

RESOLUTION NO. 2015-191

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROHNERT PARK AUTHORIZING AND APPROVING THE CITY OF ROHNERT PARK CURRENT PAY RATES AND RANGES REVISED DECEMBER 8, 2015

WHEREAS, the California Public Employees' Retirement Law, at Section 570.5 of the California Code of Regulations Title 2, requires the City of Rohnert Park to publish the City's Current Pay Rates and Ranges on the City's internet site and the City Council to approve the Pay Rates and Ranges in its entirety each time a modification is made; and

WHEREAS, the City Council previously approved the City Pay Rates and Ranges document dated September 11, 2015 on September 22, 2015 pursuant to Resolution No. 2015-156 and several positions have been subsequently approved and/or require updating; and

WHEREAS, California State Minimum Wage is set to increase from \$9.00 to \$10.00 per hour on January 1, 2016 and the salary ranges for certain miscellaneous part-time hourly positions require revision to bring the City into compliance with the mandated increase; and

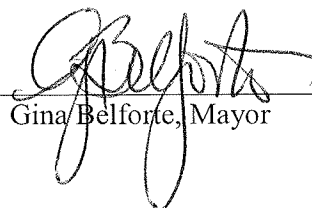
WHEREAS, staff recommends that the City Council adopt the updated City Pay Rates and Ranges document revised December 8, 2015 attached hereto as Exhibit A.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rohnert Park that it does hereby authorize and approve the City of Rohnert Park Current Pay Rates and Ranges revised December 8, 2015 attached hereto as Exhibit "A" and incorporated by this reference.


BE IT FURTHER RESOLVED that the City Manager is hereby authorized and directed to execute documents pertaining to same for and on behalf of the City of Rohnert Park.

DULY AND REGULARLY ADOPTED this 22nd day of December, 2015.

CITY OF ROHNERT PARK


Gina Belforte, Mayor

ATTEST:


JoAnne M. Buerger, City Clerk

Attachment: Exhibit A

AHANOTU: Aye CALLINAN: Absent STAFFORD: Aye MACKENZIE: Aye BELFORTE: Aye

AYES: (4) NOES: (0) ABSENT: (1) ABSTAIN: (0)

Exhibit A



CITY OF ROHNERT PARK
CURRENT PAY
RATES & RANGES
Revised December 8, 2015

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Management Unit (Unrepresented)

N/R	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Council (COUN)	N/A			\$189.77	\$411.16	
N/R	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Manager (CMGR) (By Employment Contract)	N/A				\$15,750	\$189,000
RANGE 105	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Director of Public Safety (SDIR) (By Employment Contract)	N/A				\$13,864	\$166,366
RANGE 103	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Assistant City Manager (ACM) (By Employment Contract)	M	1	\$61.48	\$4,918.62	\$10,657	\$127,884
		2	\$64.56	\$5,164.62	\$11,190	\$134,280
		3	\$67.79	\$5,423.08	\$11,750	\$141,000
		4	\$71.18	\$5,694.00	\$12,337	\$148,044
		5	\$74.73	\$5,978.77	\$12,954	\$155,448
RANGE 100	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Director of Public Works and Community Services (PWCS)	M	1	\$53.94	\$4,315.38	\$9,350	\$112,200
		2	\$56.64	\$4,530.92	\$9,817	\$117,804
Director of Development Services (DODS)		3	\$59.47	\$4,757.54	\$10,308	\$123,696
		4	\$62.44	\$4,995.23	\$10,823	\$129,876
		5	\$65.56	\$5,244.92	\$11,364	\$136,368
RANGE 98	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Finance Director/City Treasurer (FDIR)	M	1	\$51.96	\$4,157.08	\$9,007	\$108,084
City Engineer (CENG)		2	\$54.56	\$4,364.77	\$9,457	\$113,484
Development Services Manager (DSMG)		3	\$57.29	\$4,583.08	\$9,930	\$119,160
Human Resources Director (HRDIR)		4	\$60.16	\$4,812.46	\$10,427	\$125,124
		5	\$63.16	\$5,052.92	\$10,948	\$131,376
RANGE 94	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Deputy City Engineer (DCENG)	M	1	\$42.85	\$3,427.85	\$7,427	\$89,124
City Clerk (CCLERK)		2	\$44.99	\$3,599.08	\$7,798	\$93,576
Technical Services Commander (TSCMDR)		3	\$47.24	\$3,779.08	\$8,188	\$98,256
Public Works Operations Manager (PWOM)		4	\$49.60	\$3,967.85	\$8,597	\$103,164
Planning Manager (PLMG)		5	\$52.08	\$4,166.31	\$9,027	\$108,324
RANGE 90	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Utility Billing and Revenue Manager (UBRM)	M	1	\$35.07	\$2,805.23	\$6,078	\$72,936
		2	\$36.82	\$2,945.54	\$6,382	\$76,584
		3	\$38.66	\$3,092.77	\$6,701	\$80,412
		4	\$40.59	\$3,247.38	\$7,036	\$84,432
		5	\$42.62	\$3,409.85	\$7,388	\$88,656

