

RESOLUTION NO. 2015-122

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROHNERT PARK
AUTHORIZING AND APPROVING THE CITY OF ROHNERT PARK PAY RATES
AND RANGES DATED FISCAL YEAR 2013-2014**

WHEREAS, the California Public Employees' Retirement Law, at Section 570.5 of the California Code of Regulations Title 2, requires the City of Rohnert Park to publish the City's Pay Rates and Ranges on the City's internet site and the City Council to approve the Pay Rates and Ranges in its entirety; and

WHEREAS, CalPERS pursuant to an audit conducted in August of 2014 is now requiring the City Council to retroactively approve the City Pay Rates and Ranges in effect for Fiscal Year 2013-2014.

WHEREAS, Staff recommends that the Council adopt the City Pay Rates and Ranges document dated Fiscal Year 2013-2014 attached hereto as Exhibit A.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rohnert Park that it does hereby authorize and approve the City of Rohnert Park Pay Rates and Ranges dated Fiscal year 2013-2014 attached hereto as Exhibit "A" and incorporated by this reference.

BE IT FURTHER RESOLVED that the City Manager is hereby authorized and directed to execute documents pertaining to same for and on behalf of the City of Rohnert Park.

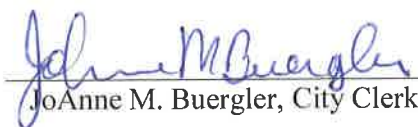
DULY AND REGULARLY ADOPTED this 14th day of July, 2015.

CITY OF ROHNERT PARK



Amy O. Ahanotu, Mayor

ATTEST:


JoAnne M. Buerger, City Clerk

Attachments: Exhibit A

CALLINAN: AYE MACKENZIE: ABSENT STAFFORD: AYE BELFORTE: AYE AHANOTU: AYE
AYES: (4) NOES: (0) ABSENT: (1) ABSTAIN: (0)

Exhibit A



**CITY OF ROHNERT PARK
CURRENT PAY
RATES & RANGES
FY 2013/2014**

**Approved by City Council
Resolution No. 2015 - 122
on July 14, 2015**

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Management Unit (Unrepresented)

| N/R | CLASS | STEP | Hourly | Biweekly | Monthly | Annually |
|---------------------|--------------|-------------|---------------|-----------------|----------------|-----------------|
| City Council (COUN) | N/A | | | \$189.77 | \$411.16 | |

| N/R | CLASS | STEP | Hourly | Biweekly | Monthly | Annually |
|---|--------------|-------------|---------------|-----------------|----------------|-----------------|
| City Manager (CMGR) (By Employment Contract) | N/A | | | | \$15,750 | \$189,000 |

| RANGE 105 | CLASS | STEP | Hourly | Biweekly | Monthly | Annually |
|--|--------------|-------------|---------------|-----------------|----------------|-----------------|
| Director of Public Safety (SDIR) (By Employment Contract) | M | 1 | \$63.89 | \$5,111.08 | \$11,074 | \$132,888 |
| | | 2 | \$67.08 | \$5,366.77 | \$11,628 | \$139,536 |
| | | 3 | \$70.44 | \$5,634.92 | \$12,209 | \$146,508 |
| | | 4 | \$73.96 | \$5,916.46 | \$12,819 | \$153,828 |
| | | 5 | \$77.65 | \$6,212.31 | \$13,460 | \$161,520 |

| RANGE 103 | CLASS | STEP | Hourly | Biweekly | Monthly | Annually |
|--|--------------|-------------|---------------|-----------------|----------------|-----------------|
| Assistant City Manager (ACM) (By Employment Contract) | M | 1 | \$61.48 | \$4,918.62 | \$10,657 | \$127,884 |
| | | 2 | \$64.56 | \$5,164.62 | \$11,190 | \$134,280 |
| | | 3 | \$67.79 | \$5,423.08 | \$11,750 | \$141,000 |
| | | 4 | \$71.18 | \$5,694.00 | \$12,337 | \$148,044 |
| | | 5 | \$74.73 | \$5,978.77 | \$12,954 | \$155,448 |

| RANGE 100 | CLASS | STEP | Hourly | Biweekly | Monthly | Annually |
|--|--------------|-------------|---------------|-----------------|----------------|-----------------|
| Director of Public Works and Community Services (PWCS) | M | 1 | \$53.94 | \$4,315.38 | \$9,350 | \$112,200 |
| | | 2 | \$56.64 | \$4,530.92 | \$9,817 | \$117,804 |
| Director of Development Services (DODS) | | 3 | \$59.47 | \$4,757.54 | \$10,308 | \$123,696 |
| | | 4 | \$62.44 | \$4,995.23 | \$10,823 | \$129,876 |
| | | 5 | \$65.56 | \$5,244.92 | \$11,364 | \$136,368 |

