RESOLUTION NO. 2015- 083

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROHNERT PARK AUTHORIZING AND APPROVING THE CITY OF ROHNERT PARK CURRENT PAY RATES AND RANGES REVISED APRIL 16 , 2015

WHEREAS, the California Public Employees' Retirement Law, at Section 570.5 of the California Code of Regulations Title 2, requires the City of Rohnert Park to publish the City's Current Pay Rates and Ranges on the City's internet site and the City Council to approve the Pay Rates and Ranges in its entirety each time a modification is made; and

WHEREAS, the City Council previously approved the City Pay Rates and Ranges document dated March 2, 2015 on March 24, 2015 pursuant to Resolution No. 2015-048 and a position subsequently required updating; and

WHEREAS, Staff recommends that the City Council adopt the updated City Pay Rates and Ranges document revised April 16, 2015 attached hereto as Exhibit A.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rohnert Park that it does hereby authorize and approve the City of Rohnert Park Current Pay Rates and Ranges revised April 16, 2015 attached hereto as Exhibit "A" and incorporated by this reference.

BE IT FURTHER RESOLVED that the City Manager is hereby authorized and directed to execute documents pertaining to same for and on behalf of the City of Rohnert Park.

DULY AND REGULARLY ADOPTED this 28th day of April, 2015.

CITY OF ROHNERT PARK

Amy O. Ahanotu, Mayor

ATTEST:

V

Attachment: Exhibit A

CALLINAN: ATE MACKENZIE: ATE STAFFORD: ATE BELFORTE: ATE AHANOTU: ATE AYES: (5) NOES: (0) ABSENT: (0) ABSTAIN: (0)

Exhibit A



CITY OF ROHNERT PARK CURRENT PAY RATES & RANGES Revised April 16, 2015

CITY OF ROHNERT PARK - PAY RATES AND RANGES Management Unit (Unrepresented)

N/R	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Council (COUN)	N/A			\$189.77	\$411.16	
N/R	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Manager (CMGR)	N/A				\$15,750	\$189,000
(By Employment Contract)						
RANGE 105	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Director of Public Safety (SDIR)	N/A				\$13,864	\$166,366
(By Employment Contract)						
RANGE 103	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Assistant City Manager (ACM)	М	1	\$61.48	\$4,918.62	\$10,657	\$127,884
(By Employment Contract)		2	\$64.56	\$5,164.62	\$11,190	\$134,280
,		3	\$67.79	\$5,423.08	\$11,750	\$141,000
		4	\$71.18	\$5,694.00	\$12,337	\$148,044
		5	\$74.73	\$5,978.77	\$12,954	\$155,448
RANGE 100	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Director of Public Works and Community	М	1	\$53.94	\$4,315.38	\$9,350	\$112,200
Services (PWCS)		2	\$56.64	\$4,530.92	\$9,817	\$117,804
Director of Development Services (DODS)		3	\$59.47	\$4,757.54	\$10,308	\$123,696
•		4	\$62.44	\$4,995.23	\$10,823	\$129,876
		5	\$65.56	\$5,244.92	\$11,364	\$136,368
RANGE 98	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Finance Director/City Treasurer (FDIR)	М	1	\$51.96	\$4,157.08	\$9,007	\$108,084
City Engineer (CENG)		2	\$54.56	\$4,364.77	\$9,457	\$113,484
Development Services Manager (DSMG)		3	\$57.29	\$4,583.08	\$9,930	\$119,160
Human Resources Director (HRDIR)		4	\$60.16	\$4,812.46	\$10,427	\$125,124
		5	\$63.16	\$5,052.92	\$10,948	\$131,376
RANGE 94	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Deputy City Engineer (DCENG)	М	1	\$42.85	\$3,427.85	\$7,427	\$89,124
City Clerk (CCLERK)		2	\$44.99	\$3,599.08	\$7,798	\$93,576
Technical Services Commander (TSCMDR)		3	\$47.24	\$3,779.08	\$8,188	\$98,256
Assistant Public Works Director (APWD)		4	\$49.60	\$3,967.85	\$8,597	\$103,164
		5	\$52.08	\$4,166.31	\$9,027	\$108,324
RANGE 90	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Utility Billing and Revenue Manager (UBRM)	М	1	\$35.07	\$2,805.23	\$6,078	\$72,936
		2	\$36.82	\$2,945.54	\$6,382	\$76,584
		3	\$38.66	\$3,092.77	\$6,701	\$80,412
		4	\$40.59	\$3,247.38	\$7,036	\$84,432
		5	\$42.62	\$3,409.85	\$7,388	\$88,656
Rohnert Park I	Public Safet	y Managei	's' Association	(RPPSMA)		
RANGE 95	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
P.S. Commander (PSCMDR)	Р	1	\$47.25	\$3,780.00	\$8,190	\$98,280
		2	\$49.61	\$3,968.77	\$8,599	\$103,188
		3	\$52.09	\$4,167.23	\$9,029	\$108,348
		4	\$54.69	\$4,375.38	\$9,480	\$113,760
			\$57.43	\$4,594.15	\$9,954	\$119,448

CITY OF ROHNERT PARK - PAY RATES AND RANGES Confidential Unit (Unrepresented)

