#### **RESOLUTION NO. 2015-156**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROHNERT PARK AUTHORIZING AND APPROVING THE CITY OF ROHNERT PARK CURRENT PAY RATES AND RANGES REVISED SEPTEMBER 11, 2015 AND JOB DESCRIPTIONS AND SALARY RANGES FOR THE PLANNING MANAGER AND BUILDING OFFICIAL POSITIONS

WHEREAS, the California Public Employees' Retirement Law, at Section 570.5 of the California Code of Regulations Title 2, requires the City of Rohnert Park to publish the City's Current Pay Rates and Ranges on the City's internet site and the City Council to approve the Pay Rates and Ranges in its entirety each time a modification is made; and

WHEREAS, the City Council previously approved the City Pay Rates and Ranges document dated August 3, 2015 on August 25, 2015 pursuant to Resolution No. 2015-136 and several positions have been subsequently approved and/or require updating; and

WHEREAS, Staff recommends that the City Council adopt the updated City Pay Rates and Ranges document revised September 11, 2015 attached hereto as Exhibit A; and

WHEREAS, Staff recommends approval of the job descriptions and salary ranges for the Planning Manager and Building Official positions attached hereto as Exhibits B and C.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Rohnert Park that it does hereby authorize and approve the City of Rohnert Park Current Pay Rates and Ranges revised September 11, 2015 attached hereto as Exhibit A, and the job descriptions and salary ranges for the Planning Manager and Building Official positions attached hereto as Exhibits B and C.

**BE IT FURTHER RESOLVED** that the City Manager is hereby authorized and directed to execute documents pertaining to same for and on behalf of the City of Rohnert Park.

**DULY AND REGULARLY ADOPTED** this 22nd day of September, 2015.

Amy O. Ahanotu, Mayor

ATTEST:

JoAnne M. Buergler, City Clerk

Attachments: Exhibits A-C

CALLINAN: Age MACKENZIE: Age STAFFORD: Absent: ( Age Ahanotu: Age

AYES: ( H ) NOES: ( O ) ABSENT: ( I ) ABSTAIN: ( O )

## Exhibit A



# CITY OF ROHNERT PARK CURRENT PAY RATES & RANGES Revised September 11, 2015

# CITY OF ROHNERT PARK - PAY RATES AND RANGES Management Unit (Unrepresented)

N/R	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Council (COUN)	N/A			\$189.77	\$411.16	
N/R	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Manager (CMGR)	N/A				\$15,750	\$189,000
(By Employment Contract)	,				•	
RANGE 105	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Director of Public Safety (SDIR)	N/A				\$13,864	\$166,366
(By Employment Contract)						
RANGE 103	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Assistant City Manager (ACM)	М	1	\$61.48	\$4,918.62	\$10,657	\$127,884
(By Employment Contract)		2	\$64.56	\$5,164.62	\$11,190	\$134,280
		3	\$67.79	\$5,423.08	\$11,750	\$141,000
		4	\$71.18	\$5,694.00	\$12,337	\$148,044
		5	\$74.73	\$5,978.77	\$12,954	\$155,448
RANGE 100	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Director of Public Works and Community	M	1	\$53.94	\$4,315.38	\$9,350	\$112,200
Services (PWCS)		2	\$56.64	\$4,530.92	\$9,817	\$117,804
Director of Development Services (DODS)		3	\$59.47	\$4,757.54	\$10,308	\$123,696
,		4	\$62.44	\$4,995.23	\$10,823	\$129,876
		5	\$65.56	\$5,244.92	\$11,364	\$136,368
RANGE 98	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Finance Director/City Treasurer (FDIR)	М	1	\$51.96	\$4,157.08	\$9,007	\$108,084
City Engineer (CENG)		2	\$54.56	\$4,364.77	\$9,457	\$113,484
Development Services Manager (DSMG)		3	\$57.29	\$4,583.08	\$9,930	\$119,160
Human Resources Director (HRDIR)		4	\$60.16	\$4,812.46	\$10,427	\$125,124
· ·		5	\$63.16	\$5,052.92	\$10,948	\$131,376
RANGE 94	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Deputy City Engineer (DCENG)	М	1	\$42.85	\$3,427.85	\$7,427	\$89,124
City Clerk (CCLERK)		2	\$44.99	\$3,599.08	\$7,798	\$93,576
Technical Services Commander (TSCMDR)		3	\$47.24	\$3,779.08	\$8,188	\$98,256
Public Works Operations Manager (PWOM)		4	\$49.60	\$3,967.85	\$8,597	\$103,164
Planning Manager (PLMG)		5	\$52.08	\$4,166.31	\$9,027	\$108,324
RANGE 90	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Utility Billing and Revenue Manager (UBRM)	М	1	\$35.07	\$2,805.23	\$6,078	\$72,936
		2	\$36.82	\$2,945.54	\$6,382	\$76,584
		3	\$38.66	\$3,092.77	\$6,701	\$80,412
		4	\$40.59	\$3,247.38	\$7,036	\$84,432
		5	\$42.62	\$3,409.85	\$7,388	\$88,656
Rohnert Park I	Public Safet	y Manager	s' Association	(RPPSMA)		
RANGE 95	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
P.S. Commander (PSCMDR)	Р	1	\$47.25	\$3,780.00	\$8,190	\$98,280
		2	\$49.61	\$3,968.77	\$8,599	\$103,188
		3	\$52.09	\$4,167.23	\$9,029	\$108,348
		4	\$54.69 \$57.43	\$4,375.38 \$4,594.15	\$9,480 \$9,954	\$113,760 \$119,448

# CITY OF ROHNERT PARK - PAY RATES AND RANGES Confidential Unit (Unrepresented)

RANGE 70-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually_
Human Resources Technician Trainee (HRTT)	Х	1	\$17.35	\$1,387.85	\$3,007	\$36,084
		2	\$18.21	\$1,457.08	\$3,157	\$37,884
		3	\$19.13	\$1,530.00	\$3,315	\$39,780
		4	\$20.08	\$1,606.62	\$3,481	\$41,772
		5	\$21.09	\$1,686.92	\$3,655	\$43,860
RANGE 72-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Secretary II (SE2A)	Χ	1	\$22.68	\$1,814.77	\$3,932	\$47,184
Human Resources Technician (HRT)		2	\$23.82	\$1,905.69	\$4,129	\$49,548
		3	\$25.01	\$2,000.77	\$4,335	\$52,020
		4	\$26.26	\$2,100.92	\$4,552	\$54,624
		5	\$27.58	\$2,206.15	\$4,780	\$57,360
RANGE 74-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Administrative Assistant - Confidential (AACU)	Χ	1	\$23.74	\$1,899.23	\$4,115	\$49,380
		2	\$24.93	\$1,994.31	\$4,321	\$51,852
		3	\$26.18	\$2,094.00	\$4,537	\$54,444
		4	\$27.48	\$2,198.77	\$4,764	\$57,168
		5	\$28.86	\$2,308.62	\$5,002	\$60,024
RANGE 76-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Payroll/Fiscal Specialist (PFS)	Х	1	\$25.02	\$2,001.23	\$4,336	\$52,032
		2	\$26.27	\$2,101.38	\$4,553	\$54,636
		3	\$27.58	\$2,206.62	\$4,781	\$57,372
		4	\$28.96	\$2,316.92	\$5,020	\$60,240
		5	\$30.41	\$2,432.77	\$5,271	\$63,252
RANGE 78-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Deputy City Clerk (DCC)	Χ	1	\$26.26	\$2,100.92	\$4,552	\$54,624
		2	\$27.58	\$2,206.15	\$4,780	\$57,360
		3	\$28.96	\$2,316.46	\$5,019	\$60,228
		4	\$30.40	\$2,432.31	\$5,270	\$63,240
		5	\$31.93	\$2,554.15	\$5,534	\$66,408
RANGE 80-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Executive Assistant to the City Manager	X	1	\$28.26	\$2,261.08	\$4,899	\$58,788
(EACM)		2	\$29.68	\$2,374.15	\$5,144	\$61,728
		3	\$31.16	\$2,492.77	\$5,401	\$64,812
		4	\$32.72	\$2,617.38	\$5,671	\$68,052
		5	\$34.36	\$2,748.46	\$5,955	\$71,460
RANGE 84-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Human Resources Analyst (HRA)	X	1	624.46	\$2,492.77	\$5,401	\$64,812
, , ,	^	1	\$31.16			
	^	2	\$32.72	\$2,617.38	\$5,671	\$68,052
	۸	2 3	\$32.72 \$34.36	\$2,617.38 \$2,748.46	\$5,671 \$5,955	\$68,052 \$71,460
	۸	2 3 4	\$32.72 \$34.36 \$36.08	\$2,617.38 \$2,748.46 \$2,886.00	\$5,671 \$5,955 \$6,253	\$68,052 \$71,460 \$75,036
	X	2 3	\$32.72 \$34.36	\$2,617.38 \$2,748.46	\$5,671 \$5,955	\$68,052 \$71,460
RANGE 92-CF	CLASS	2 3 4	\$32.72 \$34.36 \$36.08 \$37.88	\$2,617.38 \$2,748.46 \$2,886.00 \$3,030.46	\$5,671 \$5,955 \$6,253 \$6,566 <b>Monthly</b>	\$68,052 \$71,460 \$75,036 \$78,792
RANGE 92-CF Supervising Accountant (SUPAC)		2 3 4 5 STEP	\$32.72 \$34.36 \$36.08 \$37.88 <b>Hourly</b> \$36.03	\$2,617.38 \$2,748.46 \$2,886.00 \$3,030.46 Biweekly \$2,882.77	\$5,671 \$5,955 \$6,253 \$6,566 <b>Monthly</b> \$6,246	\$68,052 \$71,460 \$75,036 \$78,792 <b>Annually</b> \$74,952
	CLASS	2 3 4 5 STEP 1 2	\$32.72 \$34.36 \$36.08 \$37.88 <b>Hourly</b> \$36.03 \$37.83	\$2,617.38 \$2,748.46 \$2,886.00 \$3,030.46 <b>Biweekly</b> \$2,882.77 \$3,026.77	\$5,671 \$5,955 \$6,253 \$6,566 <b>Monthly</b> \$6,246 \$6,558	\$68,052 \$71,460 \$75,036 \$78,792 <b>Annually</b> \$74,952 \$78,696
	CLASS	2 3 4 5 STEP 1 2 3	\$32.72 \$34.36 \$36.08 \$37.88 <b>Hourly</b> \$36.03 \$37.83 \$39.73	\$2,617.38 \$2,748.46 \$2,886.00 \$3,030.46 <b>Biweekly</b> \$2,882.77 \$3,026.77 \$3,178.15	\$5,671 \$5,955 \$6,253 \$6,566 Monthly \$6,246 \$6,558 \$6,886	\$68,052 \$71,460 \$75,036 \$78,792 <b>Annually</b> \$74,952 \$78,696 \$82,632
	CLASS	2 3 4 5 STEP 1 2	\$32.72 \$34.36 \$36.08 \$37.88 <b>Hourly</b> \$36.03 \$37.83	\$2,617.38 \$2,748.46 \$2,886.00 \$3,030.46 <b>Biweekly</b> \$2,882.77 \$3,026.77	\$5,671 \$5,955 \$6,253 \$6,566 <b>Monthly</b> \$6,246 \$6,558	\$68,052 \$71,460 \$75,036 \$78,792 <b>Annually</b> \$74,952 \$78,696

# CITY OF ROHNERT PARK - PAY RATES AND RANGES Confidential Unit (Unrepresented)

RANGE 94-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Senior Analyst (SRAN)	Х	1	\$38.41	\$3,072.46	\$6,657	\$79,884
		2	\$40.33	\$3,226.15	\$6,990	\$83,880
		3	\$42.35	\$3,387.69	\$7,340	\$88,080
		4	\$44.46	\$3,557.08	\$7 <i>,</i> 707	\$92,484
		5	\$46.69	\$3,735.23	\$8,093	\$97,116