| RANGE 98 | CLASS | STEP | Hourly | Biweekly | Monthly | Annually |
|--|--------------|-------------|---------------|-----------------|----------------|-----------------|
| Finance Director/City Treasurer (FDIR) | M | 1 | \$51.96 | \$4,157.08 | \$9,007 | \$108,084 |
| City Engineer (CENG) | | 2 | \$54.56 | \$4,364.77 | \$9,457 | \$113,484 |
| Development Services Manager (DSMG) | | 3 | \$57.29 | \$4,583.08 | \$9,930 | \$119,160 |
| Human Resources Director (HRDIR) | | 4 | \$60.16 | \$4,812.46 | \$10,427 | \$125,124 |
| | | 5 | \$63.16 | \$5,052.92 | \$10,948 | \$131,376 |

| RANGE 94 | CLASS | STEP | Hourly | Biweekly | Monthly | Annually |
|---|-------|------|---------|------------|---------|-----------|
| Deputy City Engineer (DCENG) | M | 1 | \$42.85 | \$3,427.85 | \$7,427 | \$89,124 |
| City Clerk (CCLERK) | | 2 | \$44.99 | \$3,599.08 | \$7,798 | \$93,576 |
| Technical Services Commander (TSCMDR) | | 3 | \$47.24 | \$3,779.08 | \$8,188 | \$98,256 |
| Assistant Public Works Director (APWCS) | | 4 | \$49.60 | \$3,967.85 | \$8,597 | \$103,164 |
| | | 5 | \$52.08 | \$4,166.31 | \$9,027 | \$108,324 |

| RANGE 90 | CLASS | STEP | Hourly | Biweekly | Monthly | Annually |
|--|--------------|-------------|---------------|-----------------|----------------|-----------------|
| Utility Billing and Revenue Manager (UBRM) | M | 1 | \$35.07 | \$2,805.23 | \$6,078 | \$72,936 |
| | | 2 | \$36.82 | \$2,945.54 | \$6,382 | \$76,584 |
| | | 3 | \$38.66 | \$3,092.77 | \$6,701 | \$80,412 |
| | | 4 | \$40.59 | \$3,247.38 | \$7,036 | \$84,432 |
| | | 5 | \$42.62 | \$3,409.85 | \$7,388 | \$88,656 |

Rohnert Park Public Safety Managers' Association (RPPSMA)

| RANGE 95 | CLASS | STEP | Hourly | Biweekly | Monthly | Annually |
|-------------------------|--------------|-------------|---------------|-----------------|----------------|-----------------|
| P.S. Commander (PSCMDR) | P | 1 | \$47.25 | \$3,780.00 | \$8,190 | \$98,280 |
| | | 2 | \$49.61 | \$3,968.77 | \$8,599 | \$103,188 |
| | | 3 | \$52.09 | \$4,167.23 | \$9,029 | \$108,348 |
| | | 4 | \$54.69 | \$4,375.38 | \$9,480 | \$113,760 |
| | | 5 | \$57.43 | \$4,594.15 | \$9,954 | \$119,448 |

CITY OF ROHNERT PARK - PAY RATES AND RANGES

Confidential Unit (Unrepresented)