Secretary II (SEZA)	RANGE 72-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Human Resources Technician (HRT) 2 S23.82 S1,905.69 S4,129 S45,484 S26,26 S2,100.79 S4,335 S52,020 S4,552 S4,624 S2,000.79 S4,355 S52,026 S527.58 S2,066.15 S4,780 S57,360 S4,366 S52,032 S2,066.15 S4,780 S57,360 S4,366 S4,264 S2,001.23 S4,336 S52,032 S2,001.79 S4,525 S4,636 S2,001.79 S4,525 S4,636 S4,264 S4,526 S2,101.38 S4,533 S54,636 S4,266 S4,780 S57,372 S4,636 S4,526 S2,066.25 S4,781 S57,372 S4,636 S4,526 S2,066.25 S4,781 S57,372 S5,271 S63,252 S4,066 S4,781 S57,372 S5,066 S4,780 S57,372 S5,066 S4,780 S57,360 S52,034 S2,066.25 S4,781 S57,372 S5,271 S63,252 S52,066.2 S4,781 S5,271 S5,271 S63,252 S52,066.2 S4,781 S5,271 S5,271 S63,252 S52,066.2 S2,106.2 S4,781 S5,271 S60,228 S52,066.2 S2,116.4 S5,067 S52,066.2 S52,		Х	1	\$22.68	\$1,814.77	\$3,932	
RANGE 76-CF CLASS STEP Hourly Biweekly Monthly S57,360			2	\$23.82	\$1,905.69		
S S S S S S S S S S	,		3	\$25.01	\$2,000.77	\$4,335	\$52,020
RANGE 76-CF CLASS STEP Hourly Biweekly Monthly Annually Supervising Accountant (SUPAC)			4	\$26.26	\$2,100.92	\$4,552	
Payroll/Fiscal Specialist (PFS) X 1			5	\$27.58	\$2,206.15	\$4,780	\$57,360
Payroll/Fiscal Specialist (PFS) X 1 \$25.02 \$2,001.23 \$4,336 \$52,032 \$2,001.23 \$4,355 \$54,636 \$2,035 \$3 \$27.58 \$2,206.62 \$4,781 \$57,372 \$4 \$28.96 \$2,316.92 \$5,020 \$60,240 \$5 \$30.41 \$2,432.77 \$5,271 \$63,252 \$60,240 \$5 \$30.41 \$2,432.77 \$5,271 \$63,252 \$60,240 \$7 \$2,432.77 \$5,271 \$63,252 \$60,240 \$7 \$2,432.77 \$5,271 \$63,252 \$60,240 \$7 \$2,432.77 \$5,271 \$63,252 \$60,240 \$7 \$2,432.77 \$5,271 \$63,252 \$60,240 \$7 \$2,432.77 \$5,271 \$63,252 \$60,240 \$7 \$2,432.77 \$6,246 \$6,657 \$79,884 \$60,242 \$7 \$7,86 \$7,240 \$7,	RANGE 76-CF	CLASS	STEP	Hourly	Biweekly	Monthly	
2 \$26.27 \$2,101.38 \$4,553 \$54,636 \$3 \$27,58 \$2,206.62 \$4,781 \$57,372 \$4 \$28.96 \$2,316.92 \$5,020 \$60,240 \$5 \$30.41 \$2,432.77 \$5,271 \$63,252 \$80,240 \$1 \$26,266 \$2,100.92 \$4,552 \$54,624 \$2,206.15 \$2,200.92 \$4,552 \$54,624 \$2,206.15 \$2,206.16 \$2,206.10 \$2,206.228 \$2,206.15 \$2,206.10 \$2,206.228 \$2,206.15 \$2,206.10 \$2,206.10 \$2,206.228 \$2,206.15 \$2,206.10	Payroll/Fiscal Specialist (PFS)	X	1	\$25.02	\$2,001.23		
RANGE 78-CF CLASS STEP Hourly Biweekly Monthly Annually	,,		2	\$26.27	\$2,101.38	\$4,553	\$54,636
S			3	\$27.58	\$2,206.62	\$4,781	\$57,372
RANGE 78-CF CLASS STEP Hourly Biweekly Monthly Annually Deputy City Clerk (DCC) X 1 \$26.26 \$2,100.92 \$4,552 \$54,624 2 \$27.58 \$2,206.15 \$4,780 \$57,360 3 \$28.96 \$2,316.46 \$5,019 \$60,228 4 \$30.40 \$2,432.31 \$5,270 \$66,228 6 \$30.30 \$2,432.31 \$5,570 \$66,208 RANGE 80-CF CLASS STEP Hourly Biweekly Monthly Annually Executive Assistant to the City Manager X 1 \$28.26 \$2,261.08 \$4,899 \$58,788 (EACM) 2 \$29.68 \$2,374.15 \$5,144 \$61,728 (EACM) 3 \$31.16 \$2,492.77 \$5,401 \$64,812 (EACM) 4 \$32.72 \$2,617.38 \$5,671 \$68,012 4 \$36.36 \$2,492.77 \$5,401 \$64,812 4 \$36.36 \$2,8			4	\$28.96	\$2,316.92	\$5,020	\$60,240
Deputy City Clerk (DCC)			5	\$30.41	\$2,432.77	\$5,271	\$63,252
Deputy City Clerk (DCC)	RANGE 78-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
RANGE 80-CF CLASS STEP Hourly Biweekly Monthly Annually			1	\$26.26	\$2,100.92	\$4,552	\$54,624
RANGE 80-CF CLASS STEP Hourly Biweekly Monthly September Septe	Doputy only ordinates		2	\$27.58	\$2,206.15	\$4,780	\$57,360
RANGE 80-CF CLASS STEP Hourly Biweekly Monthly Annually Executive Assistant to the City Manager (EACM) X 1 \$28.26 \$2,261.08 \$4,899 \$58,788 (EACM) 2 \$29.68 \$2,374.15 \$5,144 \$61,728 (EACM) 3 \$31.16 \$2,492.77 \$5,401 \$64,812 4 \$32.72 \$2,617.38 \$5,671 \$68,052 5 \$34.36 \$2,748.46 \$5,955 \$71,460 RANGE 84-CF CLASS STEP Hourly Biweekly Monthly Annually Human Resources Analyst (HRA) X 1 \$31.16 \$2,492.77 \$5,401 \$64,812 4 \$33.31.6 \$2,492.77 \$5,401 \$64,812 \$66,502 \$68,052 8 \$32.72 \$2,617.38 \$5,671 \$66,052 \$71,460 9 \$3 \$34.36 \$2,748.46 \$5,955 \$71,460 \$4 \$36.08 \$2,886.00 \$6,555				\$28.96	\$2,316.46	\$5,019	\$60,228
RANGE 80-CF			4	\$30.40	\$2,432.31	\$5,270	\$63,240
Executive Assistant to the City Manager X 1 \$28.26 \$2,261.08 \$4,899 \$58,788 (EACM) 2 \$29.68 \$2,374.15 \$5,144 \$61,728 3 \$31.16 \$2,492.77 \$5,401 \$64,812 4 \$32.72 \$2,617.38 \$5,671 \$68,052 5 \$34.36 \$2,748.46 \$5,955 \$71,460 RANGE 84-CF CLASS STEP Hourly Biweekly Monthly Annually Human Resources Analyst (HRA) X 1 \$31.16 \$2,492.77 \$5,401 \$64,812 2 \$32.72 \$2,617.38 \$5,671 \$68,052 \$68,052 3 \$34.36 \$2,748.46 \$5,955 \$71,460 4 \$36.08 \$2,886.00 \$6,253 \$75,036 5 \$37.88 \$3,030.46 \$6,566 \$78,792 RANGE 92-CF CLASS STEP Hourly Biweekly Monthly Annually \$2 \$37.83 \$3,026.77			5	\$31.93	\$2,554.15	\$5,534	\$66,408
Executive Assistant to the City Manager X	RANGE 80-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
(EACM) 2 \$29.68 \$2,374.15 \$5,144 \$61,728 \$64,812 \$3 \$31.16 \$2,492.77 \$5,401 \$64,812 \$4 \$32.72 \$2,617.38 \$5,671 \$68,052 \$5 \$34.36 \$2,748.46 \$5,955 \$71,460 \$84,812 \$4 \$32.72 \$2,617.38 \$5,671 \$68,052 \$5 \$34.36 \$2,748.46 \$5,955 \$71,460 \$84,812 \$4 \$32.72 \$2,617.38 \$5,671 \$68,052 \$4,000 \$64,812 \$64,812 \$4,000 \$64,812 \$64,8						\$4,899	\$58,788
State					\$2,374.15	\$5,144	\$61,728