# CITY OF ROHNERT PARK - PAY RATES AND RANGES Rohnert Park Employees' Association (RPEA)

Office Assistant I (OA1)         X         1         \$17.35         \$1,387.85         \$3,007         \$36,008         \$36,007         \$37,884         \$3         \$19.13         \$1,457.08         \$3,157         \$37,884         \$3         \$19.13         \$1,580.00         \$3,315         \$37,884         \$41,772         \$5         \$21.09         \$1,666.62         \$3,485         \$41,772         \$6         \$41,772         \$6         \$43,600         \$3,155         \$37,884         \$41,772         \$6         \$6         \$3,465         \$21,666.62         \$3,465         \$43,600         \$3,155         \$37,884         \$41,772         \$3         \$6         \$3,555         \$37,884         \$41,772         \$3         \$6         \$3,155         \$37,884         \$41,772         \$3         \$6         \$2,145         \$43,109         \$3,155         \$37,884         \$41,772         \$3         \$20,000         \$3,155         \$37,884         \$41,772         \$3         \$20,000         \$3,155         \$33,835         \$41,772         \$3         \$41,772         \$41,810         \$41,810         \$41,810         \$41,810         \$41,810         \$41,810         \$41,810         \$41,810         \$41,810         \$41,810         \$41,810         \$41,810         \$41,810         \$41,810         \$41,8	RANGE 61	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Standard	Office Assistant I (OA1)	X	1	\$17.35		\$3,007	
A			2	\$18.21	\$1,457.08	\$3,157	\$37,884
RANGE 63			3	\$19.13	\$1,530.00	\$3,315	\$39,780
RANGE 63  CLASS STEP Hourly Biveekly Monthly Annually Annually Services Program Coordinator (CSPC)			4	\$20.08	\$1,606.62	\$3,481	\$41,772
Animal Health Technician (AHT)  X 1 518.21 51.457.08 53.157 537,884  2 519.13 51,530.00 53,315 537,884  3 520.08 51,606.62 53,451 541,772  4 521.09 51,686.92 53,655 543,860  5 522.14 51,771.38 53,838 546,056  RANGE 64  CLASS STEP Hourly Biweekly Monthly Annually Diffice Assistant II (OA2)  The Community Services Program Coordinator (CSPC)  2 519.53 51,562.31 53,355 43,668  Reg PT Office Assistant II (OA2P)  3 520.50 51,640.31 53,554 540,620  Public Safety Records Clerk (PSRC)  3 522.61 51,808.77 53,919 547,028  RANGE 66  CLASS STEP Hourly Biweekly Monthly Annually Accounting Specialist I/II – Level I (ASP1)  X 1 518.60 51,640.31 53,554 540,620  RANGE 68  CLASS STEP Hourly Biweekly Monthly Annually State of the Community Services Program Coordinator (CSPC)  2 520.50 51,640.31 53,554 540,620  2 520.50 51,640.31 53,554 540,620  3 521.55 51,722.46 53,732 544,784  4 522.61 51,808.77 53,919 547,028  RANGE 68  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC1)  X 1 520.50 51,640.31 53,554 542,648  4 522.61 51,808.77 53,919 547,028  RANGE 68  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC1)  X 1 520.50 51,640.31 53,554 542,648  4 522.61 51,808.77 53,919 547,028  RANGE 69  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC1)  X 1 520.50 51,640.31 53,554 542,648  4 523.74 51,899.23 54,115 549,380  RANGE 70  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC1)  X 1 521.53 51,722.46 53,732 544,784  Accounting Specialist I/II – Level II (ASP2)  2 522.61 51,808.77 53,919 547,028  Accounting Specialist I/II – Level II (ASP2)  3 522.61 51,808.77 53,919 547,028  RANGE 70  CLASS STEP Hourly Biweekly Monthly Annually Secretary II (SEC2)  3 523.74 51,899.23 54,115 549,380  5 524.93 51,994.31 54,321 551,852  Action State			5	\$21.09	\$1,686.92	\$3,655	\$43,860
Animal Health Technician (AHT)  2 \$19.13 \$1,457.08 \$3,157 \$37,884 2 \$19.13 \$1,530.00 \$3,315 \$39,780 3 \$20.08 \$1,666.62 \$3,451 \$43,770 4 \$521.09 \$1,666.62 \$3,451 \$43,770 4 \$521.09 \$1,666.62 \$3,451 \$43,770 5 \$22.14 \$1,771.38 \$3,838 \$46,056  RANGE 64  CLASS STEP Hourly Biweekly Monthly Annually Diffice Assistant II (DA2)  Office Assistant II (DA2)  The State Profice Assistan	RANGE 63	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
RANGE 64   CLASS   STEP   Hourly   Biweekly   Monthly   Annually		X		·····			
RANGE 64 CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC1) X 1, 22, 21, 21, 21, 22, 21, 21, 21, 22, 21, 21			2		\$1,530.00		
RANGE 64  CLASS STEP Hourly Biweekly Monthly Annually Regerelary I (SEC1)  RANGE 64  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC1)  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC1)  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC1)  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC1)  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC1)  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC1)  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC1)  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC1)  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC1)  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC1)  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC1)  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC1)  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC1)  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC1)  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC1)  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC1)  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC1)  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC1)  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC1)  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC2)  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC2)  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC2)  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC2)  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC2)  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC2)  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC2)  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC2)  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC2)  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC2)  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC2)  CLASS STEP Hourly Biweekly Monthly Annual							
RANGE 64 CLASS STEP Hourly Biweekly Monthly Annually Office Assistant II (OA2) X 1 \$18.60 \$1,488.00 \$3,224 \$38,688 (Community Services Program Coordinator (CSPC) 3 \$2.05 \$1,562.31 \$3,385 \$40,620 Public Safety Records Clerk (PSRC) 3 \$2.05 \$1,562.31 \$3,385 \$40,620 Public Safety Records Clerk (PSRC) 3 \$2.05 \$1,562.31 \$3,385 \$42,648 Reg PT Office Assistant II (OA2P) 4 \$21.53 \$1,722.46 \$3,732 \$44,784 \$4 \$21.53 \$1,722.46 \$3,732 \$44,784 \$4 \$21.53 \$1,562.31 \$3,385 \$47,028 \$							
Office Assistant II (OA2)         X         1         \$18.60         \$1,488.00         \$3,224         \$38,688           Community Services Program Coordinator (CSPC)         2         \$19.53         \$1,562.31         \$3,385         \$40,620           Ubilis Safety Records Clerk (PSRC)         3         \$20.50         \$1,640.31         \$3,554         \$40,620           Reg PT Office Assistant II (OA2P)         4         \$21.53         \$1,722.46         \$3,732         \$44,784           RANGE 66         CLASS         STEP         Hourly         Biweekly         Monthly         Annually           Accounting Specialist I/II – Level I (ASP1)         X         1         \$19.53         \$1,562.31         \$3,385         \$40,620           2         \$20.50         \$1,640.31         \$3,554         \$42,648         \$42,648         \$42,648         \$3         \$21.53         \$1,722.46         \$3,732         \$44,7028         \$42,648         \$42,648         \$42,648         \$42,648         \$42,648         \$42,648         \$42,648         \$42,648         \$42,648         \$42,648         \$42,648         \$42,648         \$42,648         \$42,249         \$1,640.31         \$3,554         \$42,648         \$42,648         \$42,249         \$1,640.31         \$3,554         \$42,648							
Office Assistant II (OA2)         X         1         \$18.60         \$1,488.00         \$3,224         \$38,688           Community Services Program Coordinator (CSPC)         2         \$19.53         \$1,562.31         \$3,385         \$40,620           Public Safety Records Clerk (PSRC)         3         \$20.50         \$1,640.31         \$3,554         \$42,648           Reg PT Office Assistant II (OA2P)         4         \$21.53         \$1,722.46         \$3,732         \$44,784           RANGE 66         CLASS         STEP         Hourly         Biweekly         Monthly         Annually           Accounting Specialist I/II – Level I (ASP1)         X         1         \$19.53         \$1,562.31         \$3,385         \$40,620           Accounting Specialist I/II – Level I (ASP1)         X         1         \$19.53         \$1,562.31         \$3,385         \$40,620           Accounting Specialist I/II – Level I (ASP1)         X         1         \$19.53         \$1,562.31         \$3,385         \$40,620           Accounting Specialist I/II – Level II (ASP2)         2         \$20.50         \$1,640.31         \$3,554         \$42,648           Accounting Specialist I/II – Level II (ASP2)         2         \$21.53         \$1,722.46         \$3,732         \$44,7028           <	RANGE 64	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Community Services Program Coordinator (CSPC)  Public Safety Records Clerk (PSRC)  A							
Public Safety Records Clerk (PSRC) Reg PT Office Assistant II (OA2P)  4 \$21.53 \$1,722.46 \$3,732 \$44,784  5 \$22.61 \$1,808.77 \$3,919 \$47,028  RANGE 66  CLASS STEP Hourly Biweekly Monthly Annually Accounting Specialist I/II – Level I (ASP1)  X 1 \$19.53 \$1,562.31 \$3,385 \$40,620  2 \$20.50 \$1,640.31 \$3,554 \$42,648  3 \$21.53 \$1,722.46 \$3,732 \$44,784  4 \$22.61 \$1,808.77 \$3,919 \$47,028  RANGE 68  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC1)  X 1 \$20.50 \$1,640.31 \$3,554 \$42,648  2 \$23.74 \$1,899.23 \$4,115 \$49,380  RANGE 68  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC1)  X 1 \$20.50 \$1,640.31 \$3,554 \$42,648  2 \$21.53 \$1,722.46 \$3,732 \$44,784  2 \$21.53 \$1,722.46 \$3,732 \$44,784  3 \$22.51.53 \$1,722.46 \$3,732 \$44,784  4 \$23.74 \$1,899.23 \$4,115 \$49,380  5 \$24.93 \$1,994.31 \$4,321 \$51,852  RANGE 70  CLASS STEP Hourly Biweekly Monthly Annually Technical Director (TECH)  X 1 \$21.53 \$1,722.46 \$3,732 \$44,784  Accounting Specialist I/II – Level II (ASP2)  2 \$22.52 \$1.53 \$1,722.46 \$3,732 \$44,784  Accounting Specialist I/II – Level II (ASP2)  3 \$23.74 \$1,899.23 \$4,115 \$49,380  4 \$24.93 \$1,994.31 \$4,321 \$51,852  RANGE 72  CLASS STEP Hourly Biweekly Monthly Annually Public Safety Records Technician (PSRE)  X 1 \$22.53 \$1,722.46 \$3,732 \$44,784  RANGE 72  CLASS STEP Hourly Biweekly Monthly Annually Public Safety Records Technician (PSRE)  X 1 \$22.54 \$1,888.77 \$3,919 \$47,028  Secretary II (SEC2)  3 \$24.93 \$1,994.31 \$4,321 \$51,852  4 \$24.93 \$1,994.31 \$4,321 \$51,852  5 \$27.48 \$2,994.77 \$3,919 \$47,028  Secretary II (SEC2)  5 \$27.48 \$2,994.77 \$4,764 \$57,168  RANGE 74  CLASS STEP Hourly Biweekly Monthly Annually Community Services Specialist (CSSP)  X 1 \$23.74 \$1,899.23 \$4,115 \$49,380  Community Services Specialist (CSSP)  X 1 \$23.74 \$1,899.23 \$4,115 \$49,380  Community Services Specialist (CSSP)  X 1 \$23.74 \$1,899.23 \$4,115 \$49,380  Community Services Specialist (CSSP)  X 1 \$23.74 \$1,899.3 \$4,115 \$49,380  Community Services Specialist (CSSP)  X 1 \$23.74 \$1,899.23 \$4,115 \$49,380  Community Services Specialist (CSSS							
RANGE 66 CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC1) X 1 521.53 S1,722.46 S3,732 S44,784 S4,784 S22.61 S1,808.77 S3,919 S47,028 S47,028 S1,562.31 S3,385 S40,620 S1,560.31 S3,554 S42,648 S1,562.31 S3,885 S40,620 S1,560.31 S3,554 S42,648 S1,562.51 S1,562.31 S3,885 S40,620 S1,560.31 S3,554 S42,648 S1,562.51 S							
RANGE 66  CLASS STEP Hourly Biweekly Monthly Annually 2 \$2,52.05 \$1,640.31 \$3,385 \$40,620 \$1,640.31 \$3,554 \$42,648 \$3,52.61 \$1,808.77 \$3,919 \$47,028 \$1,640.31 \$3,554 \$42,648 \$1,640.31 \$1				•			
Accounting Specialist I/II – Level I (ASP1)  X 1 \$19.53 \$1,562.31 \$3,385 \$40,620 2 \$20.50 \$1,640.31 \$3,554 \$42,648 4 \$22.61 \$1,808.77 \$3,919 \$47,028 5 \$23.74 \$1,899.23 \$4,115 \$49,380  RANGE 68  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC1)  X 1 \$20.50 \$1,640.31 \$3,554 \$42,648 4 \$22.61 \$1,808.77 \$3,919 \$47,028 5 \$23.74 \$1,899.23 \$4,115 \$49,380  RANGE 70  CLASS STEP Hourly Biweekly Monthly Annually Technical Director (TECH) Accounting Specialist I/II – Level II (ASP2)  RANGE 70  CLASS STEP Hourly Biweekly Monthly Annually Technical Director (TECH) Accounting Specialist I/II – Level II (ASP2)  RANGE 70  CLASS STEP Hourly Biweekly Monthly Annually Technical Director (TECH) Accounting Specialist I/II – Level II (ASP2)  RANGE 70  CLASS STEP Hourly Biweekly Monthly Annually Technical Director (TECH) Accounting Specialist I/II – Level II (ASP2)  RANGE 70  CLASS STEP Hourly Biweekly Monthly Annually Technical Director (TECH) Accounting Specialist I/II – Level II (ASP2)  RANGE 70  CLASS STEP Hourly Biweekly Monthly Annually Technical Director (TECH) Accounting Specialist I/II – Level II (ASP2)  RANGE 72  CLASS STEP Hourly Biweekly Monthly Annually Technical Director (TECH) Accounting Specialist I/II – Level II (ASP2) Accounting Specialist I/II – Level II	Neg 1 To Thee 75555talle II (G721)						
Accounting Specialist I/II – Level I (ASP1)  X 1 \$19.53 \$1,562.31 \$3,385 \$40,620  2 \$20.50 \$1,640.31 \$3,554 \$42,648  4 \$22.61 \$1,808.77 \$3,919 \$47,028  5 \$23.74 \$1,899.23 \$4,115 \$49,380  RANGE 68  CLASS STEP Hourly Biweekly Monthly Annually  Secretary I (SEC1)  X 1 \$20.50 \$1,640.31 \$3,554 \$42,648  2 \$21.53 \$1,722.46 \$3,732 \$44,784  3 \$22.61 \$1,808.77 \$3,919 \$47,028  4 \$23.74 \$1,899.23 \$4,115 \$49,380  CLASS STEP Hourly Biweekly Monthly Annually  Technical Director (TECH)  Accounting Specialist I/II – Level II (ASP2)  RANGE 70  CLASS STEP Hourly Biweekly Monthly Annually  Technical Director (TECH)  Accounting Specialist I/II – Level II (ASP2)  B 2 \$21.53 \$1,722.46 \$3,732 \$44,784  CLASS STEP Hourly Biweekly Monthly Annually  Technical Director (TECH)  Accounting Specialist I/II – Level II (ASP2)  B 2 \$22.61 \$1,808.77 \$3,919 \$47,028  Accounting Specialist I/II – Level II (ASP2)  B 2 \$22.61 \$1,808.77 \$3,919 \$47,028  B 3 \$23.74 \$1,899.23 \$4,115 \$49,380  B 4 \$24.93 \$1,994.31 \$4,321 \$51,852  B 5 \$26.18 \$2,094.00 \$4,537 \$54,444   RANGE 72  CLASS STEP Hourly Biweekly Monthly Annually  Public Safety Records Technician (PSRE)  X 1 \$22.61 \$1,808.77 \$3,919 \$47,028  B 2 \$23.74 \$1,899.23 \$4,115 \$49,380  CLASS STEP Hourly Biweekly Monthly Annually  Public Safety Records Technician (PSRE)  X 1 \$22.61 \$1,808.77 \$3,919 \$47,028  B 3 \$24.93 \$1,994.31 \$4,321 \$51,852  B 4 \$26.18 \$2,094.00 \$4,537 \$54,444  COmmunity Services Specialist (CSSP)  X 1 \$23.74 \$1,899.23 \$4,115 \$49,380  Community Development Assistant (SEC5)  A 2 \$24.93 \$1,994.31 \$4,321 \$51,852  Administrative Assistant (SEC5)  A 2 \$24.93 \$1,994.31 \$4,321 \$51,852  Community Services Specialist (CSSP)  X 1 \$23.74 \$1,899.23 \$4,115 \$49,380  Community Services Specialist (CSSP)  X 1 \$23.74 \$1,899.23 \$4,115 \$49,380  S \$24.93 \$1,994.31 \$4,321 \$54,321 \$54,321  S \$24.93 \$1,994.31 \$4,321 \$54,321 \$54,321  S \$24.93 \$1,994.31 \$4,321  S \$24.93 \$1,994.3	RANGE 66	CLASS	STEP	Hourly	Riweekly	Monthly	Annually
2   \$20.50   \$1,640.31   \$3,554   \$42,648   3   \$21.53   \$1,722.46   \$3,732   \$44,784   \$4   \$22.61   \$1,808.77   \$3,919   \$47,028   \$47,848   \$4   \$22.61   \$1,808.77   \$3,919   \$47,028   \$47,848   \$4   \$22.61   \$1,808.77   \$3,919   \$47,028   \$47,848   \$4   \$22.61   \$1,808.77   \$3,919   \$47,028   \$47,848   \$4   \$22.61   \$1,808.77   \$3,919   \$47,028   \$47,848   \$4   \$23.74   \$1,899.23   \$4,115   \$49,380   \$4   \$4   \$23.74   \$1,899.23   \$4,115   \$49,380   \$4   \$4   \$23.74   \$1,899.23   \$4,115   \$49,380   \$4   \$4   \$23.74   \$1,899.23   \$4,115   \$49,380   \$4   \$4   \$4   \$4   \$4   \$4   \$4   \$							
Secretary   (SEC1)   STEP   Hourly   Biweekly   Monthly   Annually	Accounting openings (Am Level 1 (Alor 1)	^					
RANGE 70  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC1)  RANGE 68  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC1)  X 1 \$20.55 \$1,640.31 \$3,554 \$42,648 \$2,21.53 \$1,722.46 \$3,732 \$44,784 \$3 \$22.61 \$1,808.77 \$3,919 \$47,028 \$44,784 \$4 \$23.74 \$1,899.23 \$4,115 \$49,380 \$47,028 \$44,784 \$4 \$23.74 \$1,899.23 \$4,115 \$49,380 \$47,028 \$47							
RANGE 70  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC1)  RANGE 70  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (ASP2)  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (ASP2)  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (ASP2)  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (ASP2)  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (ASP2)  CLASS STEP Hourly Biweekly Monthly Annually Secretary I (ASP2)  CLASS STEP Hourly Biweekly Monthly Annually Secretary II (ASP2)  CLASS STEP Hourly Biweekly Monthly Annually Secretary II (ASP2)  CLASS STEP Hourly Biweekly Monthly Annually Secretary II (ASP2)  CLASS STEP Hourly Biweekly Monthly Annually Secretary II (ASP2)  CLASS STEP Hourly Biweekly Monthly Annually Secretary II (ASP2)  CLASS STEP Hourly Biweekly Monthly Annually Secretary II (ASP2)  CLASS STEP Hourly Biweekly Monthly Annually Secretary II (ASP2)  CLASS STEP Hourly Biweekly Monthly Annually Secretary II (ASP2)  CLASS STEP Hourly Biweekly Monthly Annually Secretary II (ASP2)  CLASS STEP Hourly Biweekly Monthly Annually Secretary II (ASP2)  CLASS STEP Hourly Biweekly Monthly Annually Secretary II (ASP2)  CLASS STEP Hourly Biweekly Monthly Annually Secretary II (ASP2)  COmmunity Development Assistant (ASP3)  COmmunity Services Specialist (CSSP)  CLASS STEP Hourly Biweekly Monthly Annually Secretary II (ASP2)  COmmunity Development Assistant (ASP3)  3 S24.93 S1,994.31 S4,321 S51,852  4 S26.18 S2,094.00 S4,537 S4,444  S67.168							