| RANGE 72-CF | CLASS | STEP | Hourly | Biweekly | Monthly | Annually |
|---|--------------|-------------|---------------|-----------------|----------------|-----------------|
| Secretary II (SE2A) | X | 1 | \$22.68 | \$1,814.77 | \$3,932 | \$47,184 |
| Human Resources Technician (HRT) | | 2 | \$23.82 | \$1,905.69 | \$4,129 | \$49,548 |
| | | 3 | \$25.01 | \$2,000.77 | \$4,335 | \$52,020 |
| | | 4 | \$26.26 | \$2,100.92 | \$4,552 | \$54,624 |
| | | 5 | \$27.58 | \$2,206.15 | \$4,780 | \$57,360 |
| RANGE 76-CF | CLASS | STEP | Hourly | Biweekly | Monthly | Annually |
| Payroll Specialist (PRS) | X | 1 | \$25.02 | \$2,001.23 | \$4,336 | \$52,032 |
| | | 2 | \$26.27 | \$2,101.38 | \$4,553 | \$54,636 |
| | | 3 | \$27.58 | \$2,206.62 | \$4,781 | \$57,372 |
| | | 4 | \$28.96 | \$2,316.92 | \$5,020 | \$60,240 |
| | | 5 | \$30.41 | \$2,432.77 | \$5,271 | \$63,252 |
| RANGE 78-CF | CLASS | STEP | Hourly | Biweekly | Monthly | Annually |
| Deputy City Clerk (DCC) | X | 1 | \$26.26 | \$2,100.92 | \$4,552 | \$54,624 |
| | | 2 | \$27.58 | \$2,206.15 | \$4,780 | \$57,360 |
| | | 3 | \$28.96 | \$2,316.46 | \$5,019 | \$60,228 |
| | | 4 | \$30.40 | \$2,432.31 | \$5,270 | \$63,240 |
| | | 5 | \$31.93 | \$2,554.15 | \$5,534 | \$66,408 |
| RANGE 80-CF | CLASS | STEP | Hourly | Biweekly | Monthly | Annually |
| Executive Assistant to the City Manager (EACM) | X | 1 | \$28.26 | \$2,261.08 | \$4,899 | \$58,788 |
| | | 2 | \$29.68 | \$2,374.15 | \$5,144 | \$61,728 |
| | | 3 | \$31.16 | \$2,492.77 | \$5,401 | \$64,812 |
| | | 4 | \$32.72 | \$2,617.38 | \$5,671 | \$68,052 |
| | | 5 | \$34.36 | \$2,748.46 | \$5,955 | \$71,460 |
| RANGE 84-CF | CLASS | STEP | Hourly | Biweekly | Monthly | Annually |
| Human Resources Analyst (HRA) | X | 1 | \$31.16 | \$2,492.77 | \$5,401 | \$64,812 |
| | | 2 | \$32.72 | \$2,617.38 | \$5,671 | \$68,052 |
| | | 3 | \$34.36 | \$2,748.46 | \$5,955 | \$71,460 |
| | | 4 | \$36.08 | \$2,886.00 | \$6,253 | \$75,036 |
| | | 5 | \$37.88 | \$3,030.46 | \$6,566 | \$78,792 |
| RANGE 88-CF | CLASS | STEP | Hourly | Biweekly | Monthly | Annually |
| Accounting Supervisor (ASUP) | X | 1 | \$33.40 | \$2,672.31 | \$5,790 | \$69,480 |
| | | 2 | \$35.07 | \$2,805.69 | \$6,079 | \$72,948 |
| | | 3 | \$36.83 | \$2,946.00 | \$6,383 | \$76,596 |
| | | 4 | \$38.67 | \$3,093.23 | \$6,702 | \$80,424 |
| | | 5 | \$40.60 | \$3,247.85 | \$7,037 | \$84,444 |
| RANGE 94-CF | CLASS | STEP | Hourly | Biweekly | Monthly | Annually |
| Senior Analyst (SRAN) | X | 1 | \$38.41 | \$3,072.46 | \$6,657 | \$79,884 |
| | | 2 | \$40.33 | \$3,226.15 | \$6,990 | \$83,880 |
| | | 3 | \$42.35 | \$3,387.69 | \$7,340 | \$88,080 |
| | | 4 | \$44.46 | \$3,557.08 | \$7,707 | \$92,484 |
| | | 5 | \$46.69 | \$3,735.23 | \$8,093 | \$97,116 |

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Rohnert Park Employees' Association (RPEA)