RANGE 84-CF CLASS STEP Hourly Biweekly Monthly Annually Human Resources Analyst (HRA) X 1 \$31.16 \$2,748.46 \$5,955 \$71,460 RANGE 84-CF CLASS STEP Hourly Biweekly Monthly Annually Human Resources Analyst (HRA) X 1 \$31.16 \$2,492.77 \$5,401 \$64,812 2 \$32.72 \$2,617.38 \$5,671 \$68,052 \$6,8052 3 \$34.36 \$2,748.46 \$5,955 \$71,460 4 \$36.08 \$2,2886.00 \$6,253 \$75,036 5 \$37.88 \$3,030.46 \$6,566 \$78,792 RANGE 92-CF CLASS STEP Hourly Biweekly Monthly Annually Supervising Accountant (SUPAC) X 1 \$36.03 \$2,882.77 \$6,246 \$74,952 3 \$39.73 \$3,178.15 \$6,886 \$82,632 4 \$41.71 \$3,336.92 \$7,230 \$86,760 <	(LACIVI)					\$5,401	\$64,812
RANGE 84-CF CLASS STEP Hourly Biweekly Monthly Annually Human Resources Analyst (HRA) X 1 \$31.16 \$2,492.77 \$5,401 \$64,812 2 \$32.72 \$2,617.38 \$5,671 \$68,052 \$36,05 \$5,955 \$71,460 RANGE 92-CF CLASS STEP Hourly Biweekly Monthly Annually Supervising Accountant (SUPAC) X 1 \$36.03 \$2,882.77 \$6,246 \$74,952 3 \$39.73 \$3,178.15 \$6,866 \$78,792 Part (SUPAC) X 1 \$36.03 \$2,882.77 \$6,246 \$74,952 3 \$39.73 \$3,178.15 \$6,866 \$82,632 \$6,558 \$78,696 4 \$41.71 \$3,336.92 \$7,230 \$86,760 \$5,43.80 \$3,504.00 \$7,592 \$91,104 Part (Supach Countant (SUPAC) X 1 \$38.41 \$3,072.46 \$6,657 \$79,884 \$2 \$40.33 \$3,226.15						\$5,671	\$68,052
Human Resources Analyst (HRA) X 1 531.16 52,492.77 55,401 564,812 2 532.72 52,617.38 55,671 568,052 3 534.36 52,748.46 55,955 571,460 4 536.08 52,886.00 56,253 575,036 5 537.88 53,030.46 56,566 578,792 RANGE 92-CF CLASS STEP Hourly Biweekly Monthly Annually Supervising Accountant (SUPAC) X 1 536.03 52,882.77 56,246 574,952 2 537.83 53,026.77 56,558 578,696 3 539.73 53,178.15 56,886 582,632 4 541.71 53,336.92 57,230 586,760 5 543.80 53,504.00 57,592 591,104 RANGE 94-CF CLASS STEP Hourly Biweekly Monthly Annually Senior Analyst (SRAN) X 1 538.41 53,072.46 56,657 579,884 2 540.33 53,226.15 56,990 583,880 3 542.35 53,387.69 57,340 588,080 4 544.466 53,557.08 57,077 592,484						\$5,955	\$71,460
Human Resources Analyst (HRA) X	RANGE 84-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
2 \$32.72 \$2,617.38 \$5,671 \$68,052 3 \$34.36 \$2,748.46 \$5,955 \$71,460 4 \$36.08 \$2,886.00 \$6,253 \$75,036 5 \$37.88 \$3,030.46 \$6,566 \$78,792 RANGE 92-CF							\$64,812
3 \$34.36 \$2,748.46 \$5,955 \$71,460 4 \$36.08 \$2,886.00 \$6,253 \$75,036 5 \$37.88 \$3,030.46 \$6,566 \$78,792 RANGE 92-CF	Human Resources Analysis (Thirty				\$2,617.38	\$5,671	\$68,052
RANGE 92-CF CLASS STEP Hourly Biweekly Monthly Annually Supervising Accountant (SUPAC) X 1 \$36.03 \$2,882.77 \$6,246 \$74,952 2 \$37.83 \$3,026.77 \$6,558 \$78,696 3 \$39.73 \$3,178.15 \$6,886 \$82,632 4 \$41.71 \$3,336.92 \$7,230 \$86,760 5 \$43.80 \$3,504.00 \$7,592 \$91,104 RANGE 94-CF CLASS STEP Hourly Biweekly Monthly Annually Senior Analyst (SRAN) X 1 \$38.41 \$3,072.46 \$6,657 \$79,884 2 \$40.33 \$3,226.15 \$6,990 \$83,880 3 \$42.35 \$3,387.69 \$7,340 \$88,080 4 \$44.46 \$3,557.08 \$7,707 \$92,484						\$5,955	\$71,460
RANGE 92-CF CLASS STEP Hourly Biweekly Monthly Annually Supervising Accountant (SUPAC) X 1 \$36.03 \$2,882.77 \$6,246 \$74,952 2 \$37.83 \$3,026.77 \$6,558 \$78,696 3 \$39.73 \$3,178.15 \$6,886 \$82,632 4 \$41.71 \$3,336.92 \$7,230 \$86,760 5 \$43.80 \$3,504.00 \$7,592 \$91,104 RANGE 94-CF CLASS STEP Hourly Biweekly Monthly Annually Senior Analyst (SRAN) X 1 \$38.41 \$3,072.46 \$6,657 \$79,884 2 \$40.33 \$3,226.15 \$6,990 \$83,880 3 \$42.35 \$3,387.69 \$7,340 \$88,080 4 \$44.46 \$3,557.08 \$7,707 \$92,484						\$6,253	\$75,036
Supervising Accountant (SUPAC) X 1 \$36.03 \$2,882.77 \$6,246 \$74,952						\$6,566	\$78,792
Supervising Accountant (SUPAC) X	RANGE 92-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
2 \$37.83 \$3,026.77 \$6,558 \$78,696	The second secon						
RANGE 94-CF CLASS STEP Hourly Biweekly Monthly Annually Senior Analyst (SRAN) X 1 \$38.41 \$3,072.46 \$6,657 \$79,884 2 \$40.33 \$3,226.15 \$6,990 \$83,880 3 \$42.35 \$3,387.69 \$7,340 \$88,080 4 \$44.46 \$3,557.08 \$7,707 \$92,484	Super vising recognition (sort re)	•					\$78,696
RANGE 94-CF CLASS STEP Hourly Biweekly Monthly Annually Senior Analyst (SRAN) X 1 \$38.41 \$3,072.46 \$6,657 \$79,884 2 \$40.33 \$3,226.15 \$6,990 \$83,880 3 \$42.35 \$3,387.69 \$7,340 \$88,080 4 \$44.46 \$3,557.08 \$7,707 \$92,484							\$82,632
RANGE 94-CF CLASS STEP Hourly Biweekly Monthly Annually Senior Analyst (SRAN) X 1 \$38.41 \$3,072.46 \$6,657 \$79,884 2 \$40.33 \$3,226.15 \$6,990 \$83,880 3 \$42.35 \$3,387.69 \$7,340 \$88,080 4 \$44.46 \$3,557.08 \$7,707 \$92,484							
Senior Analyst (SRAN) X 1 \$38.41 \$3,072.46 \$6,657 \$79,884 2 \$40.33 \$3,226.15 \$6,990 \$83,880 3 \$42.35 \$3,387.69 \$7,340 \$88,080 4 \$44.46 \$3,557.08 \$7,707 \$92,484							\$91,104
Senior Analyst (SRAN) X 1 \$38.41 \$3,072.46 \$6,657 \$79,884 2 \$40.33 \$3,226.15 \$6,990 \$83,880 3 \$42.35 \$3,387.69 \$7,340 \$88,080 4 \$44.46 \$3,557.08 \$7,707 \$92,484	RANGF 94-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
2 \$40.33 \$3,226.15 \$6,990 \$83,880 3 \$42.35 \$3,387.69 \$7,340 \$88,080 4 \$44.46 \$3,557.08 \$7,707 \$92,484							
3 \$42.35 \$3,387.69 \$7,340 \$88,080 4 \$44.46 \$3,557.08 \$7,707 \$92,484	Semon Amaryse (Six ma)						
4 \$44.46 \$3,557.08 \$7,707 \$92,484							\$88,080