X							
Secretary   (SEC1)   X	RANGE 68	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
2   \$21.53   \$1,722.46   \$3,732   \$44,784     3   \$22.61   \$1,808.77   \$3,919   \$47,028     4   \$23.74   \$1,899.23   \$4,115   \$49,380     5   \$24.93   \$1,994.31   \$4,321   \$51,852     RANGE 70   CLASS   STEP   Hourly   Biweekly   Monthly   Annually     Technical Director (TECH)   X   1   \$21.53   \$1,722.46   \$3,732   \$44,784     Accounting Specialist I/II – Level II (ASP2)   2   \$22.61   \$1,808.77   \$3,919   \$47,028     3   \$23.74   \$1,899.23   \$4,115   \$49,380     4   \$24.93   \$1,994.31   \$4,321   \$51,852     5   \$26.18   \$2,094.00   \$4,537   \$54,444     RANGE 72   CLASS   STEP   Hourly   Biweekly   Monthly   Annually     Public Safety Records Technician (PSRE)   X   1   \$22.61   \$1,808.77   \$3,919   \$47,028     Secretary II (SEC2)   2   \$23.74   \$1,899.23   \$4,115   \$49,380     3   \$24.93   \$1,994.31   \$4,321   \$51,852     4   \$24.93   \$2,994.00   \$4,537   \$54,444     Secretary II (SEC2)   2   \$23.74   \$1,899.23   \$4,115   \$49,380     5   \$27.48   \$2,198.77   \$4,764   \$57,168     RANGE 74   CLASS   STEP   Hourly   Biweekly   Monthly   Annually     Community Services Specialist (CSSP)   X   1   \$23.74   \$1,899.23   \$4,115   \$49,380     Community Development Assistant (SEC5)   2   \$24.93   \$1,994.31   \$4,321   \$51,852     Administrative Assistant (AABS)   3   \$26.18   \$2,094.00   \$4,537   \$54,444     Information Systems Technician I (IST1)   4   \$27.48   \$2,198.77   \$4,764   \$57,168     Secretary II (SEC2)   3   \$2,994.00   \$4,537   \$54,444     Secretary II (SEC5)   3   \$2,994.00   \$3,537   \$54,444     Secretary II (SEC5)   3   \$2,994.00   \$3,537							
3   \$22.61   \$1,808.77   \$3,919   \$47,028     4   \$23.74   \$1,899.23   \$4,115   \$49,380     5   \$24.93   \$1,994.31   \$4,321   \$51,852     RANGE 70   CLASS   STEP   Hourly   Biweekly   Monthly   Annually     Technical Director (TECH)   X   1   \$21.53   \$1,722.46   \$3,732   \$44,784     Accounting Specialist I/II – Level II (ASP2)   2   \$22.61   \$1,808.77   \$3,919   \$47,028     3   \$23.74   \$1,899.23   \$4,115   \$49,380     4   \$24.93   \$1,994.31   \$4,321   \$51,852     5   \$26.18   \$2,094.00   \$4,537   \$54,444     RANGE 72   CLASS   STEP   Hourly   Biweekly   Monthly   Annually     Public Safety Records Technician (PSRE)   X   1   \$22.61   \$1,808.77   \$3,919   \$47,028     Secretary II (SEC2)   2   \$23.74   \$1,899.23   \$4,115   \$49,380     3   \$24.93   \$1,994.31   \$4,321   \$51,852     4   \$26.18   \$2,094.00   \$4,537   \$54,444     5   \$27.48   \$2,198.77   \$4,764   \$57,168     RANGE 74   CLASS   STEP   Hourly   Biweekly   Monthly   Annually     Community Services Specialist (CSSP)   X   1   \$23.74   \$1,899.23   \$4,115   \$49,380     Community Services Specialist (CSSP)   X   1   \$23.74   \$1,899.23   \$4,115   \$49,380     Community Development Assistant (SEC5)   2   \$24.93   \$1,994.31   \$4,321   \$51,852     Administrative Assistant (AABS)   3   \$26.18   \$2,094.00   \$4,537   \$54,444     Information Systems Technician I (IST1)   4   \$27.48   \$2,198.77   \$4,764   \$57,168     Class   Step   Hourly   Siweekly   S4,321   \$4,	, , ,		2				
A   \$23.74   \$1,899.23   \$4,115   \$49,380     5   \$24.93   \$1,994.31   \$4,321   \$51,852     RANGE 70							
S							
Technical Director (TECH)  Accounting Specialist I/II – Level II (ASP2)  2 \$22.61 \$1,808.77 \$3,919 \$47,028  3 \$23.74 \$1,899.23 \$4,115 \$49,380  4 \$24.93 \$1,994.31 \$4,321 \$51,852  5 \$26.18 \$2,094.00 \$4,537 \$54,444   RANGE 72  CLASS STEP Hourly Biweekly Monthly Annually  Public Safety Records Technician (PSRE)  Secretary II (SEC2)  2 \$23.74 \$1,899.23 \$4,115 \$49,380  3 \$24.93 \$1,994.31 \$4,321 \$51,852  4 \$22.61 \$1,808.77 \$3,919 \$47,028  Secretary II (SEC2)  3 \$24.93 \$1,994.31 \$4,321 \$51,852  4 \$26.18 \$2,094.00 \$4,537 \$54,444  5 \$27.48 \$2,198.77 \$4,764 \$57,168   RANGE 74  CLASS STEP Hourly Biweekly Monthly Annually  Community Services Specialist (CSSP)  X 1 \$23.74 \$1,899.23 \$4,115 \$49,380  Community Development Assistant (SEC5)  Administrative Assistant (AABS)  Information Systems Technician I (IST1)  4 \$27.48 \$2,198.77 \$4,764 \$57,168							
Technical Director (TECH)  Accounting Specialist I/II – Level II (ASP2)  2 \$22.61 \$1,808.77 \$3,919 \$47,028  3 \$23.74 \$1,899.23 \$4,115 \$49,380  4 \$24.93 \$1,994.31 \$4,321 \$51,852  5 \$26.18 \$2,094.00 \$4,537 \$54,444   RANGE 72  CLASS STEP Hourly Biweekly Monthly Annually  Public Safety Records Technician (PSRE)  Secretary II (SEC2)  2 \$23.74 \$1,899.23 \$4,115 \$49,380  3 \$24.93 \$1,994.31 \$4,321 \$51,852  4 \$22.61 \$1,808.77 \$3,919 \$47,028  Secretary II (SEC2)  3 \$24.93 \$1,994.31 \$4,321 \$51,852  4 \$26.18 \$2,094.00 \$4,537 \$54,444  5 \$27.48 \$2,198.77 \$4,764 \$57,168   RANGE 74  CLASS STEP Hourly Biweekly Monthly Annually  Community Services Specialist (CSSP)  X 1 \$23.74 \$1,899.23 \$4,115 \$49,380  Community Development Assistant (SEC5)  Administrative Assistant (AABS)  1 \$23.74 \$1,899.23 \$4,115 \$49,380  Community Development Assistant (SEC5)  Administrative Assistant (AABS)  3 \$24.93 \$1,994.31 \$4,321 \$51,852  Administrative Assistant (AABS)  3 \$24.93 \$1,994.31 \$4,321 \$51,852  Administrative Assistant (AABS)  3 \$24.93 \$1,994.31 \$4,321 \$51,852  Administrative Assistant (AABS)  4 \$27.48 \$2,994.00 \$4,537 \$54,444  Information Systems Technician I (IST1)  4 \$27.48 \$2,198.77 \$4,764 \$57,168	RANGE 70	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
3   \$23.74   \$1,899.23   \$4,115   \$49,380     4   \$24.93   \$1,994.31   \$4,321   \$51,852     5   \$26.18   \$2,094.00   \$4,537   \$54,444     RANGE 72   CLASS   STEP   Hourly   Biweekly   Monthly   Annually     Public Safety Records Technician (PSRE)   X   1   \$22.61   \$1,808.77   \$3,919   \$47,028     Secretary II (SEC2)   2   \$23.74   \$1,899.23   \$4,115   \$49,380     3   \$24.93   \$1,994.31   \$4,321   \$51,852     4   \$26.18   \$2,094.00   \$4,537   \$54,444     5   \$27.48   \$2,198.77   \$4,764   \$57,168     RANGE 74   CLASS   STEP   Hourly   Biweekly   Monthly   Annually     Community Services Specialist (CSSP)   X   1   \$23.74   \$1,899.23   \$4,115   \$49,380     Community Development Assistant (SEC5)   X   1   \$23.74   \$1,899.23   \$4,115   \$49,380     Community Development Assistant (SEC5)   2   \$24.93   \$1,994.31   \$4,321   \$51,852     Administrative Assistant (AABS)   3   \$26.18   \$2,094.00   \$4,537   \$54,444     Information Systems Technician I (IST1)   4   \$27.48   \$2,198.77   \$4,764   \$57,168	Technical Director (TECH)	Х	1	<del></del>			
3   \$23.74   \$1,899.23   \$4,115   \$49,380     4   \$24.93   \$1,994.31   \$4,321   \$51,852     5   \$26.18   \$2,094.00   \$4,537   \$54,444     RANGE 72   CLASS   STEP   Hourly   Biweekly   Monthly   Annually     Public Safety Records Technician (PSRE)   X   1   \$22.61   \$1,808.77   \$3,919   \$47,028     Secretary II (SEC2)   2   \$23.74   \$1,899.23   \$4,115   \$49,380     3   \$24.93   \$1,994.31   \$4,321   \$51,852     4   \$26.18   \$2,094.00   \$4,537   \$54,444     5   \$27.48   \$2,198.77   \$4,764   \$57,168     RANGE 74   CLASS   STEP   Hourly   Biweekly   Monthly   Annually     Community Services Specialist (CSSP)   X   1   \$23.74   \$1,899.23   \$4,115   \$49,380     Community Development Assistant (SEC5)   X   1   \$23.74   \$1,899.23   \$4,115   \$49,380     Community Development Assistant (SEC5)   2   \$24.93   \$1,994.31   \$4,321   \$51,852     Administrative Assistant (AABS)   3   \$26.18   \$2,094.00   \$4,537   \$54,444     Information Systems Technician I (IST1)   4   \$27.48   \$2,198.77   \$4,764   \$57,168	Accounting Specialist I/II – Level II (ASP2)		2	\$22.61	\$1,808.77	\$3,919	\$47,028
RANGE 72         CLASS         STEP         Hourly         Biweekly         Monthly         Annually           Public Safety Records Technician (PSRE)         X         1         \$22.61         \$1,808.77         \$3,919         \$47,028           Secretary II (SEC2)         2         \$23.74         \$1,899.23         \$4,115         \$49,380           3         \$24.93         \$1,994.31         \$4,321         \$51,852           4         \$26.18         \$2,094.00         \$4,537         \$54,444           5         \$27.48         \$2,198.77         \$4,764         \$57,168           RANGE 74         CLASS         STEP         Hourly         Biweekly         Monthly         Annually           Community Services Specialist (CSSP)         X         1         \$23.74         \$1,899.23         \$4,115         \$49,380           Community Development Assistant (SEC5)         X         1         \$23.74         \$1,899.23         \$4,115         \$49,380           Community Development Assistant (SEC5)         2         \$24.93         \$1,994.31         \$4,321         \$51,852           Administrative Assistant (AABS)         3         \$26.18         \$2,094.00         \$4,537         \$54,444           Information Systems T	-		3	\$23.74	\$1,899.23	\$4,115	\$49,380
RANGE 72         CLASS         STEP         Hourly         Biweekly         Monthly         Annually           Public Safety Records Technician (PSRE)         X         1         \$22.61         \$1,808.77         \$3,919         \$47,028           Secretary II (SEC2)         2         \$23.74         \$1,899.23         \$4,115         \$49,380           3         \$24.93         \$1,994.31         \$4,321         \$51,852           4         \$26.18         \$2,094.00         \$4,537         \$54,444           5         \$27.48         \$2,198.77         \$4,764         \$57,168           RANGE 74         CLASS         STEP         Hourly         Biweekly         Monthly         Annually           Community Services Specialist (CSSP)         X         1         \$23.74         \$1,899.23         \$4,115         \$49,380           Community Development Assistant (SEC5)         X         1         \$23.74         \$1,899.23         \$4,115         \$49,380           Community Development Assistant (SEC5)         2         \$24.93         \$1,994.31         \$4,321         \$51,852           Administrative Assistant (AABS)         3         \$26.18         \$2,094.00         \$4,537         \$54,444           Information Systems Technician I			4	\$24.93	\$1,994.31	\$4,321	\$51,852
Public Safety Records Technician (PSRE)         X         1         \$22.61         \$1,808.77         \$3,919         \$47,028           Secretary II (SEC2)         2         \$23.74         \$1,899.23         \$4,115         \$49,380           3         \$24.93         \$1,994.31         \$4,321         \$51,852           4         \$26.18         \$2,094.00         \$4,537         \$54,444           5         \$27.48         \$2,198.77         \$4,764         \$57,168           RANGE 74         CLASS         STEP         Hourly         Biweekly         Monthly         Annually           Community Services Specialist (CSSP)         X         1         \$23.74         \$1,899.23         \$4,115         \$49,380           Community Development Assistant (SEC5)         X         1         \$23.74         \$1,899.23         \$4,115         \$49,380           Administrative Assistant (AABS)         2         \$24.93         \$1,994.31         \$4,321         \$51,852           Administrative Assistant (AABS)         3         \$26.18         \$2,094.00         \$4,537         \$54,444           Information Systems Technician I (IST1)         4         \$27.48         \$2,198.77         \$4,764         \$57,168			5	\$26.18	\$2,094.00	\$4,537	\$54,444
Public Safety Records Technician (PSRE)       X       1       \$22.61       \$1,808.77       \$3,919       \$47,028         Secretary II (SEC2)       2       \$23.74       \$1,899.23       \$4,115       \$49,380         3       \$24.93       \$1,994.31       \$4,321       \$51,852         4       \$26.18       \$2,094.00       \$4,537       \$54,444         5       \$27.48       \$2,198.77       \$4,764       \$57,168         RANGE 74       CLASS       STEP       Hourly       Biweekly       Monthly       Annually         Community Services Specialist (CSSP)       X       1       \$23.74       \$1,899.23       \$4,115       \$49,380         Community Development Assistant (SEC5)       X       1       \$23.74       \$1,899.23       \$4,115       \$49,380         Administrative Assistant (AABS)       2       \$24.93       \$1,994.31       \$4,321       \$51,852         Administrative Assistant (AABS)       3       \$26.18       \$2,094.00       \$4,537       \$54,444         Information Systems Technician I (IST1)       4       \$27.48       \$2,198.77       \$4,764       \$57,168	RANGE 72	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
3 \$24.93 \$1,994.31 \$4,321 \$51,852           4 \$26.18 \$2,094.00 \$4,537 \$54,444           5 \$27.48 \$2,198.77 \$4,764 \$57,168           RANGE 74         CLASS STEP Hourly Biweekly Monthly Annually           Community Services Specialist (CSSP)         X         1         \$23.74 \$1,899.23 \$4,115 \$49,380           Community Development Assistant (SEC5)         2         \$24.93 \$1,994.31 \$4,321 \$51,852           Administrative Assistant (AABS)         3         \$26.18 \$2,094.00 \$4,537 \$54,444           Information Systems Technician I (IST1)         4         \$27.48 \$2,198.77 \$4,764 \$57,168	Public Safety Records Technician (PSRE)	Х	1				
3       \$24.93       \$1,994.31       \$4,321       \$51,852         4       \$26.18       \$2,094.00       \$4,537       \$54,444         5       \$27.48       \$2,198.77       \$4,764       \$57,168         RANGE 74       CLASS       STEP       Hourly       Biweekly       Monthly       Annually         Community Services Specialist (CSSP)       X       1       \$23.74       \$1,899.23       \$4,115       \$49,380         Community Development Assistant (SEC5)       2       \$24.93       \$1,994.31       \$4,321       \$51,852         Administrative Assistant (AABS)       3       \$26.18       \$2,094.00       \$4,537       \$54,444         Information Systems Technician I (IST1)       4       \$27.48       \$2,198.77       \$4,764       \$57,168	Secretary II (SEC2)		2	\$23.74	\$1,899.23	\$4,115	\$49,380
RANGE 74         CLASS STEP         Hourly Biweekly         Monthly Monthly         Annually           Community Services Specialist (CSSP)         X         1         \$23.74         \$1,899.23         \$4,115         \$49,380           Community Development Assistant (SEC5)         2         \$24.93         \$1,994.31         \$4,321         \$51,852           Administrative Assistant (AABS)         3         \$26.18         \$2,094.00         \$4,537         \$54,444           Information Systems Technician I (IST1)         4         \$27.48         \$2,198.77         \$4,764         \$57,168			3	\$24.93	\$1,994.31	\$4,321	\$51,852
RANGE 74         CLASS         STEP         Hourly         Biweekly         Monthly         Annually           Community Services Specialist (CSSP)         X         1         \$23.74         \$1,899.23         \$4,115         \$49,380           Community Development Assistant (SEC5)         2         \$24.93         \$1,994.31         \$4,321         \$51,852           Administrative Assistant (AABS)         3         \$26.18         \$2,094.00         \$4,537         \$54,444           Information Systems Technician I (IST1)         4         \$27.48         \$2,198.77         \$4,764         \$57,168			4	\$26.18	\$2,094.00	\$4,537	\$54,444
Community Services Specialist (CSSP)       X       1       \$23.74       \$1,899.23       \$4,115       \$49,380         Community Development Assistant (SEC5)       2       \$24.93       \$1,994.31       \$4,321       \$51,852         Administrative Assistant (AABS)       3       \$26.18       \$2,094.00       \$4,537       \$54,444         Information Systems Technician I (IST1)       4       \$27.48       \$2,198.77       \$4,764       \$57,168			5	\$27.48	\$2,198.77	\$4,764	\$57,168
Community Services Specialist (CSSP)       X       1       \$23.74       \$1,899.23       \$4,115       \$49,380         Community Development Assistant (SEC5)       2       \$24.93       \$1,994.31       \$4,321       \$51,852         Administrative Assistant (AABS)       3       \$26.18       \$2,094.00       \$4,537       \$54,444         Information Systems Technician I (IST1)       4       \$27.48       \$2,198.77       \$4,764       \$57,168	RANGE 74	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Community Development Assistant (SEC5)       2       \$24.93       \$1,994.31       \$4,321       \$51,852         Administrative Assistant (AABS)       3       \$26.18       \$2,094.00       \$4,537       \$54,444         Information Systems Technician I (IST1)       4       \$27.48       \$2,198.77       \$4,764       \$57,168							
Administrative Assistant (AABS)       3       \$26.18       \$2,094.00       \$4,537       \$54,444         Information Systems Technician I (IST1)       4       \$27.48       \$2,198.77       \$4,764       \$57,168							
Information Systems Technician I (IST1)         4         \$27.48         \$2,198.77         \$4,764         \$57,168							
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## CITY OF ROHNERT PARK - PAY RATES AND RANGES Rohnert Park Employees' Association (RPEA)

