,624
		2	\$27.58	\$2,206.15	\$4,780	\$57,360
		3	\$28.96	\$2,316.46	\$5,019	\$60,228
		4	\$30.40	\$2,432.31	\$5,270	\$63,240
		5	\$31.93	\$2,554.15	\$5,534	\$66,408
RANGE 80-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Executive Assistant to the City Manager	Χ	1	\$28.26	\$2,261.08	\$4,899	\$58,788
(EACM)		2	\$29.68	\$2,374.15	\$5,144	\$61,728
		3	\$31.16	\$2,492.77	\$5,401	\$64,812
		4	\$32.72	\$2,617.38	\$5,671	\$68,052
		5	\$34.36	\$2,748.46	\$5,955	\$71,460
RANGE 84-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Human Resources Analyst (HRA)	Χ	1	\$31.16	\$2,492.77	\$5,401	\$64,812
		2	\$32.72	\$2,617.38	\$5,671	\$68,052
		3	\$34.36	\$2,748.46	\$5,955	\$71,460
		4	\$36.08	\$2,886.00	\$6,253	\$75,036
		5	\$37.88	\$3,030.46	\$6,566	\$78,792
RANGE 88-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Accounting Services Supervisor (ASSP)	X	1	\$34.34	\$2,747.08	\$5,952	\$71,424
		2	\$36.06	\$2,884.62	\$6,250	\$75,000
		3	\$37.86	\$3,028.62	\$6,562	\$78,744
		4	\$39.75	\$3,180.00	\$6,890	\$82,680
		5	\$41.73	\$3,338.77	\$7,234	\$86,808

CITY OF ROHNERT PARK - PAY RATES AND RANGES Confidential Unit (Unrepresented)

RANGE 92-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Supervising Accountant (SUPAC)	X	1	\$36.03	\$2,882.77	\$6,246	\$74,952
		2	\$37.83	\$3,026.77	\$6,558	\$78,696
		3	\$39.73	\$3,178.15	\$6,886	\$82,632
		4	\$41.71	\$3,336.92	\$7,230	\$86,760
		5	\$43.80	\$3,504.00	\$7,592	\$91,104
RANGE 94-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Senior Analyst (SRAN)	X	1	\$38.41	\$3,072.46	\$6,657	\$79,884
Semon , wanyou (Grown)		2	\$40.33	\$3,226.15	\$6,990	\$83,880
		3	\$42.35	\$3,387.69	\$7,340	\$88,080
		4	\$44.46	\$3,557.08	\$7,707	\$92,484
		5	\$46.69	\$3,735.23	\$8,093	\$97,116

CITY OF ROHNERT PARK - PAY RATES AND RANGES Rohnert Park Employees' Association (RPEA)