CITY OF ROHNERT PARK - PAY RATES AND RANGES Rohnert Park Employees' Association (RPEA)

RANGE 61	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Office Assistant I (OA1)	X	1	\$17.35	\$1,387.85	\$3,007	\$36,084
Office / Issistant (Orial)		2	\$18.21	\$1,457.08	\$3,157	\$37,884
		3	\$19.13	\$1,530.00	\$3,315	\$39,780
		4	\$20.08	\$1,606.62	\$3,481	\$41,772
		5	\$21.09	\$1,686.92	\$3,655	\$43,860
RANGE 63	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Animal Health Technician (AHT)	Х	1	\$18.21	\$1,457.08	\$3,157	\$37,884
, annual reason reasons (aver)		2	\$19.13	\$1,530.00	\$3,315	\$39,780
		3	\$20.08	\$1,606.62	\$3,481	\$41,772
		4	\$21.09	\$1,686.92	\$3,655	\$43,860
		5	\$22.14	\$1,771.38	\$3,838	\$46,056
RANGE 64	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Office Assistant II (OA2)	Х	1	\$18.60	\$1,488.00	\$3,224	\$38,688
Community Services Program Coordinator (CSPC)		2	\$19.53	\$1,562.31	\$3,385	\$40,620
Public Safety Records Clerk (PSRC)		3	\$20.50	\$1,640.31	\$3,554	\$42,648
Reg PT Office Assistant II (OA2P)		4	\$21.53	\$1,722.46	\$3,732	\$44,784
,		5	\$22.61	\$1,808.77	\$3,919	\$47,028
RANGE 66	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Accounting Specialist I (ASP1)	X	1	\$19.53	\$1,562.31	\$3,385	\$40,620
, , , , , , , , , , , , , , , , , , ,		2	\$20.50	\$1,640.31	\$3,554	\$42,648
		3	\$21.53	\$1,722.46	\$3,732	\$44,784
		4	\$22.61	\$1,808.77	\$3,919	\$47,028
		5	\$23.74	\$1,899.23	\$4,115	\$49,380
RANGE 68	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Secretary I (SEC1)	X	1	\$20.50	\$1,640.31	\$3,554	\$42,648
, , ,		2	\$21.53	\$1,722.46	\$3,732	\$44,784
		3	\$22.61	\$1,808.77	\$3,919	\$47,028
		4	\$23.74	\$1,899.23	\$4,115	\$49,380
		5	\$24.93	\$1,994.31	\$4,321	\$51,852
RANGE 70	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Technical Director (TECH)	Х	1	\$21.53	\$1,722.46	\$3,732	\$44,784
Accounting Specialist II (ASP2)		2	\$22.61	\$1,808.77	\$3,919	\$47,028
		3	\$23.74	\$1,899.23	\$4,115	\$49,380
		4	\$24.93	\$1,994.31	\$4,321	\$51,852
		5	\$26.18	\$2,094.00	\$4,537	\$54,444
RANGE 72	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Records Technician (PSRE)	Χ	1	\$22.61	\$1,808.77	\$3,919	\$47,028
Secretary II (SEC2)		2	\$23.74	\$1,899.23	\$4,115	\$49,380
		3	\$24.93	\$1,994.31	\$4,321	\$51,852
		4	\$26.18	\$2,094.00	\$4,537	\$54,444
		5	\$27.48	\$2,198.77	\$4,764	\$57,168
RANGE 74	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Community Services Specialist (CSSP)	X	1	\$23.74	\$1,899.23	\$4,115	\$49,380
Community Development Assistant (SEC5)		2	\$24.93	\$1,994.31	\$4,321	\$51,852
Administrative Assistant (AABS)		3	\$26.18	\$2,094.00	\$4,537	\$54,444
Information Systems Technician I (IST1)		4	\$27.48	\$2,198.77	\$4,764	\$57,168
		5	\$28.86	\$2,308.62	\$5,002	\$60,024