| RANGE 61 | CLASS | STEP | Hourly | Biweekly | Monthly | Annually |
|---|-------|------|---------|------------|---------|----------|
| Office Assistant I (OA1) | X | 1 | \$17.35 | \$1,387.85 | \$3,007 | \$36,084 |
| | | 2 | \$18.21 | \$1,457.08 | \$3,157 | \$37,884 |
| | | 3 | \$19.13 | \$1,530.00 | \$3,315 | \$39,780 |
| | | 4 | \$20.08 | \$1,606.62 | \$3,481 | \$41,772 |
| | | 5 | \$21.09 | \$1,686.92 | \$3,655 | \$43,860 |
| <hr/> | | | | | | |
| RANGE 63 | CLASS | STEP | Hourly | Biweekly | Monthly | Annually |
| Animal Health Technician (AHT) | X | 1 | \$18.21 | \$1,457.08 | \$3,157 | \$37,884 |
| | | 2 | \$19.13 | \$1,530.00 | \$3,315 | \$39,780 |
| | | 3 | \$20.08 | \$1,606.62 | \$3,481 | \$41,772 |
| | | 4 | \$21.09 | \$1,686.92 | \$3,655 | \$43,860 |
| | | 5 | \$22.14 | \$1,771.38 | \$3,838 | \$46,056 |
| <hr/> | | | | | | |
| RANGE 64 | CLASS | STEP | Hourly | Biweekly | Monthly | Annually |
| Office Assistant II (OA2) | X | 1 | \$18.60 | \$1,488.00 | \$3,224 | \$38,688 |
| Community Services Program Coordinator (CSPC) | | 2 | \$19.53 | \$1,562.31 | \$3,385 | \$40,620 |
| Public Safety Records Clerk (PSRC) | | 3 | \$20.50 | \$1,640.31 | \$3,554 | \$42,648 |
| Reg PT Office Assistant II (OA2P) | | 4 | \$21.53 | \$1,722.46 | \$3,732 | \$44,784 |
| <hr/> | | | | | | |
| RANGE 66 | CLASS | STEP | Hourly | Biweekly | Monthly | Annually |
| Accounting Specialist I (ASP1) | X | 1 | \$19.53 | \$1,562.31 | \$3,385 | \$40,620 |
| | | 2 | \$20.50 | \$1,640.31 | \$3,554 | \$42,648 |
| | | 3 | \$21.53 | \$1,722.46 | \$3,732 | \$44,784 |
| | | 4 | \$22.61 | \$1,808.77 | \$3,919 | \$47,028 |
| | | 5 | \$23.74 | \$1,899.23 | \$4,115 | \$49,380 |
| <hr/> | | | | | | |
| RANGE 68 | CLASS | STEP | Hourly | Biweekly | Monthly | Annually |
| Secretary I (SEC1) | X | 1 | \$20.50 | \$1,640.31 | \$3,554 | \$42,648 |
| | | 2 | \$21.53 | \$1,722.46 | \$3,732 | \$44,784 |
| | | 3 | \$22.61 | \$1,808.77 | \$3,919 | \$47,028 |
| | | 4 | \$23.74 | \$1,899.23 | \$4,115 | \$49,380 |
| | | 5 | \$24.93 | \$1,994.31 | \$4,321 | \$51,852 |
| <hr/> | | | | | | |
| RANGE 70 | CLASS | STEP | Hourly | Biweekly | Monthly | Annually |
| Technical Director (TECH) | X | 1 | \$21.53 | \$1,722.46 | \$3,732 | \$44,784 |
| Accounting Specialist II (ASP2) | | 2 | \$22.61 | \$1,808.77 | \$3,919 | \$47,028 |
| | | 3 | \$23.74 | \$1,899.23 | \$4,115 | \$49,380 |
| | | 4 | \$24.93 | \$1,994.31 | \$4,321 | \$51,852 |
| | | 5 | \$26.18 | \$2,094.00 | \$4,537 | \$54,444 |
| <hr/> | | | | | | |
| RANGE 72 | CLASS | STEP | Hourly | Biweekly | Monthly | Annually |
| Accounting Technician (AGTN) | X | 1 | \$22.61 | \$1,808.77 | \$3,919 | \$47,028 |
| Public Safety Records Technlcian (PSRE) | | 2 | \$23.74 | \$1,899.23 | \$4,115 | \$49,380 |
| Secretary II (SEC2) | | 3 | \$24.93 | \$1,994.31 | \$4,321 | \$51,852 |
| | | 4 | \$26.18 | \$2,094.00 | \$4,537 | \$54,444 |
| | | 5 | \$27.48 | \$2,198.77 | \$4,764 | \$57,168 |
| <hr/> | | | | | | |
| RANGE 74 | CLASS | STEP | Hourly | Biweekly | Monthly | Annually |
| Community Services Specialist (CSSP) | X | 1 | \$23.74 | \$1,899.23 | \$4,115 | \$49,380 |
| Community Development Assistant (SEC5) | | 2 | \$24.93 | \$1,994.31 | \$4,321 | \$51,852 |
| Administrative Assistant (AABS) | | 3 | \$26.18 | \$2,094.00 | \$4,537 | \$54,444 |
| Information Systems Technician I (IST1) | | 4 | \$27.48 | \$2,198.77 | \$4,764 | \$57,168 |
| | | 5 | \$28.86 | \$2,308.62 | \$5,002 | \$60,024 |