RANGE 76	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Property Technician (PRPT)	Χ	1	\$25.02	\$2,001.23	\$4,336	\$52,032
		2	\$26.27	\$2,101.38	\$4,553	\$54,636
		3	\$27.58	\$2,206.62	\$4,781	\$57,372
		4	\$28.96	\$2,316.92	\$5,020	\$60,240
		5	\$30.41	\$2,432.77	\$5,271	\$63,252
RANGE 78	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Information Systems Technician II (IST2)	Χ	1	\$26.18	\$2,094.00	\$4,537	\$54,444
		2	\$27.49	\$2,198.92	\$4,764	\$57,172
		3	\$28.86	\$2,308.77	\$5,002	\$60,028
		4	\$30.30	\$2,424.00	\$5,252	\$63,024
		5	\$31.82	\$2,545.38	\$5,515	\$66,180
RANGE 81	CLASS	STEP	Hourly	Biweekly	Monthly	Annuall
Theatre Manager (THMG)	Х	1	\$28.25	\$2,260.15	\$4,897	\$58,764
Administrative Secretary (ASEC)		2	\$29.67	\$2,373.23	\$5,142	\$61,704
Community Services Supervisor (CSSV)		3	\$31.15	\$2,491.85	\$5,399	\$64,788
Purchasing Agent (PAGT)		4	\$32.71	\$2,616.46	\$5,669	\$68,028
Animal Shelter Supervisor (ALSS)		5	\$34.34	\$2,747.08	\$5,952	\$71,424
Records Supervisor (RCSU)						
Code Compliance Officer (CCO)						
Crime Analyst (CRA)						
RANGE 83	CLASS	STEP	Hourly	Biweekly	Monthly	Annuall
Senior Engineering Technician (SRET)	Х	1	\$29.66	\$2,372.77	\$5,141	\$61,692
Public Works Inspector (PWIN)		2	\$31.14	\$2,491.38	\$5,398	\$64,776
		3	\$32.70	\$2,616.00	\$5,668	\$68,016
		4	\$34.33	\$2,746.62	\$5,951	\$71,412
		5	\$36.05	\$2,884.15	\$6,249	\$74,988
RANGE 85	CLASS	STEP	Hourly	Biweekly	Monthly	Annuall
Building Inspector (BLDI)	Х	1	\$31.15	\$2,491.85	\$5,399	\$64,788
Project Coordinator (PJC)		2	\$32.71	\$2,616.46	\$5,669	\$68,028
Environmental Coordinator (EVC)		3	\$34.34	\$2,747.08	\$5,952	\$71,424
		4	\$36.06	\$2,884.62	\$6,250	\$75,000
		5	\$37.86	\$3,028.62	\$6,562	\$78,744
RANGE 87	CLASS	STEP	Hourly	Biweekly	Monthly	Annuall
Deputy Chief Building Official (DCBO)	X	1	\$32.71	\$2,616.46	\$5,669	\$68,028
Accountant/Auditor (AAUD)		2	\$34.34	\$2,747.08	\$5,952	\$71,424
Management Analyst (MANA)		3	\$36.06	\$2,884.62	\$6,250	\$75,000
Accountant (ACCT)		4	\$37.86	\$3,028.62	\$6,562	\$78,744
		5	\$39.75	\$3,180.00	\$6,890	\$82,680
RANGE 89	CLASS	STEP	Hourly	Biweekly	Monthly	Annuall
Information Systems Operations Manager (ISOM)	Х	1	\$34.34	\$2,747.08	\$5,952	\$71,42
		2	\$36.06	\$2,884.62	\$6,250	\$75,000
		3	\$37.86	\$3,028.62	\$6,562	\$78,74
		•				
		4	\$39.75 \$41.73	\$3,180.00 \$3,338.77	\$6,890 \$7,234	\$82,680 \$86,808

# CITY OF ROHNERT PARK - PAY RATES AND RANGES Rohnert Park Employees' Association (RPEA)

RANGE 92	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Community Services Manager (CSMG)	Х	1	\$36.03	\$2,882.77	\$6,246	\$74,952
Planner III (PLNR3)		2	\$37.83	\$3,026.77	\$6,558	\$78,696
		3	\$39.73	\$3,178.15	\$6,886	\$82,632
		4	\$41.71	\$3,336.92	\$7,230	\$86,760
		5	\$43.80	\$3,504.00	\$7,592	\$91,104
RANGE 94	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Building Official (BDBO)	Х	1	\$38.76	\$3,101.08	\$6,719	\$80,628
		2	\$40.70	\$3,256.15	\$7,055	\$84,660
		3	\$42.74	\$3,419.08	\$7,408	\$88,896
		4	\$44.87	\$3,589.85	\$7,778	\$93,336
		5	\$47.12	\$3,769.38	\$8,167	\$98,004

# CITY OF ROHNERT PARK - PAY RATES AND RANGES Service Employees' International Union (SEIU - Local 1021) - Maintenance Workers

