

**RESOLUTION NO. 2014-176**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROHNERT PARK  
AUTHORIZING AND APPROVING THE DIRECTOR OF FINANCE TO INCREASE  
APPROPRIATION IN VARIOUS FUNDS AND MAKE ANY ADMINISTRATIVE  
ADJUSTMENTS NECESSARY TO FUND EXECUTED LABOR AGREEMENTS**

**WHEREAS**, in June 2014, the City entered into new labor agreements with employee bargaining groups and unrepresented management and confidential employees; and

**WHEREAS**, the negotiated Memorandum of Agreements and Outline of Employment Fringe Benefits and Salary Adjustments for management and confidential employees require the City to provide the following benefits to City employees:

- As part of reforms of the City's retiree medical benefits, the City shall establish a Retiree Health Savings Account ("RHSA") for eligible employees hired before July 1, 2007 in which the City shall contribute \$2,500.00 for sworn employees and \$2,000.00 for miscellaneous employees per year of continuous City service;
- Effective July 1, 2014, employees hired on or after July 1, 2007 shall receive \$100.00 per month contribution to their RHSA, an increase of twenty five dollar (\$25.00) per month;
- All represented and unrepresented management and confidential employees shall receive the following salary adjustments: three percent (3%) one-time non-pensionable payment on the first full pay period in July, 2014, three percent (3%) one-time non-pensionable payment on July 1, 2015, and three percent (3%) pensionable increase to base salary on July 1, 2016, and
- Effective the first pay period of fiscal year 2014/2015, the City shall pay to each represented employee a onetime, lump sum signing bonus of \$500.00.

**WHEREAS**, the FY 2014-15 Budget was adopted prior to completion of labor negotiations, and did not include these costs in the final budget,

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Rohnert Park that it does hereby authorize and approve the Director of Finance to increase appropriations in the appropriate funds in the amount of \$3,392,976 and make any administrative adjustments necessary to complete the accounting transactions in order to carry out the terms of applicable labor negotiation agreements.

**BE IT FURTHER RESOLVED** that \$2,759,692 will be appropriated from the General Fund: 001-various-400-various, \$264,100 will be appropriated from the Sewer Fund: 510-various-400-various, \$300,040 will be appropriated in the Water Fund: 511-various-400-various, and \$69,144 will be appropriated in the Internal Service Funds: various-0000-400-various administratively by the Finance Director.

**DULY AND REGULARLY ADOPTED** this 9th day of December, 2014.

**CITY OF ROHNERT PARK**



*Joseph T. Callinan*  
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Joseph T. Callinan, Mayor

**ATTEST:**

*JoAnne M. Buerger*  
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JoAnne M. Buerger, City Clerk

BELFORTE: AYE MACKENZIE: AYE STAFFORD: AYE AHANOTU: AYE CALLINAN: AYE

AYES: ( 5 ) NOES: ( 0 ) ABSENT: ( 0 ) ABSTAIN: ( 0 )