Rohnert Park Public Safety Managers' Association (RPPSMA)

RANGE 95	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
P.S. Commander (PSCMDR)	P	1	\$47.25	\$3,780.00	\$8,190	\$98,280
		2	\$49.61	\$3,968.77	\$8,599	\$103,188
		3	\$52.09	\$4,167.23	\$9,029	\$108,348
		4	\$54.69	\$4,375.38	\$9,480	\$113,760
		5	\$57.43	\$4,594.15	\$9,954	\$119,448

CITY OF ROHNERT PARK - PAY RATES AND RANGES

Confidential Unit (Unrepresented)

RANGE 70-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Human Resources Technician Trainee (HRTT)	X	1	\$17.35	\$1,387.85	\$3,007	\$36,084
		2	\$18.21	\$1,457.08	\$3,157	\$37,884
		3	\$19.13	\$1,530.00	\$3,315	\$39,780
		4	\$20.08	\$1,606.62	\$3,481	\$41,772
		5	\$21.09	\$1,686.92	\$3,655	\$43,860
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RANGE 72-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Secretary II (SE2A)	X	1	\$22.68	\$1,814.77	\$3,932	\$47,184
Human Resources Technician (HRT)		2	\$23.82	\$1,905.69	\$4,129	\$49,548
		3	\$25.01	\$2,000.77	\$4,335	\$52,020
		4	\$26.26	\$2,100.92	\$4,552	\$54,624
		5	\$27.58	\$2,206.15	\$4,780	\$57,360
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RANGE 74-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Administrative Assistant - Confidential (AACU)	X	1	\$23.74	\$1,899.23	\$4,115	\$49,380
		2	\$24.93	\$1,994.31	\$4,321	\$51,852
		3	\$26.18	\$2,094.00	\$4,537	\$54,444
		4	\$27.48	\$2,198.77	\$4,764	\$57,168
		5	\$28.86	\$2,308.62	\$5,002	\$60,024
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RANGE 76-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Payroll/Fiscal Specialist (PFS)	X	1	\$25.02	\$2,001.23	\$4,336	\$52,032
		2	\$26.27	\$2,101.38	\$4,553	\$54,636
		3	\$27.58	\$2,206.62	\$4,781	\$57,372
		4	\$28.96	\$2,316.92	\$5,020	\$60,240
		5	\$30.41	\$2,432.77	\$5,271	\$63,252
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RANGE 78-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Deputy City Clerk (DCC)	X	1	\$26.26	\$2,100.92	\$4,552	\$54,624
		2	\$27.58	\$2,206.15	\$4,780	\$57,360
		3	\$28.96	\$2,316.46	\$5,019	\$60,228
		4	\$30.40	\$2,432.31	\$5,270	\$63,240
		5	\$31.93	\$2,554.15	\$5,534	\$66,408
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RANGE 80-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Executive Assistant to the City Manager (EACM)	X	1	\$28.26	\$2,261.08	\$4,899	\$58,788
		2	\$29.68	\$2,374.15	\$5,144	\$61,728
		3	\$31.16	\$2,492.77	\$5,401	\$64,812
		4	\$32.72	\$2,617.38	\$5,671	\$68,052
		5	\$34.36	\$2,748.46	\$5,955	\$71,460
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RANGE 84-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Human Resources Analyst (HRA)	X	1	\$31.16	\$2,492.77	\$5,401	\$64,812
		2	\$32.72	\$2,617.38	\$5,671	\$68,052
		3	\$34.36	\$2,748.46	\$5,955	\$71,460
		4	\$36.08	\$2,886.00	\$6,253	\$75,036
		5	\$37.88	\$3,030.46	\$6,566	\$78,792
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RANGE 88-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Accounting Services Supervisor (ASSP)	X	1	\$34.34	\$2,747.08	\$5,952	\$71,424
		2	\$36.06	\$2,884.62	\$6,250	\$75,000
		3	\$37.86	\$3,028.62	\$6,562	\$78,744
		4	\$39.75	\$3,180.00	\$6,890	\$82,680
		5	\$41.73	\$3,338.77	\$7,234	\$86,808