Meter Technician (PWMT)  1 \$19.00 \$1,520.31 \$3,294 \$39,528 \$2 \$19.96 \$1,596.46 \$3,459 \$41,508 \$3 \$20.95 \$1,676.31 \$3,632 \$43,584 \$4 \$22.00 \$1,760.31 \$3,814 \$45,5768 \$5 \$23.11 \$1,848.46 \$4,005 \$48,060 \$6 \$2,311 \$1,848.46 \$4,005 \$48,060 \$6 \$23.21 \$1,848.46 \$4,005 \$48,060 \$6 \$20.00 \$1,760.31 \$3,814 \$45,768 \$6 \$23.11 \$1,848.46 \$4,005 \$48,060 \$6 \$20.00 \$4,030 \$48,360 \$6 \$20.00 \$4,030 \$48,360 \$6 \$20.00 \$4,030 \$48,360 \$6 \$20.00 \$4,030 \$48,360 \$6 \$20.00 \$4,030 \$48,360 \$6 \$20.00 \$4,030 \$48,360 \$6 \$20.00 \$4,030 \$48,360 \$6 \$20.00 \$4,030 \$48,360 \$6 \$20.00 \$4,030 \$48,360 \$6 \$20.00 \$4,030 \$48,360 \$6 \$20.00 \$4,030 \$48,360 \$6 \$20.00 \$4,030 \$48,360 \$6 \$20.00 \$4,030 \$48,360 \$6 \$20.00 \$4,030 \$48,360 \$6 \$20.00 \$6 \$4,030 \$44,320 \$5 \$20.00 \$6 \$4,030 \$44,320 \$5 \$20.00 \$6 \$4,030 \$44,320 \$6 \$20.00 \$6 \$4,030 \$44,320 \$6 \$20.00 \$6 \$4,030 \$44,320 \$6 \$20.00 \$6 \$4,030 \$44,320 \$6 \$20.00 \$6 \$4,030 \$44,320 \$6 \$20.00 \$6 \$4,030 \$44,320 \$6 \$20.00 \$6 \$4,030 \$44,320 \$6 \$20.00 \$6 \$4,030 \$6 \$	RANGE 52W	STEP	Hourly	Biweekly	Monthly	Annually
2 515.33 51,226.31 \$2,657 \$31,884   3 516.10 \$1,226.31 \$2,657 \$31,884   4 516.90 \$1,352.31 \$2,930 \$35,160   5 \$17.75 \$1,420.15 \$3,077 \$36,924   Landscape Maintenance Worker (LMW) 1 \$157.35 \$1,420.15 \$3,077 \$36,924   Landscape Maintenance Worker (LMW) 1 \$1,37.35 \$1,487.85 \$3,007 \$36,084   2 518.21 \$1,457.08 \$3,157 \$37,884   3 \$19.33 \$1,530.00 \$3,315 \$39,780   4 \$20.08 \$1,606.62 \$3,481 \$41,772   5 \$21.09 \$1,686.92 \$3,655 \$43,860   4 \$20.08 \$1,606.62 \$3,481 \$41,772   5 \$21.09 \$1,686.92 \$3,555 \$43,860   4 \$20.08 \$1,606.62 \$3,481 \$41,772   5 \$21.09 \$1,686.92 \$3,555 \$43,860   RANGE 64W STEP Hourly Biweekly Monthly Annually Monthly An		1.			\$2,530	\$30,360
## A		2	\$15.33	\$1,226.31	\$2,657	\$31,884
STEP   Hourly   Biweekly   Monthly   Annually		3	\$16.10	\$1,287.69		
RANGE 60W STEP Hourly Biweekly Monthly Annually 1 517.35 51,387.85 53,007 536,084 2 518.21 51,457.08 53,157 537,884 3 19.13 51,530.00 53,315 539,780 4 520.08 51,606.62 53,481 541,772 5 521.09 51,666.62 53,481 541,772 5 521.09 51,666.62 53,481 541,772 5 521.09 51,666.62 53,481 541,772 5 521.09 51,666.62 53,481 541,772 5 521.09 51,666.62 53,481 541,772 5 521.09 51,666.62 53,685 543,860 5 521.09 51,566.62 53,481 541,772 5 521.09 51,566.62 53,685 543,860 5 521.09 51,566.62 53,481 541,772 5 521.09 51,566.62 53,685 543,860 5 521.09 51,560.62 53,685 543,860 5 52.09 51,567.61 53,294 539,528 541,560 63 51,596.46 53,459 541,508 63 520.00 51,560.61 53,814 545,564 54,566 55 523.11 51,848.46 54,005 548,060 5 523.11 51,848.46 54,005 548,060 548,0		4	\$16.90	\$1,352.31		
Landscape Maintenance Worker (LMW) 1 517.35 \$1.387.85 \$3.007 \$36.084 \$2 \$18.21 \$1,457.08 \$31,157 \$37,884 \$3 \$19.13 \$1,530.00 \$3,315 \$39,780 \$4 \$20.08 \$1,506.62 \$3,481 \$41,772 \$5 \$21.09 \$1,666.92 \$3,481 \$41,772 \$5 \$21.09 \$1,666.92 \$3,481 \$41,772 \$5 \$21.09 \$1,666.92 \$3,655 \$43,860 \$75.00 \$1,666.92 \$3,481 \$41,772 \$1.00 \$1,666.92 \$3,655 \$43,860 \$1,606.62 \$3,481 \$41,772 \$1.00 \$1,500.01 \$3,655 \$43,860 \$1,500.62 \$3,481 \$41,772 \$1.00 \$1,500.01 \$3,294 \$30,528 \$43,860 \$1,500.62 \$3,459 \$41,508 \$3 \$20.05 \$1,506.46 \$3,459 \$41,508 \$3 \$20.05 \$1,506.31 \$3,632 \$43,584 \$4 \$22.00 \$1,760.31 \$3,814 \$45,768 \$5 \$23.11 \$1,848.46 \$4,005 \$48,060 \$44,005 \$48,000 \$44,005 \$48,060 \$44,005 \$48,000 \$44,005 \$48,000 \$44,005 \$48,000 \$44,005 \$48,000 \$44,005 \$48,000 \$44,005 \$48,000 \$44,005 \$48,000 \$44,005 \$48,000 \$44,005 \$48,000 \$44,005 \$48,000 \$44,005 \$48,000 \$44,005 \$48,000 \$44,005 \$4		5	\$17.75	\$1,420.15	\$3,077	\$36,924
Landscape Maintenance Worker (LMW) 1 517.35 \$1.387.85 \$3.007 \$36.084 \$2 \$18.21 \$1,457.08 \$31,157 \$37,884 \$3 \$19.13 \$1,530.00 \$3,315 \$39,780 \$4 \$20.08 \$1,506.62 \$3,481 \$41,772 \$5 \$21.09 \$1,666.92 \$3,481 \$41,772 \$5 \$21.09 \$1,666.92 \$3,481 \$41,772 \$5 \$21.09 \$1,666.92 \$3,655 \$43,860 \$75.00 \$1,666.92 \$3,481 \$41,772 \$1.00 \$1,666.92 \$3,655 \$43,860 \$1,606.62 \$3,481 \$41,772 \$1.00 \$1,500.01 \$3,655 \$43,860 \$1,500.62 \$3,481 \$41,772 \$1.00 \$1,500.01 \$3,294 \$30,528 \$43,860 \$1,500.62 \$3,459 \$41,508 \$3 \$20.05 \$1,506.46 \$3,459 \$41,508 \$3 \$20.05 \$1,506.31 \$3,632 \$43,584 \$4 \$22.00 \$1,760.31 \$3,814 \$45,768 \$5 \$23.11 \$1,848.46 \$4,005 \$48,060 \$44,005 \$48,000 \$44,005 \$48,060 \$44,005 \$48,000 \$44,005 \$48,000 \$44,005 \$48,000 \$44,005 \$48,000 \$44,005 \$48,000 \$44,005 \$48,000 \$44,005 \$48,000 \$44,005 \$48,000 \$44,005 \$48,000 \$44,005 \$48,000 \$44,005 \$48,000 \$44,005 \$48,000 \$44,005 \$4	RANGE 60W	STEP	Hourly	Biweekly	Monthly	Annually
2   \$18.21   \$1,457.08   \$3,157   \$37,884   \$3   \$1,913   \$1,530.00   \$3,3157   \$39,780   \$4   \$20.08   \$1,606.62   \$3,481   \$41,772   \$5   \$21.09   \$1,686.92   \$3,655   \$43,860   \$84,772   \$1,686.92   \$3,655   \$43,860   \$84,772   \$1,686.92   \$3,655   \$43,860   \$84,772   \$1,590   \$1,586.92   \$3,655   \$43,860   \$84,772   \$1,590   \$1,596.46   \$3,459   \$41,508   \$3   \$20,95   \$1,576.31   \$3,632   \$43,584   \$4   \$22.00   \$1,760.31   \$3,632   \$43,584   \$4   \$22.00   \$1,760.31   \$3,632   \$43,584   \$4   \$22.00   \$1,760.31   \$3,632   \$43,584   \$4   \$22.00   \$1,760.31   \$3,632   \$43,584   \$4   \$22.00   \$1,760.31   \$3,632   \$43,584   \$4   \$22.00   \$1,760.31   \$3,632   \$43,584   \$4   \$22.00   \$1,760.31   \$3,632   \$43,584   \$4   \$22.00   \$1,760.31   \$3,632   \$43,584   \$4   \$22.00   \$1,760.31   \$3,632   \$43,584   \$4   \$22.00   \$1,760.31   \$3,632   \$43,584   \$4   \$22.00   \$1,760.31   \$3,632   \$43,584   \$4   \$22.00   \$1,760.31   \$3,814   \$45,768   \$5   \$23.15   \$1,860.00   \$4,030   \$48,360   \$4,030   \$48,360   \$4,030   \$44,300   \$44,		1		\$1,387.85	\$3,007	\$36,084
RANGE 64W STEP Hourly Biweekly Monthly Annually Maintenance Worker I (MW2) 1 \$22.05 \$1,666.92 \$3,481 \$41,772 \$19.00 \$1,520.31 \$3,294 \$39,528 \$41,508 \$3 \$20.95 \$1,596.46 \$3,459 \$41,508 \$3 \$20.95 \$1,676.31 \$3,632 \$43,584 \$4 \$22.00 \$1,760.31 \$3,632 \$43,584 \$4 \$22.00 \$1,760.31 \$3,632 \$43,584 \$4 \$22.00 \$1,760.31 \$3,632 \$43,584 \$4 \$22.00 \$1,760.31 \$3,632 \$43,584 \$4 \$22.00 \$1,760.31 \$3,642 \$43,584 \$4 \$22.00 \$1,760.31 \$3,814 \$45,768 \$5 \$23.11 \$1,848.46 \$4,005 \$48,060 \$48,06	•	2	\$18.21	\$1,457.08	\$3,157	\$37,884
S   S21.09   S1,686.92   S3,655   S43,860		3	\$19.13	\$1,530.00	\$3,315	
RANGE 64W STEP Hourly Biweekly Monthly Annually Stage 1		4	\$20.08			
Meter Technician (PWMT)		5	\$21.09	\$1,686.92	\$3,655	\$43,860
Meter Technician (PWMT)	RANGE 64W	STEP	Hourly	Biweekly	Monthly	Annually
3   \$20,95   \$1,676,31   \$3,632   \$43,584   4   \$22,00   \$1,760,31   \$3,814   \$45,768   \$5   \$23.11   \$1,848.46   \$4,005   \$548,060   \$44,005   \$48,060   \$48,060   \$48,060   \$48,360	Meter Technician (PWMT)	1		\$1,520.31	\$3,294	\$39,528
## \$22.00 \$1,760.31 \$3,814 \$45,768 \$5 \$23.11 \$1,848.46 \$4,005 \$48,060	,	2	\$19.96	\$1,596.46	\$3,459	\$41,508
STEP		3	\$20.95	\$1,676.31	\$3,632	\$43,584
RANGE 70W  Maintenance Worker I (MW1)  1		4	\$22.00	\$1,760.31		
Maintenance Worker I (MW1)  1		5	\$23.11	\$1,848.46	\$4,005	\$48,060
Maintenance Worker I (MW1)  1 \$23.25 \$1,860.00 \$4,030 \$48,360 2 \$24.42 \$1,953.23 \$4,232 \$50,784 3 \$25.64 \$2,051.08 \$4,444 \$53,328 4 \$26.92 \$2,153.54 \$4,666 \$55,992 5 \$28.26 \$2,261.08 \$4,899 \$58,788  RANGE 74W  STEP Hourly Biweekly Monthly Annually Maintenance Worker II (MW2) 1 \$25.66 \$2,052.92 \$4,448 \$53,376 Fleet Mechanic (FMEC) 2 \$26.94 \$2,155.38 \$4,670 \$56,040 3 \$28.29 \$2,262.92 \$4,903 \$58,836 4 \$29.70 \$2,376.00 \$5,148 \$61,776 5 \$31.18 \$2,494.62 \$5,405 \$64,860 *6 \$32.73 \$2,618.38 \$5,673 \$68,078  RANGE 78W  STEP Hourly Biweekly Monthly Annually Electrician (ELEC) 1 \$28.21 \$2,256.46 \$4,889 \$58,668 3 \$31.10 \$2,487.69 \$5,390 \$64,680 4 \$32.65 \$2,611.85 \$5,659 \$67,908 5 \$34.28 \$2,742.46 \$5,942 \$71,304  RANGE 79W  STEP Hourly Biweekly Monthly Annually Fleet Services Supervisor (FSS) 1 \$28.92 \$2,313.69 \$5,013 \$60,156 Arborist (ARB) 2 \$30.37 \$2,429.54 \$5,601 \$63,168 Supervising Maintenance Worker (SMW) 3 \$31.89 \$2,550.92 \$5,527 \$66,324 4 \$33.48 \$2,678.31 \$5,803 \$69,636 5 \$35.15 \$2,812.15 \$6,093 \$73,116  RANGE 83W  STEP Hourly Biweekly Monthly Annually Utilities Services Supervisor (PWUSS) 1 \$31.88 \$2,550.00 \$5,525 \$66,304  General Services Supervisor (PSSR) 2 \$33.47 \$2,677.38 \$5,801 \$69,612 5 \$35.45 \$2,611.35 \$5,500 \$5,525 \$66,304 4 \$33.690 \$2,952.00 \$6,396 \$76,752	RANGE 70W	STEP	Hourly	Biweekly	Monthly	Annually
2   \$24,42   \$1,953.23   \$4,232   \$50,784     3   \$25.64   \$2,051.08   \$4,444   \$53,328     4   \$26.92   \$2,153.54   \$4,666   \$55,992     5   \$28.26   \$2,261.08   \$4,899   \$588,788     RANGE 74W   STEP   Hourly   Biweekly   Monthly   Annually     Maintenance Worker    (MW2)   1   \$25.66   \$2,052.92   \$4,448   \$53,376     Fleet Mechanic (FMEC)   2   \$26.94   \$2,155.38   \$4,670   \$56,040     4   \$29.70   \$2,376.00   \$5,148   \$61,776     5   \$31.18   \$2,494.62   \$5,405   \$64,860     *6   \$32.73   \$2,618.38   \$5,673   \$68,078     RANGE 78W   STEP   Hourly   Biweekly   Monthly   Annually     Electrician (ELEC)   1   \$28.21   \$2,256.46   \$4,889   \$58,668     6   \$32.65   \$2,611.85   \$5,659   \$67,908     5   \$34.28   \$2,742.46   \$5,942   \$71,304     RANGE 79W   STEP   Hourly   Biweekly   Monthly   Annually     Fleet Services Supervisor (FSS)   1   \$28.92   \$2,313.69   \$5,013   \$60,156     A   \$33.37   \$2,429.54   \$5,565   \$67,908     A   \$33.48   \$2,678.31   \$5,803   \$60,156     A   \$33.48   \$2,678.31   \$5,803   \$60,316     A   \$33.48   \$2,678.31   \$5,803   \$60,316     Supervising Maintenance Worker (SMW)   3   \$31.89   \$2,550.92   \$5,527   \$66,324     A   \$33.48   \$2,678.31   \$5,803   \$69,636     5   \$355.15   \$2,812.15   \$6,093   \$73,116     RANGE 83W   STEP   Hourly   Biweekly   Monthly   Annually     General Services Supervisor (PWUSS)   1   \$31.88   \$2,550.00   \$5,525   \$66,300     General Services Supervisor (GSSR)   2   \$33.47   \$2,677.38   \$5,801   \$60,915     A   \$36.90   \$2,952.00   \$6,396   \$76,752     A   \$3	Maintenance Worker I (MW1)	1	\$23.25	\$1,860.00	\$4,030	\$48,360
## \$26.92 \$2,153.54 \$4,666 \$55,992 \$5,8788 ## \$5 \$28.26 \$2,261.08 \$4,899 \$558,788 ## ## \$528.26 \$2,261.08 \$4,899 \$558,788 ## ## ## \$528.26 \$2,261.08 \$4,899 \$558,788 ## ## ## ## ## ## ## ## ## ## ## ## #	,	2	\$24.42	\$1,953.23	\$4,232	\$50,784
STEP   Hourly   Biweekly   Monthly   Annually		3	\$25.64	\$2,051.08	\$4,444	
RANGE 74W  Maintenance Worker II (MW2)  1 \$25.66 \$2,052.92 \$4,448 \$53,376 Fleet Mechanic (FMEC)  2 \$26.94 \$2,155.38 \$4,670 \$56,040 \$2,052.92 \$4,903 \$58,836 \$4,670 \$56,040 \$2,052.92 \$4,903 \$58,836 \$4,670 \$5,148 \$61,776 \$5 \$31.18 \$2,494.62 \$5,405 \$64,860 \$6 \$32.73 \$2,618.38 \$5,673 \$68,078 \$66,078 \$6 \$32.73 \$2,618.38 \$5,673 \$68,078 \$68,078 \$6 \$32.73 \$2,618.38 \$5,673 \$68,078 \$68,078 \$6 \$32.73 \$2,618.38 \$5,673 \$68,078 \$68,078 \$6 \$32.73 \$2,618.38 \$5,673 \$68,078 \$69,078 \$6		4	\$26.92	\$2,153.54	\$4,666	\$55,992
Maintenance Worker II (MW2)		5	\$28.26	\$2,261.08	\$4,899	\$58,788
Fleet Mechanic (FMEC)  2 \$26.94 \$2,155.38 \$4,670 \$56,040  3 \$28.29 \$2,262.92 \$4,903 \$58,836  4 \$29.70 \$2,376.00 \$5,148 \$61,776  5 \$31.18 \$2,494.62 \$5,405 \$64,860  *6 \$32.73 \$2,618.38 \$5,673 \$68,078   RANGE 78W  STEP Hourly Biweekly Monthly Annually  Electrician (ELEC)  1 \$28.21 \$2,256.46 \$4,889 \$58,668  2 \$29.61 \$2,369.08 \$5,133 \$61,596  3 \$31.10 \$2,487.69 \$5,390 \$64,680  4 \$32.65 \$2,611.85 \$5,659 \$67,908  5 \$34.28 \$2,742.46 \$5,942 \$71,304   RANGE 79W  STEP Hourly Biweekly Monthly Annually  Fleet Services Supervisor (FSS)  1 \$28.92 \$2,313.69 \$5,013 \$60,156  Arborist (ARB)  Supervising Maintenance Worker (SMW)  3 \$31.89 \$2,255.092 \$5,527 \$66,324  4 \$33.48 \$2,678.31 \$5,803 \$69,636  5 \$35.15 \$2,812.15 \$6,093 \$73,116   RANGE 83W  STEP Hourly Biweekly Monthly Annually  Annually  Fleet Services Supervisor (FWUSS)  1 \$31.88 \$2,550.00 \$5,525 \$66,300  General Services Supervisor (GSSR)  2 \$33.47 \$2,677.38 \$5,801 \$69,612  4 \$36.90 \$2,952.00 \$6,396 \$76,752	RANGE 74W	STEP	Hourly	Biweekly	Monthly	Annually
3	Maintenance Worker II (MW2)	1	\$25.66	\$2,052.92	\$4,448	\$53,376
A   \$29.70   \$2,376.00   \$5,148   \$61,776     5   \$31.18   \$2,494.62   \$5,405   \$64,860     *6   \$32.73   \$2,618.38   \$5,673   \$68,078     RANGE 78W   STEP   Hourly   Biweekly   Monthly   Annually     Electrician (ELEC)   1   \$28.21   \$2,256.46   \$4,889   \$58,668     2   \$29.61   \$2,369.08   \$5,133   \$61,596     3   \$31.10   \$2,487.69   \$5,390   \$64,680     4   \$32.65   \$2,611.85   \$5,659   \$67,908     5   \$34.28   \$2,742.46   \$5,942   \$71,304     RANGE 79W   STEP   Hourly   Biweekly   Monthly   Annually     Fleet Services Supervisor (FSS)   1   \$28.92   \$2,313.69   \$5,013   \$60,156     Arborist (ARB)   2   \$30.37   \$2,429.54   \$5,264   \$63,168     Supervising Maintenance Worker (SMW)   3   \$31.89   \$2,550.92   \$5,527   \$66,324     4   \$33.48   \$2,678.31   \$5,803   \$69,636     5   \$35.15   \$2,812.15   \$6,093   \$73,116     RANGE 83W   STEP   Hourly   Biweekly   Monthly   Annually     Utilities Services Supervisor (PWUSS)   1   \$31.88   \$2,550.00   \$5,525   \$66,300     General Services Supervisor (GSSR)   2   \$33.47   \$2,677.38   \$5,801   \$69,612     3   \$35.14   \$2,811.23   \$6,091   \$73,092     4   \$36.90   \$2,952.00   \$6,396   \$76,752     4   \$36.90   \$2,952.00   \$6,396   \$76,752     5   \$76,752   \$76,752   \$76,752     6   \$76,752   \$76,752   \$76,752     6   \$76,752   \$76,752   \$76,752     6   \$76,752   \$76,752   \$76,752     6   \$76,752   \$76,752   \$76,752     7   \$76,752   \$76,752   \$76,752     7   \$76,752   \$76,752   \$76,752     7   \$76,752   \$76,752   \$76,752     7   \$76,752   \$76,752   \$76,752     7   \$76,752   \$76,752     7   \$76,752   \$76,752     7   \$76,752   \$76,752     7   \$76,752   \$76,752     7   \$76,752   \$76,752     8   \$76,752   \$76,752     8   \$76,752   \$76,752     8   \$76,752   \$76,752     8   \$76,752   \$76,752     8   \$76,752   \$76,752     8   \$76,752   \$76,752     8   \$76,752   \$76,752     8   \$76,752   \$76,752     8   \$76,752   \$76,752     8   \$76,752   \$76,752     8   \$76,752   \$76,752     8   \$76,752   \$76,752     8   \$76,752   \$76,752     8   \$76,752   \$76,752     8   \$76,752   \$76,752	Fleet Mechanic (FMEC)	2	\$26.94	\$2,155.38		