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Rohnert Park Employees' Association (RPEA)

| RANGE 78 | CLASS | STEP | Hourly | Biweekly | Monthly | Annually |
|---|-------|------|---------|------------|---------|----------|
| Information Systems Technician II (IST2) | X | 1 | \$26.18 | \$2,094.00 | \$4,537 | \$54,444 |
| | | 2 | \$27.49 | \$2,198.92 | \$4,764 | \$57,172 |
| | | 3 | \$28.86 | \$2,308.77 | \$5,002 | \$60,028 |
| | | 4 | \$30.30 | \$2,424.00 | \$5,252 | \$63,024 |
| | | 5 | \$31.82 | \$2,545.38 | \$5,515 | \$66,180 |
| RANGE 81 | CLASS | STEP | Hourly | Biweekly | Monthly | Annually |
| Theatre Manager (THMG) | X | 1 | \$28.25 | \$2,260.15 | \$4,897 | \$58,764 |
| Administrative Secretary (ASEC) | | 2 | \$29.67 | \$2,373.23 | \$5,142 | \$61,704 |
| Community Services Supervisor (CSSV) | | 3 | \$31.15 | \$2,491.85 | \$5,399 | \$64,788 |
| Purchasing Agent (PAGT) | | 4 | \$32.71 | \$2,616.46 | \$5,669 | \$68,028 |
| Animal Shelter Supervisor (ALSS) | | 5 | \$34.34 | \$2,747.08 | \$5,952 | \$71,424 |
| Records Supervisor (RCSU) | | | | | | |
| RANGE 83 | CLASS | STEP | Hourly | Biweekly | Monthly | Annually |
| Senior Engineering Technician (SRET) | X | 1 | \$29.66 | \$2,372.77 | \$5,141 | \$61,692 |
| Public Works Inspector (PWIN) | | 2 | \$31.14 | \$2,491.38 | \$5,398 | \$64,776 |
| | | 3 | \$32.70 | \$2,616.00 | \$5,668 | \$68,016 |
| | | 4 | \$34.33 | \$2,746.62 | \$5,951 | \$71,412 |
| | | 5 | \$36.05 | \$2,884.15 | \$6,249 | \$74,988 |
| RANGE 85 | CLASS | STEP | Hourly | Biweekly | Monthly | Annually |
| Building Inspector (BLDI) | X | 1 | \$31.15 | \$2,491.85 | \$5,399 | \$64,788 |
| Project Coordinator (PJC) | | 2 | \$32.71 | \$2,616.46 | \$5,669 | \$68,028 |
| | | 3 | \$34.34 | \$2,747.08 | \$5,952 | \$71,424 |
| | | 4 | \$36.06 | \$2,884.62 | \$6,250 | \$75,000 |
| | | 5 | \$37.86 | \$3,028.62 | \$6,562 | \$78,744 |
| RANGE 87 | CLASS | STEP | Hourly | Biweekly | Monthly | Annually |
| Deputy Chief Building Official (DCBO) | X | 1 | \$32.71 | \$2,616.46 | \$5,669 | \$68,028 |
| Accountant/Auditor (AAUD) | | 2 | \$34.34 | \$2,747.08 | \$5,952 | \$71,424 |
| Management Analyst (MANA) | | 3 | \$36.06 | \$2,884.62 | \$6,250 | \$75,000 |
| Accountant (ACCT) | | 4 | \$37.86 | \$3,028.62 | \$6,562 | \$78,744 |
| | | 5 | \$39.75 | \$3,180.00 | \$6,890 | \$82,680 |
| RANGE 89 | CLASS | STEP | Hourly | Biweekly | Monthly | Annually |
| Information Systems Operations Manager (ISOM) | X | 1 | \$34.34 | \$2,747.08 | \$5,952 | \$71,424 |
| | | 2 | \$36.06 | \$2,884.62 | \$6,250 | \$75,000 |
| | | 3 | \$37.86 | \$3,028.62 | \$6,562 | \$78,744 |
| | | 4 | \$39.75 | \$3,180.00 | \$6,890 | \$82,680 |
| | | 5 | \$41.73 | \$3,338.77 | \$7,234 | \$86,808 |
| RANGE 92 | CLASS | STEP | Hourly | Biweekly | Monthly | Annually |
| Community Services Manager (CSMG) | X | 1 | \$36.03 | \$2,882.77 | \$6,246 | \$74,952 |
| Planner III (PLNR3) | | 2 | \$37.83 | \$3,026.77 | \$6,558 | \$78,696 |
| | | 3 | \$39.73 | \$3,178.15 | \$6,886 | \$82,632 |
| | | 4 | \$41.71 | \$3,336.92 | \$7,230 | \$86,760 |
| | | 5 | \$43.80 | \$3,504.00 | \$7,592 | \$91,104 |