CITY OF ROHNERT PARK - PAY RATES AND RANGES Rohnert Park Employees' Association (RPEA)

RANGE 78	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Information Systems Technician II (IST2)	X	1	\$26.18	\$2,094.00	\$4,537	\$54,444
		2	\$27.49	\$2,198.92	\$4,764	\$57,172
		3	\$28.86	\$2,308.77	\$5,002	\$60,028
		4	\$30.30	\$2,424.00	\$5,252	\$63,024
		5	\$31.82	\$2,545.38	\$5,515	\$66,180
RANGE 81	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Theatre Manager (THMG)	X	1	\$28.25	\$2,260.15	\$4,897	\$58,764
Administrative Secretary (ASEC)		2	\$29.67	\$2,373.23	\$5,142	\$61,704
Community Services Supervisor (CSSV)		3	\$31.15	\$2,491.85	\$5,399	\$64,788
Purchasing Agent (PAGT)		4	\$32.71	\$2,616.46	\$5,669	\$68,028
Animal Shelter Supervisor (ALSS)		5	\$34.34	\$2,747.08	\$5,952	\$71,424
Records Supervisor (RCSU) Code Compliance Officer (CCO)						
RANGE 83	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Senior Engineering Technician (SRET)	Х	1	\$29.66	\$2,372.77	\$5,141	\$61,692
Public Works Inspector (PWIN)		2	\$31.14	\$2,491.38	\$5,398	\$64,776
, ,		3	\$32.70	\$2,616.00	\$5,668	\$68,016
		4	\$34.33	\$2,746.62	\$5,951	\$71,412
		5	\$36.05	\$2,884.15	\$6,249	\$74,988
RANGE 85	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Building Inspector (BLDI)	Χ	1	\$31.15	\$2,491.85	\$5,399	\$64,788
Project Coordinator (PJC)		2	\$32.71	\$2,616.46	\$5,669	\$68,028
		3	\$34.34	\$2,747.08	\$5,952	\$71,424
		4	\$36.06	\$2,884.62	\$6,250	\$75,000
		5	\$37.86	\$3,028.62	\$6,562	\$78,744
RANGE 87	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Deputy Chief Building Official (DCBO)	Χ	1	\$32.71	\$2,616.46	\$5,669	\$68,028
Accountant/Auditor (AAUD)		2	\$34.34	\$2,747.08	\$5,952	\$71,424
Management Analyst (MANA)		3	\$36.06	\$2,884.62	\$6,250	\$75,000
Accountant (ACCT)		4	\$37.86	\$3,028.62	\$6,562	\$78,744
		5	\$39.75	\$3,180.00	\$6,890	\$82,680
RANGE 89	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Information Systems Operations Manager (ISOM)	Х	1	\$34.34	\$2,747.08	\$5,952	\$71,424
		2	\$36.06	\$2,884.62	\$6,250	\$75,000
		3	\$37.86	\$3,028.62	\$6,562	\$78,744
		4	\$39.75	\$3,180.00	\$6,890	\$82,680
		5	\$41.73	\$3,338.77	\$7,234	\$86,808
RANGE 92	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Community Services Manager (CSMG)	Χ	1	\$36.03	\$2,882.77	\$6,246	\$74,952
Planner III (PLNR3)		2	\$37.83	\$3,026.77	\$6,558	\$78,696
		3	\$39.73	\$3,178.15	\$6,886	\$82,632
		4	\$41.71	\$3,336.92	\$7,230	\$86,760
		5	\$43.80	\$3,504.00	\$7,592	\$91,104

CITY OF ROHNERT PARK - PAY RATES AND RANGES Service Employees' International Union (SEIU - Local 1021) - Maintenance Workers

RANGE 52W	STEP	Hourly	Biweekly	Monthly	Annually
Maintenance Worker Trainee (MWT)	1	\$14.60	\$1,167.69	\$2,530	\$30,360
•	2	\$15.33	\$1,226.31	\$2,657	\$31,884
	3	\$16.10	\$1,287.69	\$2,790	\$33,480
	4	\$16.90	\$1,352.31	\$2,930	\$35,160
	5	\$17.75	\$1,420.15	\$3,077	\$36,924
RANGE 60W	STEP	Hourly	Biweekly	Monthly	Annually
Landscape Maintenance Worker (LMW)	1	\$17.35	\$1,387.85	\$3,007	\$36,084
Larrascape mantenance violation (2000)	2	\$18.21	\$1,457.08	\$3,157	\$37,884
	3	\$19.13	\$1,530.00	\$3,315	\$39,780
	4	\$20.08	\$1,606.62	\$3,481	\$41,772
	5	\$21.09	\$1,686.92	\$3,655	\$43,860
RANGE 64W	STEP	Hourly	Biweekly	Monthly	Annually
Meter Technician (PWMT)	1	\$19.00	\$1,520.31	\$3,294	\$39,528
Weter reclinician (r wwith)	2	\$19.96	\$1,596.46	\$3,459	\$41,508
	3	\$20.95	\$1,676.31	\$3,632	\$43,584
	4	\$20.00	\$1,760.31	\$3,832	\$45,768
	5	\$23.11	\$1,700.31	\$4,005	\$48,060
	3	\$23.11	31,040.40	\$4,003	Ş40,000
RANGE 70W	STEP	Hourly	Biweekly	Monthly	Annually
Maintenance Worker I (MW1)	1	\$23.25	\$1,860.00	\$4,030	\$48,360
	2	\$24.42	\$1,953.23	\$4,232	\$50,784
	3	\$25.64	\$2,051.08	\$4,444	\$53,328
	4	\$26.92	\$2,153.54	\$4,666	\$55,992
	5	\$28.26	\$2,261.08	\$4,899	\$58,788
RANGE 74W	STEP	Hourly	Biweekly	Monthly	Annually
Maintenance Worker II (MW2)	1	\$25.66	\$2,052.92	\$4,448	\$53,376
Fleet Mechanic (FMEC)	2	\$26.94	\$2,155.38	\$4,670	\$56,040
	3	\$28.29	\$2,262.92	\$4,903	\$58,836
	4	\$29.70	\$2,376.00	\$5,148	\$61,776
	5	\$31.18	\$2,494.62	\$5,405	\$64,860
RANGE 78W	STEP	Hourly	Biweekly	Monthly	Annually
Electrician (ELEC)	1	\$28.21	\$2,256.46	\$4,889	\$58,668
, ,	2	\$29.61	\$2,369.08	\$5,133	\$61,596
	3	\$31.10	\$2,487.69	\$5,390	\$64,680
	4	\$32.65	\$2,611.85	\$5,659	\$67,908
	5	\$34.28	\$2,742.46	\$5,942	\$71,304
RANGE 79W	STEP	Hourly	Biweekly	Monthly	Annually
Fleet Services Supervisor (FSS)	1	\$28.92	\$2,313.69	\$5,013	\$60,156
Arborist (ARB)	2	\$30.37	\$2,429.54	\$5,264	\$63,168
Supervising Maintenance Worker (SMW)	3	\$31.89	\$2,550.92	\$5,527	\$66,324
	4	\$33.48	\$2,678.31	\$5,803	\$69,636
	5	\$35.15	\$2,812.15	\$6,093	\$73,116
RANGE 83W	CTED	Hourly	Biweekly	Monthly	Annually
IVWINDE ODAN	NIFD.		PINCCITIA		
Utilities Services Supervisor (PWUSS)	STEP 1			\$5,525	\$66,300
Utilities Services Supervisor (PWUSS) General Services Supervisor (GSSR)	1	\$31.88	\$2,550.00	\$5,525	
Utilities Services Supervisor (PWUSS) General Services Supervisor (GSSR)	1 2	\$31.88 \$33.47	\$2,550.00 \$2,677.38	\$5,525 \$5,801	\$69,612
•	1 2 3	\$31.88 \$33.47 \$35.14	\$2,550.00 \$2,677.38 \$2,811.23	\$5,525 \$5,801 \$6,091	\$69,612 \$73,092
•	1 2	\$31.88 \$33.47	\$2,550.00 \$2,677.38	\$5,525 \$5,801	\$69,612