RANGE 78W         STEP         Hourly         Biweekly         Monthly         Annually           Electrician (ELEC)         1         \$28.21         \$2,256.46         \$4,889         \$58,668           2         \$29.61         \$2,369.08         \$5,133         \$61,596           3         \$31.10         \$2,487.69         \$5,390         \$64,680           4         \$32.65         \$2,611.85         \$5,659         \$67,908           5         \$34.28         \$2,742.46         \$5,942         \$71,304           RANGE 79W         STEP         Hourly         Biweekly         Monthly         Annually           Fleet Services Supervisor (FSS)         1         \$28.92         \$2,313.69         \$5,013         \$60,156           Arborist (ARB)         2         \$30.37         \$2,429.54         \$5,264         \$63,168           Supervising Maintenance Worker (SMW)         3         \$31.89         \$2,550.92         \$5,527         \$66,324           4         \$33.48         \$2,678.31         \$5,803         \$69,636           5         \$35.15         \$2,812.15         \$6,093         \$73,116           RANGE 83W         STEP         Hourly         Biweekly         Monthly         Annually </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
RANGE 78W         STEP         Hourly         Biweekly         Monthly         Annually           Electrician (ELEC)         1         \$28.21         \$2,256.46         \$4,889         \$58,668           2         \$29.61         \$2,369.08         \$5,133         \$61,596           3         \$31.10         \$2,487.69         \$5,390         \$64,680           4         \$32.65         \$2,611.85         \$5,659         \$67,908           5         \$34.28         \$2,742.46         \$5,942         \$71,304           RANGE 79W         STEP         Hourly         Biweekly         Monthly         Annually           Fleet Services Supervisor (FSS)         1         \$28.92         \$2,313.69         \$5,013         \$60,156           Arborist (ARB)         2         \$30.37         \$2,429.54         \$5,264         \$63,168           Supervising Maintenance Worker (SMW)         3         \$31.89         \$2,550.92         \$5,527         \$66,324           4         \$33.48         \$2,678.31         \$5,803         \$69,636           5         \$35.15         \$2,812.15         \$6,093         \$73,116           RANGE 83W         STEP         Hourly         Biweekly         Monthly         Annually </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
RANGE 78W         STEP         Hourly         Biweekly         Monthly         Annually           Electrician (ELEC)         1         \$28.21         \$2,256.46         \$4,889         \$58,668           2         \$29.61         \$2,369.08         \$5,133         \$61,596           3         \$31.10         \$2,487.69         \$5,390         \$64,680           4         \$32.65         \$2,611.85         \$5,659         \$67,908           5         \$34.28         \$2,742.46         \$5,942         \$71,304           RANGE 79W         STEP         Hourly         Biweekly         Monthly         Annually           Fleet Services Supervisor (FSS)         1         \$28.92         \$2,313.69         \$5,013         \$60,156           Arborist (ARB)         2         \$30.37         \$2,429.54         \$5,264         \$63,168           Supervising Maintenance Worker (SMW)         3         \$31.89         \$2,550.92         \$5,527         \$66,324           4         \$33.48         \$2,678.31         \$5,803         \$69,636           5         \$35.15         \$2,812.15         \$6,093         \$73,116           RANGE 83W         STEP         Hourly         Biweekly         Monthly <t< td=""><td></td><td></td><td>•</td><td></td><td></td><td></td></t<>			•			
Electrician (ELEC)  1 \$28.21 \$2,256.46 \$4,889 \$58,668 2 \$29.61 \$2,369.08 \$5,133 \$61,596 3 \$31.10 \$2,487.69 \$5,390 \$64,680 4 \$32.65 \$2,611.85 \$5,659 \$67,908 5 \$34.28 \$2,742.46 \$5,942 \$71,304  RANGE 79W  STEP  Hourly  Biweekly  Monthly  Annually  Fleet Services Supervisor (FSS) 1 \$28.92 \$2,313.69 \$5,013 \$60,156  Arborist (ARB) 2 \$30.37 \$2,429.54 \$5,264 \$63,168  Supervising Maintenance Worker (SMW) 3 \$31.89 \$2,550.92 \$5,527 \$66,324 4 \$33.48 \$2,678.31 \$5,803 \$69,636 5 \$35.15 \$2,812.15 \$6,093 \$73,116  RANGE 83W  STEP  Hourly  Biweekly  Monthly  Annually  Utilities Services Supervisor (PWUSS) 1 \$31.88 \$2,550.00 \$5,525 \$66,300  General Services Supervisor (GSSR) 2 \$33.47 \$2,677.38 \$5,801 \$69,612  3 \$35.14 \$2,811.23 \$6,091 \$73,092  4 \$36.90 \$2,952.00 \$6,396 \$76,752		*6	\$32.73	\$2,618.38	\$5,673	\$68,078
2   \$29.61   \$2,369.08   \$5,133   \$61,596     3   \$31.10   \$2,487.69   \$5,390   \$64,680     4   \$32.65   \$2,611.85   \$5,659   \$67,908     5   \$34.28   \$2,742.46   \$5,942   \$71,304     RANGE 79W   STEP   Hourly   Biweekly   Monthly   Annually     Fleet Services Supervisor (FSS)   1   \$28.92   \$2,313.69   \$5,013   \$60,156     Arborist (ARB)   2   \$30.37   \$2,429.54   \$5,264   \$63,168     Supervising Maintenance Worker (SMW)   3   \$31.89   \$2,550.92   \$5,527   \$66,324     4   \$33.48   \$2,678.31   \$5,803   \$69,636     5   \$35.15   \$2,812.15   \$6,093   \$73,116     RANGE 83W   STEP   Hourly   Biweekly   Monthly   Annually     Utilities Services Supervisor (PWUSS)   1   \$31.88   \$2,550.00   \$5,525   \$66,300     General Services Supervisor (GSSR)   2   \$33.47   \$2,677.38   \$5,801   \$69,612     3   \$35.14   \$2,811.23   \$6,091   \$73,092     4   \$36.90   \$2,952.00   \$6,396   \$76,752     4   \$36.90   \$2,952.00   \$6,396   \$76,752     5   \$35.15   \$2,952.00   \$6,396   \$76,752     6   \$36.90   \$2,952.00   \$6,396   \$76,752     6   \$36.90   \$2,952.00   \$6,396   \$76,752     7   \$36.90   \$2,952.00   \$6,396   \$76,752     7   \$36.90   \$2,952.00   \$6,396   \$76,752     7   \$36.90   \$2,952.00   \$6,396   \$76,752     7   \$36.90   \$2,952.00   \$6,396   \$76,752     7   \$36.90   \$2,952.00   \$6,396   \$76,752     7   \$36.90   \$2,952.00   \$6,396   \$76,752     7   \$36.90   \$2,952.00   \$6,396   \$76,752     8   \$36.90   \$2,952.00   \$6,396   \$76,752     8   \$36.90   \$2,952.00   \$6,396   \$76,752     8   \$36.90   \$36.90   \$36.90   \$36.90   \$36.90     8   \$36.90   \$36.90   \$36.90   \$36.90   \$36.90   \$36.90     8   \$36.90   \$	RANGE 78W	STEP				Annually
3	Electrician (ELEC)	1	•			
RANGE 79W         STEP         Hourly         Biweekly         Monthly         Annually           Fleet Services Supervisor (FSS)         1         \$28.92         \$2,313.69         \$5,013         \$60,156           Arborist (ARB)         2         \$30.37         \$2,429.54         \$5,264         \$63,168           Supervising Maintenance Worker (SMW)         3         \$31.89         \$2,550.92         \$5,527         \$66,324           4         \$33.48         \$2,678.31         \$5,803         \$69,636           5         \$35.15         \$2,812.15         \$6,093         \$73,116           RANGE 83W         STEP         Hourly         Biweekly         Monthly         Annually           Utilities Services Supervisor (PWUSS)         1         \$31.88         \$2,550.00         \$5,525         \$66,300           General Services Supervisor (GSSR)         2         \$33.47         \$2,677.38         \$5,801         \$69,612           3         \$35.14         \$2,811.23         \$6,091         \$73,092           4         \$36.90         \$2,952.00         \$6,396         \$76,752						
RANGE 79W         STEP         Hourly         Biweekly         Monthly         Annually           Fleet Services Supervisor (FSS)         1         \$28.92         \$2,313.69         \$5,013         \$60,156           Arborist (ARB)         2         \$30.37         \$2,429.54         \$5,264         \$63,168           Supervising Maintenance Worker (SMW)         3         \$31.89         \$2,550.92         \$5,527         \$66,324           4         \$33.48         \$2,678.31         \$5,803         \$69,636           5         \$35.15         \$2,812.15         \$6,093         \$73,116           RANGE 83W         STEP         Hourly         Biweekly         Monthly         Annually           Utilities Services Supervisor (PWUSS)         1         \$31.88         \$2,550.00         \$5,525         \$66,300           General Services Supervisor (GSSR)         2         \$33.47         \$2,677.38         \$5,801         \$69,612           3         \$35.14         \$2,811.23         \$6,091         \$73,092           4         \$36.90         \$2,952.00         \$6,396         \$76,752						
RANGE 79W         STEP         Hourly         Biweekly         Monthly         Annually           Fleet Services Supervisor (FSS)         1         \$28.92         \$2,313.69         \$5,013         \$60,156           Arborist (ARB)         2         \$30.37         \$2,429.54         \$5,264         \$63,168           Supervising Maintenance Worker (SMW)         3         \$31.89         \$2,550.92         \$5,527         \$66,324           4         \$33.48         \$2,678.31         \$5,803         \$69,636           5         \$35.15         \$2,812.15         \$6,093         \$73,116           RANGE 83W         STEP         Hourly         Biweekly         Monthly         Annually           Utilities Services Supervisor (PWUSS)         1         \$31.88         \$2,550.00         \$5,525         \$66,300           General Services Supervisor (GSSR)         2         \$33.47         \$2,677.38         \$5,801         \$69,612           3         \$35.14         \$2,811.23         \$6,091         \$73,092           4         \$36.90         \$2,952.00         \$6,396         \$76,752						
Fleet Services Supervisor (FSS)         1         \$28.92         \$2,313.69         \$5,013         \$60,156           Arborist (ARB)         2         \$30.37         \$2,429.54         \$5,264         \$63,168           Supervising Maintenance Worker (SMW)         3         \$31.89         \$2,550.92         \$5,527         \$66,324           4         \$33.48         \$2,678.31         \$5,803         \$69,636           5         \$35.15         \$2,812.15         \$6,093         \$73,116           RANGE 83W         STEP         Hourly         Biweekly         Monthly         Annually           Utilities Services Supervisor (PWUSS)         1         \$31.88         \$2,550.00         \$5,525         \$66,300           General Services Supervisor (GSSR)         2         \$33.47         \$2,677.38         \$5,801         \$69,612           3         \$35.14         \$2,811.23         \$6,091         \$73,092           4         \$36.90         \$2,952.00         \$6,396         \$76,752		5	\$34.28	\$2,742.46	\$5,942	\$71,304
Arborist (ARB)  2 \$30.37 \$2,429.54 \$5,264 \$63,168  Supervising Maintenance Worker (SMW)  3 \$31.89 \$2,550.92 \$5,527 \$66,324  4 \$33.48 \$2,678.31 \$5,803 \$69,636  5 \$35.15 \$2,812.15 \$6,093 \$73,116   RANGE 83W  STEP Hourly Biweekly Monthly Annually  Utilities Services Supervisor (PWUSS)  1 \$31.88 \$2,550.00 \$5,525 \$66,300  General Services Supervisor (GSSR)  2 \$33.47 \$2,677.38 \$5,801 \$69,612  3 \$35.14 \$2,811.23 \$6,091 \$73,092  4 \$36.90 \$2,952.00 \$6,396 \$76,752	RANGE 79W					Annually
Supervising Maintenance Worker (SMW)  3 \$31.89 \$2,550.92 \$5,527 \$66,324  4 \$33.48 \$2,678.31 \$5,803 \$69,636  5 \$35.15 \$2,812.15 \$6,093 \$73,116  RANGE 83W  STEP Hourly Biweekly Monthly Annually  Utilities Services Supervisor (PWUSS)  1 \$31.88 \$2,550.00 \$5,525 \$66,300  General Services Supervisor (GSSR)  2 \$33.47 \$2,677.38 \$5,801 \$69,612  3 \$35.14 \$2,811.23 \$6,091 \$73,092  4 \$36.90 \$2,952.00 \$6,396 \$76,752						
RANGE 83W         STEP         Hourly         Biweekly         Monthly         Annually           Utilities Services Supervisor (PWUSS)         1         \$31.88         \$2,677.38         \$5,803         \$69,636           General Services Supervisor (PWUSS)         1         \$31.88         \$2,550.00         \$5,525         \$66,300           General Services Supervisor (GSSR)         2         \$33.47         \$2,677.38         \$5,801         \$69,612           3         \$35.14         \$2,811.23         \$6,091         \$73,092           4         \$36.90         \$2,952.00         \$6,396         \$76,752						
RANGE 83W         STEP         Hourly         Biweekly         Monthly         Annually           Utilities Services Supervisor (PWUSS)         1         \$31.88         \$2,550.00         \$5,525         \$66,300           General Services Supervisor (GSSR)         2         \$33.47         \$2,677.38         \$5,801         \$69,612           3         \$35.14         \$2,811.23         \$6,091         \$73,092           4         \$36.90         \$2,952.00         \$6,396         \$76,752	Supervising Maintenance Worker (SMW)					
RANGE 83W         STEP         Hourly         Biweekly         Monthly         Annually           Utilities Services Supervisor (PWUSS)         1         \$31.88         \$2,550.00         \$5,525         \$66,300           General Services Supervisor (GSSR)         2         \$33.47         \$2,677.38         \$5,801         \$69,612           3         \$35.14         \$2,811.23         \$6,091         \$73,092           4         \$36.90         \$2,952.00         \$6,396         \$76,752						\$69,636 \$73,116
Utilities Services Supervisor (PWUSS)         1         \$31.88         \$2,550.00         \$5,525         \$66,300           General Services Supervisor (GSSR)         2         \$33.47         \$2,677.38         \$5,801         \$69,612           3         \$35.14         \$2,811.23         \$6,091         \$73,092           4         \$36.90         \$2,952.00         \$6,396         \$76,752						
General Services Supervisor (GSSR)       2       \$33.47       \$2,677.38       \$5,801       \$69,612         3       \$35.14       \$2,811.23       \$6,091       \$73,092         4       \$36.90       \$2,952.00       \$6,396       \$76,752						
<b>3</b> \$35.14 \$2,811.23 \$6,091 \$73,092 <b>4</b> \$36.90 \$2,952.00 \$6,396 \$76,752						
<b>4</b> \$36.90 \$2,952.00 \$6,396 \$76,752	General Services Supervisor (GSSR)					
<b>5</b> \$38./5 \$3,099.69 \$6,/16 \$80,592						
		5	\$38./5	\$3,099.69	\$6,/16	\$80,592