RANGE 61	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Office Assistant I (OA1)	Х	1	\$17.35	\$1,387.85	\$3,007	\$36,084
·		2	\$18.21	\$1,457.08	\$3,157	\$37,884
		3	\$19.13	\$1,530.00	\$3,315	\$39,780
		4	\$20.08	\$1,606.62	\$3,481	\$41,772
		5	\$21.09	\$1,686.92	\$3,655	\$43,860
RANGE 63	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Animal Health Technician (AHT)	X	1	\$18.21	\$1,457.08	\$3,157	\$37,884
Administration recommend (arry		2	\$19.13	\$1,530.00	\$3,315	\$39,780
		3	\$20.08	\$1,606.62	\$3,481	\$41,772
		4	\$21.09	\$1,686.92	\$3,655	\$43,860
		5	\$22.14	\$1,771.38	\$3,838	\$46,056
RANGE 64	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Community Services Program Coordinator (CSPC)	X	1	\$18.60	\$1,488.00	\$3,224	\$38,688
	^	2	\$19.53	\$1,562.31	\$3,385	\$40,620
Public Safety Records Clerk (PSRC)			\$20.50	\$1,640.31	\$3,554	\$42,648
		3	\$20.50	\$1,722.46	\$3,732	\$44,784
		4				\$47,028
		5	\$22.61	\$1,808.77	\$3,919	\$47,028
RANGE 66	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Accounting Specialist I/II – Level I (ASP1)	X	1	\$19.53	\$1,562.31	\$3,385	\$40,620
		2	\$20.50	\$1,640.31	\$3,554	\$42,648
		3	\$21.53	\$1,722.46	\$3,732	\$44,784
		4	\$22.61	\$1,808.77	\$3,919	\$47,028
		5	\$23.74	\$1,899.23	\$4,115	\$49,380
RANGE 68	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
	CLASS X	STEP 1	Hourly \$20.50	\$1,640.31	\$3,554	\$42,648
						\$42,648 \$44,784
		1	\$20.50	\$1,640.31	\$3,554 \$3,732 \$3,919	\$42,648 \$44,784 \$47,028
		1 2	\$20.50 \$21.53	\$1,640.31 \$1,722.46	\$3,554 \$3,732	\$42,648 \$44,784
RANGE 68 Secretary I (SEC1)		1 2 3	\$20.50 \$21.53 \$22.61	\$1,640.31 \$1,722.46 \$1,808.77	\$3,554 \$3,732 \$3,919	\$42,648 \$44,784 \$47,028
Secretary I (SEC1)		1 2 3 4	\$20.50 \$21.53 \$22.61 \$23.74 \$24.93	\$1,640.31 \$1,722.46 \$1,808.77 \$1,899.23	\$3,554 \$3,732 \$3,919 \$4,115	\$42,648 \$44,784 \$47,028 \$49,380
Secretary I (SEC1) RANGE 70	Х	1 2 3 4 5	\$20.50 \$21.53 \$22.61 \$23.74	\$1,640.31 \$1,722.46 \$1,808.77 \$1,899.23 \$1,994.31	\$3,554 \$3,732 \$3,919 \$4,115 \$4,321	\$42,648 \$44,784 \$47,028 \$49,380 \$51,852
RANGE 70 Accounting Specialist I/II – Level II (ASP2)	X CLASS	1 2 3 4 5	\$20.50 \$21.53 \$22.61 \$23.74 \$24.93	\$1,640.31 \$1,722.46 \$1,808.77 \$1,899.23 \$1,994.31 Biweekly	\$3,554 \$3,732 \$3,919 \$4,115 \$4,321	\$42,648 \$44,784 \$47,028 \$49,380 \$51,852
Secretary I (SEC1) RANGE 70	X CLASS	1 2 3 4 5 STEP	\$20.50 \$21.53 \$22.61 \$23.74 \$24.93 Hourly \$21.53	\$1,640.31 \$1,722.46 \$1,808.77 \$1,899.23 \$1,994.31 Biweekly \$1,722.46	\$3,554 \$3,732 \$3,919 \$4,115 \$4,321 Monthly \$3,732	\$42,648 \$44,784 \$47,028 \$49,380 \$51,852 Annually
RANGE 70 Accounting Specialist I/II – Level II (ASP2)	X CLASS	1 2 3 4 5 STEP 1 2	\$20.50 \$21.53 \$22.61 \$23.74 \$24.93 Hourly \$21.53 \$22.61	\$1,640.31 \$1,722.46 \$1,808.77 \$1,899.23 \$1,994.31 Biweekly \$1,722.46 \$1,808.77	\$3,554 \$3,732 \$3,919 \$4,115 \$4,321 Monthly \$3,732 \$3,919	\$42,648 \$44,784 \$47,028 \$49,380 \$51,852 Annually \$44,784 \$47,028
RANGE 70 Accounting Specialist I/II – Level II (ASP2)	X CLASS	1 2 3 4 5 STEP 1 2 3	\$20.50 \$21.53 \$22.61 \$23.74 \$24.93 Hourly \$21.53 \$22.61 \$23.74	\$1,640.31 \$1,722.46 \$1,808.77 \$1,899.23 \$1,994.31 Biweekly \$1,722.46 \$1,808.77 \$1,899.23	\$3,554 \$3,732 \$3,919 \$4,115 \$4,321 Monthly \$3,732 \$3,919 \$4,115	\$42,648 \$44,784 \$47,028 \$49,380 \$51,852 Annually \$44,784 \$47,028 \$49,380
RANGE 70 Accounting Specialist I/II – Level II (ASP2) Technical Director (TECH)	X CLASS	1 2 3 4 5 STEP 1 2 3 4	\$20.50 \$21.53 \$22.61 \$23.74 \$24.93 Hourly \$21.53 \$22.61 \$23.74 \$24.93 \$26.18	\$1,640.31 \$1,722.46 \$1,808.77 \$1,899.23 \$1,994.31 Biweekly \$1,722.46 \$1,808.77 \$1,899.23 \$1,994.31	\$3,554 \$3,732 \$3,919 \$4,115 \$4,321 Monthly \$3,732 \$3,919 \$4,115 \$4,321	\$42,648 \$44,784 \$47,028 \$49,380 \$51,852 Annually \$44,784 \$47,028 \$49,380 \$51,852
RANGE 70 Accounting Specialist I/II – Level II (ASP2) Technical Director (TECH)	CLASS X	1 2 3 4 5 STEP 1 2 3 4 5	\$20.50 \$21.53 \$22.61 \$23.74 \$24.93 Hourly \$21.53 \$22.61 \$23.74 \$24.93	\$1,640.31 \$1,722.46 \$1,808.77 \$1,899.23 \$1,994.31 Biweekly \$1,722.46 \$1,808.77 \$1,899.23 \$1,994.31 \$2,094.00	\$3,554 \$3,732 \$3,919 \$4,115 \$4,321 Monthly \$3,732 \$3,919 \$4,115 \$4,321 \$4,537	\$42,648 \$44,784 \$47,028 \$49,380 \$51,852 Annually \$44,784 \$47,028 \$49,380 \$51,852 \$54,444
RANGE 70 Accounting Specialist I/II – Level II (ASP2) Technical Director (TECH) RANGE 74 Administrative Assistant (AABS)	CLASS X	1 2 3 4 5 STEP 1 2 3 4 5	\$20.50 \$21.53 \$22.61 \$23.74 \$24.93 Hourly \$21.53 \$22.61 \$23.74 \$24.93 \$26.18	\$1,640.31 \$1,722.46 \$1,808.77 \$1,899.23 \$1,994.31 Biweekly \$1,722.46 \$1,808.77 \$1,899.23 \$1,994.31 \$2,094.00 Biweekly	\$3,554 \$3,732 \$3,919 \$4,115 \$4,321 Monthly \$3,732 \$3,919 \$4,115 \$4,321 \$4,537 Monthly	\$42,648 \$44,784 \$47,028 \$49,380 \$51,852 Annually \$44,784 \$47,028 \$49,380 \$51,852 \$54,444 Annually
RANGE 70 Accounting Specialist I/II – Level II (ASP2) Technical Director (TECH) RANGE 74 Administrative Assistant (AABS) Community Development Assistant (SEC5)	CLASS X	1 2 3 4 5 STEP 1 2 3 4 5 STEP	\$20.50 \$21.53 \$22.61 \$23.74 \$24.93 Hourly \$21.53 \$22.61 \$23.74 \$24.93 \$26.18 Hourly \$23.74	\$1,640.31 \$1,722.46 \$1,808.77 \$1,899.23 \$1,994.31 Biweekly \$1,722.46 \$1,808.77 \$1,899.23 \$1,994.31 \$2,094.00 Biweekly \$1,899.23	\$3,554 \$3,732 \$3,919 \$4,115 \$4,321 Monthly \$3,732 \$3,919 \$4,115 \$4,321 \$4,537 Monthly \$4,115	\$42,648 \$44,784 \$47,028 \$49,380 \$51,852 Annually \$44,784 \$47,028 \$49,380 \$51,852 \$54,444 Annually \$49,380
RANGE 70 Accounting Specialist I/II – Level II (ASP2) Technical Director (TECH) RANGE 74 Administrative Assistant (AABS) Community Development Assistant (SEC5) Community Services Specialist (CSSP)	CLASS X	1 2 3 4 5 STEP 1 2 3 4 5 STEP 1 2 3 3	\$20.50 \$21.53 \$22.61 \$23.74 \$24.93 Hourly \$21.53 \$22.61 \$23.74 \$24.93 \$26.18 Hourly	\$1,640.31 \$1,722.46 \$1,808.77 \$1,899.23 \$1,994.31 Biweekly \$1,722.46 \$1,808.77 \$1,899.23 \$1,994.31 \$2,094.00 Biweekly \$1,899.23 \$1,994.31 \$2,094.00	\$3,554 \$3,732 \$3,919 \$4,115 \$4,321 Monthly \$3,732 \$3,919 \$4,115 \$4,321 \$4,537 Monthly \$4,115 \$4,321 \$4,537	\$42,648 \$44,784 \$47,028 \$49,380 \$51,852 Annually \$44,784 \$47,028 \$49,380 \$51,852 \$54,444 Annually \$49,380 \$51,852 \$54,444
RANGE 70 Accounting Specialist I/II – Level II (ASP2) Technical Director (TECH) RANGE 74 Administrative Assistant (AABS) Community Development Assistant (SEC5)	CLASS X	1 2 3 4 5 STEP 1 2 3 4 5 STEP 1 2	\$20.50 \$21.53 \$22.61 \$23.74 \$24.93 Hourly \$21.53 \$22.61 \$23.74 \$24.93 \$26.18 Hourly \$23.74 \$24.93	\$1,640.31 \$1,722.46 \$1,808.77 \$1,899.23 \$1,994.31 Biweekly \$1,722.46 \$1,808.77 \$1,899.23 \$1,994.31 \$2,094.00 Biweekly \$1,899.23 \$1,994.31	\$3,554 \$3,732 \$3,919 \$4,115 \$4,321 Monthly \$3,732 \$3,919 \$4,115 \$4,321 \$4,537 Monthly \$4,115 \$4,321	\$42,648 \$44,784 \$47,028 \$49,380 \$51,852 Annually \$44,784 \$47,028 \$49,380 \$51,852 \$54,444 Annually \$49,380 \$51,852
RANGE 70 Accounting Specialist I/II – Level II (ASP2) Technical Director (TECH) RANGE 74 Administrative Assistant (AABS) Community Development Assistant (SEC5) Community Services Specialist (CSSP) Information Systems Technician I (IST1)	CLASS X	1 2 3 4 5 STEP 1 2 3 4 5 STEP 1 2 3 4 5	\$20.50 \$21.53 \$22.61 \$23.74 \$24.93 Hourly \$21.53 \$22.61 \$23.74 \$24.93 \$26.18 Hourly \$23.74 \$24.93 \$26.18 \$27.48 \$27.48	\$1,640.31 \$1,722.46 \$1,808.77 \$1,899.23 \$1,994.31 Biweekly \$1,722.46 \$1,808.77 \$1,899.23 \$1,994.31 \$2,094.00 Biweekly \$1,899.23 \$1,994.31 \$2,094.00 \$2,198.77 \$2,308.62	\$3,554 \$3,732 \$3,919 \$4,115 \$4,321 Monthly \$3,732 \$3,919 \$4,115 \$4,321 \$4,537 Monthly \$4,164 \$4,537 \$4,764 \$5,002	\$42,648 \$44,784 \$47,028 \$49,380 \$51,852 Annually \$44,784 \$47,028 \$49,380 \$51,852 \$54,444 Annually \$49,380 \$51,852 \$54,444 \$57,168 \$60,024
RANGE 70 Accounting Specialist I/II – Level II (ASP2) Technical Director (TECH) RANGE 74 Administrative Assistant (AABS) Community Development Assistant (SEC5) Community Services Specialist (CSSP) Information Systems Technician I (IST1)	CLASS X CLASS X	1 2 3 4 5 STEP 1 2 3 4 5 STEP 5 STEP 5 STEP	\$20.50 \$21.53 \$22.61 \$23.74 \$24.93 Hourly \$21.53 \$22.61 \$23.74 \$24.93 \$26.18 Hourly \$23.74 \$24.93 \$26.18 \$27.48 \$27.48 \$28.86	\$1,640.31 \$1,722.46 \$1,808.77 \$1,899.23 \$1,994.31 Biweekly \$1,722.46 \$1,808.77 \$1,899.23 \$1,994.31 \$2,094.00 Biweekly \$1,899.23 \$1,994.31 \$2,094.00 \$2,198.77 \$2,308.62 Biweekly	\$3,554 \$3,732 \$3,919 \$4,115 \$4,321 Monthly \$3,732 \$3,919 \$4,115 \$4,321 \$4,537 Monthly \$4,15 \$4,537 \$4,764 \$5,002 Monthly	\$42,648 \$44,784 \$47,028 \$49,380 \$51,852 Annually \$44,784 \$47,028 \$49,380 \$51,852 \$54,444 Annually \$49,380 \$51,852 \$54,444 \$57,168 \$60,024
RANGE 70 Accounting Specialist I/II – Level II (ASP2) Technical Director (TECH) RANGE 74 Administrative Assistant (AABS) Community Development Assistant (SEC5) Community Services Specialist (CSSP) Information Systems Technician I (IST1)	CLASS X	1 2 3 4 5 STEP 1 2 3 4 5 5 STEP 1 5 STEP 1 1	\$20.50 \$21.53 \$22.61 \$23.74 \$24.93 Hourly \$21.53 \$22.61 \$23.74 \$24.93 \$26.18 Hourly \$23.74 \$24.93 \$26.18 \$27.48 \$28.86 Hourly	\$1,640.31 \$1,722.46 \$1,808.77 \$1,899.23 \$1,994.31 Biweekly \$1,722.46 \$1,808.77 \$1,899.23 \$1,994.31 \$2,094.00 Biweekly \$1,899.23 \$1,994.31 \$2,094.00 \$2,198.77 \$2,308.62 Biweekly \$2,001.23	\$3,554 \$3,732 \$3,919 \$4,115 \$4,321 Monthly \$3,732 \$3,919 \$4,115 \$4,321 \$4,537 Monthly \$4,15 \$4,321 \$4,537 \$4,764 \$5,002 Monthly	\$42,648 \$44,784 \$47,028 \$49,380 \$51,852 Annually \$44,784 \$47,028 \$49,380 \$51,852 \$54,444 Annually \$49,380 \$51,852 \$54,444 \$57,168 \$60,024 Annually
RANGE 70 Accounting Specialist I/II – Level II (ASP2) Technical Director (TECH) RANGE 74 Administrative Assistant (AABS) Community Development Assistant (SEC5) Community Services Specialist (CSSP) Information Systems Technician I (IST1) RANGE 76	CLASS X CLASS X	1 2 3 4 5 STEP 1 2 STEP 1 2 5 STEP 1 2 S	\$20.50 \$21.53 \$22.61 \$23.74 \$24.93 Hourly \$21.53 \$22.61 \$23.74 \$24.93 \$26.18 Hourly \$23.74 \$24.93 \$26.18 \$27.48 \$28.86 Hourly \$25.02 \$26.27	\$1,640.31 \$1,722.46 \$1,808.77 \$1,899.23 \$1,994.31 Biweekly \$1,722.46 \$1,808.77 \$1,899.23 \$1,994.31 \$2,094.00 Biweekly \$1,899.23 \$1,994.31 \$2,094.00 \$2,198.77 \$2,308.62 Biweekly \$2,101.38	\$3,554 \$3,732 \$3,919 \$4,115 \$4,321 Monthly \$3,732 \$3,919 \$4,115 \$4,321 \$4,537 Monthly \$4,115 \$4,321 \$4,537 \$4,764 \$5,002 Monthly \$4,336 \$4,553	\$42,648 \$44,784 \$47,028 \$49,380 \$51,852 Annually \$44,784 \$47,028 \$49,380 \$51,852 \$54,444 Annually \$49,380 \$51,852 \$54,444 \$57,168 \$60,024 Annually \$52,032 \$54,636
RANGE 70 Accounting Specialist I/II – Level II (ASP2) Technical Director (TECH) RANGE 74 Administrative Assistant (AABS) Community Development Assistant (SEC5) Community Services Specialist (CSSP) Information Systems Technician I (IST1) RANGE 76	CLASS X CLASS X	1 2 3 4 5 STEP 1 2 3 3 4 5 STEP 1 2 3 3 4 5 STEP 1 2 3 3 5 STEP 1 2 STEP 1 2 5 STEP 1 2 STEP 1 2 5 STEP 1 2 STEP 1 2 5 STEP 1 2 STEP	\$20.50 \$21.53 \$22.61 \$23.74 \$24.93 Hourly \$21.53 \$22.61 \$23.74 \$24.93 \$26.18 Hourly \$23.74 \$24.93 \$26.18 \$27.48 \$28.86 Hourly \$25.02 \$25.02 \$26.27 \$27.58	\$1,640.31 \$1,722.46 \$1,808.77 \$1,899.23 \$1,994.31 Biweekly \$1,722.46 \$1,808.77 \$1,899.23 \$1,994.31 \$2,094.00 Biweekly \$1,899.23 \$1,994.31 \$2,094.00 \$2,198.77 \$2,308.62 Biweekly \$2,001.23 \$2,101.38 \$2,206.62	\$3,554 \$3,732 \$3,919 \$4,115 \$4,321 Monthly \$3,732 \$3,919 \$4,115 \$4,321 \$4,537 Monthly \$4,115 \$4,321 \$4,537 \$4,764 \$5,002 Monthly \$4,336 \$4,553 \$4,781	\$42,648 \$44,784 \$47,028 \$49,380 \$51,852 Annually \$44,784 \$47,028 \$49,380 \$51,852 \$54,444 Annually \$49,380 \$51,852 \$54,444 \$57,168 \$60,024 Annually \$52,032 \$54,636 \$57,372
RANGE 70 Accounting Specialist I/II – Level II (ASP2) Technical Director (TECH) RANGE 74 Administrative Assistant (AABS) Community Development Assistant (SEC5) Community Services Specialist (CSSP) Information Systems Technician I (IST1) RANGE 76	CLASS X CLASS X	1 2 3 4 5 STEP 1 2 STEP 1 2 5 STEP 1 2 S	\$20.50 \$21.53 \$22.61 \$23.74 \$24.93 Hourly \$21.53 \$22.61 \$23.74 \$24.93 \$26.18 Hourly \$23.74 \$24.93 \$26.18 \$27.48 \$28.86 Hourly \$25.02 \$26.27	\$1,640.31 \$1,722.46 \$1,808.77 \$1,899.23 \$1,994.31 Biweekly \$1,722.46 \$1,808.77 \$1,899.23 \$1,994.31 \$2,094.00 Biweekly \$1,899.23 \$1,994.31 \$2,094.00 \$2,198.77 \$2,308.62 Biweekly \$2,101.38	\$3,554 \$3,732 \$3,919 \$4,115 \$4,321 Monthly \$3,732 \$3,919 \$4,115 \$4,321 \$4,537 Monthly \$4,115 \$4,321 \$4,537 \$4,764 \$5,002 Monthly \$4,336 \$4,553	\$42,648 \$44,784 \$47,028 \$49,380 \$51,852 Annually \$44,784 \$47,028 \$49,380 \$51,852 \$54,444 Annually \$49,380 \$51,852 \$54,444 \$57,168 \$60,024 Annually \$52,032 \$54,636