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Confidential Unit (Unrepresented)

RANGE 92-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Supervising Accountant (SUPAC)	X	1	\$36.03	\$2,882.77	\$6,246	\$74,952
		2	\$37.83	\$3,026.77	\$6,558	\$78,696
		3	\$39.73	\$3,178.15	\$6,886	\$82,632
		4	\$41.71	\$3,336.92	\$7,230	\$86,760
		5	\$43.80	\$3,504.00	\$7,592	\$91,104

RANGE 94-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Senior Analyst (SRAN)	X	1	\$38.41	\$3,072.46	\$6,657	\$79,884
		2	\$40.33	\$3,226.15	\$6,990	\$83,880
		3	\$42.35	\$3,387.69	\$7,340	\$88,080
		4	\$44.46	\$3,557.08	\$7,707	\$92,484
		5	\$46.69	\$3,735.23	\$8,093	\$97,116

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Rohnert Park Employees' Association (RPEA)

RANGE 61	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Office Assistant I (OA1)	X	1	\$17.35	\$1,387.85	\$3,007	\$36,084
		2	\$18.21	\$1,457.08	\$3,157	\$37,884
		3	\$19.13	\$1,530.00	\$3,315	\$39,780
		4	\$20.08	\$1,606.62	\$3,481	\$41,772
		5	\$21.09	\$1,686.92	\$3,655	\$43,860
RANGE 63	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Animal Health Technician (AHT)	X	1	\$18.21	\$1,457.08	\$3,157	\$37,884
		2	\$19.13	\$1,530.00	\$3,315	\$39,780
		3	\$20.08	\$1,606.62	\$3,481	\$41,772
		4	\$21.09	\$1,686.92	\$3,655	\$43,860
		5	\$22.14	\$1,771.38	\$3,838	\$46,056
RANGE 64	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Office Assistant II (OA2)	X	1	\$18.60	\$1,488.00	\$3,224	\$38,688
Community Services Program Coordinator (CSPC)		2	\$19.53	\$1,562.31	\$3,385	\$40,620
Public Safety Records Clerk (PSRC)		3	\$20.50	\$1,640.31	\$3,554	\$42,648
Reg PT Office Assistant II (OA2P)		4	\$21.53	\$1,722.46	\$3,732	\$44,784
		5	\$22.61	\$1,808.77	\$3,919	\$47,028
RANGE 66	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Accounting Specialist I/II – Level I (ASP1)	X	1	\$19.53	\$1,562.31	\$3,385	\$40,620
		2	\$20.50	\$1,640.31	\$3,554	\$42,648
		3	\$21.53	\$1,722.46	\$3,732	\$44,784
		4	\$22.61	\$1,808.77	\$3,919	\$47,028
		5	\$23.74	\$1,899.23	\$4,115	\$49,380
RANGE 68	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Secretary I (SEC1)	X	1	\$20.50	\$1,640.31	\$3,554	\$42,648
		2	\$21.53	\$1,722.46	\$3,732	\$44,784
		3	\$22.61	\$1,808.77	\$3,919	\$47,028
		4	\$23.74	\$1,899.23	\$4,115	\$49,380
		5	\$24.93	\$1,994.31	\$4,321	\$51,852
RANGE 70	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Technical Director (TECH)	X	1	\$21.53	\$1,722.46	\$3,732	\$44,784
Accounting Specialist I/II – Level II (ASP2)		2	\$22.61	\$1,808.77	\$3,919	\$47,028
		3	\$23.74	\$1,899.23	\$4,115	\$49,380
		4	\$24.93	\$1,994.31	\$4,321	\$51,852
		5	\$26.18	\$2,094.00	\$4,537	\$54,444
RANGE 72	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Records Technician (PSRE)	X	1	\$22.61	\$1,808.77	\$3,919	\$47,028
Secretary II (SEC2)		2	\$23.74	\$1,899.23	\$4,115	\$49,380
		3	\$24.93	\$1,994.31	\$4,321	\$51,852
		4	\$26.18	\$2,094.00	\$4,537	\$54,444
		5	\$27.48	\$2,198.77	\$4,764	\$57,168
RANGE 74	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Community Services Specialist (CSSP)	X	1	\$23.74	\$1,899.23	\$4,115	\$49,380
Community Development Assistant (SEC5)		2	\$24.93	\$1,994.31	\$4,321	\$51,852
Administrative Assistant (AABS)		3	\$26.18	\$2,094.00	\$4,537	\$54,444
Information Systems Technician I (IST1)		4	\$27.48	\$2,198.77	\$4,764	\$57,168
		5	\$28.86	\$2,308.62	\$5,002	\$60,024