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Service Employees' International Union (SEIU - Local 1021) - Maintenance Workers

| RANGE 52W | STEP | Hourly | Biweekly | Monthly | Annually |
|---------------------------------------|-------------|---------------|-----------------|----------------|-----------------|
| Maintenance Worker Trainee (MWT) | 1 | \$14.60 | \$1,167.69 | \$2,530 | \$30,360 |
| | 2 | \$15.33 | \$1,226.31 | \$2,657 | \$31,884 |
| | 3 | \$16.10 | \$1,287.69 | \$2,790 | \$33,480 |
| | 4 | \$16.90 | \$1,352.31 | \$2,930 | \$35,160 |
| | 5 | \$17.75 | \$1,420.15 | \$3,077 | \$36,924 |
| RANGE 64W | STEP | Hourly | Biweekly | Monthly | Annually |
| Meter Technician (PWMT) | 1 | \$19.00 | \$1,520.31 | \$3,294 | \$39,528 |
| | 2 | \$19.96 | \$1,596.46 | \$3,459 | \$41,508 |
| | 3 | \$20.95 | \$1,676.31 | \$3,632 | \$43,584 |
| | 4 | \$22.00 | \$1,760.31 | \$3,814 | \$45,768 |
| | 5 | \$23.11 | \$1,848.46 | \$4,005 | \$48,060 |
| RANGE 70W | STEP | Hourly | Biweekly | Monthly | Annually |
| Maintenance Worker I (MW1) | 1 | \$23.25 | \$1,860.00 | \$4,030 | \$48,360 |
| | 2 | \$24.42 | \$1,953.23 | \$4,232 | \$50,784 |
| | 3 | \$25.64 | \$2,051.08 | \$4,444 | \$53,328 |
| | 4 | \$26.92 | \$2,153.54 | \$4,666 | \$55,992 |
| | 5 | \$28.26 | \$2,261.08 | \$4,899 | \$58,788 |
| RANGE 74W | STEP | Hourly | Biweekly | Monthly | Annually |
| Maintenance Worker II (MW2) | 1 | \$25.66 | \$2,052.92 | \$4,448 | \$53,376 |
| Equipment Mechanic (MECH) | 2 | \$26.94 | \$2,155.38 | \$4,670 | \$56,040 |
| | 3 | \$28.29 | \$2,262.92 | \$4,903 | \$58,836 |
| | 4 | \$29.70 | \$2,376.00 | \$5,148 | \$61,776 |
| | 5 | \$31.18 | \$2,494.62 | \$5,405 | \$64,860 |
| RANGE 78W | STEP | Hourly | Biweekly | Monthly | Annually |
| Electrician (ELEC) | 1 | \$28.21 | \$2,256.46 | \$4,889 | \$58,668 |
| | 2 | \$29.61 | \$2,369.08 | \$5,133 | \$61,596 |
| | 3 | \$31.10 | \$2,487.69 | \$5,390 | \$64,680 |
| | 4 | \$32.65 | \$2,611.85 | \$5,659 | \$67,908 |
| | 5 | \$34.28 | \$2,742.46 | \$5,942 | \$71,304 |
| RANGE 79W | STEP | Hourly | Biweekly | Monthly | Annually |
| Senior Equipment Mechanic (MECS) | 1 | \$28.92 | \$2,313.69 | \$5,013 | \$60,156 |
| Arborist (ARB) | 2 | \$30.37 | \$2,429.54 | \$5,264 | \$63,168 |
| Supervising Maintenance Worker (SMW) | 3 | \$31.89 | \$2,550.92 | \$5,527 | \$66,324 |
| | 4 | \$33.48 | \$2,678.31 | \$5,803 | \$69,636 |
| | 5 | \$35.15 | \$2,812.15 | \$6,093 | \$73,116 |
| RANGE 83W | STEP | Hourly | Biweekly | Monthly | Annually |
| Utilities Services Supervisor (PWUSS) | 1 | \$31.88 | \$2,550.00 | \$5,525 | \$66,300 |
| General Services Supervisor (GSSR) | 2 | \$33.47 | \$2,677.38 | \$5,801 | \$69,612 |
| | 3 | \$35.14 | \$2,811.23 | \$6,091 | \$73,092 |
| | 4 | \$36.90 | \$2,952.00 | \$6,396 | \$76,752 |
| | 5 | \$38.75 | \$3,099.69 | \$6,716 | \$80,592 |

