

## RESOLUTION NO. 2015-033

### A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROHNERT PARK AUTHORIZING AND APPROVING THE CITY OF ROHNERT PARK PAY RATES AND RANGES DATED FEBRUARY 11, 2015

**WHEREAS**, the California Public Employees' Retirement Law, at Section 570.5 of the California Code of Regulations Title 2, requires the City of Rohnert Park to publish the City's Pay Rates and Ranges on the City's internet site and the City Council to approve the Pay Rates and Ranges in its entirety each time a modification is made; and

**WHEREAS**, the City Council previously approved the City Pay Rates and Ranges document dated November 19, 2014 on November 25, 2014 pursuant to Resolution No. 2014-172 and several position and salary changes have been subsequently approved and/or require updating; and

**WHEREAS**, Staff recommends that the Council adopt the updated City Pay Rates and Ranges document dated February 11, 2015 attached hereto as Exhibit A.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Rohnert Park that it does hereby authorize and approve the City of Rohnert Park Pay Rates and Ranges dated February 11, 2015 attached hereto as Exhibit "A" and incorporated by this reference.

**BE IT FURTHER RESOLVED** that the City Manager is hereby authorized and directed to execute documents pertaining to same for and on behalf of the City of Rohnert Park.

**DULY AND REGULARLY ADOPTED** this 24<sup>th</sup> day of February, 2015.



**CITY OF ROHNERT PARK**

Amy O. Ahanotu, Mayor

**ATTEST:**

JoAnne M. Buergler, City Clerk

Attachments: Exhibit A

CALLINAN: AYE MACKENZIE: AYE STAFFORD: ABSENT BELFORTE: AYE AHANOTU: AYE

AYES: ( 4 ) NOES: ( 0 ) ABSENT: ( 1 ) ABSTAIN: ( 0 )

Exhibit A



**CITY OF ROHNERT PARK**  
**CURRENT PAY**  
**RATES & RANGES**  
Revised February 11, 2015

**CITY OF ROHNERT PARK - PAY RATES AND RANGES**  
**Management Unit (Unrepresented)**

<b>N/R</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
City Council (COUN)	N/A			\$189.77	\$411.16	

<b>N/R</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
City Manager (CMGR) (By Employment Contract)	N/A				\$15,750	\$189,000

<b>RANGE 105</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Director of Public Safety (SDIR) (By Employment Contract)	N/A				\$13,864	\$166,366

<b>RANGE 103</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Assistant City Manager (ACM) (By Employment Contract)	M	1	\$61.48	\$4,918.62	\$10,657	\$127,884
		2	\$64.56	\$5,164.62	\$11,190	\$134,280
		3	\$67.79	\$5,423.08	\$11,750	\$141,000
		4	\$71.18	\$5,694.00	\$12,337	\$148,044
		5	\$74.73	\$5,978.77	\$12,954	\$155,448

<b>RANGE 100</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Director of Public Works and Community Services (PWCS)	M	1	\$53.94	\$4,315.38	\$9,350	\$112,200
		2	\$56.64	\$4,530.92	\$9,817	\$117,804
Director of Development Services (DODS)		3	\$59.47	\$4,757.54	\$10,308	\$123,696
		4	\$62.44	\$4,995.23	\$10,823	\$129,876
		5	\$65.56	\$5,244.92	\$11,364	\$136,368

<b>RANGE 98</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Finance Director/City Treasurer (FDIR)	M	1	\$51.96	\$4,157.08	\$9,007	\$108,084
City Engineer (CENG)		2	\$54.56	\$4,364.77	\$9,457	\$113,484
Development Services Manager (DSMG)		3	\$57.29	\$4,583.08	\$9,930	\$119,160
Human Resources Director (HRDIR)		4	\$60.16	\$4,812.46	\$10,427	\$125,124
		5	\$63.16	\$5,052.92	\$10,948	\$131,376

<b>RANGE 94</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Deputy City Engineer (DCENG)	M	1	\$42.85	\$3,427.85	\$7,427	\$89,124
City Clerk (CCLERK)		2	\$44.99	\$3,599.08	\$7,798	\$93,576
Technical Services Commander (TSCMDR)		3	\$47.24	\$3,779.08	\$8,188	\$98,256
Assistant Public Works Director (APWD)		4	\$49.60	\$3,967.85	\$8,597	\$103,164
		5	\$52.08	\$4,166.31	\$9,027	\$108,324