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Rohnert Park Employees' Association (RPEA)

RANGE 76	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Property Technician (PRPT)	X	1	\$25.02	\$2,001.23	\$4,336	\$52,032
		2	\$26.27	\$2,101.38	\$4,553	\$54,636
		3	\$27.58	\$2,206.62	\$4,781	\$57,372
		4	\$28.96	\$2,316.92	\$5,020	\$60,240
		5	\$30.41	\$2,432.77	\$5,271	\$63,252
RANGE 78	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Information Systems Technician II (IST2)	X	1	\$26.18	\$2,094.00	\$4,537	\$54,444
		2	\$27.49	\$2,198.92	\$4,764	\$57,172
		3	\$28.86	\$2,308.77	\$5,002	\$60,028
		4	\$30.30	\$2,424.00	\$5,252	\$63,024
		5	\$31.82	\$2,545.38	\$5,515	\$66,180
RANGE 81	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Theatre Manager (THMG)	X	1	\$28.25	\$2,260.15	\$4,897	\$58,764
Administrative Secretary (ASEC)		2	\$29.67	\$2,373.23	\$5,142	\$61,704
Community Services Supervisor (CSSV)		3	\$31.15	\$2,491.85	\$5,399	\$64,788
Purchasing Agent (PAGT)		4	\$32.71	\$2,616.46	\$5,669	\$68,028
Animal Shelter Supervisor (ALSS)		5	\$34.34	\$2,747.08	\$5,952	\$71,424
Records Supervisor (RCSU)						
Code Compliance Officer (CCO)						
Crime Analyst (CRA)						
PT Fire Inspector (PTFI)						
RANGE 83	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Senior Engineering Technician (SRET)	X	1	\$29.66	\$2,372.77	\$5,141	\$61,692
Public Works Inspector (PWIN)		2	\$31.14	\$2,491.38	\$5,398	\$64,776
		3	\$32.70	\$2,616.00	\$5,668	\$68,016
		4	\$34.33	\$2,746.62	\$5,951	\$71,412
		5	\$36.05	\$2,884.15	\$6,249	\$74,988
RANGE 85	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Building Inspector (BLDI)	X	1	\$31.15	\$2,491.85	\$5,399	\$64,788
Project Coordinator (PJC)		2	\$32.71	\$2,616.46	\$5,669	\$68,028
Environmental Coordinator (EVC)		3	\$34.34	\$2,747.08	\$5,952	\$71,424
		4	\$36.06	\$2,884.62	\$6,250	\$75,000
		5	\$37.86	\$3,028.62	\$6,562	\$78,744
RANGE 87	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Accountant/Auditor (AAUD)	X	1	\$32.71	\$2,616.46	\$5,669	\$68,028
Management Analyst (MANA)		2	\$34.34	\$2,747.08	\$5,952	\$71,424
Accountant (ACCT)		3	\$36.06	\$2,884.62	\$6,250	\$75,000
		4	\$37.86	\$3,028.62	\$6,562	\$78,744
		5	\$39.75	\$3,180.00	\$6,890	\$82,680
RANGE 89	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Information Systems Operations Manager (ISOM)	X	1	\$34.34	\$2,747.08	\$5,952	\$71,424
		2	\$36.06	\$2,884.62	\$6,250	\$75,000
		3	\$37.86	\$3,028.62	\$6,562	\$78,744
		4	\$39.75	\$3,180.00	\$6,890	\$82,680
		5	\$41.73	\$3,338.77	\$7,234	\$86,808