CITY OF ROHNERT PARK - PAY RATES AND RANGES Rohnert Park Public Safety Officers' Association (RPPSOA)

	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Dispatcher (PSD)	XD	1	\$24.43	\$1,954.62	\$4,235	\$50,820
		2	\$25.65	\$2,052.00	\$4,446	\$53,352
		3	\$26.92	\$2,153.54	\$4,666	\$55,992
		4	\$28.25	\$2,260.15	\$4,897	\$58,764
		5	\$29.65	\$2,372.31	\$5,140	\$61,680
PT Public Safety Dispatcher (PTD) - Hourly		1	\$23.21			
		2	\$24.37			
		3	\$25.57			
		4	\$26.84			
		5	\$28.17			
		*6	\$29.58			
RANGE 69	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Community Services Officer (CSO)	S-CSO	1	\$22.40	\$1,791.69	\$3,882	\$46,584
		2	\$23.52	\$1,881.23	\$4,076	\$48,912
		3	\$24.68	\$1,974.46	\$4,278	\$51,336
		4	\$25.90	\$2,072.31	\$4,490	\$53,880
		5	\$27.19	\$2,175.15	\$4,713	\$56,554
RANGE 81	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Officer Trainee (PSOT)	S	1	\$24.72	\$1,977.23	\$4,284	\$51,408
RANGE 83	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Communications Supervisor	XD	1	\$32.42	\$2,593.38	\$5,619	\$67,428
(PSCS)		2	\$34.03	\$2,722.62	\$5,899	\$70,788
		3	\$35.72	\$2,857.85	\$6,192	\$74,304
		4	\$37.49	\$2,999.08	\$6,498	\$77,976
		5	\$39.35	\$3,148.15	\$6,821	\$81,852
	01.400	CTED		Disconalds.	Monthly	Annually
RANGE 83.5	CLASS	STEP	Hourly	Biweekly	14101161119	Allifadil
	S	1	# Ourly \$28.52	\$2,281.38	\$4,943	
						\$59,316
New-hire Public Safety Officer (NEWB)		1	\$28.52	\$2,281.38	\$4,943	\$59,316 \$62,256
New-hire Public Safety Officer (NEWB) RANGE 83.75	S	1 2	\$28.52 \$29.93	\$2,281.38 \$2,394.46	\$4,943 \$5,188	\$59,316 \$62,256 Annually
New-hire Public Safety Officer (NEWB) RANGE 83.75 New-hire Fire Public Safety Officer	S CLASS	1 2 STEP	\$28.52 \$29.93 **Hourly	\$2,281.38 \$2,394.46 Biweekly	\$4,943 \$5,188 Monthly	\$59,316 \$62,256 Annually \$54,507
New-hire Public Safety Officer (NEWB) RANGE 83.75 New-hire Fire Public Safety Officer (NEWF)	S CLASS	1 2 STEP 1	\$28.52 \$29.93 **Hourly \$19.75 \$20.73	\$2,281.38 \$2,394.46 Biweekly \$2,096.42 \$2,200.31	\$4,943 \$5,188 Monthly \$4,542	\$59,316 \$62,256 Annually \$54,507 \$57,208
New-hire Public Safety Officer (NEWB) RANGE 83.75 New-hire Fire Public Safety Officer (NEWF) RANGE 84	S CLASS S	1 2 STEP 1 2	\$28.52 \$29.93 **Hourly \$19.75	\$2,281.38 \$2,394.46 Biweekly \$2,096.42	\$4,943 \$5,188 Monthly \$4,542 \$4,767	\$59,316 \$62,256 Annually \$54,507 \$57,208 Annually
New-hire Public Safety Officer (NEWB) RANGE 83.75 New-hire Fire Public Safety Officer (NEWF) RANGE 84	S CLASS S CLASS	1 2 STEP 1 2 STEP	\$28.52 \$29.93 **Hourly \$19.75 \$20.73	\$2,281.38 \$2,394.46 Biweekly \$2,096.42 \$2,200.31 Biweekly	\$4,943 \$5,188 Monthly \$4,542 \$4,767 Monthly	\$59,316 \$62,256 Annually \$54,507 \$57,208 Annually \$65,352
New-hire Public Safety Officer (NEWB) RANGE 83.75 New-hire Fire Public Safety Officer (NEWF) RANGE 84	S CLASS S CLASS	1 2 STEP 1 2 STEP	\$28.52 \$29.93 **Hourly \$19.75 \$20.73 Hourly \$31.42	\$2,281.38 \$2,394.46 Biweekly \$2,096.42 \$2,200.31 Biweekly \$2,513.54	\$4,943 \$5,188 Monthly \$4,542 \$4,767 Monthly \$5,446	\$59,316 \$62,256 Annually \$54,507 \$57,208 Annually \$65,352 \$68,604
New-hire Public Safety Officer (NEWB) RANGE 83.75 New-hire Fire Public Safety Officer (NEWF) RANGE 84	S CLASS S CLASS	1 2 STEP 1 2 STEP 1 2	\$28.52 \$29.93 **Hourly \$19.75 \$20.73 Hourly \$31.42 \$32.98	\$2,281.38 \$2,394.46 Biweekly \$2,096.42 \$2,200.31 Biweekly \$2,513.54 \$2,638.62	\$4,943 \$5,188 Monthly \$4,542 \$4,767 Monthly \$5,446 \$5,717	\$59,316 \$62,256 Annually \$54,507 \$57,208 Annually \$65,352 \$68,604 \$72,000
New-hire Public Safety Officer (NEWB) RANGE 83.75 New-hire Fire Public Safety Officer (NEWF) RANGE 84	S CLASS S CLASS	1 2 STEP 1 2 STEP 1 2 3	\$28.52 \$29.93 **Hourly \$19.75 \$20.73 Hourly \$31.42 \$32.98 \$34.62	\$2,281.38 \$2,394.46 Biweekly \$2,096.42 \$2,200.31 Biweekly \$2,513.54 \$2,638.62 \$2,769.23	\$4,943 \$5,188 Monthly \$4,542 \$4,767 Monthly \$5,446 \$5,717 \$6,000	\$59,316 \$62,256 Annually \$54,507 \$57,208 Annually \$65,352 \$68,604 \$72,000 \$75,564
RANGE 83.75 New-hire Public Safety Officer (NEWF) RANGE 84 Public Safety Officer (PSO)	S CLASS S CLASS	1 2 STEP 1 2 STEP 1 2 3 4	\$28.52 \$29.93 **Hourly \$19.75 \$20.73 Hourly \$31.42 \$32.98 \$34.62 \$36.33	\$2,281.38 \$2,394.46 Biweekly \$2,096.42 \$2,200.31 Biweekly \$2,513.54 \$2,638.62 \$2,769.23 \$2,906.31	\$4,943 \$5,188 Monthly \$4,542 \$4,767 Monthly \$5,446 \$5,717 \$6,000 \$6,297	\$59,316 \$62,256 Annually \$54,507 \$57,208 Annually \$65,352 \$68,604 \$72,000 \$75,564 \$79,308
RANGE 83.75 New-hire Public Safety Officer (NEWF) RANGE 84 Public Safety Officer (PSO)	S CLASS S CLASS	1 2 STEP 1 2 STEP 1 2 3 4 5	\$28.52 \$29.93 **Hourly \$19.75 \$20.73 Hourly \$31.42 \$32.98 \$34.62 \$36.33 \$38.13	\$2,281.38 \$2,394.46 Biweekly \$2,096.42 \$2,200.31 Biweekly \$2,513.54 \$2,638.62 \$2,769.23 \$2,906.31 \$3,050.31	\$4,943 \$5,188 Monthly \$4,542 \$4,767 Monthly \$5,446 \$5,717 \$6,000 \$6,297 \$6,609	\$59,316 \$62,256 Annually \$54,507 \$57,208 Annually \$65,352 \$68,604 \$72,000 \$75,564 \$79,308
RANGE 83.75 New-hire Public Safety Officer (NEWB) RANGE 83.75 New-hire Fire Public Safety Officer (NEWF) RANGE 84 Public Safety Officer (PSO) RANGE 86 Fire Assignment Public Safety Officer	S CLASS S CLASS S	1 2 STEP 1 2 3 4 5 STEP STEP	\$28.52 \$29.93 **Hourly \$19.75 \$20.73 Hourly \$31.42 \$32.98 \$34.62 \$36.33 \$38.13 **Hourly	\$2,281.38 \$2,394.46 Biweekly \$2,096.42 \$2,200.31 Biweekly \$2,513.54 \$2,638.62 \$2,769.23 \$2,906.31 \$3,050.31 Biweekly	\$4,943 \$5,188 Monthly \$4,542 \$4,767 Monthly \$5,446 \$5,717 \$6,000 \$6,297 \$6,609 Monthly	\$59,316 \$62,256 Annually \$54,507 \$57,208 Annually \$65,352 \$68,604 \$72,000 \$75,564 \$79,308 Annually \$60,055
RANGE 83.75 New-hire Public Safety Officer (NEWB) RANGE 83.75 New-hire Fire Public Safety Officer (NEWF) RANGE 84 Public Safety Officer (PSO) RANGE 86 Fire Assignment Public Safety Officer	S CLASS S CLASS S	1 2 STEP 1 2 3 4 5 STEP 1	\$28.52 \$29.93 **Hourly \$19.75 \$20.73 Hourly \$31.42 \$32.98 \$34.62 \$36.33 \$38.13 **Hourly \$21.76	\$2,281.38 \$2,394.46 Biweekly \$2,096.42 \$2,200.31 Biweekly \$2,513.54 \$2,638.62 \$2,769.23 \$2,906.31 \$3,050.31 Biweekly \$2,309.81	\$4,943 \$5,188 Monthly \$4,542 \$4,767 Monthly \$5,446 \$5,717 \$6,000 \$6,297 \$6,609 Monthly \$5,005	\$59,316 \$62,256 Annually \$54,507 \$57,208 Annually \$65,352 \$68,604 \$72,000 \$75,564 \$79,308 Annually \$60,055 \$63,042
RANGE 83.75 New-hire Public Safety Officer (NEWB) RANGE 84 Public Safety Officer (PSO) RANGE 86 Fire Assignment Public Safety Officer	S CLASS S CLASS S	1 2 STEP 1 2 3 4 5 STEP 1 2 2	\$28.52 \$29.93 **Hourly \$19.75 \$20.73 Hourly \$31.42 \$32.98 \$34.62 \$36.33 \$38.13 **Hourly \$21.76 \$22.84	\$2,281.38 \$2,394.46 Biweekly \$2,096.42 \$2,200.31 Biweekly \$2,513.54 \$2,638.62 \$2,769.23 \$2,906.31 \$3,050.31 Biweekly \$2,309.81 \$2,424.69	\$4,943 \$5,188 Monthly \$4,542 \$4,767 Monthly \$5,446 \$5,717 \$6,000 \$6,297 \$6,609 Monthly \$5,005 \$5,254	\$59,316 \$62,256 Annually \$54,507 \$57,208 Annually \$65,352 \$68,604 \$72,000 \$75,564 \$79,308 Annually \$60,055 \$63,042 \$66,162
New-hire Public Safety Officer (NEWB) RANGE 83.75 New-hire Fire Public Safety Officer (NEWF) RANGE 84	S CLASS S CLASS S	1 2 STEP 1 2 3 4 5 STEP 1 2 3 3	\$28.52 \$29.93 **Hourly \$19.75 \$20.73 Hourly \$31.42 \$32.98 \$34.62 \$36.33 \$38.13 **Hourly \$21.76 \$22.84 \$23.97	\$2,281.38 \$2,394.46 Biweekly \$2,096.42 \$2,200.31 Biweekly \$2,513.54 \$2,638.62 \$2,769.23 \$2,906.31 \$3,050.31 Biweekly \$2,309.81 \$2,424.69 \$2,544.69	\$4,943 \$5,188 Monthly \$4,542 \$4,767 Monthly \$5,446 \$5,717 \$6,000 \$6,297 \$6,609 Monthly \$5,005 \$5,254 \$5,514	\$59,316 \$62,256 Annually \$54,507 \$57,208 Annually \$65,352 \$68,604 \$72,000 \$75,564 \$79,308 Annually \$60,055 \$63,042 \$66,162 \$69,437
RANGE 83.75 New-hire Public Safety Officer (NEWF) RANGE 84 Public Safety Officer (PSO) RANGE 86 Fire Assignment Public Safety Officer (FPSO)	S CLASS S CLASS S	1 2 STEP 1 2 3 4 5 STEP 1 2 3 4 5 5	\$28.52 \$29.93 **Hourly \$19.75 \$20.73 Hourly \$31.42 \$32.98 \$34.62 \$36.33 \$38.13 **Hourly \$21.76 \$22.84 \$23.97 \$25.16 \$26.41	\$2,281.38 \$2,394.46 Biweekly \$2,096.42 \$2,200.31 Biweekly \$2,513.54 \$2,638.62 \$2,769.23 \$2,906.31 \$3,050.31 Biweekly \$2,309.81 \$2,424.69 \$2,544.69 \$2,670.65 \$2,803.00	\$4,943 \$5,188 Monthly \$4,542 \$4,767 Monthly \$5,446 \$5,717 \$6,000 \$6,297 \$6,609 Monthly \$5,005 \$5,254 \$5,514 \$5,786 \$6,073	\$59,316 \$62,256 Annually \$54,507 \$57,208 Annually \$65,352 \$68,604 \$72,000 \$75,564 \$79,308 Annually \$60,055 \$63,042 \$66,162 \$69,437 \$72,878
Fire Assignment Public Safety Officer (FPSO) RANGE 89	S CLASS S CLASS S CLASS	1 2 STEP 1 2 3 4 5 STEP 1 5 STEP 5 STEP 1 5 STEP 1 5 STEP 1 5 STEP 5 STE	\$28.52 \$29.93 **Hourly \$19.75 \$20.73 Hourly \$31.42 \$32.98 \$34.62 \$36.33 \$38.13 **Hourly \$21.76 \$22.84 \$23.97 \$25.16 \$26.41 Hourly	\$2,281.38 \$2,394.46 Biweekly \$2,096.42 \$2,200.31 Biweekly \$2,513.54 \$2,638.62 \$2,769.23 \$2,906.31 \$3,050.31 Biweekly \$2,309.81 \$2,424.69 \$2,544.69 \$2,670.65 \$2,803.00 Biweekly	\$4,943 \$5,188 Monthly \$4,542 \$4,767 Monthly \$5,446 \$5,717 \$6,000 \$6,297 \$6,609 Monthly \$5,005 \$5,254 \$5,514 \$5,786 \$6,073 Monthly	\$59,316 \$62,256 Annually \$54,507 \$57,208 Annually \$65,352 \$68,604 \$72,000 \$75,564 \$79,308 Annually \$60,055 \$63,042 \$66,162 \$69,437 \$72,878 Annually
RANGE 83.75 New-hire Public Safety Officer (NEWF) RANGE 84 Public Safety Officer (PSO) RANGE 86 Fire Assignment Public Safety Officer (FPSO)	S CLASS S CLASS S	1 2 STEP 1 2 3 4 5 STEP 1 2 3 4 5 5	\$28.52 \$29.93 **Hourly \$19.75 \$20.73 Hourly \$31.42 \$32.98 \$34.62 \$36.33 \$38.13 **Hourly \$21.76 \$22.84 \$23.97 \$25.16 \$26.41	\$2,281.38 \$2,394.46 Biweekly \$2,096.42 \$2,200.31 Biweekly \$2,513.54 \$2,638.62 \$2,769.23 \$2,906.31 \$3,050.31 Biweekly \$2,309.81 \$2,424.69 \$2,544.69 \$2,670.65 \$2,803.00	\$4,943 \$5,188 Monthly \$4,542 \$4,767 Monthly \$5,446 \$5,717 \$6,000 \$6,297 \$6,609 Monthly \$5,005 \$5,254 \$5,514 \$5,786 \$6,073	\$59,316 \$62,256 Annually \$54,507 \$57,208 Annually \$65,352 \$68,604 \$72,000 \$75,564 \$79,308 Annually \$60,055 \$63,042 \$66,162 \$69,437 \$72,878

