

RESOLUTION No. 2015-172

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROHNERT PARK IDENTIFYING THE TERMS AND CONDITIONS FOR FIRE DEPARTMENT RESPONSE AWAY FROM THEIR OFFICIAL DUTY STATION AND ASSIGNED TO AN EMERGENCY INCIDENT

WHEREAS, the Rohnert Park Department of Public Safety is a public agency located in the County of Sonoma, State of California, and

WHEREAS, the City of Rohnert Park has in its employ, fire department response personnel include: Fire Chief, Division Chief, Fire Captain, Engineer, Firefighter/EMT, and Firefighter; and

WHEREAS, Rohnert Park response personnel are occasionally assigned to respond to emergencies outside of the City in response to requests for mutual aid from outside agencies; and

WHEREAS, the State of California has recently entered into an agreement with Federal Fire Agencies entitled "AGREEMENT FOR LOCAL GOVERNMENT FIRE AND EMERGENCY ASSISTANCE TO THE STATE OF CALIFORNIA AND FEDERAL FIRE AGENCIES" (hereinafter "Agreement"); and

WHEREAS, pursuant to the Agreement the City will be reimbursed, portal to portal, for the time personnel are assigned to emergencies outside of the City in response to requests for mutual aid from outside agencies based upon the City's identified and allowable business practices, arrangements and internal established agreements, including its current Memorandum of Understanding; and

WHEREAS, the Agreement requires that the City confirm by resolution to be filed with the State of California Office of Emergency Services Fire and Rescue Division, that the City will compensate personnel in accordance with the current Memorandum of Understanding as well as the City's personnel rules and regulations in order to receive full reimbursement for personnel time worked away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or prepositioned for emergency response; and

WHEREAS, it is the City desires to continue to provide fair and legal payment to all its Public Safety response personnel for time worked away from their official duty station and assigned to an emergency incident in support of an emergency incident, or prepositioned for emergency response; and

WHEREAS, the City will compensate Public Safety response personnel for overtime in accordance with the current Memorandum of Understanding as well as Rohnert Park's personnel rules and regulations, while in the course of their employment and away from their official duty station and assigned to an emergency incident in support of an emergency incident, or prepositioned for emergency response; and

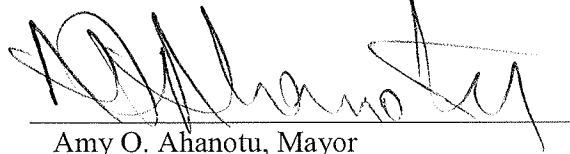
WHEREAS, this Resolution does not amend or modify any terms or provisions of the current Memorandum of Understanding, City of Rohnert Park's personnel rules and regulations, or any other directives or policies regarding personnel compensation.

Now, Therefore, Be It Hereby resolved by the City Council of the City of Rohnert Park that:

1. Rohnert Park Department of Public Safety personnel shall be compensated according to Memorandum of Understanding (MOU), Personnel Rules and Regulations, and/or other directive that identifies personnel compensation in the workplace.
2. The City will compensate its emergency employees from the time of initial dispatch from home base to the time of return to home base (portal to portal), while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response.
3. In the event a personnel classification does not have an assigned compensation rate, a "Base Rate" as set forth in an organizational policy, administrative directive or similar document will be used to compensate such personnel.
4. The Rohnert Park Department of Public Safety will maintain a current salary survey or acknowledgement of acceptance of the "base rate" on file with the California Governor's Office of Emergency Services, Fire Rescue Division.
5. Personnel will be compensated (portal to portal) beginning at the time of dispatch to the return to jurisdiction when equipment and personnel are in service and available for agency response.
6. Fire department response personnel include: Fire Chief, Division Chief, Fire Captain, Engineer, Firefighter/EMT, and Firefighter.

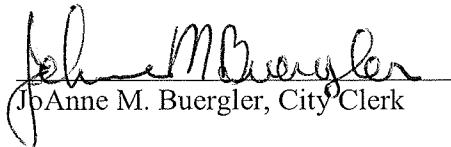
DULY AND REGULARLY ADOPTED this 27th day of October 2015.

CITY OF ROHNERT PARK



Amy O. Ahanotu, Mayor

ATTEST:



JoAnne M. Buergler, City Clerk

CALLINAN: Aye MACKENZIE: Aye STAFFORD: Aye BELFORTE: Aye AHANOTU: Aye

AYES: (5) NOES: (0) ABSENT: (0) ABSTAIN: (0)