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Rohnert Park Employees' Association (RPEA)

RANGE 92	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Community Services Manager (CSMG) Planner III (PLNR3)	X	1	\$36.03	\$2,882.77	\$6,246	\$74,952
		2	\$37.83	\$3,026.77	\$6,558	\$78,696
		3	\$39.73	\$3,178.15	\$6,886	\$82,632
		4	\$41.71	\$3,336.92	\$7,230	\$86,760
		5	\$43.80	\$3,504.00	\$7,592	\$91,104
RANGE 94	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Building Official (BDBO)	X	1	\$38.76	\$3,101.08	\$6,719	\$80,628
		2	\$40.70	\$3,256.15	\$7,055	\$84,660
		3	\$42.74	\$3,419.08	\$7,408	\$88,896
		4	\$44.87	\$3,589.85	\$7,778	\$93,336
		5	\$47.12	\$3,769.38	\$8,167	\$98,004

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Service Employees' International Union (SEIU - Local 1021) - Maintenance Workers

RANGE 52W	STEP	Hourly	Biweekly	Monthly	Annually
Maintenance Worker Trainee (MWT)	1	\$14.60	\$1,167.69	\$2,530	\$30,360
	2	\$15.33	\$1,226.31	\$2,657	\$31,884
	3	\$16.10	\$1,287.69	\$2,790	\$33,480
	4	\$16.90	\$1,352.31	\$2,930	\$35,160
	5	\$17.75	\$1,420.15	\$3,077	\$36,924
RANGE 60W	STEP	Hourly	Biweekly	Monthly	Annually
Landscape Maintenance Worker (LMW)	1	\$17.35	\$1,387.85	\$3,007	\$36,084
	2	\$18.21	\$1,457.08	\$3,157	\$37,884
	3	\$19.13	\$1,530.00	\$3,315	\$39,780
	4	\$20.08	\$1,606.62	\$3,481	\$41,772
	5	\$21.09	\$1,686.92	\$3,655	\$43,860
RANGE 64W	STEP	Hourly	Biweekly	Monthly	Annually
Meter Technician (PWMT)	1	\$19.00	\$1,520.31	\$3,294	\$39,528
	2	\$19.96	\$1,596.46	\$3,459	\$41,508
	3	\$20.95	\$1,676.31	\$3,632	\$43,584
	4	\$22.00	\$1,760.31	\$3,814	\$45,768
	5	\$23.11	\$1,848.46	\$4,005	\$48,060
RANGE 70W	STEP	Hourly	Biweekly	Monthly	Annually
Maintenance Worker I (MW1)	1	\$23.25	\$1,860.00	\$4,030	\$48,360
	2	\$24.42	\$1,953.23	\$4,232	\$50,784
	3	\$25.64	\$2,051.08	\$4,444	\$53,328
	4	\$26.92	\$2,153.54	\$4,666	\$55,992
	5	\$28.26	\$2,261.08	\$4,899	\$58,788
RANGE 74W	STEP	Hourly	Biweekly	Monthly	Annually
Maintenance Worker II (MW2) Fleet Mechanic (FMEC)	1	\$25.66	\$2,052.92	\$4,448	\$53,376
	2	\$26.94	\$2,155.38	\$4,670	\$56,040
	3	\$28.29	\$2,262.92	\$4,903	\$58,836
	4	\$29.70	\$2,376.00	\$5,148	\$61,776
	5	\$31.18	\$2,494.62	\$5,405	\$64,860
	*6	\$32.73	\$2,618.38	\$5,673	\$68,078
RANGE 78W	STEP	Hourly	Biweekly	Monthly	Annually
Electrician (ELEC)	1	\$28.21	\$2,256.46	\$4,889	\$58,668
	2	\$29.61	\$2,369.08	\$5,133	\$61,596
	3	\$31.10	\$2,487.69	\$5,390	\$64,680
	4	\$32.65	\$2,611.85	\$5,659	\$67,908
	5	\$34.28	\$2,742.46	\$5,942	\$71,304
RANGE 79W	STEP	Hourly	Biweekly	Monthly	Annually
Fleet Services Supervisor (FSS) Arborist (ARB) Supervising Maintenance Worker (SMW)	1	\$28.92	\$2,313.69	\$5,013	\$60,156
	2	\$30.37	\$2,429.54	\$5,264	\$63,168
	3	\$31.89	\$2,550.92	\$5,527	\$66,324
	4	\$33.48	\$2,678.31	\$5,803	\$69,636
	5	\$35.15	\$2,812.15	\$6,093	\$73,116
RANGE 83W	STEP	Hourly	Biweekly	Monthly	Annually
Utilities Services Supervisor (PWUSS) General Services Supervisor (GSSR)	1	\$31.88	\$2,550.00	\$5,525	\$66,300
	2	\$33.47	\$2,677.38	\$5,801	\$69,612
	3	\$35.14	\$2,811.23	\$6,091	\$73,092
	4	\$36.90	\$2,952.00	\$6,396	\$76,752
	5	\$38.75	\$3,099.69	\$6,716	\$80,592