<b>RANGE 90</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Utility Billing and Revenue Manager (UBRM)	M	1	\$35.07	\$2,805.23	\$6,078	\$72,936
		2	\$36.82	\$2,945.54	\$6,382	\$76,584
		3	\$38.66	\$3,092.77	\$6,701	\$80,412
		4	\$40.59	\$3,247.38	\$7,036	\$84,432
		5	\$42.62	\$3,409.85	\$7,388	\$88,656

**Rohnert Park Public Safety Managers' Association (RPPSMA)**

<b>RANGE 95</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
P.S. Commander (PSCMDR)	P	1	\$47.25	\$3,780.00	\$8,190	\$98,280
		2	\$49.61	\$3,968.77	\$8,599	\$103,188
		3	\$52.09	\$4,167.23	\$9,029	\$108,348
		4	\$54.69	\$4,375.38	\$9,480	\$113,760
		5	\$57.43	\$4,594.15	\$9,954	\$119,448

**CITY OF ROHNERT PARK - PAY RATES AND RANGES**  
**Confidential Unit (Unrepresented)**

<b>RANGE 72-CF</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Secretary II (SE2A)	X	1	\$22.68	\$1,814.77	\$3,932	\$47,184
Human Resources Technician (HRT)		2	\$23.82	\$1,905.69	\$4,129	\$49,548
		3	\$25.01	\$2,000.77	\$4,335	\$52,020
		4	\$26.26	\$2,100.92	\$4,552	\$54,624
		5	\$27.58	\$2,206.15	\$4,780	\$57,360
<b>RANGE 76-CF</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Payroll/Fiscal Specialist (PFS)	X	1	\$25.02	\$2,001.23	\$4,336	\$52,032
		2	\$26.27	\$2,101.38	\$4,553	\$54,636
		3	\$27.58	\$2,206.62	\$4,781	\$57,372
		4	\$28.96	\$2,316.92	\$5,020	\$60,240
		5	\$30.41	\$2,432.77	\$5,271	\$63,252
<b>RANGE 78-CF</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Deputy City Clerk (DCC)	X	1	\$26.26	\$2,100.92	\$4,552	\$54,624
		2	\$27.58	\$2,206.15	\$4,780	\$57,360
		3	\$28.96	\$2,316.46	\$5,019	\$60,228
		4	\$30.40	\$2,432.31	\$5,270	\$63,240
		5	\$31.93	\$2,554.15	\$5,534	\$66,408
<b>RANGE 80-CF</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Executive Assistant to the City Manager (EACM)	X	1	\$28.26	\$2,261.08	\$4,899	\$58,788
		2	\$29.68	\$2,374.15	\$5,144	\$61,728
		3	\$31.16	\$2,492.77	\$5,401	\$64,812
		4	\$32.72	\$2,617.38	\$5,671	\$68,052
		5	\$34.36	\$2,748.46	\$5,955	\$71,460
<b>RANGE 84-CF</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Human Resources Analyst (HRA)	X	1	\$31.16	\$2,492.77	\$5,401	\$64,812
		2	\$32.72	\$2,617.38	\$5,671	\$68,052
		3	\$34.36	\$2,748.46	\$5,955	\$71,460
		4	\$36.08	\$2,886.00	\$6,253	\$75,036
		5	\$37.88	\$3,030.46	\$6,566	\$78,792
<b>RANGE 88-CF</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Accounting Supervisor (ASUP)	X	1	\$33.40	\$2,672.31	\$5,790	\$69,480
		2	\$35.07	\$2,805.69	\$6,079	\$72,948
		3	\$36.83	\$2,946.00	\$6,383	\$76,596
		4	\$38.67	\$3,093.23	\$6,702	\$80,424
		5	\$40.60	\$3,247.85	\$7,037	\$84,444
<b>RANGE 94-CF</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Senior Analyst (SRAN)	X	1	\$38.41	\$3,072.46	\$6,657	\$79,884
		2	\$40.33	\$3,226.15	\$6,990	\$83,880
		3	\$42.35	\$3,387.69	\$7,340	\$88,080
		4	\$44.46	\$3,557.08	\$7,707	\$92,484
		5	\$46.69	\$3,735.23	\$8,093	\$97,116