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Rohnert Park Public Safety Officers' Association (RPPSOA)

| RANGE 68 | CLASS | STEP | Hourly | Biweekly | Monthly | Annually |
|--|--------------|-------------|----------------|-----------------|----------------|-----------------|
| Public Safety Dispatcher (PSD) | XD | 1 | \$24.43 | \$1,954.62 | \$4,235 | \$50,820 |
| | | 2 | \$25.65 | \$2,052.00 | \$4,446 | \$53,352 |
| | | 3 | \$26.92 | \$2,153.54 | \$4,666 | \$55,992 |
| | | 4 | \$28.25 | \$2,260.15 | \$4,897 | \$58,764 |
| | | 5 | \$29.65 | \$2,372.31 | \$5,140 | \$61,680 |
| PT Public Safety Dispatcher (PTD) - Hourly | | 1 | \$23.21 | | | |
| | | 2 | \$24.37 | | | |
| | | 3 | \$25.57 | | | |
| | | 4 | \$26.84 | | | |
| | | 5 | \$28.17 | | | |
| RANGE 69 | CLASS | STEP | Hourly | Biweekly | Monthly | Annually |
| Community Services Officer (CSO) | S-CSO | 1 | \$22.40 | \$1,791.69 | \$3,882 | \$46,584 |
| | | 2 | \$23.52 | \$1,881.23 | \$4,076 | \$48,912 |
| | | 3 | \$24.68 | \$1,974.46 | \$4,278 | \$51,336 |
| | | 4 | \$25.90 | \$2,072.31 | \$4,490 | \$53,880 |
| | | 5 | \$27.19 | \$2,175.15 | \$4,713 | \$56,554 |
| RANGE 83 | CLASS | STEP | Hourly | Biweekly | Monthly | Annually |
| Public Safety Communications Supervisor (PSCS) | XD | 1 | \$32.42 | \$2,593.38 | \$5,619 | \$67,428 |
| | | 2 | \$34.03 | \$2,722.62 | \$5,899 | \$70,788 |
| | | 3 | \$35.72 | \$2,857.85 | \$6,192 | \$74,304 |
| | | 4 | \$37.49 | \$2,999.08 | \$6,498 | \$77,976 |
| | | 5 | \$39.35 | \$3,148.15 | \$6,821 | \$81,852 |
| RANGE 83.5 | CLASS | STEP | Hourly | Biweekly | Monthly | Annually |
| New-hire Public Safety Officer (NEWB) | S | 1 | \$28.52 | \$2,281.38 | \$4,943 | \$59,316 |
| | | 2 | \$29.93 | \$2,394.46 | \$5,188 | \$62,256 |
| RANGE 83.75 | CLASS | STEP | *Hourly | Biweekly | Monthly | Annually |
| New-hire Fire Public Safety Officer (NEWF) | S | 1 | \$19.75 | \$2,096.42 | \$4,542 | \$54,507 |
| | | 2 | \$20.73 | \$2,200.31 | \$4,767 | \$57,208 |
| RANGE 84 | CLASS | STEP | Hourly | Biweekly | Monthly | Annually |
| Public Safety Officer (PSO) | S | 1 | \$31.42 | \$2,513.54 | \$5,446 | \$65,352 |
| | | 2 | \$32.98 | \$2,638.62 | \$5,717 | \$68,604 |
| | | 3 | \$34.62 | \$2,769.23 | \$6,000 | \$72,000 |
| | | 4 | \$36.33 | \$2,906.31 | \$6,297 | \$75,564 |
| | | 5 | \$38.13 | \$3,050.31 | \$6,609 | \$79,308 |
| RANGE 86 | CLASS | STEP | *Hourly | Biweekly | Monthly | Annually |
| Fire Assignment Public Safety Officer (FPSO) | S | 1 | \$21.76 | \$2,309.81 | \$5,005 | \$60,055 |
| | | 2 | \$22.84 | \$2,424.69 | \$5,254 | \$63,042 |
| | | 3 | \$23.97 | \$2,544.69 | \$5,514 | \$66,162 |
| | | 4 | \$25.16 | \$2,670.65 | \$5,786 | \$69,437 |
| | | 5 | \$26.41 | \$2,803.00 | \$6,073 | \$72,878 |
| RANGE 89 | CLASS | STEP | Hourly | Biweekly | Monthly | Annually |
| Public Safety Sergeant (PSGT) | S | 1 | \$36.68 | \$2,934.00 | \$6,357 | \$76,284 |
| Fire Marshal (PSFM) | | 2 | \$38.49 | \$3,079.38 | \$6,672 | \$80,064 |
| | | 3 | \$40.40 | \$3,232.15 | \$7,003 | \$84,036 |
| | | 4 | \$42.41 | \$3,392.77 | \$7,351 | \$88,212 |
| | | 5 | \$44.50 | \$3,560.31 | \$7,714 | \$92,568 |