*Inactive salary step; acting pay previously incorporated into base salary

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Rohnert Park Public Safety Officers' Association (RPPSOA)

RANGE 68	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Dispatcher (PSD)	XD	1	\$24.43	\$1,954.62	\$4,235	\$50,820
		2	\$25.65	\$2,052.00	\$4,446	\$53,352
		3	\$26.92	\$2,153.54	\$4,666	\$55,992
		4	\$28.25	\$2,260.15	\$4,897	\$58,764
		5	\$29.65	\$2,372.31	\$5,140	\$61,680
PT Public Safety Dispatcher (PTD) - Hourly		1	\$23.21			
		2	\$24.37			
		3	\$25.57			
		4	\$26.84			
		5	\$28.17			
		*6	\$29.58			
RANGE 69	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Community Services Officer (CSO)	S-CSO	1	\$22.40	\$1,791.69	\$3,882	\$46,584
		2	\$23.52	\$1,881.23	\$4,076	\$48,912
		3	\$24.68	\$1,974.46	\$4,278	\$51,336
		4	\$25.90	\$2,072.31	\$4,490	\$53,880
		5	\$27.19	\$2,175.15	\$4,713	\$56,554
RANGE 81	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Officer Trainee (PSOT)	S	1	\$24.72	\$1,977.23	\$4,284	\$51,408
RANGE 83	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Communications Supervisor (PSCS)	XD	1	\$32.42	\$2,593.38	\$5,619	\$67,428
		2	\$34.03	\$2,722.62	\$5,899	\$70,788
		3	\$35.72	\$2,857.85	\$6,192	\$74,304
		4	\$37.49	\$2,999.08	\$6,498	\$77,976
		5	\$39.35	\$3,148.15	\$6,821	\$81,852
RANGE 83.5	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
New-hire Public Safety Officer (NEWB)	S	1	\$28.52	\$2,281.38	\$4,943	\$59,316
		2	\$29.93	\$2,394.46	\$5,188	\$62,256
RANGE 83.75	CLASS	STEP	**Hourly	Biweekly	Monthly	Annually
New-hire Fire Public Safety Officer (NEWF)	S	1	\$19.75	\$2,096.42	\$4,542	\$54,507
		2	\$20.73	\$2,200.31	\$4,767	\$57,208
RANGE 84	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Officer (PSO)	S	1	\$31.42	\$2,513.54	\$5,446	\$65,352
		2	\$32.98	\$2,638.62	\$5,717	\$68,604
		3	\$34.62	\$2,769.23	\$6,000	\$72,000
		4	\$36.33	\$2,906.31	\$6,297	\$75,564
		5	\$38.13	\$3,050.31	\$6,609	\$79,308
RANGE 86	CLASS	STEP	**Hourly	Biweekly	Monthly	Annually
Fire Assignment Public Safety Officer (FPSO)	S	1	\$21.76	\$2,309.81	\$5,005	\$60,055
		2	\$22.84	\$2,424.69	\$5,254	\$63,042
		3	\$23.97	\$2,544.69	\$5,514	\$66,162
		4	\$25.16	\$2,670.65	\$5,786	\$69,437
		5	\$26.41	\$2,803.00	\$6,073	\$72,878