**CITY OF ROHNERT PARK - PAY RATES AND RANGES**  
**Rohnert Park Employees' Association (RPEA)**

RANGE 61	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Office Assistant I (OA1)	X	1	\$17.35	\$1,387.85	\$3,007	\$36,084
		2	\$18.21	\$1,457.08	\$3,157	\$37,884
		3	\$19.13	\$1,530.00	\$3,315	\$39,780
		4	\$20.08	\$1,606.62	\$3,481	\$41,772
		5	\$21.09	\$1,686.92	\$3,655	\$43,860
RANGE 63	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Animal Health Technician (AHT)	X	1	\$18.21	\$1,457.08	\$3,157	\$37,884
		2	\$19.13	\$1,530.00	\$3,315	\$39,780
		3	\$20.08	\$1,606.62	\$3,481	\$41,772
		4	\$21.09	\$1,686.92	\$3,655	\$43,860
		5	\$22.14	\$1,771.38	\$3,838	\$46,056
RANGE 64	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Office Assistant II (OA2)	X	1	\$18.60	\$1,488.00	\$3,224	\$38,688
Community Services Program Coordinator (CSPC)		2	\$19.53	\$1,562.31	\$3,385	\$40,620
Public Safety Records Clerk (PSRC)		3	\$20.50	\$1,640.31	\$3,554	\$42,648
Reg PT Office Assistant II (OA2P)		4	\$21.53	\$1,722.46	\$3,732	\$44,784
		5	\$22.61	\$1,808.77	\$3,919	\$47,028
RANGE 66	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Accounting Specialist I (ASP1)	X	1	\$19.53	\$1,562.31	\$3,385	\$40,620
		2	\$20.50	\$1,640.31	\$3,554	\$42,648
		3	\$21.53	\$1,722.46	\$3,732	\$44,784
		4	\$22.61	\$1,808.77	\$3,919	\$47,028
		5	\$23.74	\$1,899.23	\$4,115	\$49,380
RANGE 68	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Secretary I (SEC1)	X	1	\$20.50	\$1,640.31	\$3,554	\$42,648
		2	\$21.53	\$1,722.46	\$3,732	\$44,784
		3	\$22.61	\$1,808.77	\$3,919	\$47,028
		4	\$23.74	\$1,899.23	\$4,115	\$49,380
		5	\$24.93	\$1,994.31	\$4,321	\$51,852
RANGE 70	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Technical Director (TECH)	X	1	\$21.53	\$1,722.46	\$3,732	\$44,784
Accounting Specialist II (ASP2)		2	\$22.61	\$1,808.77	\$3,919	\$47,028
		3	\$23.74	\$1,899.23	\$4,115	\$49,380
		4	\$24.93	\$1,994.31	\$4,321	\$51,852
		5	\$26.18	\$2,094.00	\$4,537	\$54,444
RANGE 72	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Records Technician (PSRE)	X	1	\$22.61	\$1,808.77	\$3,919	\$47,028
Secretary II (SEC2)		2	\$23.74	\$1,899.23	\$4,115	\$49,380
		3	\$24.93	\$1,994.31	\$4,321	\$51,852
		4	\$26.18	\$2,094.00	\$4,537	\$54,444
		5	\$27.48	\$2,198.77	\$4,764	\$57,168
RANGE 74	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Community Services Specialist (CSSP)	X	1	\$23.74	\$1,899.23	\$4,115	\$49,380
Community Development Assistant (SEC5)		2	\$24.93	\$1,994.31	\$4,321	\$51,852
Administrative Assistant (AABS)		3	\$26.18	\$2,094.00	\$4,537	\$54,444
Information Systems Technician I (IST1)		4	\$27.48	\$2,198.77	\$4,764	\$57,168
		5	\$28.86	\$2,308.62	\$5,002	\$60,024