*Hourly rate based on 2,760 hours annually

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Rohnert Park Public Safety Officers' Association (RPPSOA)

| RANGE 91 | CLASS | STEP | *Hourly | Biweekly | Monthly | Annually |
|---------------------------------|--------------|-------------|----------------|-----------------|----------------|-----------------|
| Fire Assignment Sergeant (FSGT) | S | 1 | \$25.40 | \$2,696.12 | \$5,842 | \$70,099 |
| | | 2 | \$26.66 | \$2,829.69 | \$6,131 | \$73,572 |
| | | 3 | \$27.98 | \$2,970.08 | \$6,435 | \$77,222 |
| | | 4 | \$29.37 | \$3,117.69 | \$6,755 | \$81,060 |
| | | 5 | \$30.82 | \$3,271.65 | \$7,089 | \$85,063 |

*Hourly rate based on 2,760 hours annually

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Miscellaneous Part-Time (MISPT2) - Community Services Department

| RANGE 38 | STEP | Hourly |
|---|-------------|---------------|
| PT Lifeguard/Cashier (PTLC) PT Pool Cashier (PTPC) PT Facility Attendant (PTFA) PT Community Services Leader (PTCSL) | 1 | \$9.00 |
| | 2 | \$9.50 |
| | 3 | \$10.00 |
| | 4 | \$10.26 |
| | 5 | \$10.77 |
| | 6 | \$11.31 |
| | 7 | \$11.88 |

| RANGE 41 | STEP | Hourly |
|--------------------------------|-------------|---------------|
| PT Instructor/Lifeguard (PTIL) | 1 | \$9.02 |
| | 2 | \$9.47 |
| | 3 | \$10.00 |
| | 4 | \$10.44 |
| | 5 | \$10.96 |
| | 6 | \$11.51 |
| | 7 | \$12.08 |

| RANGE 43 | STEP | Hourly |
|--|-------------|---------------|
| PT Senior Community Services Leader (PTSCSL) | 1 | \$9.29 |
| | 2 | \$9.76 |
| | 3 | \$10.25 |
| | 4 | \$10.76 |
| | 5 | \$11.30 |
| | 6 | \$11.87 |
| | 7 | \$12.46 |

| RANGE 45 | STEP | Hourly |
|--|-------------|---------------|
| PT Senior Lifeguard (PTSRL) PT Sports Center Coordinator (PTSC) | 1 | \$10.00 |
| | 2 | \$10.51 |
| | 3 | \$11.03 |
| | 4 | \$11.58 |
| | 5 | \$12.16 |
| | 6 | \$12.77 |
| | 7 | \$13.41 |

| RANGE 53 | STEP | Hourly |
|--------------------------|-------------|---------------|
| PT Pool Manager (PTPMGR) | 1 | \$11.30 |
| | 2 | \$11.86 |
| | 3 | \$12.46 |
| | 4 | \$13.08 |
| | 5 | \$13.73 |
| | 6 | \$14.42 |
| | 7 | \$15.14 |

| RANGE 59 | STEP | Hourly |
|--|-------------|---------------|
| PT Senior Pool Manager (SPMG) PT Community Services Coordinator (PTCSC) | 1 | \$12.46 |
| | 2 | \$13.08 |
| | 3 | \$13.73 |
| | 4 | \$14.42 |
| | 5 | \$15.14 |
| | 6 | \$15.90 |
| | 7 | \$16.70 |

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Miscellaneous Part-Time Hourly Positions

| <u>Administrative/Office</u> | <u>Hourly</u> |
|---|----------------------|
| PT Administrative Assistant (PTAA) | \$9.50 - \$28.50 |
| PT Office Assistant (PTO1) | \$9.03 - \$19.00 |
| PT Information Systems Assistant (PTIS) | \$20.00 - \$25.00 |
| PT Technical Advisor (PTTA) | \$14.25 - \$47.50 |
| Temporary Management Analyst (TMAN) | \$25.00 - \$40.00 |
| | |
| <u>Development Services</u> | <u>Hourly</u> |
| PT Code Compliance Officer (PTCCO) | \$27.50 - \$33.50 |
| | |
| <u>Community Services</u> | <u>Hourly</u> |
| PT Custodian (PTC) | \$11.40 - \$14.00 |
| | |
| <u>Performing Arts Center</u> | <u>Hourly</u> |
| PT Box Office Assistant (PTBA) | \$9.00 - \$10.45 |
| PT Assistant Box Office Manager (PTHBM) | \$10.00 - \$12.00 |
| PT Theater Technician (PTTT) | \$9.00 - \$13.30 |
| | |
| <u>Public Safety</u> | <u>Hourly</u> |
| PT Community Services Officer (TCSO) | \$22.40 - \$27.19 |
| Animal Shelter Assistant (ASA) | \$11.40 - \$14.25 |
| | |
| <u>Public Works</u> | <u>Hourly</u> |
| Seasonal Maintenance Assistant (SMA) | \$11.40 - \$14.00 |