CITY OF ROHNERT PARK - PAY RATES AND RANGES

Rohnert Park Public Safety Officers' Association (RPPSOA)

 4
 \$42.41
 \$3,392.77
 \$7,351
 \$88,212

 5
 \$44.50
 \$3,560.31
 \$7,714
 \$92,568

RANGE 91	CLASS	STEP	**Hourly	Biweekly	Monthly	<u>Annually</u>
Fire Assignment Sergeant (FSGT)	S	1	\$25.40	\$2,696.12	\$5,842	\$70,099
, , , , , , , , , , , , , , , , , , , ,		2	\$26.66	\$2,829.69	\$6,131	\$73,572
		3	\$27.98	\$2,970.08	\$6,435	\$77,222
		4	\$29.37	\$3,117.69	\$6,755	\$81,060
		5	\$30.82	\$3,271.65	\$7,089	\$85,063

CITY OF ROHNERT PARK - PAY RATES AND RANGES Miscellaneous Part-Time (MISPT2) - Community Services Department

RANGE 38	STEP	Hourly
PT Lifeguard/Cashier (PTLC)	1	\$9.00
PT Pool Cashier (PTPC)	2	\$9.50
PT Facility Attendant (PTFA)	3	\$10.00
PT Community Services Leader (PTCSL)	4	\$10.26
,	5	\$10.77
	6	\$11.31
	7	\$11.88
RANGE 41	STEP	Hourly
PT Instructor/Lifeguard (PTIL)	1	\$9.02
	2	\$9.47
	3	\$10.00
	4	\$10.44
	5	\$10.96
	6	\$11.51
	7	\$12.08
	CTED	Hande
RANGE 43	STEP	Hourly \$9.29
PT Senior Community Services Leader (PTSCSL)	1	\$9.76
	2 3	\$9.76
		\$10.23
	4	
	5	\$11.30
	6	\$11.87
	7	\$12.46
RANGE 45	STEP	Hourly
	STEP 1	Hourly \$10.00
PT Senior Lifeguard (PTSRL)		
	1	\$10.00
PT Senior Lifeguard (PTSRL)	1 2	\$10.00 \$10.51
PT Senior Lifeguard (PTSRL)	1 2 3	\$10.00 \$10.51 \$11.03
PT Senior Lifeguard (PTSRL)	1 2 3 4	\$10.00 \$10.51 \$11.03 \$11.58
PT Senior Lifeguard (PTSRL)	1 2 3 4 5	\$10.00 \$10.51 \$11.03 \$11.58 \$12.16
PT Senior Lifeguard (PTSRL) PT Sports Center Coordinator (PTSC)	1 2 3 4 5 6	\$10.00 \$10.51 \$11.03 \$11.58 \$12.16 \$12.77 \$13.41
PT Senior Lifeguard (PTSRL) PT Sports Center Coordinator (PTSC) RANGE 53	1 2 3 4 5 6 7	\$10.00 \$10.51 \$11.03 \$11.58 \$12.16 \$12.77 \$13.41
PT Senior Lifeguard (PTSRL) PT Sports Center Coordinator (PTSC)	1 2 3 4 5 6 7 STEP	\$10.00 \$10.51 \$11.03 \$11.58 \$12.16 \$12.77 \$13.41 Hourly \$11.30
PT Senior Lifeguard (PTSRL) PT Sports Center Coordinator (PTSC) RANGE 53	1 2 3 4 5 6 7 STEP 1 2	\$10.00 \$10.51 \$11.03 \$11.58 \$12.16 \$12.77 \$13.41 Hourly \$11.30 \$11.86
PT Senior Lifeguard (PTSRL) PT Sports Center Coordinator (PTSC) RANGE 53	1 2 3 4 5 6 7 STEP 1 2 3	\$10.00 \$10.51 \$11.03 \$11.58 \$12.16 \$12.77 \$13.41 Hourly \$11.30 \$11.86 \$12.46
PT Senior Lifeguard (PTSRL) PT Sports Center Coordinator (PTSC) RANGE 53	1 2 3 4 5 6 7 STEP 1 2 3 4	\$10.00 \$10.51 \$11.03 \$11.58 \$12.16 \$12.77 \$13.41 Hourly \$11.30 \$11.86 \$12.46 \$13.08
PT Senior Lifeguard (PTSRL) PT Sports Center Coordinator (PTSC) RANGE 53	1 2 3 4 5 6 7 STEP 1 2 3 4 5	\$10.00 \$10.51 \$11.03 \$11.58 \$12.16 \$12.77 \$13.41 Hourly \$11.30 \$11.86 \$12.46 \$13.08 \$13.73
PT Senior Lifeguard (PTSRL) PT Sports Center Coordinator (PTSC) RANGE 53	1 2 3 4 5 6 7 STEP 1 2 3 4 5 6	\$10.00 \$10.51 \$11.03 \$11.58 \$12.16 \$12.77 \$13.41 Hourly \$11.30 \$11.86 \$12.46 \$13.08 \$13.73 \$14.42
PT Senior Lifeguard (PTSRL) PT Sports Center Coordinator (PTSC) RANGE 53	1 2 3 4 5 6 7 STEP 1 2 3 4 5	\$10.00 \$10.51 \$11.03 \$11.58 \$12.16 \$12.77 \$13.41 Hourly \$11.30 \$11.86 \$12.46 \$13.08 \$13.73
PT Senior Lifeguard (PTSRL) PT Sports Center Coordinator (PTSC) RANGE 53	1 2 3 4 5 6 7 STEP 1 2 3 4 5 6	\$10.00 \$10.51 \$11.03 \$11.58 \$12.16 \$12.77 \$13.41 Hourly \$11.30 \$11.86 \$12.46 \$13.08 \$13.73 \$14.42 \$15.14
PT Senior Lifeguard (PTSRL) PT Sports Center Coordinator (PTSC) RANGE 53 PT Pool Manager (PTPMGR) RANGE 59	1 2 3 4 5 6 7 STEP 1 2 3 4 5 6 7	\$10.00 \$10.51 \$11.03 \$11.58 \$12.16 \$12.77 \$13.41 Hourly \$11.30 \$11.86 \$12.46 \$13.08 \$13.73 \$14.42 \$15.14 Hourly \$12.46
PT Senior Lifeguard (PTSRL) PT Sports Center Coordinator (PTSC) RANGE 53 PT Pool Manager (PTPMGR)	1 2 3 4 5 6 7 STEP 1 2 3 4 5 6 7	\$10.00 \$10.51 \$11.03 \$11.58 \$12.16 \$12.77 \$13.41 Hourly \$11.30 \$11.86 \$12.46 \$13.08 \$13.73 \$14.42 \$15.14 Hourly \$12.46 \$13.08
PT Senior Lifeguard (PTSRL) PT Sports Center Coordinator (PTSC) RANGE 53 PT Pool Manager (PTPMGR) RANGE 59 PT Senior Pool Manager (SPMG)	1 2 3 4 5 6 7 STEP 1 STEP 1	\$10.00 \$10.51 \$11.03 \$11.58 \$12.16 \$12.77 \$13.41 Hourly \$11.30 \$11.86 \$12.46 \$13.08 \$13.73 \$14.42 \$15.14 Hourly \$12.46 \$13.08 \$13.73
PT Senior Lifeguard (PTSRL) PT Sports Center Coordinator (PTSC) RANGE 53 PT Pool Manager (PTPMGR) RANGE 59 PT Senior Pool Manager (SPMG)	1 2 3 4 5 6 7 STEP 1 2 STEP 1 2 2 3 4 5 6 7 STEP 1 2 2 3 4 5 6 7 STEP 1 2 2 5 6 7 STEP 1 2 2 5 6 7 5 5 6 7 5 5 6 7 5 5 6 7 5 6 7 5 6 7 5 6 7 5 6 7 5 6 7 5 6 7 5 6 7 5 6 7 5 6 7 5 6 7 5 6 7 7 5 7 6 7 7 5 7 7 7 7	\$10.00 \$10.51 \$11.03 \$11.58 \$12.16 \$12.77 \$13.41 Hourly \$11.30 \$11.86 \$12.46 \$13.08 \$13.73 \$14.42 \$15.14 Hourly \$12.46 \$13.08 \$13.73 \$14.42
PT Senior Lifeguard (PTSRL) PT Sports Center Coordinator (PTSC) RANGE 53 PT Pool Manager (PTPMGR) RANGE 59 PT Senior Pool Manager (SPMG)	1 2 3 4 5 6 7 STEP 1 2 3 4 5 6 7 STEP 1 2 3 3 4 5 6 7 STEP 1 2 3 3 4 5 6 7 STEP 1 2 3 3 5 6 7 5 5 6 7 5 5 6 7 5 5 6 7 5 5 6 7 5 5 6 7 5 6 7 5 6 7 5 7 5	\$10.00 \$10.51 \$11.03 \$11.58 \$12.16 \$12.77 \$13.41 Hourly \$11.30 \$11.86 \$12.46 \$13.08 \$13.73 \$14.42 \$15.14 Hourly \$12.46 \$13.08
PT Senior Lifeguard (PTSRL) PT Sports Center Coordinator (PTSC) RANGE 53 PT Pool Manager (PTPMGR) RANGE 59 PT Senior Pool Manager (SPMG)	1 2 3 4 5 6 7 STEP 1 2 3 4 5 6 7 STEP 1 2 3 4 4 5 6 7 STEP 1 2 3 4 4 5 6 7 STEP 1 2 3 4 4 5 6 7 5 6 7 STEP 1 2 3 4 5 6 7 5 6 7 5 STEP 1 2 3 4 5 6 7 6 7 5 STEP 1 2 3 4 5 6 7 6 7 6 7 6 7 6 7 7 STEP 1 2 3 4 7 6 7 6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	\$10.00 \$10.51 \$11.03 \$11.58 \$12.16 \$12.77 \$13.41 Hourly \$11.30 \$11.86 \$12.46 \$13.08 \$13.73 \$14.42 \$15.14 Hourly \$12.46 \$13.08 \$13.73 \$14.42