CITY OF ROHNERT PARK - PAY RATES AND RANGES Rohnert Park Employees' Association (RPEA)

RANGE 78	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Information Systems Technician II (IST2)	Х	1	\$26.18	\$2,094.00	\$4,537	\$54,444
		2	\$27.49	\$2,198.92	\$4,764	\$57,172
		3	\$28.86	\$2,308.77	\$5,002	\$60,028
		4	\$30.30	\$2,424.00	\$5,252	\$63,024
		5	\$31.82	\$2,545.38	\$5,515	\$66,180
RANGE 81	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Animal Shelter Supervisor (ALSS)	Χ	1	\$28.25	\$2,260.15	\$4,897	\$58,764
Code Compliance Officer (CCO)		2	\$29.67	\$2,373.23	\$5,142	\$61,704
Community Services Supervisor (CSSV)		3	\$31.15	\$2,491.85	\$5,399	\$64,788
Crime Analyst (CRA)		4	\$32.71	\$2,616.46	\$5,669	\$68,028
PT Fire Inspector (PTFI)		5	\$34.34	\$2,747.08	\$5,952	\$71,424
Purchasing Agent (PAGT)						
Records Supervisor (RCSU)						
Theatre Manager (THMG)						
RANGE 83	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Works Inspector (PWIN)	X	1	\$29.66	\$2,372.77	\$5,141	\$61,692
Senior Engineering Technician (SRET)	^	2	\$31.14	\$2,491.38	\$5,398	\$64,776
Selliot Eligiteering reclinician (Site)		3	\$32.70	\$2,616.00	\$5,668	\$68,016
		4	\$34.33	\$2,746.62	\$5,951	\$71,412
		5	\$36.05	\$2,884.15	\$6,249	\$74,988
		J	φ50.05	Ψ2,0023	Ψ 5/25	<i>ϕ.</i> 1,000
RANGE 85	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Environmental Coordinator (EVC)	Х	1	\$31.15	\$2,491.85	\$5,399	\$64,788
Project Coordinator (PJC)		2	\$32.71	\$2,616.46	\$5,669	\$68,028
		3	\$34.34	\$2,747.08	\$5,952	\$71,424
		4	\$36.06	\$2,884.62	\$6,250	\$75,000
		5	\$37.86	\$3,028.62	\$6,562	\$78,744
	CLACC	CTED	rt l	Disconstate.	8.6	0
RANGE 87	CLASS X	STEP	# # # # # # # # # # # # # # # # # # #	\$2,616.46	Monthly \$5,669	\$68,028
Accountant (ACCT)	Х	1			\$5,669 \$5,952	\$66,026 \$71,424
Management Analyst (MANA)		2	\$34.34 \$36.06	\$2,747.08 \$2,884.62	\$5,952 \$6,250	\$75,000
		3 4	\$37.86	\$3,028.62	\$6,562	\$73,000 \$78,744
		5	\$37.80	\$3,028.02	\$6,890	\$82,680
		,	, J.J. 1.J	\$3,180.00	20,030	302,000
RANGE 89	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Information Systems Operations Manager (ISOM)	Х	1	\$34.34	\$2,747.08	\$5,952	\$71,424
		2	\$36.06	\$2,884.62	\$6,250	\$75,000
		3	\$37.86	\$3,028.62	\$6,562	\$78,744
		4	\$39.75	\$3,180.00	\$6,890	\$82,680
		5	\$41.73	\$3,338.77	\$7,234	\$86,808
DANICE 03	CLASC	CTED	ر باستان د	Diversible	Manth	Annealle
RANGE 92	CLASS X	STEP	Hourly \$36.03	\$2,882.77	Monthly \$6,246	\$74,952
Community Services Manager (CSMG)	Х	1 2	\$36.03	\$2,882.77	\$6,246 \$6,558	\$74,932 \$78,696
Planner III (PLNR3)		3	\$37.83 \$39.73	\$3,026.77	\$6,338 \$6,886	\$82,632
			\$39.73	\$3,336.92	\$7,230	\$86,760
		4 5	\$41.71	\$3,536.92	\$7,230 \$7,592	\$86,760
		э	Ş43.8U	\$5,5U4.UU	۶1,532	⊋31,1U 4

CITY OF ROHNERT PARK - PAY RATES AND RANGES Rohnert Park Employees' Association (RPEA)

RANGE 94	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Building Official (BDBO)	X	1	\$38.76	\$3,101.08	\$6,719	\$80,628
		2	\$40.70	\$3,256.15	\$7,055	\$84,660
		3	\$42.74	\$3,419.08	\$7,408	\$88,896
		4	\$44.87	\$3,589.85	\$7,778	\$93,336
		5	\$47.12	\$3,769.38	\$8,167	\$98,004

CITY OF ROHNERT PARK - PAY RATES AND RANGES Service Employees' International Union (SEIU - Local 1021) - Maintenance Workers

RANGE 52W	STEP	Hourly	Biweekly	Monthly	Annually
Maintenance Worker Trainee (MWT)	1	\$14.60	\$1,167.69	\$2,530	\$30,360
	2	\$15.33	\$1,226.31	\$2,657	\$31,884
	3	\$16.10	\$1,287.69	\$2,790	\$33,480
	4	\$16.90	\$1,352.31	\$2,930	\$35,160
	5	\$17.75	\$1,420.15	\$3,077	\$36,924
RANGE 60W	STEP	Hourly	Biweekly	Monthly	Annually
Landscape Maintenance Worker (LMW)	1	\$17.35	\$1,387.85	\$3,007	\$36,084
·	2	\$18.21	\$1,457.08	\$3,157	\$37,884
	3	\$19.13	\$1,530.00	\$3,315	\$39,780
	4	\$20.08	\$1,606.62	\$3,481	\$41,772
	5	\$21.09	\$1,686.92	\$3,655	\$43,860
RANGE 64W	STEP	Hourly	Biweekly	Monthly	Annually
Meter Technician (PWMT)	1	\$19.00	\$1,520.31	\$3,294	\$39,528
	2	\$19.96	\$1,596.46	\$3,459	\$41,508
	3	\$20.95	\$1,676.31	\$3,632	\$43,584
	4	\$22.00	\$1,760.31	\$3,814	\$45,768
	5	\$23.11	\$1,848.46	\$4,005	\$48,060
RANGE 70W	STEP	Hourly	Biweekly	Monthly	Annually
Maintenance Worker I (MW1)	1	\$23.25	\$1,860.00	\$4,030	\$48,360
, ,	2	\$24.42	\$1,953.23	\$4,232	\$50,784
	3	\$25.64	\$2,051.08	\$4,444	\$53,328
	4	\$26.92	\$2,153.54	\$4,666	\$55,992
	5	\$28.26	\$2,261.08	\$4,899	\$58,788
RANGE 74W	STEP	Hourly	Biweekly	Monthly	Annually
Fleet Mechanic (FMEC)	1	\$25.66	\$2,052.92	\$4,448	\$53,376
Maintenance Worker II (MW2)	2	\$26.94	\$2,155.38	\$4,670	\$56,040
	3	\$28.29	\$2,262.92	\$4,903	\$58,836
	4	\$29.70	\$2,376.00	\$5,148	\$61,776
	5	\$31.18	\$2,494.62	\$5,405	\$64,860
	*6	\$32.73	\$2,618.38	\$5,673	\$68,078
RANGE 78W	STEP	Hourly	Biweekly	Monthly	Annually
Electrician (ELEC)	1	\$28.21	\$2,256.46	\$4,889	\$58,668
	2	\$29.61	\$2,369.08	\$5,133	\$61,596
	3	\$31.10	\$2,487.69	\$5,390	\$64,680
	4	\$32.65	\$2,611.85	\$5,659	\$67,908
	5	\$34.28	\$2,742.46	\$5,942	\$71,304
RANGE 79W	STEP	Hourly	Biweekly	Monthly	Annually
Arborist (ARB)	1	\$28.92	\$2,313.69	\$5,013	\$60,156
Fleet Services Supervisor (FSS)	2	\$30.37	\$2,429.54	\$5,264	\$63,168
Supervising Maintenance Worker (SMW)	3	\$31.89	\$2,550.92	\$5,527	\$66,324
	4	\$33.48	\$2,678.31	\$5,803	\$69,636
	5	\$35.15	\$2,812.15	\$6,093	\$73,116
DANCE COM			ntt.b.	Manthly	Annually
RANGE 83W	STEP	Hourly	Biweekly	Monthly	
General Services Supervisor (GSSR)	1	\$31.88	\$2,550.00	\$5,525	\$66,300
	1 2	\$31.88 \$33.47	\$2,550.00 \$2,677.38	\$5,525 \$5,801	\$66,300 \$69,612
General Services Supervisor (GSSR)	1 2 3	\$31.88 \$33.47 \$35.14	\$2,550.00 \$2,677.38 \$2,811.23	\$5,525 \$5,801 \$6,091	\$66,300 \$69,612 \$73,092
General Services Supervisor (GSSR)	1 2	\$31.88 \$33.47	\$2,550.00 \$2,677.38	\$5,525 \$5,801	\$66,300 \$69,612

CITY OF ROHNERT PARK - PAY RATES AND RANGES Rohnert Park Public Safety Officers' Association (RPPSOA)

RANGE 68	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Dispatcher (PSD)	XD	1	\$24.43	\$1,954.62	\$4,235	\$50,820
		2	\$25.65	\$2,052.00	\$4,446	\$53,352
		3	\$26.92	\$2,153.54	\$4,666	\$55,992
		4	\$28.25	\$2,260.15	\$4,897	\$58,764
		5	\$29.65	\$2,372.31	\$5,140	\$61,680
PT Public Safety Dispatcher (PTD) - Hourly		1	\$23.21			
, , , ,		2	\$24.37			
		3	\$25.57			
		4	\$26.84			
		5	\$28.17			
		*6	\$29.58			
RANGE 69	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Community Services Officer (CSO)	S-CSO	1	\$22.40	\$1,791.69	\$3,882	\$46,584
		2	\$23.52	\$1,881.23	\$4,076	\$48,912
		3	\$24.68	\$1,974.46	\$4,278	\$51,336
		4	\$25.90	\$2,072.31	\$4,490	\$53,880
		5	\$27.19	\$2,175.15	\$4,713	\$56,554
RANGE 81	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Officer Trainee (PSOT)	S	1	\$24.72	\$1,977.23	\$4,284	\$51,408
RANGE 83	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Communications Supervisor	XD	1	\$32.42	\$2,593.38	\$5,619	\$67,428
(PSCS)		2	\$34.03	\$2,722.62	\$5,899	\$70,788
		3	\$35.72	\$2,857.85	\$6,192	\$74,304
		4	\$37.49	\$2,999.08	\$6,498	\$77,976
		5	\$39.35	\$3,148.15	\$6,821	\$81,852
RANGE 83.5	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
New-hire Public Safety Officer (NEWB)	S	1	\$28.52	\$2,281.38	\$4,943	\$59,316
		2	\$29.93	\$2,394.46	\$5,188	\$62,256
RANGE 83.75	CLASS	STEP	**Hourly	Biweekly	Monthly	Annually
New-hire Fire Public Safety Officer	S	1	\$19.75	\$2,096.42	\$4,542	\$54,507
(NEWF)		2	\$20.73	\$2,200.31	\$4,767	\$57,208
RANGE 84	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Officer (PSO)	S	1	\$31.42	\$2,513.54	\$5,446	\$65,352
		2	\$32.98	\$2,638.62	\$5,717	\$68,604
		3	\$34.62	\$2,769.23	\$6,000	\$72,000
		4	\$36.33	\$2,906.31	\$6,297	\$75,564
		7				
		5	\$38.13	\$3,050.31	\$6,609	\$79,308
RANGE 86	CLASS		\$38.13 **Hourly	\$3,050.31 Biweekly	\$6,609 Monthly	Annually
	CLASS S	5				
Fire Assignment Public Safety Officer		5 STEP	**Hourly	Biweekly	Monthly	Annually
Fire Assignment Public Safety Officer		5 STEP 1	**Hourly \$21.76	Biweekly \$2,309.81	Monthly \$5,005	Annually \$60,055
RANGE 86 Fire Assignment Public Safety Officer (FPSO)		5 STEP 1 2	**Hourly \$21.76 \$22.84	\$2,309.81 \$2,424.69	Monthly \$5,005 \$5,254	Annually \$60,055 \$63,042

CITY OF ROHNERT PARK - PAY RATES AND RANGES Rohnert Park Public Safety Officers' Association (RPPSOA)

RANGE 89	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Fire Marshal (PSFM)	S	1	\$36.68	\$2,934.00	\$6,357	\$76,284
Public Safety Sergeant (PSGT)		2	\$38.49	\$3,079.38	\$6,672	\$80,064
, , ,		3	\$40.40	\$3,232.15	\$7,003	\$84,036
		4	\$42.41	\$3,392.77	\$7,351	\$88,212
		5	\$44.50	\$3,560.31	\$7,714	\$92,568
RANGE 91	CLASS	STEP	**Hourly	Biweekly	Monthly	Annually
Fire Assignment Sergeant (FSGT)	S	1	\$25.40	\$2,696.12	\$5,842	\$70,099
		2	\$26.66	\$2,829.69	\$6,131	\$73,572
		3	\$27.98	\$2,970.08	\$6,435	\$77,222
		4	\$29.37	\$3,117.69	\$6,755	\$81,060
		5	\$30.82	\$3,271.65	\$7,089	\$85,063

CITY OF ROHNERT PARK - PAY RATES AND RANGES Miscellaneous Part-Time (MISPT2) - Community Services Department

RANGE 38	STEP	Hourly
PT Community Services Leader (PTCSL)	1	\$10.00
PT Facility Attendant (PTFA)	2	\$10.26
PT Lifeguard/Cashier (PTLC)	3	\$10.77
PT Pool Cashier (PTPC)	4	\$11.31
	5	\$11.88
RANGE 41	STEP	Hourly
PT Instructor/Lifeguard (PTIL)	1	\$10.44
	2	\$10.96
	3	\$11.51
	4	\$12.08
	5	\$12.69
RANGE 43	STEP	Hourly
PT Senior Community Services Leader (PTSCSL)	1	\$10.76
	2	\$11.30
	3	\$11.87
	4	\$12.46
	5	\$13.08
RANGE 45	STEP	Hourly
PT Senior Lifeguard (PTSRL)	1	\$11.58
PT Sports Center Coordinator (PTSC)	2	\$12.16
	3	\$12.77
	4	\$13.41
	4 5	
		\$13.41
RANGE 53		\$13.41 \$14.08 Hourly
RANGE 53 PT Pool Manager (PTPMGR)	5	\$13.41 \$14.08
	5 STEP	\$13.41 \$14.08 Hourly \$12.46 \$13.08
	5 STEP 1	\$13.41 \$14.08 Hourly \$12.46 \$13.08 \$13.73
	5 STEP 1 2	\$13.41 \$14.08 Hourly \$12.46 \$13.08
	5 STEP 1 2 3	\$13.41 \$14.08 Hourly \$12.46 \$13.08 \$13.73
	5 STEP 1 2 3 4	\$13.41 \$14.08 Hourly \$12.46 \$13.08 \$13.73 \$14.42 \$15.14
PT Pool Manager (PTPMGR) RANGE 59	5 STEP 1 2 3 4	\$13.41 \$14.08 Hourly \$12.46 \$13.08 \$13.73 \$14.42 \$15.14 Hourly
PT Pool Manager (PTPMGR)	5 STEP 1 2 3 4 5	\$13.41 \$14.08 Hourly \$12.46 \$13.08 \$13.73 \$14.42 \$15.14 Hourly \$13.73
PT Pool Manager (PTPMGR) RANGE 59	5 STEP 1 2 3 4 5 STEP	\$13.41 \$14.08 Hourly \$12.46 \$13.08 \$13.73 \$14.42 \$15.14 Hourly \$13.73 \$14.42
PT Pool Manager (PTPMGR) RANGE 59	5 STEP 1 2 3 4 5 STEP 1	\$13.41 \$14.08 Hourly \$12.46 \$13.08 \$13.73 \$14.42 \$15.14 Hourly \$13.73
PT Pool Manager (PTPMGR) RANGE 59	5 STEP 1 2 3 4 5 STEP 1 2	\$13.41 \$14.08 Hourly \$12.46 \$13.08 \$13.73 \$14.42 \$15.14 Hourly \$13.73 \$14.42

CITY OF ROHNERT PARK - PAY RATES AND RANGES Miscellaneous Part-Time Hourly Positions

Administrative/Office	Hourly
PT Administrative Assistant (PTAA)	\$10.50 - \$28.50
PT Office Assistant (PTO1)	\$10.00 - \$19.00
PT Information Systems Assistant (PTIS)	\$20.00 - \$25.00
PT Technical Advisor (PTTA)	\$14.25 - \$47.50
Temporary Management Analyst (TMAN)	\$25.00 - \$40.00
PT Administrative Intern (PTAI)	\$10.00 - \$19.00
Community Services	Hourly
PT Custodian (PTC)	\$11.40 - \$14.00
Performing Arts Center	Hourly
PT Box Office Assistant (PTBA)	\$10.45 - \$11.40
PT Assistant Box Office Manager (PTHBM)	\$10.00 - \$12.00
PT Arts Center House Manager (PTHM)	\$10.00 - \$12.00
PT Theater Technician (PTTT)	\$10.00 - \$13.30
Public Safety	Hourly
PT Animal Shelter Assistant (ASA)	\$11.40 - \$14.25
PT Community Services Leader (PTCSL)	\$10.00 - \$11.88
Public Works	Hourly
Seasonal Maintenance Assistant (SMA)	\$11.40 - \$14.00

Stipends by Unit

Public Safety	Amount/Percentage
Euthanasia Certification	7%

CITY OF ROHNERT PARK - PAY RATES AND RANGES Pensionable Stipends by Unit

Acting Pay*Longevity** **Longevity** **Longevity** **Longevity** **Longevity** **By Employment Contract** POST Certification Pay (Director of Public Safety) - Executive** **Confidentia** **Bilingual** Educational Incentive - BA/BS, MA/MS* **So/month** **Rohnert Park Employees' Association (RPEA)* **Bilingual** Educational Incentive - MA/MS* **Rohnert Park Public Safety Managers' Association (RPPSMA)* **Rohnert Park Public Safety Managers' Association (RPPSMA)* **Rohnert Park Public Safety Managers' Association (RPPSMA)* **Rohnert Park Public Safety Officers' Association (RPPSOA)* **Rohnert Park Public Safety Officers' Association (RPPSOA)* **Acting Supervisor/ Watch Commanders* **Criffication Pay (Commanders) - Management* **Soft - 10%* **Acting Supervisor/ Watch Commander* **Criffication Pay (Commanders) - Management* **Soft - 10%* **Acting Supervisor/ Watch Commander* **Criffication Pay (Soft - 10%*) **Acting Lieutenant* **Bilingual* **2.5%* **Canine Handler* **Detective* **Soft - 10%* **Canine Handler* **Canine	All Harte	Amount/Dovocators	
#Longevity 2% - 10% By Employment Contract Amount/Percentage POST Certification Pay (Director of Public Safety) - Executive 10% Confidential Amount/Percentage Bilingual \$100/month Educational Incentive - BA/BS, MA/MS \$50/month Rohnert Park Employees' Association (RPEA) Amount/Percentage Bilingual \$100/month \$50/month Educational Incentive - MA/MS \$50/month Rohnert Park Public Safety Managers' Association (RPPSMA) Amount/Percentage POST Certification Pay (Commanders) - Supervisory 7.0% POST Certification Pay (Commanders) - Management 8.5% Rohnert Park Public Safety Officers' Association (RPPSOA) Amount/Percentage Acting Supervisor/Watch Commander 5% - 10% Acting Lieutenant 10% - 15% Bilingual 2.5% Canine Handler 3.0% Canine Handler 3.0% Educational - AA/AS (Sergeant, PSO, CSO) 1.8% Educational - BA/BS (Sergeant, PSO, CSO) 2.8% Educational - BA/BS (Dispatcher, Comm Sup) 2.4% Educational - BA/BS (Dispatcher, Comm Sup) 3.6% EMT 2.0% Fired Training Officer 5.0% Non-Sworn Training Officer 5.0% Non-Sworn Training Officer 5.0% Fire Specialty 2.0% Fire Engineer 2.5% Fire Captain 4.0% Master Officer 5.0% Motorcycle Duty 3.0% Master Officer 5.0% Motorcycle Duty 3.0% **Intermediate POST Certification 7.0% **POST Spervisory Certification (Sergeant) 9.0% POST Field Evidence Tech Certification (Sergeant) 9.0% POST Field	All Units	Amount/Percentage	
By Employment Contract Confidential Bilingual Educational Incentive - BA/BS, MA/MS Rohnert Park Employees' Association (RPEA) Bilingual Educational Incentive - MA/MS Rohnert Park Public Safety Managers' Association (RPEA) Rohnert Park Public Safety Managers' Association (RPSMA) Rohnert Park Public Safety Managers' Association (RPPSMA) Rohnert Park Public Safety Officers' Association (RPPSOA) Bilingual 2.5% Educational - AA/AS (Sergeant, PSO, CSO) 2.8% Educational - AA/AS (Dispatcher, Comm Sup) Educational - BA/BS (Sergeant, PSO, CSO) 2.8% Educational - BA/BS (Dispatcher, Comm Sup) Bartingual 2.6% Property Educational Commenders Property Educational Commenders Property Educational Commenders Property Educational Commend			
POST Certification Pay (Director of Public Safety) - Executive	*Longevity	2% - 10%	
POST Certification Pay (Director of Public Safety) - Executive	By Employment Contract	Amount/Percentage	
Bilingual Educational Incentive - BA/BS, MA/MS Rohnert Park Employees' Association (RPEA) Bilingual Educational Incentive - MA/MS Rohnert Park Public Safety Managers' Association (RPPSMA) POST Certification Pay (Commanders) - Supervisory 7.0% POST Certification Pay (Commanders) - Management 8.5% Rohnert Park Public Safety Officers' Association (RPPSOA) Amount/Percentage Acting Supervisor/Watch Commander 10% - 15% Bilingual 2.5% Canine Handler 3.0% Detective 5.0% Educational - AA/AS (Sergeant, PSO, CSO) 1.8% Educational - AA/AS (Sergeant, PSO, CSO) 1.8% Educational - AA/AS (Sergeant, PSO, CSO) 2.8% Educational - BA/BS (Dispatcher, Comm Sup) 2.4% Educational - BA/BS (Dispatcher, Comm Sup) 3.6% EMT 1.00% Fire Engineer 5.0% Non-Sworn Training Officer 5.0% Non-Sworn Training Officer 5.0% Fire Specialty 2.0% Fire Engineer 2.5% Fire Captain 4.0% *Fire Marshal 15.0% PSO Captain 3.0% Master Officer 5.0% Motorcycle Duty 3.0% **PSO Captain 3.0% **Advanced POST Certification 7.0% **POST Supervisory Certification 7.0% **POST Supervisory Certification (ESO) 5.0% Shift Differential 5.0% Special/Extra Assignments 5.0% Special/Extra Assignments 5.0% Service Employees' International Union (SEIU) Amount/Percentage Certification and License Program - Level II 6.0% Certification and License Program - Level II 6.0% Certificational Incentive Pay - Level II 6.0% Certificational Incentive Pay - Level II 5.100/month			
Bilingual Educational Incentive - BA/BS, MA/MS Rohnert Park Employees' Association (RPEA) Bilingual Educational Incentive - MA/MS Rohnert Park Public Safety Managers' Association (RPPSMA) POST Certification Pay (Commanders) - Supervisory 7.0% POST Certification Pay (Commanders) - Management 8.5% Rohnert Park Public Safety Officers' Association (RPPSOA) Amount/Percentage Acting Supervisor/Watch Commander 10% - 15% Bilingual 2.5% Canine Handler 3.0% Detective 5.0% Educational - AA/AS (Sergeant, PSO, CSO) 1.8% Educational - AA/AS (Sergeant, PSO, CSO) 1.8% Educational - AA/AS (Sergeant, PSO, CSO) 2.8% Educational - BA/BS (Dispatcher, Comm Sup) 2.4% Educational - BA/BS (Dispatcher, Comm Sup) 3.6% EMT 1.00% Fire Engineer 5.0% Non-Sworn Training Officer 5.0% Non-Sworn Training Officer 5.0% Fire Specialty 2.0% Fire Engineer 2.5% Fire Captain 4.0% *Fire Marshal 15.0% PSO Captain 3.0% Master Officer 5.0% Motorcycle Duty 3.0% **PSO Captain 3.0% **Advanced POST Certification 7.0% **POST Supervisory Certification 7.0% **POST Supervisory Certification (ESO) 5.0% Shift Differential 5.0% Special/Extra Assignments 5.0% Special/Extra Assignments 5.0% Service Employees' International Union (SEIU) Amount/Percentage Certification and License Program - Level II 6.0% Certification and License Program - Level II 6.0% Certificational Incentive Pay - Level II 6.0% Certificational Incentive Pay - Level II 5.100/month	Confidential	Amount/Percentage	
Rohnert Park Employees' Association (RPEA) Bilingual Educational Incentive - MA/MS Rohnert Park Public Safety Managers' Association (RPPSMA) Rohnert Park Public Safety Officers' Association (RPPSOA) Rohnert Park Public Safety Officers' Association (RPSOA) Rohnert Park Public Safety Officers' Association (RPSOA) Rohnert Park Pub			
Rohnert Park Employees' Association (RPEA) Bilingual Educational Incentive - MA/MS Rohnert Park Public Safety Managers' Association (RPPSMA) Rohnert Park Public Safety Managers' Association (RPPSMA) POST Certification Pay (Commanders) - Supervisory POST Certification Pay (Commanders) - Management Rohnert Park Public Safety Officers' Association (RPPSOA) Rohnert Park Public Safety Officers' Association (RPPSOA) Amount/Percentage Acting Supervisor/Watch Commander Acting Lieutenant Bilingual 2.5% Canine Handler 3.0% Detective Educational - AA/AS (Sergeant, PSO, CSO) Educational - AA/AS (Dispatcher, Comm Sup) Educational - BA/BS (Sergeant, PSO, CSO) 2.8% Educational - BA/BS (Sergeant, PSO, CSO) EMMAGERIA (Sergeant) EMMAGERIA (-		
Bilingual Educational Incentive - MA/MS Rohnert Park Public Safety Managers' Association (RPPSMA) POST Certification Pay (Commanders) - Supervisory POST Certification Pay (Commanders) - Management Rohnert Park Public Safety Officers' Association (RPPSOA) Rohnert Park Public Safety Officers' Association (RPPSOA) Amount/Percentage Acting Supervisor/Watch Commander Acting Lieutenant Bilingual 2.5% Canine Handler 3.0% Detective Educational - AA/AS (Sergeant, PSO, CSO) Educational - AA/AS (Sergeant, PSO, CSO) Educational - BA/BS (Sergeant, PSO, CSO) Educational - BA/BS (Sergeant, PSO, CSO) Educational - BA/BS (Dispatcher, Comm Sup) EMT Field Training Officer Non-Sworn Training Officer Fire Specialty Fire Engineer Fire Captain 4.0% *Fire Marshal PSO Captain Master Officer Motorcycle Duty **Intermediate POST Certification **Advanced POST Certification **Advanced POST Certification (Sergeant) POST Field Evidence Tech Certification (Sergeant) POST Field Evidence Tech Certification (Sergeant) Special/Extra Assignments **POST Supervisory Certification (Sergeant) POST Field Evidence Tech Certification (CSO) Property Technician (CSO) Shift Differential Special/Extra Assignments ***Uniform Allowance Service Employees' International Union (SEIU) Amount/Percentage Certification and License Program - Level II Educational Incentive Pay - Level II	Educational Incentive - BA/BS, IVIA/IVIS	\$30/11011til	
Rohnert Park Public Safety Managers' Association (RPPSMA) Rohnert Park Public Safety Managers' Association (RPPSMA) POST Certification Pay (Commanders) - Supervisory POST Certification Pay (Commanders) - Management Rohnert Park Public Safety Officers' Association (RPPSOA) Rohnert Park Public Safety Officers' Association (RPPSOA) Acting Supervisor/Watch Commander Acting Supervisor/Watch Commander Acting Lieutenant Bilingual Canine Handler Detective 5.0% Educational - AA/AS (Sergeant, PSO, CSO) Educational - AA/AS (Dispatcher, Comm Sup) Educational - BA/BS (Sergeant, PSO, CSO) Educational - BA/BS (Sergeant, PSO, CSO) Educational - BA/BS (Dispatcher, Comm Sup) EMT 2.0% Field Training Officer Non-Sworn Training Officer Non-Sworn Training Officer Fire Specialty Fire Engineer Fire Captain *Ine Marshal PSO Captain Master Officer Motorcycle Duty **Intermediate POST Certification **Advanced POST Certification (Sergeant) POST Field Evidence Tech Certification (Sergeant) POST Supervisory Certification (Sergeant) POST Field Evidence Tech Certification (CSO) Property Technician (CSO) Shift Differential Sow **POST Supervisory Certification (Sergeant) POST Field Evidence Tech Certification (CSO) Shift Differential Sow ***Uniform Allowance Service Employees' International Union (SEIU) Amount/Percentage Certification and License Program - Level II Educational Incentive Pay - Level II	Rohnert Park Employees' Association (RPEA)		
Rohnert Park Public Safety Managers' Association (RPPSMA) POST Certification Pay (Commanders) - Supervisory POST Certification Pay (Commanders) - Management Rohnert Park Public Safety Officers' Association (RPPSOA) Acting Supervisor/Watch Commander Acting Supervisor/Watch Commander Acting Supervisor/Watch Commander Acting Lieutenant Bilingual 2.5% Canine Handler 3.0% Detective Educational - AA/AS (Sergeant, PSO, CSO) 1.8% Educational - AA/AS (Dispatcher, Comm Sup) Educational - BA/BS (Sergeant, PSO, CSO) 2.8% Educational - BA/BS (Sergeant, PSO, CSO) Educational - BA/BS (Dispatcher, Comm Sup) 3.6% EMT 2.0% Field Training Officer Non-Sworn Training Officer So.0% Non-Sworn Training Officer So.0% Fire Specialty Fire Captain 4.0% *Fire Marshal PSO Captain Asser Officer Motorcycle Duty **Intermediate POST Certification **POST Supervisory Certification **POST Supervisory Certification (Sergeant) POST Field Evidence Tech Certification (CSO) Property Technician (CSO) Property Technician (CSO) So.0% S***Uniform Allowance Service Employees' International Union (SEIU) Amount/Percentage Certification and License Program - Level II Educational Incentive Pay - Level II	Bilingual		
POST Certification Pay (Commanders) - Supervisory POST Certification Pay (Commanders) - Management Rohnert Park Public Safety Officers' Association (RPPSOA) Acting Supervisor/Watch Commander Acting Lieutenant Bilingual Canine Handler Detective Educational - AA/AS (Sergeant, PSO, CSO) Educational - AA/AS (Dispatcher, Comm Sup) Educational - BA/BS (Sergeant, PSO, CSO) Educational - BA/BS (Dispatcher, Comm Sup) Educational - BA/BS (Dispatcher, Comm Sup) Educational - BA/BS (Dispatcher, Comm Sup) EMT Field Training Officer Non-Sworn Training Officer Fire Specialty Fire Engineer Fire Captain *Fire Marshal PSO Captain Association Master Officer Motorcycle Duty **Intermediate POST Certification **POST Supervisory Certification (Sergeant) POST Field Evidence Tech Certification (CSO) Property Technician (CSO) Shift Differential Special/Extra Assignments ***Uniform Allowance Service Employees' International Union (SEIU) Amount/Percentage Educational Incentive Pay - Level II	Educational Incentive - MA/MS	\$50/month	
POST Certification Pay (Commanders) - Supervisory POST Certification Pay (Commanders) - Management Rohnert Park Public Safety Officers' Association (RPPSOA) Acting Supervisor/Watch Commander Acting Lieutenant Bilingual Canine Handler Detective Educational - AA/AS (Sergeant, PSO, CSO) Educational - AA/AS (Dispatcher, Comm Sup) Educational - BA/BS (Sergeant, PSO, CSO) Educational - BA/BS (Dispatcher, Comm Sup) Educational - BA/BS (Dispatcher, Comm Sup) Educational - BA/BS (Dispatcher, Comm Sup) EMT Field Training Officer Non-Sworn Training Officer Fire Specialty Fire Engineer Fire Captain *Fire Marshal PSO Captain Association Master Officer Motorcycle Duty **Intermediate POST Certification **POST Supervisory Certification (Sergeant) POST Field Evidence Tech Certification (CSO) Property Technician (CSO) Shift Differential Special/Extra Assignments ***Uniform Allowance Service Employees' International Union (SEIU) Amount/Percentage Educational Incentive Pay - Level II	Rohnert Park Public Safety Managers' Association (RPPSMA)	Amount/Percentage	
Rohnert Park Public Safety Officers' Association (RPPSOA) Amount/Percentage Acting Supervisor/Watch Commander Acting Lieutenant Bilingual Canine Handler Detective Educational - AA/AS (Sergeant, PSO, CSO) Educational - AA/AS (Dispatcher, Comm Sup) Educational - BA/BS (Sergeant, PSO, CSO) Educational - BA/BS (Sergeant, PSO, CSO) Educational - BA/BS (Sergeant, PSO, CSO) Educational - BA/BS (Dispatcher, Comm Sup) EMT Field Training Officer Non-Sworn Training Officer Fire Specialty Fire Engineer Fire Captain 4.0% *Fire Marshal PSO Captain Master Officer Motorcycle Duty **Intermediate POST Certification **Advanced POST Certification (Sergeant) POST Field Evidence Tech Certification (CSO) Shift Differential Special/Extra Assignments ***Uniform Allowance Service Employees' International Union (SEIU) Amount/Percentage Educational Incentive Pay - Level II			
Acting Supervisor/Watch Commander Acting Lieutenant Bilingual 2.5% Canine Handler Detective Educational - AA/AS (Sergeant, PSO, CSO) Educational - AA/AS (Dispatcher, Comm Sup) Educational - BA/BS (Sergeant, PSO, CSO) 2.8% Educational - BA/BS (Sergeant, PSO, CSO) Educational - BA/BS (Dispatcher, Comm Sup) EMT EMT EMT ENT EIN		8.5%	
Acting Supervisor/Watch Commander Acting Lieutenant Bilingual 2.5% Canine Handler Detective Educational - AA/AS (Sergeant, PSO, CSO) Educational - AA/AS (Dispatcher, Comm Sup) Educational - BA/BS (Sergeant, PSO, CSO) 2.8% Educational - BA/BS (Sergeant, PSO, CSO) Educational - BA/BS (Dispatcher, Comm Sup) EMT EMT EMT ENT EIN	D. L. D. L. D. L. D. L. C. Control of Control Association (DDDCCA)		
Acting Lieutenant Bilingual Canine Handler Detective Educational - AA/AS (Sergeant, PSO, CSO) Educational - AA/AS (Dispatcher, Comm Sup) Educational - BA/BS (Sergeant, PSO, CSO) Educational - BA/BS (Sergeant, PSO, CSO) Educational - BA/BS (Dispatcher, Comm Sup) EMT 2.0% Field Training Officer Non-Sworn Training Officer Sow Non-Sworn Training Officer Specialty Fire Specialty Fire Captain Fire Aarshal PSO Captain Master Officer Motorcycle Duty **Intermediate POST Certification **Advanced POST Certification **POST Supervisory Certification (CSO) Property Technician (CSO) Shift Differential Special/Extra Assignments ***Uniform Allowance Service Employees' International Union (SEIU) Amount/Percentage Educational Incentive Pay - Level II			
Bilingual 2.5% Canine Handler 3.0% Detective 5.0% Educational - AA/AS (Sergeant, PSO, CSO) 1.8% Educational - BA/AS (Dispatcher, Comm Sup) 2.4% Educational - BA/BS (Sergeant, PSO, CSO) 2.8% Educational - BA/BS (Dispatcher, Comm Sup) 3.6% EMT 2.0% Field Training Officer 5.0% Non-Sworn Training Officer 5.0% Fire Specialty 2.0% Fire Engineer 2.5% Fire Captain 4.0% *Fire Marshal 15.0% PSO Captain 3.0% Master Officer 5.0% Motorcycle Duty 3.0% **Intermediate POST Certification 4.5% **Advanced POST Certification 7.0% **POST Supervisory Certification (Sergeant) 9.0% POST Field Evidence Tech Certification (CSO) 2.5% Property Technician (CSO) 5.0% Shift Differential 5.0% Special/Extra Assignments 5.0% ***Uniform Allowance \$240/year Service Employees' International Union (SEIU) Amount/Percentage Certification and License Program - Level II 2.6% Educational Incentive Pay - Level II 575/month Educational Incentive Pay - Level II 575/month			
Canine Handler Detective Educational - AA/AS (Sergeant, PSO, CSO) Educational - AA/AS (Dispatcher, Comm Sup) Educational - AA/AS (Dispatcher, Comm Sup) Educational - BA/BS (Sergeant, PSO, CSO) Educational - BA/BS (Sergeant, PSO, CSO) Educational - BA/BS (Dispatcher, Comm Sup) EMT EMT 2.0% Field Training Officer Non-Sworn Training Officer Fire Specialty Fire Engineer Fire Captain 4.0% *Fire Aarshal PSO Captain Master Officer Motorcycle Duty **Intermediate POST Certification **Advanced POST Certification **POST Supervisory Certification (Sergeant) POST Field Evidence Tech Certification (CSO) Property Technician (CSO) Shift Differential Special/Extra Assignments ***Uniform Allowance Service Employees' International Union (SEIU) Amount/Percentage Certification and License Program - Level II Educational Incentive Pay - Level II			
Detective Educational - AA/AS (Sergeant, PSO, CSO) Educational - AA/AS (Dispatcher, Comm Sup) Educational - BA/BS (Sergeant, PSO, CSO) Educational - BA/BS (Sergeant, PSO, CSO) Educational - BA/BS (Dispatcher, Comm Sup) Educational - BA/BS (Dispatcher, Comm Sup) EMT 2.0% Filed Training Officer Sows Non-Sworn Training Officer Sows Non-Sworn Training Officer Fire Specialty 2.0% Fire Engineer 2.5% Fire Captain 4.0% *Fire Marshal PSO Captain Master Officer Motorcycle Duty *Advanced POST Certification **POST Supervisory Certification (Sergeant) POST Field Evidence Tech Certification (CSO) Property Technician (CSO) Shift Differential Special/Extra Assignments ***Uniform Allowance Service Employees' International Union (SEIU) Amount/Percentage Certification and License Program - Level II Certification and License Program - Level II Educational Incentive Pay - Level II			
Educational - AA/AS (Sergeant, PSO, CSO) Educational - AA/AS (Dispatcher, Comm Sup) Educational - BA/BS (Sergeant, PSO, CSO) Educational - BA/BS (Dispatcher, Comm Sup) EMT 2.0% Field Training Officer Sow Non-Sworn Training Officer 5.0% Non-Sworn Training Officer 5.0% Fire Specialty Fire Engineer 2.5% Fire Captain 4.0% *Fire Marshal PSO Captain Master Officer Motorcycle Duty **Intermediate POST Certification **Advanced POST Certification (Sergeant) POST Supervisory Certification (Sergeant) POST Field Evidence Tech Certification (CSO) Shift Differential Special/Extra Assignments ***Uniform Allowance Service Employees' International Union (SEIU) Certification and License Program - Level II Educational Incentive Pay - Level II	Canine Handler		
Educational - AA/AS (Dispatcher, Comm Sup) Educational - BA/BS (Sergeant, PSO, CSO) Educational - BA/BS (Dispatcher, Comm Sup) EMT 2.0% Field Training Officer S.0% Non-Sworn Training Officer Specialty Fire Specialty Fire Engineer Fire Gaptain 4.0% *Fire Marshal PSO Captain Master Officer Motorcycle Duty **Intermediate POST Certification **Advanced POST Certification **POST Supervisory Certification (Sergeant) POST Field Evidence Tech Certification (CSO) Shift Differential Special/Extra Assignments ***Uniform Allowance Service Employees' International Union (SEIU) Educational Incentive Pay - Level II			
Educational - BA/BS (Sergeant, PSO, CSO) Educational - BA/BS (Dispatcher, Comm Sup) EMT 2.0% Field Training Officer Non-Sworn Training Officer Fire Specialty Fire Engineer 2.5% Fire Captain 4.0% *Fire Marshal PSO Captain Master Officer Motorcycle Duty **Intermediate POST Certification **Advanced POST Certification **POST Supervisory Certification (Sergeant) POST Field Evidence Tech Certification (CSO) Property Technician (CSO) Shift Differential Special/Extra Assignments ***Uniform Allowance Service Employees' International Union (SEIU) Certification and License Program - Level II Educational Incentive Pay - Level II	· · · · · · · · · · · · · · · · · · ·		
Educational - BA/BS (Dispatcher, Comm Sup) EMT 2.0% Field Training Officer Non-Sworn Training Officer Fire Specialty Fire Engineer Fire Captain *Fire Marshal PSO Captain Master Officer Motorcycle Duty **Intermediate POST Certification **Advanced POST Certification **POST Supervisory Certification (Sergeant) POST Field Evidence Tech Certification (CSO) Property Technician (CSO) Shift Differential Special/Extra Assignments ***Uniform Allowance Service Employees' International Union (SEIU) Certification and License Program - Level II Educational Incentive Pay - Level II			