*Inactive salary step; only applies to existing employees affected by prior pay reduction/restoration

**Hourly rate based on 2,760 hours annually

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Rohnert Park Public Safety Officers' Association (RPPSOA)

RANGE 89	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Sergeant (PSGT)	S	1	\$36.68	\$2,934.00	\$6,357	\$76,284
Fire Marshal (PSFM)		2	\$38.49	\$3,079.38	\$6,672	\$80,064
		3	\$40.40	\$3,232.15	\$7,003	\$84,036
		4	\$42.41	\$3,392.77	\$7,351	\$88,212
		5	\$44.50	\$3,560.31	\$7,714	\$92,568
RANGE 91	CLASS	STEP	**Hourly	Biweekly	Monthly	Annually
Fire Assignment Sergeant (FSGT)	S	1	\$25.40	\$2,696.12	\$5,842	\$70,099
		2	\$26.66	\$2,829.69	\$6,131	\$73,572
		3	\$27.98	\$2,970.08	\$6,435	\$77,222
		4	\$29.37	\$3,117.69	\$6,755	\$81,060
		5	\$30.82	\$3,271.65	\$7,089	\$85,063

*Inactive salary step; only applies to existing employees affected by prior pay reduction/restoration
**Hourly rate based on 2,760 hours annually

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Miscellaneous Part-Time (MISPT2) - Community Services Department

RANGE 38	STEP	Hourly
PT Lifeguard/Cashier (PTLC) PT Pool Cashier (PTPC) PT Facility Attendant (PTFA) PT Community Services Leader (PTCSL)	1	\$9.00
	2	\$9.50
	1 3	\$10.00
	2 4	\$10.26
	3 5	\$10.77
	4 6	\$11.31
	5 7	\$11.88

RANGE 41	STEP	Hourly
PT Instructor/Lifeguard (PTIL)	1	\$9.02
	2	\$9.47
	3	\$10.00
	1 4	\$10.44
	2 5	\$10.96
	3 6	\$11.51
	4 7	\$12.08
	5 new	\$12.69

RANGE 43	STEP	Hourly
PT Senior Community Services Leader (PTSCSL)	1	\$9.29
	2	\$9.76
	3	\$10.25
	1 4	\$10.76
	2 5	\$11.30
	3 6	\$11.87
	4 7	\$12.46
	5 new	\$13.08

RANGE 45	STEP	Hourly
PT Senior Lifeguard (PTSRL) PT Sports Center Coordinator (PTSC)	1	\$10.00
	2	\$10.51
	3	\$11.03
	1 4	\$11.58
	2 5	\$12.16
	3 6	\$12.77
	4 7	\$13.41
	5 new	\$14.08

RANGE 53	STEP	Hourly
PT Pool Manager (PTPMGR)	1	\$11.30
	2	\$11.86
	1 3	\$12.46
	2 4	\$13.08
	3 5	\$13.73
	4 6	\$14.42
	5 7	\$15.14

RANGE 59	STEP	Hourly
PT Senior Pool Manager (SPMG) PT Community Services Coordinator (PTCSC)	1	\$12.46
	2	\$13.08
	1 3	\$13.73
	2 4	\$14.42
	3 5	\$15.14
	4 6	\$15.90
	5 7	\$16.70