<sup>\*</sup>Inactive salary step; acting pay previously incorporated into base salary

# CITY OF ROHNERT PARK - PAY RATES AND RANGES Rohnert Park Public Safety Officers' Association (RPPSOA)

RANGE 68	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Dispatcher (PSD)	XD	1	\$24.43	\$1,954.62	\$4,235	\$50,820
, 42 ( ,		2	\$25.65	\$2,052.00	\$4,446	\$53,352
		3	\$26.92	\$2,153.54	\$4,666	\$55 <i>,</i> 992
		4	\$28.25	\$2,260.15	\$4,897	\$58 <i>,</i> 764
		5	\$29.65	\$2,372.31	\$5,140	\$61,680
PT Public Safety Dispatcher (PTD) - <b>Hourly</b>		1	\$23.21			
, , ,		2	\$24.37			
		3	\$25.57			
		4	\$26.84			
		5	\$28.17			
		*6	\$29.58			
RANGE 69	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Community Services Officer (CSO)	S-CSO	1	\$22.40	\$1,791.69	\$3,882	\$46,584
•		2	\$23.52	\$1,881.23	\$4,076	\$48,912
		3	\$24.68	\$1,974.46	\$4,278	\$51,336
		4	\$25.90	\$2,072.31	\$4,490	\$53,880
		5	\$27.19	\$2,175.15	\$4,713	\$56,554
RANGE 81	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Officer Trainee (PSOT)	S	1	\$24.72	\$1,977.23	\$4,284	\$51,408
RANGE 83	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Communications Supervisor	XD	1	\$32.42	\$2,593.38	\$5,619	\$67,428
(PSCS)		2	\$34.03	\$2,722.62	\$5,899	\$70,788
(1 3 3 3)		3	\$35.72	\$2,857.85	\$6,192	\$74,304
		4	\$37.49	\$2,999.08	\$6,498	\$77,976
		5	\$39.35	\$3,148.15	\$6,821	\$81,852
RANGE 83.5	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
New-hire Public Safety Officer (NEWB)	S	1	\$28.52	\$2,281.38	\$4,943	\$59,316
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		2	\$29.93	\$2,394.46	\$5,188	\$62,256
RANGE 83.75	CLASS	STEP	**Hourly	Biweekly	Monthly	Annually
New-hire Fire Public Safety Officer	S	1	\$19.75	\$2,096.42	\$4,542	\$54,507
(NEWF)		2	\$20.73	\$2,200.31	\$4,767	\$57,208
RANGE 84	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Officer (PSO)	S	1	\$31.42	\$2,513.54	\$5,446	\$65,352
		2	\$32.98	\$2,638.62	\$5,717	\$68,604
		3	\$34.62	\$2,769.23	\$6,000	\$72,000
		4	\$36.33	\$2,906.31	\$6,297	\$75,564
		5	\$38.13	\$3,050.31	\$6,609	\$79,308
RANGE 86	CLASS	STEP	**Hourly	Biweekly	Monthly	Annually
Fire Assignment Public Safety Officer	S	1	\$21.76	\$2,309.81	\$5,005	\$60,055
(FPSO)		2	\$22.84	\$2,424.69	\$5,254	\$63,042
(FPSO)		3	\$23.97	\$2,544.69	\$5,514	\$66,162
		4	\$25.16	\$2,670.65	\$5,786 \$6,073	\$69,437 \$72,878

# CITY OF ROHNERT PARK - PAY RATES AND RANGES Rohnert Park Public Safety Officers' Association (RPPSOA)

RANGE 89	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Sergeant (PSGT)	S	1	\$36.68	\$2,934.00	\$6,357	\$76,284
Fire Marshal (PSFM)		2	\$38.49	\$3,079.38	\$6,672	\$80,064
The Marshar (1 51 M)		3	\$40.40	\$3,232.15	\$7,003	\$84,036
		4	\$42.41	\$3,392.77	\$7,351	\$88,212
		5	\$44.50	\$3,560.31	\$7,714	\$92,568
RANGE 91	CLASS	STEP	**Hourly	Biweekly	Monthly	Annually
Fire Assignment Sergeant (FSGT)	S	1	\$25.40	\$2,696.12	\$5,842	\$70,099
The 7635 griffield deligeant (1997)		2	\$26.66	\$2,829.69	\$6,131	\$73,572
		3	\$27.98	\$2,970.08	\$6,435	\$77,222
		4	\$29.37	\$3,117.69	\$6,755	\$81,060
		5	\$30.82	\$3,271.65	\$7,089	\$85,063

# CITY OF ROHNERT PARK - PAY RATES AND RANGES Miscellaneous Part-Time (MISPT2) - Community Services Department

RANGE 38	STEP	Hourly
PT Lifeguard/Cashier (PTLC)	1	\$9.00
PT Pool Cashier (PTPC)	2	\$9.50
PT Facility Attendant (PTFA)	3	\$10.00
PT Community Services Leader (PTCSL)	4	\$10.26
, , , , , , , , , , , , , , , , , , , ,	5	\$10.77
	6	\$11.31
	7	\$11.88
RANGE 41	STEP	Hourly
PT Instructor/Lifeguard (PTIL)	1	\$9.02
	2	\$9.47
	3	\$10.00
	4	\$10.44
	5	\$10.96
	6	\$11.51
	7	\$12.08
RANGE 43	STEP	Hourly
PT Senior Community Services Leader (PTSCSL)	1	\$9.29
	2	\$9.76
	3	\$10.25
	4	\$10.76
	5	\$11.30
	6	\$11.87
	7	\$12.46
RANGE 45	STEP	Hourly
PT Senior Lifeguard (PTSRL)	1	\$10.00
PT Sports Center Coordinator (PTSC)	2	\$10.51
,	3	\$11.03
	4	\$11.58
	5	\$12.16
	6	\$12.77
	7	\$13.41
RANGE 53	STEP	Hourly
PT Pool Manager (PTPMGR)	1	\$11.30
	2	\$11.86
	3	\$12.46
	4	\$13.08
	5	\$13.73
	6	\$14.42
	7	\$15.14
RANGE 59	STEP	Hourly
PT Senior Pool Manager (SPMG)	1	\$12.46
PT Community Services Coordinator (PTCSC)	2	\$13.08
	3	\$13.73
	4	\$14.42
	5	\$15.14
	6	\$15.90
	7	\$16.70