EMT Field Training Officer Non-Sworn Training Officer Fire Specialty Fire Specialty Fire Engineer Fire Captain Fire Captain Fire Marshal PSO Captain Master Officer Motorcycle Duty **Intermediate POST Certification ***Advanced POST Certification FOST Supervisory Certification (Sergeant) POST Field Evidence Tech Certification (CSO) Property Technician (CSO) Shift Differential Special/Extra Assignments ***Uniform Allowance Service Employees' International Union (SEIU) Certification and License Program - Level II Certification and License Program - Level III Educational Incentive Pay - Level II			
Field Training Officer Non-Sworn Training Officer Fire Specialty Fire Engineer Fire Captain *Fire Marshal PSO Captain Master Officer Motorcycle Duty **Intermediate POST Certification **POST Supervisory Certification (Sergeant) POST Field Evidence Tech Certification (CSO) Property Technician (CSO) Shift Differential Special/Extra Assignments ***Uniform Allowance Service Employees' International Union (SEIU) Certification and License Program - Level II Educational Incentive Pay - Level II			
Non-Sworn Training Officer Fire Specialty Fire Engineer 2.5% Fire Captain 4.0% *Fire Marshal PSO Captain Master Officer Motorcycle Duty **Intermediate POST Certification **Advanced POST Certification **POST Supervisory Certification (Sergeant) POST Field Evidence Tech Certification (CSO) Shift Differential Special/Extra Assignments ***Uniform Allowance Service Employees' International Union (SEIU) Certification and License Program - Level II Certification and License Program - Level II Educational Incentive Pay - Level II			
Fire Specialty Fire Engineer Fire Captain Fire Captain Fire Marshal FSO Captain Master Officer Motorcycle Duty **Intermediate POST Certification *Advanced POST Certification FOST Supervisory Certification (Sergeant) POST Field Evidence Tech Certification (CSO) Froperty Technician (CSO) Shift Differential Special/Extra Assignments ***Uniform Allowance Service Employees' International Union (SEIU) Certification and License Program - Level II Certification and License Program - Level II Educational Incentive Pay - Level II			
Fire Engineer Fire Captain *Fire Marshal PSO Captain Master Officer Motorcycle Duty **Intermediate POST Certification **POST Supervisory Certification (Sergeant) POST Field Evidence Tech Certification (CSO) Shift Differential Special/Extra Assignments ***Uniform Allowance Service Employees' International Union (SEIU) Certification and License Program - Level II Certification and License Program - Level II Educational Incentive Pay - Level II \$100/month			
Fire Captain *Fire Marshal PSO Captain Master Officer Motorcycle Duty **Intermediate POST Certification **POST Supervisory Certification (Sergeant) POST Field Evidence Tech Certification (CSO) Property Technician (CSO) Shift Differential Special/Extra Assignments ***Uniform Allowance Service Employees' International Union (SEIU) Certification and License Program - Level II Certification and License Program - Level III Educational Incentive Pay - Level II \$100/month			
*Fire Marshal 15.0% PSO Captain 3.0% Master Officer 5.0% Motorcycle Duty 3.0% **Intermediate POST Certification 4.5% **Advanced POST Certification 7.0% **POST Supervisory Certification (Sergeant) 9.0% POST Field Evidence Tech Certification (CSO) 2.5% Property Technician (CSO) 5.0% Shift Differential 5.0% Special/Extra Assignments 5.0% ***Uniform Allowance \$240/year Service Employees' International Union (SEIU) Amount/Percentage Certification and License Program - Level II 2.6% Certification and License Program - Level III 6.0% Educational Incentive Pay - Level II \$75/month Educational Incentive Pay - Level II \$75/month	Fire Engineer		
PSO Captain Master Officer 5.0% Motorcycle Duty 3.0% **Intermediate POST Certification **Advanced POST Certification 5.0% **POST Supervisory Certification (Sergeant) POST Field Evidence Tech Certification (CSO) Property Technician (CSO) Shift Differential Special/Extra Assignments 5.0% ***Uniform Allowance Service Employees' International Union (SEIU) Certification and License Program - Level II Certification and License Program - Level II Certification and License Program - Level II Educational Incentive Pay - Level II Educational Incentive Pay - Level II Educational Incentive Pay - Level II Educational Incentive Pay - Level II Educational Incentive Pay - Level II \$100/month			
Master Officer Motorcycle Duty *Intermediate POST Certification *Advanced POST Certification **POST Supervisory Certification (Sergeant) POST Field Evidence Tech Certification (CSO) Property Technician (CSO) Shift Differential Special/Extra Assignments **Uniform Allowance Service Employees' International Union (SEIU) Certification and License Program - Level I Certification and License Program - Level II Educational Incentive Pay - Level II \$100/month	*Fire Marshal		
Motorcycle Duty **Intermediate POST Certification **Advanced POST Certification **POST Supervisory Certification (Sergeant) POST Field Evidence Tech Certification (CSO) Property Technician (CSO) Shift Differential Special/Extra Assignments ***Uniform Allowance Service Employees' International Union (SEIU) Certification and License Program - Level I Certification and License Program - Level II Educational Incentive Pay - Level II \$100/month	·		
Intermediate POST Certification 4.5% **Advanced POST Certification 7.0% **POST Supervisory Certification (Sergeant) 9.0% POST Field Evidence Tech Certification (CSO) 2.5% Property Technician (CSO) 5.0% Shift Differential 5.0% Special/Extra Assignments 5.0% *Uniform Allowance \$240/year Service Employees' International Union (SEIU) Amount/Percentage Certification and License Program - Level I 2.6% Certification and License Program - Level II 4.5% Certification and License Program - Level III 6.0% Educational Incentive Pay - Level I \$75/month Educational Incentive Pay - Level II \$100/month			
Advanced POST Certification 7.0% **POST Supervisory Certification (Sergeant) 9.0% POST Field Evidence Tech Certification (CSO) 2.5% Property Technician (CSO) 5.0% Shift Differential 5.0% Special/Extra Assignments 5.0% *Uniform Allowance \$240/year Service Employees' International Union (SEIU) Amount/Percentage Certification and License Program - Level I 2.6% Certification and License Program - Level II 4.5% Certification and License Program - Level III 6.0% Educational Incentive Pay - Level I \$75/month Educational Incentive Pay - Level II \$100/month	·		
POST Supervisory Certification (Sergeant) POST Field Evidence Tech Certification (CSO) Property Technician (CSO) Shift Differential Special/Extra Assignments *Uniform Allowance Service Employees' International Union (SEIU) Certification and License Program - Level I Certification and License Program - Level II Certification and License Program - Level III Educational Incentive Pay - Level I Educational Incentive Pay - Level II Educational Incentive Pay - Level II \$100/month			
POST Field Evidence Tech Certification (CSO) Property Technician (CSO) Shift Differential Special/Extra Assignments ***Uniform Allowance Service Employees' International Union (SEIU) Certification and License Program - Level I Certification and License Program - Level II Certification and License Program - Level III Educational Incentive Pay - Level I Educational Incentive Pay - Level II Educational Incentive Pay - Level II Educational Incentive Pay - Level II \$100/month			
Property Technician (CSO) Shift Differential Special/Extra Assignments ***Uniform Allowance Service Employees' International Union (SEIU) Certification and License Program - Level I Certification and License Program - Level II Certification and License Program - Level III Educational Incentive Pay - Level I Educational Incentive Pay - Level II Educational Incentive Pay - Level II \$100/month	•		
Shift Differential 5.0% Special/Extra Assignments 5.0% ***Uniform Allowance \$240/year Service Employees' International Union (SEIU) Amount/Percentage Certification and License Program - Level I 2.6% Certification and License Program - Level II 4.5% Certification and License Program - Level III 6.0% Educational Incentive Pay - Level I \$75/month Educational Incentive Pay - Level II \$100/month	POST Field Evidence Tech Certification (CSO)		
Special/Extra Assignments ***Uniform Allowance Service Employees' International Union (SEIU) Certification and License Program - Level I Certification and License Program - Level II Certification and License Program - Level III Educational Incentive Pay - Level I Educational Incentive Pay - Level II Educational Incentive Pay - Level II S100/month	Property Technician (CSO)		
***Uniform Allowance \$240/year Service Employees' International Union (SEIU) Amount/Percentage Certification and License Program - Level I 2.6% Certification and License Program - Level II 4.5% Certification and License Program - Level III 6.0% Educational Incentive Pay - Level I \$75/month Educational Incentive Pay - Level II \$100/month			
Service Employees' International Union (SEIU)Amount/PercentageCertification and License Program - Level I2.6%Certification and License Program - Level II4.5%Certification and License Program - Level III6.0%Educational Incentive Pay - Level I\$75/monthEducational Incentive Pay - Level II\$100/month	Special/Extra Assignments		
Certification and License Program - Level I 2.6% Certification and License Program - Level II 4.5% Certification and License Program - Level III 6.0% Educational Incentive Pay - Level I \$75/month Educational Incentive Pay - Level II \$100/month	***Uniform Allowance	\$240/year	
Certification and License Program - Level I 2.6% Certification and License Program - Level II 4.5% Certification and License Program - Level III 6.0% Educational Incentive Pay - Level I \$75/month Educational Incentive Pay - Level II \$100/month	Service Employees' International Union (SEIU)	Amount/Percentage	
Certification and License Program - Level II 4.5% Certification and License Program - Level III 6.0% Educational Incentive Pay - Level I \$75/month Educational Incentive Pay - Level II \$100/month			
Certification and License Program - Level III 6.0% Educational Incentive Pay - Level II \$75/month Educational Incentive Pay - Level II \$100/month		4.5%	
Educational Incentive Pay - Level I \$75/month Educational Incentive Pay - Level II \$100/month		6.0%	
Educational Incentive Pay - Level II \$100/month		\$75/month	
	·		
,	Educational Incentive Pay - Level III	\$135/month	

^{*}Inactive stipend; closed to new hires

**Only one POST stipend paid per employee

***Only pensionable for classic PERS members