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Miscellaneous Part-Time Hourly Positions

Administrative/Office	Hourly
PT Administrative Assistant (PTAA)	\$9.50 \$10.50 - \$28.50
PT Office Assistant (PTO1)	\$9.03 \$10.00 - \$19.00
PT Information Systems Assistant (PTIS)	\$20.00 - \$25.00
PT Technical Advisor (PTTA)	\$14.25 - \$47.50
Temporary Management Analyst (TMAN)	\$25.00 - \$40.00
PT Administrative Intern (PTAI)	\$9.03 \$10.00 - \$19.00

Community Services	Hourly
PT Custodian (PTC)	\$11.40 - \$14.00

Performing Arts Center	Hourly
PT Box Office Assistant (PTBA)	\$9.00 - \$10.45 \$10.45 - \$11.40
PT Assistant Box Office Manager (PTHBM)	\$10.00 - \$12.00
PT Arts Center House Manager (PTHM)	\$10.00 - \$12.00
PT Theater Technician (PTTT)	\$9.00 \$10.00 - \$13.30

Public Safety	Hourly
Animal Shelter Assistant (ASA)	\$11.40 - \$14.25
PT Community Services Leader (PTCSL)	\$9.00 \$10.00 - \$11.88

Public Works	Hourly
Seasonal Maintenance Assistant (SMA)	\$11.40 - \$14.00

Stipends by Unit

Public Safety	Amount/Percentage
Euthanasia Certification	7%

CITY OF ROHNERT PARK - PAY RATES AND RANGES

Pensionable Stipends by Unit

All Units	Amount/Percentage
Acting Pay	5% - 10%
*Longevity	2% - 10%
By Employment Contract	Amount/Percentage
POST Certification Pay (Director of Public Safety) - Executive	10%
Confidential	Amount/Percentage
Bilingual	\$100/month
Educational Incentive - BA/BS, MA/MS	\$50/month
Rohnert Park Employees' Association (RPEA)	Amount/Percentage
Bilingual	\$100/month
Educational Incentive - MA/MS	\$50/month
Rohnert Park Public Safety Managers' Association (RPPSMA)	Amount/Percentage
POST Certification Pay (Commanders) - Supervisory	7.0%
POST Certification Pay (Commanders) - Management	8.5%
Rohnert Park Public Safety Officers' Association (RPPSOA)	Amount/Percentage
Acting Supervisor/Watch Commander	5% - 10%
Acting Lieutenant	10% - 15%
Bilingual	2.5%
Canine Handler	3.0%
Detective	5.0%
Educational - AA/AS (Sergeant, PSO, CSO)	1.8%
Educational - AA/AS (Dispatcher, Comm Sup)	2.4%
Educational - BA/BS (Sergeant, PSO, CSO)	2.8%
Educational - BA/BS (Dispatcher, Comm Sup)	3.6%
EMT	2.0%
Field Training Officer	5.0%
Non-Sworn Training Officer	5.0%
Fire Specialty	2.0%
Fire Engineer	2.5%
Fire Captain	4.0%
*Fire Marshal	15.0%
PSO Captain	3.0%
Master Officer	5.0%
Motorcycle Duty	3.0%
**Intermediate POST Certification	4.5%
**Advanced POST Certification	7.0%
**POST Supervisory Certification (Sergeant)	9.0%
POST Field Evidence Tech Certification (CSO)	2.5%
Property Technician (CSO)	5.0%
Shift Differential	5.0%
Special/Extra Assignments	5.0%
***Uniform Allowance	\$240/year
Service Employees' International Union (SEIU)	Amount/Percentage
Certification and License Program - Level I	2.6%
Certification and License Program - Level II	4.5%
Certification and License Program - Level III	6.0%
Educational Incentive Pay - Level I	\$75/month
Educational Incentive Pay - Level II	\$100/month
Educational Incentive Pay - Level III	\$135/month

*Inactive stipend; closed to new hires

**Only one POST stipend paid per employee

***Only pensionable for classic PERS members