CITY OF ROHNERT PARK - PAY RATES AND RANGES Miscellaneous Part-Time Hourly Positions

Administrative/Office	Hourly
PT Administrative Assistant (PTAA)	\$9.50 - \$28.50
PT Office Assistant (PTO1)	\$9.03 - \$19.00
PT Information Systems Assistant (PTIS)	\$20.00 - \$25.00
PT Technical Advisor (PTTA)	\$14.25 - \$47.50
Temporary Management Analyst (TMAN)	\$25.00 - \$40.00
PT Administrative Intern (PTAI)	\$9.03 - \$19.00
·	
Community Services	Hourly
PT Custodian (PTC)	\$11.40 - \$14.00
Performing Arts Center	Hourly
PT Box Office Assistant (PTBA)	\$9.00 - \$10.45
PT Assistant Box Office Manager (PTHBM)	\$10.00 - \$12.00
PT Arts Center House Manager (PTHM)	\$10.00 - \$12.00
PT Theater Technician (PTTT)	\$9.00 - \$13.30
Public Safety	Hourly
PT Community Services Officer (TCSO)	\$22.40 - \$27.19
Animal Shelter Assistant (ASA)	\$11.40 - \$14.25
Public Works	Hourly
Seasonal Maintenance Assistant (SMA)	\$11.40 - \$14.00

CITY OF ROHNERT PARK - PAY RATES AND RANGES Pensionable Stipends by Unit

All Units	Amount/Percentage
Acting Pay	5% - 10%
*Longevity	2% - 10%
zongomy	
By Employment Contract	Amount/Percentage
POST Certification Pay (Director of Public Safety) - Executive	10%
•	
Confidential	Amount/Percentage
Bilingual	\$100/month
Educational Incentive - BA/BS, MA/MS	\$50/month
Rohnert Park Employees' Association (RPEA)	Amount/Percentage \$100/month
Bilingual	\$50/month
Educational Incentive - MA/MS	\$50/month
Rohnert Park Public Safety Managers' Association (RPPSMA)	Amount/Percentage
POST Certification Pay (Commanders) - Supervisory	7.0%
POST Certification Pay (Commanders) - Management	8.5%
POST CERTIFICATION Fay (Commanders) - Management	
Rohnert Park Public Safety Officers' Association (RPPSOA)	Amount/Percentage
Acting Supervisor/Watch Commander	5% - 10%
Acting Lieutenant	10% - 15%
Bilingual	2.5%
Canine Handler	3.0%
Detective	5.0%
Educational - AA/AS (Sergeant, PSO, CSO)	1.8%
Educational - AA/AS (Dispatcher, Comm Sup)	2.4%
Educational - BA/BS (Sergeant, PSO, CSO)	2.8%
Educational - BA/BS (Dispatcher, Comm Sup)	3.6%
EMT	2.0%
Field Training Officer	5.0%
Non-Sworn Training Officer	5.0%
Fire Specialty	2.0%
Fire Engineer	2.5%
Fire Captain	4.0%
*Fire Marshal	15.0%
PSO Captain	3.0%
Master Officer	5.0%
Motorcycle Duty	3.0%
**Intermediate POST Certification	4.5%
**Advanced POST Certification	7.0%
**POST Supervisory Certification (Sergeant)	9.0%
POST Field Evidence Tech Certification (CSO)	2.5%
Property Technician (CSO)	5.0%
Shift Differential	5.0%
Special/Extra Assignments	5.0%
***Uniform Allowance	\$240/year
Caming Employage International Union (CEUI)	Amount/Percentage
Service Employees' International Union (SEIU)	2.6%
Certification and License Program - Level I	4.5%
Certification and License Program - Level II	6.0%
Certification and License Program - Level III	\$75/month
Educational Incentive Pay - Level I	\$100/month
Educational Incentive Pay - Level II	\$135/month
Educational Incentive Pay - Level III	9200/11101101

^{*}Inactive stipend; closed to new hires

**Only one POST stipend paid per employee

***Only pensionable for classic PERS members