RESOLUTION NO. 2015-179

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROHNERT PARK AUTHORIZING AND APPROVING THE DELETION OF ONE PUBLIC WORKS OPERATIONS MANAGER POSITION AND ONE PART-TIME SEASONAL MAINTENANCE ASSISTANT POSITION AND THE ADDITION OF ONE MANAGEMENT ANALYST AND ONE MAINTENANCE WORKER I POSITION IN THE PUBLIC WORKS DEPARTMENT

WHEREAS, the Public Works Operations Manager position was included in the 2014-15 and 2015-16 operating budget; and

WHEREAS, the Public Works Operations Manager position was originally titled Assistant Public Works Director and was included in the 2014-15 and 2015-16 operating budget; and

WHEREAS, there have been three unsuccessful recruitments for the Assistant Director/Public Works Operations Manager and the positon remains vacant; and

WHEREAS, staff has determined that future recruitments for the Public Works Operations Manager will likely yield similar unsuccessful results; and

WHEREAS, staff has re-evaluated the long-term needs of the Department and is recommending replacing the Public Works Operations Manager with a Management Analyst to perform analytical services and a Maintenance Worker I assigned to Buildings Maintenance to perform building preventative maintenance and repair activities; and

WHEREAS, the Management Analyst and Maintenance Worker I are existing classifications; and

WHEREAS, staff is proposing to delete the vacant Public Works Operations Manager position and add a Management Analyst and Maintenance Worker I positions; and

WHEREAS, staff is proposing to delete one part-time Seasonal Maintenance Assistant position; and

WHEREAS, staff recommends approval of the deletion of the Public Works Operations Manager position, deletion of one part-time Seasonal Maintenance Assistant position, and the addition of a Management Analyst position at the salary range of 87 (\$5,669 - \$6,890) per month in the RPEA bargaining unit and the addition of Maintenance Worker I position at the salary range of 70W (\$4,030 - \$4,666) per month in the SEIU bargaining unit.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rohnert Park that it does hereby authorize and approve the deletion of one Public Works Operations Manager position and one part-time Seasonal Maintenance Assistant positions and the addition

of one Management Analyst and one Maintenance Worker I position in the Public Works Department.

DULY AND REGULARLY ADOPTED this 24th day of November, 2015.

Amy O. Ahanotu, Mayor

ATTEST:

oAnne M. Buergler, City Clerk

CALLINAN: AME MACKENZIE: AME STAFFORD: AME BELFORTE: AME AHANOTU: AME

AYES: (5) NOES: (0) ABSENT: (0) ABSTAIN: (0)