**CITY OF ROHNERT PARK - PAY RATES AND RANGES**  
**Rohnert Park Employees' Association (RPEA)**

RANGE 78	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Information Systems Technician II (IST2)	X	1	\$26.18	\$2,094.00	\$4,537	\$54,444
		2	\$27.49	\$2,198.92	\$4,764	\$57,172
		3	\$28.86	\$2,308.77	\$5,002	\$60,028
		4	\$30.30	\$2,424.00	\$5,252	\$63,024
		5	\$31.82	\$2,545.38	\$5,515	\$66,180
RANGE 81	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Theatre Manager (THMG)	X	1	\$28.25	\$2,260.15	\$4,897	\$58,764
Administrative Secretary (ASEC)		2	\$29.67	\$2,373.23	\$5,142	\$61,704
Community Services Supervisor (CSSV)		3	\$31.15	\$2,491.85	\$5,399	\$64,788
Purchasing Agent (PAGT)		4	\$32.71	\$2,616.46	\$5,669	\$68,028
Animal Shelter Supervisor (ALSS)		5	\$34.34	\$2,747.08	\$5,952	\$71,424
Records Supervisor (RCSU)						
RANGE 83	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Senior Engineering Technician (SRET)	X	1	\$29.66	\$2,372.77	\$5,141	\$61,692
Public Works Inspector (PWIN)		2	\$31.14	\$2,491.38	\$5,398	\$64,776
		3	\$32.70	\$2,616.00	\$5,668	\$68,016
		4	\$34.33	\$2,746.62	\$5,951	\$71,412
		5	\$36.05	\$2,884.15	\$6,249	\$74,988
RANGE 85	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Building Inspector (BLDI)	X	1	\$31.15	\$2,491.85	\$5,399	\$64,788
Project Coordinator (PJC)		2	\$32.71	\$2,616.46	\$5,669	\$68,028
		3	\$34.34	\$2,747.08	\$5,952	\$71,424
		4	\$36.06	\$2,884.62	\$6,250	\$75,000
		5	\$37.86	\$3,028.62	\$6,562	\$78,744
RANGE 87	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Deputy Chief Building Official (DCBO)	X	1	\$32.71	\$2,616.46	\$5,669	\$68,028
Accountant/Auditor (AAUD)		2	\$34.34	\$2,747.08	\$5,952	\$71,424
Management Analyst (MANA)		3	\$36.06	\$2,884.62	\$6,250	\$75,000
Accountant (ACCT)		4	\$37.86	\$3,028.62	\$6,562	\$78,744
		5	\$39.75	\$3,180.00	\$6,890	\$82,680
RANGE 89	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Information Systems Operations Manager (ISOM)	X	1	\$34.34	\$2,747.08	\$5,952	\$71,424
		2	\$36.06	\$2,884.62	\$6,250	\$75,000
		3	\$37.86	\$3,028.62	\$6,562	\$78,744
		4	\$39.75	\$3,180.00	\$6,890	\$82,680
		5	\$41.73	\$3,338.77	\$7,234	\$86,808
RANGE 92	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Community Services Manager (CSMG)	X	1	\$36.03	\$2,882.77	\$6,246	\$74,952
Planner III (PLNR3)		2	\$37.83	\$3,026.77	\$6,558	\$78,696
		3	\$39.73	\$3,178.15	\$6,886	\$82,632
		4	\$41.71	\$3,336.92	\$7,230	\$86,760
		5	\$43.80	\$3,504.00	\$7,592	\$91,104

**CITY OF ROHNERT PARK - PAY RATES AND RANGES**  
**Service Employees' International Union (SEIU - Local 1021) - Maintenance Workers**

<b>RANGE 52W</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Maintenance Worker Trainee (MWT)	<b>1</b>	\$14.60	\$1,167.69	\$2,530	\$30,360
	<b>2</b>	\$15.33	\$1,226.31	\$2,657	\$31,884
	<b>3</b>	\$16.10	\$1,287.69	\$2,790	\$33,480
	<b>4</b>	\$16.90	\$1,352.31	\$2,930	\$35,160
	<b>5</b>	\$17.75	\$1,420.15	\$3,077	\$36,924
<b>RANGE 60W</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Landscape Maintenance Worker (LMW)	<b>1</b>	\$17.35	\$1,387.85	\$3,007	\$36,084
	<b>2</b>	\$18.21	\$1,457.08	\$3,157	\$37,884
	<b>3</b>	\$19.13	\$1,530.00	\$3,315	\$39,780
	<b>4</b>	\$20.08	\$1,606.62	\$3,481	\$41,772
	<b>5</b>	\$21.09	\$1,686.92	\$3,655	\$43,860
<b>RANGE 64W</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Meter Technician (PWMT)	<b>1</b>	\$19.00	\$1,520.31	\$3,294	\$39,528
	<b>2</b>	\$19.96	\$1,596.46	\$3,459	\$41,508
	<b>3</b>	\$20.95	\$1,676.31	\$3,632	\$43,584
	<b>4</b>	\$22.00	\$1,760.31	\$3,814	\$45,768
	<b>5</b>	\$23.11	\$1,848.46	\$4,005	\$48,060
<b>RANGE 70W</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Maintenance Worker I (MW1)	<b>1</b>	\$23.25	\$1,860.00	\$4,030	\$48,360
	<b>2</b>	\$24.42	\$1,953.23	\$4,232	\$50,784
	<b>3</b>	\$25.64	\$2,051.08	\$4,444	\$53,328
	<b>4</b>	\$26.92	\$2,153.54	\$4,666	\$55,992
	<b>5</b>	\$28.26	\$2,261.08	\$4,899	\$58,788
<b>RANGE 74W</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Maintenance Worker II (MW2)	<b>1</b>	\$25.66	\$2,052.92	\$4,448	\$53,376
Fleet Mechanic (FMEC)	<b>2</b>	\$26.94	\$2,155.38	\$4,670	\$56,040
	<b>3</b>	\$28.29	\$2,262.92	\$4,903	\$58,836
	<b>4</b>	\$29.70	\$2,376.00	\$5,148	\$61,776
	<b>5</b>	\$31.18	\$2,494.62	\$5,405	\$64,860
<b>RANGE 78W</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Electrician (ELEC)	<b>1</b>	\$28.21	\$2,256.46	\$4,889	\$58,668
	<b>2</b>	\$29.61	\$2,369.08	\$5,133	\$61,596
	<b>3</b>	\$31.10	\$2,487.69	\$5,390	\$64,680
	<b>4</b>	\$32.65	\$2,611.85	\$5,659	\$67,908
	<b>5</b>	\$34.28	\$2,742.46	\$5,942	\$71,304
<b>RANGE 79W</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Fleet Services Supervisor (FSS)	<b>1</b>	\$28.92	\$2,313.69	\$5,013	\$60,156
Arborist (ARB)	<b>2</b>	\$30.37	\$2,429.54	\$5,264	\$63,168
Supervising Maintenance Worker (SMW)	<b>3</b>	\$31.89	\$2,550.92	\$5,527	\$66,324
	<b>4</b>	\$33.48	\$2,678.31	\$5,803	\$69,636
	<b>5</b>	\$35.15	\$2,812.15	\$6,093	\$73,116
<b>RANGE 83W</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Utilities Services Supervisor (PWUSS)	<b>1</b>	\$31.88	\$2,550.00	\$5,525	\$66,300
General Services Supervisor (GSSR)	<b>2</b>	\$33.47	\$2,677.38	\$5,801	\$69,612
	<b>3</b>	\$35.14	\$2,811.23	\$6,091	\$73,092
	<b>4</b>	\$36.90	\$2,952.00	\$6,396	\$76,752
	<b>5</b>	\$38.75	\$3,099.69	\$6,716	\$80,592

**CITY OF ROHNERT PARK - PAY RATES AND RANGES**  
**Rohnert Park Public Safety Officers' Association (RPPSOA)**

RANGE 68	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Dispatcher (PSD)	XD	1	\$24.43	\$1,954.62	\$4,235	\$50,820
		2	\$25.65	\$2,052.00	\$4,446	\$53,352
		3	\$26.92	\$2,153.54	\$4,666	\$55,992
		4	\$28.25	\$2,260.15	\$4,897	\$58,764
		5	\$29.65	\$2,372.31	\$5,140	\$61,680
PT Public Safety Dispatcher (PTD) - Hourly		1	\$23.21			
		2	\$24.37			
		3	\$25.57			
		4	\$26.84			
		5	\$28.17			
		*6	\$29.58			
RANGE 69	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Community Services Officer (CSO)	S-CSO	1	\$22.40	\$1,791.69	\$3,882	\$46,584
		2	\$23.52	\$1,881.23	\$4,076	\$48,912
		3	\$24.68	\$1,974.46	\$4,278	\$51,336
		4	\$25.90	\$2,072.31	\$4,490	\$53,880
		5	\$27.19	\$2,175.15	\$4,713	\$56,554
RANGE 83	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Communications Supervisor (PSCS)	XD	1	\$32.42	\$2,593.38	\$5,619	\$67,428
		2	\$34.03	\$2,722.62	\$5,899	\$70,788
		3	\$35.72	\$2,857.85	\$6,192	\$74,304
		4	\$37.49	\$2,999.08	\$6,498	\$77,976
		5	\$39.35	\$3,148.15	\$6,821	\$81,852
RANGE 83.5	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
New-hire Public Safety Officer (NEWB)	S	1	\$28.52	\$2,281.38	\$4,943	\$59,316
		2	\$29.93	\$2,394.46	\$5,188	\$62,256
RANGE 83.75	CLASS	STEP	**Hourly	Biweekly	Monthly	Annually
New-hire Fire Public Safety Officer (NEWF)	S	1	\$19.75	\$2,096.42	\$4,542	\$54,507
		2	\$20.73	\$2,200.31	\$4,767	\$57,208
RANGE 84	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Officer (PSO)	S	1	\$31.42	\$2,513.54	\$5,446	\$65,352
		2	\$32.98	\$2,638.62	\$5,717	\$68,604
		3	\$34.62	\$2,769.23	\$6,000	\$72,000
		4	\$36.33	\$2,906.31	\$6,297	\$75,564
		5	\$38.13	\$3,050.31	\$6,609	\$79,308
RANGE 86	CLASS	STEP	**Hourly	Biweekly	Monthly	Annually
Fire Assignment Public Safety Officer (FPSO)	S	1	\$21.76	\$2,309.81	\$5,005	\$60,055
		2	\$22.84	\$2,424.69	\$5,254	\$63,042
		3	\$23.97	\$2,544.69	\$5,514	\$66,162
		4	\$25.16	\$2,670.65	\$5,786	\$69,437
		5	\$26.41	\$2,803.00	\$6,073	\$72,878
RANGE 89	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Sergeant (PSGT)	S	1	\$36.68	\$2,934.00	\$6,357	\$76,284
Fire Marshal (PSFM)		2	\$38.49	\$3,079.38	\$6,672	\$80,064
		3	\$40.40	\$3,232.15	\$7,003	\$84,036
		4	\$42.41	\$3,392.77	\$7,351	\$88,212
		5	\$44.50	\$3,560.31	\$7,714	\$92,568

\*Inactive salary step; only applies to existing employees affected by prior pay reduction/restoration

\*\*Hourly rate based on 2,760 hours annually



**CITY OF ROHNERT PARK - PAY RATES AND RANGES**  
**Rohnert Park Public Safety Officers' Association (RPPSOA)**

<b>RANGE 91</b>	<b>CLASS</b>	<b>STEP</b>	<b>**Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Fire Assignment Sergeant (FSGT)	S	<b>1</b>	\$25.40	\$2,696.12	\$5,842	\$70,099
		<b>2</b>	\$26.66	\$2,829.69	\$6,131	\$73,572
		<b>3</b>	\$27.98	\$2,970.08	\$6,435	\$77,222
		<b>4</b>	\$29.37	\$3,117.69	\$6,755	\$81,060
		<b>5</b>	\$30.82	\$3,271.65	\$7,089	\$85,063

\*Inactive salary step; only applies to existing employees affected by prior pay reduction/restoration  
 \*\*Hourly rate based on 2,760 hours annually

**CITY OF ROHNERT PARK - PAY RATES AND RANGES**  
**Miscellaneous Part-Time (MISPT2) - Community Services Department**

<b>RANGE 38</b>	<b>STEP</b>	<b>Hourly</b>
PT Lifeguard/Cashier (PTLC)	1	\$9.00
PT Pool Cashier (PTPC)	2	\$9.50
PT Facility Attendant (PTFA)	3	\$10.00
PT Community Services Leader (PTCSL)	4	\$10.26
	5	\$10.77
	6	\$11.31
	7	\$11.88

<b>RANGE 41</b>	<b>STEP</b>	<b>Hourly</b>
PT Instructor/Lifeguard (PTIL)	1	\$9.02
	2	\$9.47
	3	\$10.00
	4	\$10.44
	5	\$10.96
	6	\$11.51
	7	\$12.08

<b>RANGE 43</b>	<b>STEP</b>	<b>Hourly</b>
PT Senior Community Services Leader (PTSCSL)	1	\$9.29
	2	\$9.76
	3	\$10.25
	4	\$10.76
	5	\$11.30
	6	\$11.87
	7	\$12.46

<b>RANGE 45</b>	<b>STEP</b>	<b>Hourly</b>
PT Senior Lifeguard (PTSRL)	1	\$10.00
PT Sports Center Coordinator (PTSC)	2	\$10.51
	3	\$11.03
	4	\$11.58
	5	\$12.16
	6	\$12.77
	7	\$13.41

<b>RANGE 53</b>	<b>STEP</b>	<b>Hourly</b>
PT Pool Manager (PTPMGR)	1	\$11.30
	2	\$11.86
	3	\$12.46
	4	\$13.08
	5	\$13.73
	6	\$14.42
	7	\$15.14

<b>RANGE 59</b>	<b>STEP</b>	<b>Hourly</b>
PT Senior Pool Manager (SPMG)	1	\$12.46
PT Community Services Coordinator (PTCSC)	2	\$13.08
	3	\$13.73
	4	\$14.42
	5	\$15.14
	6	\$15.90
	7	\$16.70

**CITY OF ROHNERT PARK - PAY RATES AND RANGES****Miscellaneous Part-Time Hourly Positions**

<b>Administrative/Office</b>	<b>Hourly</b>
PT Administrative Assistant (PTAA)	\$9.50 - \$28.50
PT Office Assistant (PTO1)	\$9.03 - \$19.00
PT Information Systems Assistant (PTIS)	\$20.00 - \$25.00
PT Technical Advisor (PTTA)	\$14.25 - \$47.50
Temporary Management Analyst (TMAN)	\$25.00 - \$40.00
PT Administrative Intern (PTAI)	\$9.03 - \$19.00
<b>Community Services</b>	<b>Hourly</b>
PT Custodian (PTC)	\$11.40 - \$14.00
<b>Performing Arts Center</b>	<b>Hourly</b>
PT Box Office Assistant (PTBA)	\$9.00 - \$10.45
PT Assistant Box Office Manager (PTHBM)	\$10.00 - \$12.00
PT Arts Center House Manager (PTHM)	\$10.00 - \$12.00
PT Theater Technician (PTTT)	\$9.00 - \$13.30
<b>Public Safety</b>	<b>Hourly</b>
PT Community Services Officer (TCSO)	\$22.40 - \$27.19
Animal Shelter Assistant (ASA)	\$11.40 - \$14.25
<b>Public Works</b>	<b>Hourly</b>
Seasonal Maintenance Assistant (SMA)	\$11.40 - \$14.00

**CITY OF ROHNERT PARK - PAY RATES AND RANGES**  
**Pensionable Stipends by Unit**

<b>All Units</b>	<b>Amount/Percentage</b>
Acting Pay	5% - 10%
*Longevity	2% - 10%
<b>Confidential</b>	<b>Amount/Percentage</b>
Bilingual	\$100/month
Educational Incentive - BA/BS, MA/MS	\$50/month
<b>Rohnert Park Employees' Association (RPEA)</b>	<b>Amount/Percentage</b>
Bilingual	\$100/month
Educational Incentive - MA/MS	\$50/month
<b>Rohnert Park Public Safety Managers' Association (RPPSMA)</b>	<b>Amount/Percentage</b>
POST Certification Pay (Commanders) - Supervisory	7.0%
POST Certification Pay (Commanders) - Management	8.5%
<b>Rohnert Park Public Safety Officers' Association (RPPSOA)</b>	<b>Amount/Percentage</b>
Acting Supervisor/Watch Commander	5% - 10%
Acting Lieutenant	10% - 15%
Bilingual	2.5%
Canine Handler	3.0%
Educational - AA/AS (Sergeant, PSO, CSO)	1.8%
Educational - AA/AS (Dispatcher, Comm Sup)	2.4%
Educational - BA/BS (Sergeant, PSO, CSO)	2.8%
Educational - BA/BS (Dispatcher, Comm Sup)	3.6%
EMT	2.0%
Non-Sworn Training Officer	5.0%
Fire Specialty	2.0%
Fire Engineer	2.5%
Fire Captain	4.0%
*Fire Marshal	15.0%
PSO Captain	3.0%
Motorcycle Duty	3.0%
Intermediate POST Certification	4.5%
Advanced POST Certification	7.0%
POST Supervisory Certification (Sergeant)	2.0%
POST Field Evidence Tech Certification (CSO)	2.5%
Property Technician (CSO)	5.0%
Shift Differential	5.0%
Special/Extra Assignments	5.0%
**Uniform Allowance	\$240/year
<b>Service Employees' International Union (SEIU)</b>	<b>Amount/Percentage</b>
Certification and License Program - Level I	2.6%
Certification and License Program - Level II	4.5%
Certification and License Program - Level III	6.0%
Educational Incentive Pay - Level I	\$75/month
Educational Incentive Pay - Level II	\$100/month
Educational Incentive Pay - Level III	\$135/month

\*Inactive stipend; closed to new hires

\*\*Only pensionable for classic PERS members