# CITY OF ROHNERT PARK - PAY RATES AND RANGES Miscellaneous Part-Time Hourly Positions

Administrative/Office	Hourly
PT Administrative Assistant (PTAA)	\$9.50 - \$28.50
PT Office Assistant (PTO1)	\$9.03 - \$19.00
PT Information Systems Assistant (PTIS)	\$20.00 - \$25.00
PT Technical Advisor (PTTA)	\$14.25 - \$47.50
Temporary Management Analyst (TMAN)	\$25.00 - \$40.00
PT Administrative Intern (PTAI)	\$9.03 - \$19.00
Community Services	Hourly
PT Custodian (PTC)	\$11.40 - \$14.00
•	
Performing Arts Center	Hourly
PT Box Office Assistant (PTBA)	\$9.00 - \$10.45
PT Assistant Box Office Manager (PTHBM)	\$10.00 - \$12.00
PT Arts Center House Manager (PTHM)	\$10.00 - \$12.00
PT Theater Technician (PTTT)	\$9.00 - \$13.30
Public Safety	Hourly
Animal Shelter Assistant (ASA)	\$11.40 - \$14.25
PT Community Services Leader (PTCSL)	\$9.00 - \$11.88
Public Works	Hourly
Seasonal Maintenance Assistant (SMA)	\$11.40 - \$14.00

Sti	pen	ds	by	Unit
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Public Cofee	Amount/Percentage		
Public Safety	Amount/Tercentage		
Euthanasia Certification	7%		

## CITY OF ROHNERT PARK - PAY RATES AND RANGES Pensionable Stipends by Unit

All Units	Amount/Percentage
	5% - 10%
Acting Pay	2% - 10%
*Longevity	2/0 - 10/0
By Employment Contract	Amount/Percentage
POST Certification Pay (Director of Public Safety) - Executive	10%
,,	
Confidential	Amount/Percentage
Bilingual	\$100/month
Educational Incentive - BA/BS, MA/MS	\$50/month
Rohnert Park Employees' Association (RPEA)	Amount/Percentage
Bilingual	\$100/month
Educational Incentive - MA/MS	\$50/month
Daluant Daul Dublic Safety Managers' Association (DDDSMA)	Amount/Dorontogo
Rohnert Park Public Safety Managers' Association (RPPSMA)	Amount/Percentage 7.0%
POST Certification Pay (Commanders) - Supervisory	8.5%
POST Certification Pay (Commanders) - Management	8.370
Rohnert Park Public Safety Officers' Association (RPPSOA)	Amount/Percentage
Acting Supervisor/Watch Commander	5% - 10%
Acting Lieutenant	10% - 15%
	2.5%
Bilingual	3.0%
Canine Handler	5.0%
Detective	1.8%
Educational - AA/AS (Sergeant, PSO, CSO)	2.4%
Educational - AA/AS (Dispatcher, Comm Sup)	
Educational - BA/BS (Sergeant, PSO, CSO)	2.8%
Educational - BA/BS (Dispatcher, Comm Sup)	3.6%
EMT	2.0%
Field Training Officer	5.0%
Non-Sworn Training Officer	5.0%
Fire Specialty	2.0%
Fire Engineer	2.5%
Fire Captain	4.0%
*Fire Marshal	15.0%
PSO Captain	3.0%
Master Officer	5.0%
Motorcycle Duty	3.0%
**Intermediate POST Certification	4.5%
**Advanced POST Certification	7.0%
**POST Supervisory Certification (Sergeant)	9.0%
POST Field Evidence Tech Certification (CSO)	2.5%
Property Technician (CSO)	5.0%
Shift Differential	5.0%
Special/Extra Assignments	5.0%
***Uniform Allowance	\$240/year
o to produce the second second	A
Service Employees' International Union (SEIU)	Amount/Percentage 2.6%
Certification and License Program - Level I	
Certification and License Program - Level II	4.5%
Certification and License Program - Level III	6.0%
Educational Incentive Pay - Level I	\$75/month
Educational Incentive Pay - Level II	\$100/month
Educational Incentive Pay - Level III	\$135/month

<sup>\*</sup>Inactive stipend; closed to new hires

\*\*Only one POST stipend paid per employee

\*\*\*Only pensionable for classic PERS members

#### Exhibit "B"

#### City of Rohnert Park

# BUILDING OFFICIAL \$6,719 - \$8,167 monthly (New RPEA Salary Range 94)

#### **DEFINITION**

Plans, supervises, coordinates, and performs activities related to building inspection and Building Code enforcement; reviews, issues, processes, and approves building permits; performs other duties as required. The Building Official is the designated authority charged with the administration and enforcement of the California Building Standards Code.

#### DISTINGUISHING CHARACTERISTICS

The **Building Official** is responsible for managing activities related to building inspection. The Building Official manages subordinate staff and implements programs in conformance with general policy guidelines, standards, appropriate laws, codes and regulations.

#### SUPERVISION RECEIVED/EXERCISED

Administrative direction is provided by the Director of Development Services The **Building Official** provides supervision of the Code Compliance Officer and the Community Development Assistant assigned to the Building Division as well as managing consultants who perform work related to the operation of the Building Division, primarily related to plan review and inspection.

#### **ESSENTIAL DUTIES**

(Duties may include, but are not limited to, the following):

- Supervises, coordinates, and assigns building inspection work and staff
- Develops and implements procedures and checklists for the Building Division
- Reviews new building, alteration, and construction plans for adequate design and compliance with ordinances; calculates appropriate permit and development fees; approves building plans and issues permits
- Performs and supervises field inspections of all types of buildings and phases of construction; assures that buildings and structures are being constructed in accordance with approved plans and specifications
- Coordinates inspection assignments with other City departments and governmental agencies

## City of Rohnert Park Building Official Page 2 of 3

- Explains and interprets applicable codes and ordinances for contractors and the general public
- Handles difficult inquiries, complaints, and code enforcement issues and makes final determinations in situations requiring a Building Official's opinion
- Conducts studies, prepares reports of findings, including recommendations; prepares correspondence; signs off on documents requiring the signature of the City's Building Official
- Represents the City in meetings with representatives of governmental agencies, architects, engineers, contractors, property and business owners and the public.
   Makes oral and written reports to Commissions and City Council.
- Assists in the development and implementation of goals, objectives, policies, procedures and work standards for the Building Department; prepares updated codes for adoption
- May be called out any time of the day or night to determine safety of structures following emergencies and natural disasters

#### **QUALIFICATIONS**

#### Education/Training/Experience:

Sufficient education, training and experience to successfully perform the duties of a **Building Official** in a municipal agency. A typical way of obtaining the required qualifications is to possess:

- A Bachelor's Degree in a related field;
- Four years of work experience in a combination of building inspection, code enforcement, and plan checking of varied residential, commercial and industrial facilities, including two years in a lead or supervisory capacity;
- Certification as a Building Official.

#### Certificate/License Requirement:

- Within one year of appointment, the incumbent shall obtain a Building Official certification by the International Code Council (ICC) or its successor agency and undergo the necessary requirements to maintain this certification throughout employment.
- Possession of a Class C California driver's license by date of appointment.

#### Knowledge of:

 Federal, State, County, and City codes and ordinances relating to building construction and structural requirements

## City of Rohnert Park Building Official Page 3 of 3

- Types of building materials and variations in their quality
- Modern methods of building construction
- Acceptable health, safety, and fire standards in building construction
- Principles and techniques of building inspection, code enforcement and plan checking
- Principles and practices of supervision and training

#### Ability to:

- Assign, coordinate and supervise building inspection work
- Interpret and explain provisions of applicable building and safety ordinances, abatement, energy, and zoning codes, including building permit requirements enforced by the City
- Handle difficult complaints and inquiries
- Apply technical knowledge of building trades work
- Use sound inspection methods to explain workmanship and materials, and to detect deviations from plans, specifications, and standard installation practices
- · Read and interpret plans, diagrams, and specifications
- Review and check plans for proper design, code, and ordinance compliance
- Make complex arithmetic calculations quickly and accurately
- Write clear and concise reports
- Learn and apply new technology
- Establish and maintain cooperative working relationships, and provide excellent customer service

#### **Working Conditions**

Position requires sitting, standing, walking on level, rough, and slippery surfaces; reaching, twisting, turning, kneeling, bending, stooping, squatting, crawling, grasping and making repetitive hand movement in the performance of daily duties. Fine coordination is used when the incumbent is measuring designated areas for proper conformance. The position also requires dexterity in climbing up to roofs, walking on roofs, and crawling under houses, along with the necessity of near and far vision, when comparing onsite construction conformance to approved plans. The need to lift, push, and move barriers weighing greater than 25 pounds when doing field inspections is also required. Additionally, the incumbent in this position works in all weather conditions including wet, hot, and cold. The nature of the work also requires the incumbent to climb unusual heights on ladders, be around power, noise, and vibrating producing tools and around moving vehicles and heavy equipment which subjects the employee to mechanical, electrical, and traffic hazards.

FLSA Status: Exempt

Employee Unit: Rohnert Park Employees' Association

Approved By: Date Approved:

#### Exhibit "C"

#### City of Rohnert Park

### PLANNING MANAGER

\$7,427 - \$9,027 monthly (Existing Management Salary Range 94)

#### **DEFINITION**

Under general direction, administers and provides highly responsible, professional leadership for the activities of the Planning Division; performs related duties as assigned.

# **DISTINGUISHING CHARACTERISTICS**

Reporting to the department director, this single position classification is the division head level of the Department. Responsibilities include coordinating, organizing, managing, and performing work in current or advanced planning and managing day-to-day planning activities including supervision of professional, technical and clerical personnel.

## SUPERVISION RECEIVED/EXERCISED

Policy and administrative direction is provided by the department director. Incumbent supervises professional, technical and support staff in planning and building.

#### **ESSENTIAL JOB FUNCTIONS**

(Duties may include, but are not limited to, the following)

- Plans, organizes, directs, supervises, reviews, coordinates, establishes priorities for, and manages a comprehensive planning program for the City; participates in the development and implementation of goals, priorities, policies and procedures
- Supervises, directs, coordinates, reviews and participates in the work of professional, technical and support staff including data collection, analysis, plan formulation and implementation of a wide variety of comprehensive community development planning, zoning, and environmental review activities; selects, assigns, monitors and evaluates work performance; interprets City policies and procedures to employees, establishes work priorities and schedules and/or standards
- Coordinates special planning studies and provides overall direction to the planning and development review process and coordinates the process with other agencies, divisions and City departments; prepares or oversees the preparation of staff reports, resolutions, research reports and other material for presentation to advisory bodies and to meet state and federal agency requirements
- Prepares and administers the budget for the division; implements and monitors
  expenditures of the approved budget; oversees the allocation of resources including the
  scheduling of personnel; may perform selected administrative studies and complex
  program analysis
- Represents the City at regional committees, working groups, and public meetings; presents planning and building matters to the City Council, Planning Commission, Parks and Recreation Commission and citizen committees as required; serves as staff to the

## City of Rohnert Park Planning Manager Page 2 of 3

Planning Commission and other boards and committees as assigned; prepares or directs the preparation of reports, studies and recommendations for boards or committees

- Provides direction to subordinate staff on the processing of planning entitlements, such
  as subdivisions, use permits, and design review for conformance with laws, regulations
  and City standards; may approve, conditionally approve or deny permits
- Meets with developers and the general public regarding advanced planning efforts, development applications and processes to explain purposes, regulations, policies and accepted development practices; serves as technical advisor to the Department Director and other City staff on land use, construction and other technical areas pertaining to development and other community development activities
- Advises, consults, and assists in administering contracts with professional planning and building consultants retained for the review and/or development of plans, related studies and reports; provides direction and oversight as needed
- Analyzes and recommends improvements to existing services and operating systems of the division; develops and maintains systems and records that provide for proper evaluation, control, and documentation of assigned operations

#### **QUALIFICATIONS**

## Experience/Education/Training:

Sufficient education, training and experience to successfully perform the duties of a **Planning Manager** in a municipal agency. A typical way of obtaining the required qualifications is to possess:

- A Bachelor's Degree with major coursework in planning or a related field; and
- Four years of increasingly responsible experience of a supervisory or administrative nature in urban and environmental planning.
- A Master's Degree in Planning or a related field is desirable.

## Knowledge of:

- Principles, practices and methods of modern, comprehensive, municipal planning and building programs
- Principles, practices and methods of supervision, training techniques, personnel management, leadership, organizational and operational control
- Principles and practices of city, county and regional planning, zoning administration, site planning and architecture
- State laws and municipal and county ordinances governing land use, zoning and subdivision, and environmental regulations
- Current trends in municipal planning
- General principles of effective administration and budget preparation
- Cost-recovery techniques and fee structuring
- Computer applications

#### Skill to:

Utilize personal computers to perform word processing, spread sheet and specialized functions

## City of Rohnert Park Planning Manager Page 3 of 3

#### Ability to:

- Organize, direct and coordinate the activities of the planning and building division
- Plan, revise and implement a sound planning and zoning program for the City
- Analyze and interpret data pertaining to planning and zoning
- Plan, direct, coordinate and supervise the work of professional and technical staff including monitoring work schedules and evaluating the work of subordinates
- Establish and maintain effective working relationships with the public, developers, consultants, governmental officials and public bodies
- Interpret and apply zoning regulations and planning concepts to unusual or difficult land use problems
- Prepare and present comprehensive reports
- Administer budgets
- Exemplify and foster an enthusiastic, resourceful and effective service attitude with public and co-workers
- Communicate effectively orally and in writing
- Learn and utilize new technology

#### Special Requirements:

- Valid Class C Driver's License
- Independent travel is required
- Attendance at evening meetings necessitates work outside normal working hours

#### Working Conditions:

Position requires prolonged sitting, standing, walking, reaching, twisting, turning, kneeling, and bending in the performance of daily office activities. The position also requires grasping, repetitive hand movement, and fine coordination in preparing reports and data using a computer keyboard. Additionally, the position requires near, far, and color vision in reading correspondence, statistical data, and using the computer, and hearing is required when providing phone and face-to-face service. The need to lift, drag, and push files, paper, and documents weighing up to 25 pounds also is required.

FLSA Status: Exempt
Employee Unit: Management

Approved By: Date Approved: