#### **RESOLUTION NO. 2014-172**

#### A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROHNERT PARK AUTHORIZING AND APPROVING THE CITY OF ROHNERT PARK PAY RATES AND RANGES DATED NOVEMBER 19, 2014

WHEREAS, the California Public Employees' Retirement Law, at Section 570.5 of the California Code of Regulations Title 2, requires the City of Rohnert Park to publish the City's Pay Rates and Ranges on the City's internet site and the City Council to approve the Pay Rates and Ranges in its entirety each time a modification is made; and

**WHEREAS**, the City Council previously approved the City Pay Rates and Ranges document dated August 19, 2014 on August 26, 2014 pursuant to Resolution No. 2014-103 and several position and salary changes have been subsequently approved; and

**WHEREAS**, Staff recommends that the Council adopt the updated City Pay Rates and Ranges document dated November 19, 2014 attached hereto as Exhibit A.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Rohnert Park that it does hereby authorize and approve the City of Rohnert Park Pay Rates and Ranges dated November 19, 2014 attached hereto as Exhibit "A" and incorporated by this reference.

**BE IT FURTHER RESOLVED** that the City Manager is hereby authorized and directed to execute documents pertaining to same for and on behalf of the City of Rohnert Park.

**DULY AND REGULARLY ADOPTED** this 25<sup>th</sup> day of November, 2014.

CITY OF ROHNERT PARK

19

Joseph J. Callinan, Mayor

ATTEST:

Attachments: Exhibit A

BELFORTE: Aug. MACKENZIE: Aug. STAFFORD: Aug. AHANOTU: Aug. CALLINAN: Aug. AHANOTU: Aug. CALLINAN: Aug. CALLINA

### Exhibit A



# CITY OF ROHNERT PARK CURRENT PAY RATES & RANGES Revised November 19, 2014

## CITY OF ROHNERT PARK - PAY RATES AND RANGES Management Unit (Unrepresented)

| N/R  | CLASS        | STEP      | Hourly         | Biweekly   | Monthly  | Annually  |
|--|--------------|-----------|----------------|------------|----------|-----------|
| City Council (COUN)                        | N/A          |           |                | \$189.77   | \$411.16 |           |
| N/R  | CLASS        | STEP      | Hourly         | Biweekly   | Monthly  | Annually  |
| City Manager (CMGR)                        | N/A          |           |                |            | \$15,750 | \$189,000 |
| By Employment Contract)                    |              |           |                |            |          |           |
| RANGE 105                                  | CLASS        | STEP      | Hourly         | Biweekly   | Monthly  | Annually  |
| Director of Public Safety (SDIR)           | М            | 1         | \$63.89        | \$5,111.08 | \$11,074 | \$132,888 |
| (By Employment Contract)                   |              | 2         | \$67.08        | \$5,366.77 | \$11,628 | \$139,536 |
|  |              | 3         | \$70.44        | \$5,634.92 | \$12,209 | \$146,508 |
|  |              | 4         | \$73.96        | \$5,916.46 | \$12,819 | \$153,828 |
|  |              | 5         | \$77.65        | \$6,212.31 | \$13,460 | \$161,520 |
| RANGE 103                                  | CLASS        | STEP      | Hourly         | Biweekly   | Monthly  | Annually  |
| Assistant City Manager (ACM)               | М            | 1         | \$61.48        | \$4,918.62 | \$10,657 | \$127,884 |
| (By Employment Contract)                   |              | 2         | \$64.56        | \$5,164.62 | \$11,190 | \$134,280 |
|  |              | 3         | \$67.79        | \$5,423.08 | \$11,750 | \$141,000 |
|  |              | 4         | \$71.18        | \$5,694.00 | \$12,337 | \$148,044 |
|  |              | 5         | \$74.73        | \$5,978.77 | \$12,954 | \$155,448 |
| RANGE 100                                  | CLASS        | STEP      | Hourly         | Biweekly   | Monthly  | Annually  |
| Director of Public Works and Community     | M            | 1         | \$53.94        | \$4,315.38 | \$9,350  | \$112,200 |
| Services (PWCS)                            |              | 2         | \$56.64        | \$4,530.92 | \$9,817  | \$117,804 |
| Director of Development Services (DODS)    |              | 3         | \$59.47        | \$4,757.54 | \$10,308 | \$123,696 |
|  |              | 4         | \$62.44        | \$4,995.23 | \$10,823 | \$129,876 |
|  |              | 5         | \$65.56        | \$5,244.92 | \$11,364 | \$136,368 |
| RANGE 98                                   | CLASS        | STEP      | Hourly         | Biweekly   | Monthly  | Annually  |
| Finance Director/City Treasurer (FDIR)     | M            | 1         | \$51.96        | \$4,157.08 | \$9,007  | \$108,084 |
| City Engineer (CENG)                       |              | 2         | \$54.56        | \$4,364.77 | \$9,457  | \$113,484 |
| Development Services Manager (DSMG)        |              | 3         | \$57.29        | \$4,583.08 | \$9,930  | \$119,160 |
| Human Resources Director (HRDIR)           |              | 4         | \$60.16        | \$4,812.46 | \$10,427 | \$125,124 |
|  |              | 5         | \$63.16        | \$5,052.92 | \$10,948 | \$131,376 |
| RANGE 94                                   | CLASS        | STEP      | Hourly         | Biweekly   | Monthly  | Annually  |
| Deputy City Engineer (DCENG)               | M            | 1         | \$42.85        | \$3,427.85 | \$7,427  | \$89,124  |
| City Clerk (CCLERK)                        |              | 2         | \$44.99        | \$3,599.08 | \$7,798  | \$93,576  |
| Technical Services Commander (TSCMDR)      |              | 3         | \$47.24        | \$3,779.08 | \$8,188  | \$98,256  |
| Assistant Public Works Director (APWD)     |              | 4         | \$49.60        | \$3,967.85 | \$8,597  | \$103,164 |
|  |              | 5         | \$52.08        | \$4,166.31 | \$9,027  | \$108,324 |
| RANGE 90                                   | CLASS        | STEP      | Hourly         | Biweekly   | Monthly  | Annually  |
| Utility Billing and Revenue Manager (UBRM) | M            | 1         | \$35.07        | \$2,805.23 | \$6,078  | \$72,936  |
|  |              | 2         | \$36.82        | \$2,945.54 | \$6,382  | \$76,584  |
|  |              | 3         | \$38.66        | \$3,092.77 | \$6,701  | \$80,412  |
|  |              | 4         | \$40.59        | \$3,247.38 | \$7,036  | \$84,432  |
|  |              | 5         | \$42.62        | \$3,409.85 | \$7,388  | \$88,656  |
| Rohnert Park                               | Public Safet | y Manager | s' Association | (RPPSMA)   |          |           |
| RANGE 95                                   | CLASS        | STEP      | Hourly         | Biweekly   | Monthly  | Annually  |
| P.S. Commander (PSCMDR)                    | Р            | 1         | \$47.25        | \$3,780.00 | \$8,190  | \$98,280  |
|  |              | 2         | \$49.61        | \$3,968.77 | \$8,599  | \$103,188 |
|  |              | 3         | \$52.09        | \$4,167.23 | \$9,029  | \$108,348 |
|  |              | 4         | \$54.69        | \$4,375.38 | \$9,480  | \$113,760 |
|  |              | 5         | \$57.43        | \$4,594.15 | \$9,954  | \$119,448 |

## CITY OF ROHNERT PARK - PAY RATES AND RANGES Confidential Unit (Unrepresented)

| Human Resources Technician (HRT)  2   | RANGE 72-CF                             | CLASS | STEP | Hourly  | Biweekly   | Monthly | Annually |
|---|---|-------|------|---------|------------|---------|----------|
| RANGE 78-CF CLASS STEP Hourly Biweekly Monthly Annually Executive Assistant to the City Manager X 1 528.26 52,748.45 55,734 56,408 FANGE 80-CF CLASS STEP Hourly Biweekly Monthly Annually Executive Assistant to the City Manager X 1 528.26 52,266.15 54,780 557,786 52,786 52,786 52,709 56,408 57,786 52,786 52,709 56,788 52,786 52,709 56,788 52,709 56,788 52,709 56,788 52,709 56,788 52,709 56,789 56,788 52,709 56,789 56,789 56,789 56,789 56,789 56,799 57,746 56,799 57,746 56,799 57,746 56,799 57,746 56,799 57,746 56,799 57,746 56,799 57,746 56,799 57,746 56,799 57,746 56,799 57,748 57,799 57,748 57,799 57,748 57,799 57,748 57,799 57,748 57,799 57,748 57,799 57,748 57,799 57,748 57,799 57,748 57,799 57,79  | Secretary II (SE2A)                     | Х     | 1    | \$22.68 | \$1,814.77 |         |          |
| RANGE 76-CF CLASS STEP Hourly Biweekly Monthly Annually Payroll/Fiscal Specialist (PFS) X 1 525.02 52,001.23 \$4,363 552,032 2 \$26.27 \$2,101.38 \$4,553 \$54,636 3 \$27.58 \$2,206.62 \$4,781 \$57,372 4 \$28.96 \$2,316.92 \$5,002 \$60,240 5 \$30.41 \$2,432.77 \$5,201 \$63,252  RANGE 78-CF CLASS STEP Hourly Biweekly Monthly Annually Deputy City Clerk (DCC) X 1 \$26.26 \$2,100.92 \$4,552 \$54,624 2 \$27.58 \$2,006.62 \$4,780 \$57,372 2 \$26.27 \$2,101.38 \$4,553 \$54,636 5 \$30.41 \$2,432.77 \$5,271 \$63,252  RANGE 78-CF CLASS STEP Hourly Biweekly Monthly Annually Deputy City Clerk (DCC) X 1 \$26.26 \$2,100.92 \$4,552 \$54,624 2 \$27.58 \$2,206.15 \$4,780 \$57,360 3 \$28.96 \$2,316.46 \$5,019 \$60,228 3 \$28.96 \$2,316.46 \$5,019 \$60,228 4 \$30.40 \$2,432.31 \$5,270 \$63,240 4 \$30.40 \$2,432.31 \$5,270 \$63,240 8 \$2.50.40 \$2,432.31 \$5,270 \$63,240 8 \$2.50.40 \$2,432.31 \$5,270 \$63,240 8 \$2.50.40 \$2,432.31 \$5,270 \$63,240 8 \$2.50.40 \$2,432.31 \$5,270 \$63,240 8 \$2.50.40 \$2,432.31 \$5,270 \$63,240 8 \$2.50.40 \$2,432.31 \$5,270 \$63,240 8 \$2.50.40 \$2,432.31 \$5,270 \$63,240 8 \$2.50.40 \$2,432.31 \$5,270 \$63,240 8 \$2.50.40 \$2,432.31 \$5,270 \$63,240 8 \$2.50.40 \$2,432.31 \$5,270 \$63,240 8 \$2.50.40 \$2,432.31 \$5,270 \$63,240 8 \$2.50.40 \$2,432.31 \$5,270 \$60,228 8 \$2,374.15 \$5,144 \$61,728 8 \$2.50.40 \$2,492.77 \$5,401 \$64,728 8 \$2.50.40 \$2,492.77 \$5,401 \$64,728 8 \$2.50.40 \$2,492.77 \$5,401 \$64,728 8 \$2.50.40 \$2,492.77 \$5,401 \$64,728 8 \$2.50.40 \$2,492.77 \$5,401 \$64,728 8 \$2.50.40 \$2,492.77 \$5,401 \$64,728 8 \$2.50.40 \$2,492.77 \$5,401 \$64,728 8 \$2.50.40 \$2,492.77 \$5,401 \$64,728 8 \$2.50.40 \$2,492.77 \$5,401 \$64,728 8 \$2.50.40 \$2,492.77 \$5,401 \$64,728 8 \$2.50.40 \$2,492.77 \$5,401 \$64,728 8 \$2.50.40 \$2,492.77 \$5,401 \$64,728 8 \$2.50.40 \$2,492.77 \$5,401 \$64,728 8 \$2.50.40 \$2,492.77 \$5,401 \$64,728 8 \$2.50.40 \$2,492.77 \$5,401 \$64,728 8 \$2.50.40 \$2,492.77 \$5,401 \$64,728 8 \$2.50.40 \$2,492.77 \$5,401 \$64,728 8 \$2.50.40 \$2,492.77 \$5,401 \$64,728 8 \$2.50.40 \$2,492.77 \$5,401 \$66,728 8 \$2.50.40 \$2,492.77 \$5,401 \$66,728 8 \$2.50.40 \$2,492.77 \$5,401 \$66,728 8 \$2.50.40 \$2,492.77 \$5,401 \$66,728 8 \$2.50.40 \$2,492.77 \$5,401 \$  | Human Resources Technician (HRT)        |       | 2    | \$23.82 | \$1,905.69 | \$4,129 | \$49,548 |
| S   S27.58   S2,206.15   S4,780   \$57,360  |   |       | 3    |         |            |         |          |
| RANGE 76-CF   |   |       | 4    |         |            |         |          |
| Payroll/Fiscal Specialist (PFS)  X 1 \$25.02 \$2.01.23 \$4,336 \$52,032 \$2,001.23 \$4,336 \$52,036 \$2 \$2,062.27 \$2,101.38 \$4,535 \$54,636 \$3 \$27.58 \$2,206.62 \$4,781 \$57,372 \$4 \$28.96 \$2,316.92 \$5,020 \$60,240 \$5 \$30.41 \$2,432.77 \$5,271 \$63,252 \$8,000 \$60,240 \$5 \$30.41 \$2,432.77 \$5,271 \$63,252 \$8,000 \$60,240 \$7 \$1 \$26.26 \$2,100.92 \$4,552 \$54,624 \$2,200.92 \$4,552 \$54,624 \$2,200.92 \$4,552 \$54,624 \$2,200.92 \$4,552 \$54,624 \$2,200.92 \$4,552 \$54,624 \$2,200.92 \$4,552 \$54,624 \$2,200.92 \$4,552 \$54,624 \$2,200.92 \$4,552 \$54,624 \$2,200.92 \$4,552 \$54,624 \$2,200.92 \$4,552 \$54,624 \$2,200.92 \$4,552 \$54,624 \$2,200.92 \$4,552 \$54,624 \$2,200.92 \$4,552 \$54,624 \$2,200.92 \$4,552 \$54,624 \$2,200.92 \$4,500.92 \$4,500.92 \$4,500.92 \$4,500.92 \$4,500.92 \$4,500.92 \$4,500.92 \$4,500.92 \$4,500.92 \$5,500.92 \$4  |   |       | 5    | \$27.58 | \$2,206.15 | \$4,780 | \$57,360 |
| 2   \$26.27   \$2,101.38   \$4,553   \$54,636   3   \$27.58   \$2,206.62   \$4,781   \$57,372   4   \$28.96   \$2,316.92   \$5,020   \$60,240   5   \$30.41   \$2,432.77   \$5,271   \$63,252   | RANGE 76-CF                             | CLASS | STEP | Hourly  |            |         |          |
| Series   S  | Payroll/Fiscal Specialist (PFS)         | Х     | 1    | \$25.02 | \$2,001.23 | \$4,336 | \$52,032 |
| RANGE 78-CF CLASS STEP Hourly Biweekly Monthly Annually 55,026,026,0240 55,026,0240 55,026,0240 55,026,0240 55,026,0240 55,026,0252 55,026,0252 55,026,0252 55,026,026,026,026,026,026,026,026,026,026  |   |       | 2    | \$26.27 | \$2,101.38 | \$4,553 | \$54,636 |
| RANGE 80-CF CLASS STEP Hourly Biweekly Monthly Annually (EACH)  RANGE 90-CF CLASS STEP Hourly Biweekly Monthly Annually (EACH)  RANGE 90-CF CLASS STEP Hourly Biweekly Monthly Annually (EACH)  RANGE 90-CF CLASS STEP Hourly Biweekly Monthly Annually (EACH)  RANGE 90-CF CLASS STEP Hourly Biweekly Monthly Annually (EACH)  RANGE 90-CF CLASS STEP Hourly Biweekly Monthly Annually (EACH)  RANGE 90-CF CLASS STEP Hourly Biweekly Monthly Annually (EACH)  RANGE 90-CF CLASS STEP Hourly Biweekly Monthly Annually (EACH)  RANGE 90-CF CLASS STEP Hourly Biweekly Monthly Annually (EACH)  RANGE 90-CF CLASS STEP Hourly Biweekly Monthly Annually (EACH)  RANGE 90-CF CLASS STEP HOURLY Biweekly Monthly Annually (EACH)  |   |       | 3    | \$27.58 | \$2,206.62 | \$4,781 | \$57,372 |
| RANGE 78-CF CLASS STEP Hourly Biweekly Monthly Annually Seption (Page 1977)  Deputy City Clerk (DCC) X 1 \$26.26 \$2,100.92 \$4,552 \$54,624 \$2,527.58 \$2,206.15 \$4,780 \$57,360 \$3 \$28.96 \$2,316.46 \$5,019 \$60,228 \$4,520 \$5,534 \$66,408 \$2,31.93 \$2,2554.15 \$5,534 \$66,408 \$2,31.93 \$2,554.15 \$5,534 \$66,408 \$2,31.93 \$2,554.15 \$5,534 \$66,408 \$2,31.93 \$2,554.15 \$5,534 \$66,408 \$2,31.93 \$2,2554.15 \$5,534 \$66,408 \$2,261.08 \$4,899 \$58,788 \$2,206.19 \$4,520 \$2,261.08 \$4,899 \$58,788 \$2,206.19 \$4,520 \$2,261.08 \$4,899 \$58,788 \$2,206.19 \$4,520 \$2,261.08 \$4,899 \$58,788 \$2,206.19 \$4,520 \$2,206.10 \$4,52  |   |       | 4    | \$28.96 | \$2,316.92 | \$5,020 | \$60,240 |
| Deputy City Clerk (DCC)  X 1 \$26.26 \$2,100.92 \$4,552 \$54,624  2 \$27.58 \$2,206.15 \$4,780 \$57,360  3 \$28.96 \$2,316.46 \$5,019 \$60,228  4 \$30.40 \$2,432.31 \$5,270 \$63,240  5 \$31.93 \$2,554.15 \$5,534 \$66,408  RANGE 80-CF CLASS STEP Hourly Biweekly Monthly Annually Executive Assistant to the City Manager  (EACM)  8 2 \$29.68 \$2,374.15 \$5,144 \$61,728  8 3 \$31.16 \$2,492.77 \$5,401 \$64,812  5 \$32.72 \$2,617.38 \$5,671 \$68,052  5 \$34.36 \$2,748.46 \$5,955 \$71,460  RANGE 84-CF CLASS STEP Hourly Biweekly Monthly Annually Human Resources Analyst (HRA)  X 1 \$31.16 \$2,492.77 \$5,401 \$64,812  2 \$32.72 \$2,617.38 \$5,671 \$68,052  3 \$34.36 \$2,748.46 \$5,955 \$71,460  4 \$36.08 \$2,886.00 \$6,253 \$75,036  5 \$37.88 \$3,030.46 \$6,566 \$78,792  RANGE 88-CF CLASS STEP Hourly Biweekly Monthly Annually Accounting Supervisor (ASUP)  X 1 \$33.40 \$2,748.46 \$5,955 \$71,460  4 \$36.08 \$2,886.00 \$6,253 \$75,036  5 \$37.88 \$3,030.46 \$6,566 \$78,792  RANGE 88-CF CLASS STEP Hourly Biweekly Monthly Annually Accounting Supervisor (ASUP)  X 1 \$33.40 \$2,672.31 \$5,790 \$69,480  4 \$38.67 \$3,093.23 \$6,702 \$80,424  5 \$40.36 \$3,247.85 \$7,037 \$84,444  RANGE 94-CF CLASS STEP Hourly Biweekly Monthly Annually Senior Analyst (SRAN)  X 1 \$38.41 \$3,072.46 \$6,657 \$79,884  RANGE 94-CF CLASS STEP Hourly Biweekly Monthly Annually Senior Analyst (SRAN)  X 1 \$38.41 \$3,072.46 \$6,657 \$79,984  RANGE 94-CF \$6,657 \$79,884   |   |       | 5    | \$30.41 | \$2,432.77 | \$5,271 | \$63,252 |
| 2   \$27.58   \$2,206.15   \$4,780   \$57,360     3   \$28.96   \$5,2316.46   \$5,019   \$60,228     4   \$30.40   \$2,432.31   \$5,270   \$63,240     5   \$31.93   \$2,554.15   \$5,534   \$66,408     RANGE 80-CF  | RANGE 78-CF                             | CLASS | STEP | Hourly  | Biweekly   | Monthly | Annually |
| 3   \$28.96   \$2,316.46   \$5,019   \$60,228     4   \$30.40   \$2,432.31   \$5,270   \$63,240     5   \$31.93   \$2,554.15   \$5,534   \$66,408     RANGE 80-CF   CLASS   STEP   Hourly   Biweekly   Monthly   Annually     Executive Assistant to the City Manager   X   1   \$28.26   \$2,261.08   \$4,899   \$58,788     (EACM)   2   \$29.68   \$2,374.15   \$5,144   \$61,728     3   \$31.16   \$2,492.77   \$5,401   \$64,812     4   \$32.72   \$2,617.38   \$5,671   \$68,052     5   \$34.36   \$2,748.46   \$5,955   \$71,460     RANGE 84-CF   CLASS   STEP   Hourly   Biweekly   Monthly   Annually     Human Resources Analyst (HRA)   X   1   \$31.16   \$2,492.77   \$5,401   \$64,812     4   \$32.72   \$2,617.38   \$5,671   \$68,052     5   \$33.436   \$2,748.46   \$5,955   \$71,460     RANGE 84-CF   CLASS   STEP   Hourly   Biweekly   Monthly   Annually     Accounting Supervisor (ASUP)   X   1   \$33.40   \$2,672.31   \$5,790   \$69,480     Accounting Supervisor (ASUP)   X   1   \$33.40   \$2,672.31   \$5,790   \$69,480     A   \$36.83   \$2,946.00   \$6,383   \$76,596     A   \$38.67   \$3,093.23   \$6,702   \$80,424     A   \$36.86   \$3,993.23   \$6,702   \$80,424     A   \$36.68   \$3,093.23   \$6,702   \$80,424     A   \$36.88   \$3,093.33   \$6,702   \$80,424     A   \$38.67   \$3,393.33   \$6,703   \$84,444     RANGE 94-CF   CLASS   STEP   Hourly   Biweekly   Monthly   Annually     Senior Analyst (SRAN)   X   1   \$38.41   \$3,072.46   \$6,657   \$79,884     A   \$38.67   \$3,393.33   \$6,703   \$84,444     RANGE 94-CF   CLASS   STEP   Hourly   Biweekly   Monthly   Annually     Senior Analyst (SRAN)   X   1   \$38.41   \$3,072.46   \$6,657   \$79,884     A   \$36,052   \$3,387.69   \$7,307   \$88,808     A   \$44.46   \$3,557.08   \$7,707   \$92,488     A   \$44.46   \$3,557.08   \$7,707   \$92,4  | Deputy City Clerk (DCC)                 | X     | 1    | \$26.26 | \$2,100.92 | \$4,552 | \$54,624 |
| ## \$30.40 \$2,432.31 \$5,270 \$63,240 \$5 \$31.93 \$2,554.15 \$5,534 \$66,408 \$1 \$31.93 \$2,554.15 \$5,534 \$66,408 \$1 \$66,408 \$1 \$31.93 \$2,554.15 \$5,534 \$66,408 \$1 |   |       | 2    | \$27.58 | \$2,206.15 | \$4,780 | \$57,360 |
| ## RANGE 89-CF   CLASS   STEP   Hourly   Biweekly   Monthly   Annually  |   |       | 3    | \$28.96 | \$2,316.46 | \$5,019 | \$60,228 |
| RANGE 80-CF CLASS STEP Hourly Biweekly Monthly Annually \$58,788 (EACM) \$2,261.08 \$4,899 \$58,788 \$2,264.08 \$2,374.15 \$5,144 \$61,728 \$3 \$31.16 \$2,492.77 \$5,401 \$64,812 \$5 \$34,36 \$2,748.46 \$5,955 \$71,460 \$64,812 \$64,8   |   |       | 4    | \$30.40 | \$2,432.31 | \$5,270 | \$63,240 |
| Executive Assistant to the City Manager (EACM)  2 \$29.68 \$2,374.15 \$5,144 \$61,728 \$3 \$31.16 \$2,492.77 \$5,401 \$64,812 \$5,744.46 \$5,955 \$71,460 \$1,728   |   |       | 5    | \$31.93 | \$2,554.15 | \$5,534 | \$66,408 |
| Executive Assistant to the City Manager (EACM)  2 \$29.68 \$2,374.15 \$5,144 \$61,728 \$3 \$31.16 \$2,492.77 \$5,401 \$64,812 \$2 \$32.68 \$2,374.55 \$3.48 \$5,671 \$68,052 \$5 \$34.36 \$2,748.46 \$5,955 \$71,460 \$84,899 \$1,400 \$1,4   | RANGE 80-CF                             | CLASS | STEP | Hourly  | Biweekly   | Monthly | Annually |
| 3   | Executive Assistant to the City Manager | X     | 1    |         |            | \$4,899 | \$58,788 |
| 3   | (EACM)                                  |       | 2    | \$29.68 | \$2,374.15 | \$5,144 | \$61,728 |
| Sada   |   |       | 3    | \$31.16 | \$2,492.77 | \$5,401 | \$64,812 |
| RANGE 84-CF CLASS STEP Hourly Biweekly Monthly Annually Human Resources Analyst (HRA)  X 1 \$31.16 \$2,492.77 \$5,401 \$64,812  2 \$32.72 \$2,617.38 \$5,671 \$68,052  3 \$34.36 \$2,748.46 \$5,955 \$71,460  4 \$36.08 \$2,886.00 \$6,253 \$75,036  5 \$37.88 \$3,030.46 \$6,566 \$78,792  RANGE 88-CF CLASS STEP Hourly Biweekly Monthly Annually Accounting Supervisor (ASUP)  X 1 \$33.40 \$2,672.31 \$5,790 \$69,480  2 \$35.07 \$2,805.69 \$6,079 \$72,948  3 \$36.83 \$2,946.00 \$6,383 \$76,996  4 \$38.67 \$3,093.23 \$6,702 \$80,424  5 \$40.60 \$3,247.85 \$7,037 \$84,444  RANGE 94-CF CLASS STEP Hourly Biweekly Monthly Annually Senior Analyst (SRAN)  X 1 \$38.41 \$3,072.46 \$6,657 \$79,884  2 \$40.33 \$3,226.15 \$6,990 \$83,880  3 \$42.35 \$3,387.69 \$7,340 \$88,080  4 \$44.46 \$3,557.08 \$7,707 \$92,484  |   |       | 4    | \$32.72 | \$2,617.38 | \$5,671 | \$68,052 |
| Human Resources Analyst (HRA)  X 1 \$31.16 \$2,492.77 \$5,401 \$64,812  2 \$32.72 \$2,617.38 \$5,671 \$68,052  3 \$34.36 \$2,748.46 \$5,955 \$71,460  4 \$36.08 \$2,886.00 \$6,253 \$75,036  5 \$37.88 \$3,030.46 \$6,566 \$78,792   RANGE 88-CF  CLASS STEP  Hourly  Biweekly  Monthly  Annually  Accounting Supervisor (ASUP)  X 1 \$33.40 \$2,672.31 \$5,790 \$69,480  2 \$35.07 \$2,805.69 \$6,079 \$72,948  3 \$36.83 \$2,946.00 \$6,383 \$76,596  4 \$38.67 \$3,093.23 \$6,702 \$80,424  5 \$40.60 \$3,247.85 \$7,037 \$84,444   RANGE 94-CF  CLASS STEP  Hourly  Biweekly  Monthly  Annually  Senior Analyst (SRAN)  X 1 \$38.41 \$3,072.46 \$6,657 \$79,884  2 \$40.33 \$3,226.15 \$6,990 \$83,880  3 \$42.35 \$3,387.69 \$7,340 \$88,080  4 \$44.46 \$3,557.08 \$7,707 \$92,484  |   |       | 5    | \$34.36 | \$2,748.46 | \$5,955 | \$71,460 |
| 2   \$32.72   \$2,617.38   \$5,671   \$68,052     3   \$34.36   \$2,748.46   \$5,955   \$71,460     4   \$36.08   \$2,886.00   \$6,253   \$75,036     5   \$37.88   \$3,030.46   \$6,566   \$78,792     RANGE 88-CF   | RANGE 84-CF                             | CLASS | STEP | Hourly  | Biweekly   | Monthly | Annually |
| 3   \$34.36   \$2,748.46   \$5,955   \$71,460     4   \$36.08   \$2,886.00   \$6,253   \$75,036     5   \$37.88   \$3,030.46   \$6,566   \$78,792     RANGE 88-CF   | Human Resources Analyst (HRA)           | Х     | 1    | \$31.16 | \$2,492.77 | \$5,401 | \$64,812 |
| A   |   |       | 2    | \$32.72 | \$2,617.38 | \$5,671 | \$68,052 |
| RANGE 88-CF         CLASS         STEP         Hourly         Biweekly         Monthly         Annually           Accounting Supervisor (ASUP)         X         1         \$33.40         \$2,672.31         \$5,790         \$69,480           2         \$35.07         \$2,805.69         \$6,079         \$72,948           3         \$36.83         \$2,946.00         \$6,383         \$76,596           4         \$38.67         \$3,093.23         \$6,702         \$80,424           5         \$40.60         \$3,247.85         \$7,037         \$84,444           RANGE 94-CF         CLASS         STEP         Hourly         Biweekly         Monthly         Annually           Senior Analyst (SRAN)         X         1         \$38.41         \$3,072.46         \$6,657         \$79,884           2         \$40.33         \$3,226.15         \$6,990         \$83,880           3         \$42.35         \$3,387.69         \$7,340         \$88,080           4         \$44.46         \$3,557.08         \$7,707         \$92,484  |   |       | 3    | \$34.36 | \$2,748.46 | \$5,955 | \$71,460 |
| RANGE 88-CF         CLASS         STEP         Hourly         Biweekly         Monthly         Annually           Accounting Supervisor (ASUP)         X         1         \$33.40         \$2,672.31         \$5,790         \$69,480           2         \$35.07         \$2,805.69         \$6,079         \$72,948           3         \$36.83         \$2,946.00         \$6,383         \$76,596           4         \$38.67         \$3,093.23         \$6,702         \$80,424           5         \$40.60         \$3,247.85         \$7,037         \$84,444           RANGE 94-CF         CLASS         STEP         Hourly         Biweekly         Monthly         Annually           Senior Analyst (SRAN)         X         1         \$38.41         \$3,072.46         \$6,657         \$79,884           2         \$40.33         \$3,226.15         \$6,990         \$83,880           3         \$42.35         \$3,387.69         \$7,340         \$88,080           4         \$44.46         \$3,557.08         \$7,707         \$92,484  |   |       | 4    | \$36.08 | \$2,886.00 | \$6,253 | \$75,036 |
| Accounting Supervisor (ASUP)  X 1 \$33.40 \$2,672.31 \$5,790 \$69,480  2 \$35.07 \$2,805.69 \$6,079 \$72,948  3 \$36.83 \$2,946.00 \$6,383 \$76,596  4 \$38.67 \$3,093.23 \$6,702 \$80,424  5 \$40.60 \$3,247.85 \$7,037 \$84,444   RANGE 94-CF CLASS STEP Hourly Biweekly Monthly Annually Senior Analyst (SRAN)  X 1 \$38.41 \$3,072.46 \$6,657 \$79,884  2 \$40.33 \$3,226.15 \$6,990 \$83,880  3 \$42.35 \$3,387.69 \$7,340 \$88,080 4 \$44.46 \$3,557.08 \$7,707 \$92,484  |   |       | 5    | \$37.88 | \$3,030.46 | \$6,566 | \$78,792 |
| 2   \$35.07   \$2,805.69   \$6,079   \$72,948   | RANGE 88-CF                             | CLASS | STEP | Hourly  | Biweekly   | Monthly | Annually |
| 3 \$36.83 \$2,946.00 \$6,383 \$76,596           4 \$38.67 \$3,093.23 \$6,702 \$80,424           5 \$40.60 \$3,247.85 \$7,037 \$84,444           RANGE 94-CF         CLASS STEP         Hourly         Biweekly         Monthly         Annually           Senior Analyst (SRAN)         X         1         \$38.41 \$3,072.46 \$6,657 \$79,884           2         \$40.33 \$3,226.15 \$6,990 \$83,880           3         \$42.35 \$3,387.69 \$7,340 \$88,080           4         \$44.46 \$3,557.08 \$7,707 \$92,484   | Accounting Supervisor (ASUP)            | Х     | 1    | \$33.40 | \$2,672.31 | \$5,790 | \$69,480 |
| RANGE 94-CF         CLASS         STEP         Hourly         Biweekly         Monthly         Annually           Senior Analyst (SRAN)         X         1         \$38.41         \$3,072.46         \$6,657         \$79,884           2         \$40.33         \$3,226.15         \$6,990         \$83,880           3         \$42.35         \$3,387.69         \$7,340         \$88,080           4         \$44.46         \$3,557.08         \$7,707         \$92,484   |   |       | 2    | \$35.07 | \$2,805.69 | \$6,079 | \$72,948 |
| RANGE 94-CF         CLASS         STEP         Hourly         Biweekly         Monthly         Annually           Senior Analyst (SRAN)         X         1         \$38.41         \$3,072.46         \$6,657         \$79,884           2         \$40.33         \$3,226.15         \$6,990         \$83,880           3         \$42.35         \$3,387.69         \$7,340         \$88,080           4         \$44.46         \$3,557.08         \$7,707         \$92,484   |   |       | 3    | \$36.83 | \$2,946.00 | \$6,383 | \$76,596 |
| RANGE 94-CF         CLASS         STEP         Hourly         Biweekly         Monthly         Annually           Senior Analyst (SRAN)         X         1         \$38.41         \$3,072.46         \$6,657         \$79,884           2         \$40.33         \$3,226.15         \$6,990         \$83,880           3         \$42.35         \$3,387.69         \$7,340         \$88,080           4         \$44.46         \$3,557.08         \$7,707         \$92,484   |   |       | 4    | \$38.67 | \$3,093.23 | \$6,702 | \$80,424 |
| Senior Analyst (SRAN)       X       1       \$38.41       \$3,072.46       \$6,657       \$79,884         2       \$40.33       \$3,226.15       \$6,990       \$83,880         3       \$42.35       \$3,387.69       \$7,340       \$88,080         4       \$44.46       \$3,557.08       \$7,707       \$92,484   |   |       | 5    | \$40.60 | \$3,247.85 | \$7,037 | \$84,444 |
| Senior Analyst (SRAN)       X       1       \$38.41       \$3,072.46       \$6,657       \$79,884         2       \$40.33       \$3,226.15       \$6,990       \$83,880         3       \$42.35       \$3,387.69       \$7,340       \$88,080         4       \$44.46       \$3,557.08       \$7,707       \$92,484   | RANGE 94-CF                             | CLASS | STEP | Hourly  | Biweekly   | Monthly | Annually |
| 2       \$40.33       \$3,226.15       \$6,990       \$83,880         3       \$42.35       \$3,387.69       \$7,340       \$88,080         4       \$44.46       \$3,557.08       \$7,707       \$92,484   | Senior Analyst (SRAN)                   |       | 1    |         | \$3,072.46 |         |          |
| 3\$42.35\$3,387.69\$7,340\$88,0804\$44.46\$3,557.08\$7,707\$92,484  | ,                                       |       |      | \$40.33 | \$3,226.15 | \$6,990 | \$83,880 |
| <b>4</b> \$44.46 \$3,557.08 \$7,707 \$92,484  |   |       |      |         |            |         | \$88,080 |
|   |   |       |      |         |            |         |          |
|   |   |       |      | \$46.69 |            |         |          |

#### CITY OF ROHNERT PARK - PAY RATES AND RANGES Rohnert Park Employees' Association (RPEA)

| RANGE 61  | CLASS      | STEP                      | Hourly   | Biweekly   | Monthly  | Annually  |
|---|------------|---------------------------|--|--|--|---|
| Office Assistant I (OA1)  | Х          | 1                         | \$17.35  | \$1,387.85   | \$3,007  | \$36,084  |
|   |            | 2                         | \$18.21  | \$1,457.08   | \$3,157  | \$37,884  |
|   |            | 3                         | \$19.13  | \$1,530.00   | \$3,315  | \$39,780  |
|   |            | 4                         | \$20.08  | \$1,606.62   | \$3,481  | \$41,772  |
|   |            | 5                         | \$21.09  | \$1,686.92   | \$3,655  | \$43,860  |
| RANGE 63  | CLASS      | STEP                      | Hourly   | Biweekly   | Monthly  | Annually  |
| Animal Health Technician (AHT)  | Х          | 1                         | \$18.21  | \$1,457.08   | \$3,157  | \$37,884  |
| , ,   |            | 2                         | \$19.13  | \$1,530.00   | \$3,315  | \$39,780  |
|   |            | 3                         | \$20.08  | \$1,606.62   | \$3,481  | \$41,772  |
|   |            | 4                         | \$21.09  | \$1,686.92   | \$3,655  | \$43,860  |
|   |            | 5                         | \$22.14  | \$1,771.38   | \$3,838  | \$46,056  |
| RANGE 64  | CLASS      | STEP                      | Hourly   | Biweekly   | Monthly  | Annually  |
| Office Assistant II (OA2)   | Х          | 1                         | \$18.60  | \$1,488.00   | \$3,224  | \$38,688  |
| Community Services Program Coordinator (CSPC)   |            | 2                         | \$19.53  | \$1,562.31   | \$3,385  | \$40,620  |
| Public Safety Records Clerk (PSRC)  |            | 3                         | \$20.50  | \$1,640.31   | \$3,554  | \$42,648  |
| Reg PT Office Assistant II (OA2P)   |            | 4                         | \$21.53  | \$1,722.46   | \$3,732  | \$44,784  |
| neg i i omee vosistant ii (over )   |            | 5                         | \$22.61  | \$1,808.77   | \$3,919  | \$47,028  |
| RANGE 66  | CLASS      | STEP                      | Hourly   | Biweekly   | Monthly  | Annually  |
| Accounting Specialist I (ASP1)  | X          | 1                         | \$19.53  | \$1,562.31   | \$3,385  | \$40,620  |
| , 1000 at 1111   5 p oot at 101   1 / 101   2 /   |            | 2                         | \$20.50  | \$1,640.31   | \$3,554  | \$42,648  |
|   |            | 3                         | \$21.53  | \$1,722.46   | \$3,732  | \$44,784  |
|   |            | 4                         | \$22.61  | \$1,808.77   | \$3,919  | \$47,028  |
|   |            | 5                         | \$23.74  | \$1,899.23   | \$4,115  | \$49,380  |
| RANGE 68  | CLASS      | STEP                      | Hourly   | Biweekly   | Monthly  | Annually  |
| Secretary I (SEC1)  | Х          | 1                         | \$20.50  | \$1,640.31   | \$3,554  | \$42,648  |
|   |            | 2                         | \$21.53  | \$1,722.46   | \$3,732  | \$44,784  |
|   |            | 3                         | \$22.61  | \$1,808.77   | \$3,919  | \$47,028  |
|   |            | 4                         | \$23.74  | \$1,899.23   | \$4,115  | \$49,380  |
|   |            | 5                         | \$24.93  | \$1,994.31   | \$4,321  | \$51,852  |
| RANGE 70  | CLASS      | STEP                      | Hourly   | Biweekly   | Monthly  | Annually  |
| Technical Director (TECH)   | Х          | 1                         | \$21.53  | \$1,722.46   | \$3,732  | \$44,784  |
| Accounting Specialist II (ASP2)   |            | 2                         | \$22.61  | \$1,808.77   | \$3,919  | \$47,028  |
|   |            | 3                         | \$23.74  | \$1,899.23   | \$4,115  | \$49,380  |
|   |            | 4                         | \$24.93  | \$1,994.31   | \$4,321  | \$51,852  |
|   |            |                           |  |  | C4 F27   | \$54,444  |
|   |            | 5                         | \$26.18  | \$2,094.00   | \$4,537  | 334,444   |
| RANGE 72  | CLASS      | 5<br>STEP                 | \$26.18 <b>Hourly</b>  | \$2,094.00<br>Biweekly   | \$4,537<br>Monthly   | Annually  |
| RANGE 72 Public Safety Records Technician (PSRE)  | CLASS<br>X |                           |  |  |  |   |
|   |            | STEP                      | Hourly   | Biweekly   | Monthly  | Annually  |
| Public Safety Records Technician (PSRE)   |            | STEP<br>1                 | <b>Hourly</b> \$22.61  | <b>Biweekly</b><br>\$1,808.77  | Monthly<br>\$3,919   | Annually<br>\$47,028  |
| Public Safety Records Technician (PSRE)   |            | STEP<br>1<br>2            | Hourly<br>\$22.61<br>\$23.74   | <b>Biweekly</b><br>\$1,808.77<br>\$1,899.23  | Monthly<br>\$3,919<br>\$4,115  | Annually<br>\$47,028<br>\$49,380  |
| Public Safety Records Technician (PSRE)   |            | STEP<br>1<br>2<br>3       | \$22.61<br>\$23.74<br>\$24.93  | \$1,808.77<br>\$1,899.23<br>\$1,994.31   | \$3,919<br>\$4,115<br>\$4,321  | \$47,028<br>\$49,380<br>\$51,852  |
| •   |            | STEP<br>1<br>2<br>3<br>4  | \$22.61<br>\$23.74<br>\$24.93<br>\$26.18                                       | \$1,808.77<br>\$1,899.23<br>\$1,994.31<br>\$2,094.00   | \$3,919<br>\$4,115<br>\$4,321<br>\$4,537   | Annually<br>\$47,028<br>\$49,380<br>\$51,852<br>\$54,444  |
| Public Safety Records Technician (PSRE)<br>Secretary II (SEC2)  | Х          | STEP  1 2 3 4 5           | \$22.61<br>\$23.74<br>\$24.93<br>\$26.18<br>\$27.48                            | \$1,808.77<br>\$1,899.23<br>\$1,994.31<br>\$2,094.00<br>\$2,198.77   | \$3,919<br>\$4,115<br>\$4,321<br>\$4,537<br>\$4,764                                  | \$47,028<br>\$49,380<br>\$51,852<br>\$54,444<br>\$57,168  |
| Public Safety Records Technician (PSRE) Secretary II (SEC2)  RANGE 74 Community Services Specialist (CSSP)  | X<br>CLASS | STEP  1 2 3 4 5           | \$22.61<br>\$23.74<br>\$24.93<br>\$26.18<br>\$27.48                            | \$1,808.77<br>\$1,899.23<br>\$1,994.31<br>\$2,094.00<br>\$2,198.77   | \$3,919<br>\$4,115<br>\$4,321<br>\$4,537<br>\$4,764                                  | Annually<br>\$47,028<br>\$49,380<br>\$51,852<br>\$54,444<br>\$57,168<br>Annually                    |
| Public Safety Records Technician (PSRE) Secretary II (SEC2)  RANGE 74 Community Services Specialist (CSSP) Community Development Assistant (SEC5) | X<br>CLASS | STEP  1 2 3 4 5  STEP 1 2 | \$22.61<br>\$23.74<br>\$24.93<br>\$26.18<br>\$27.48<br>Hourly<br>\$23.74       | \$1,808.77<br>\$1,899.23<br>\$1,994.31<br>\$2,094.00<br>\$2,198.77<br>Biweekly<br>\$1,899.23               | \$3,919<br>\$4,115<br>\$4,321<br>\$4,537<br>\$4,764<br><b>Monthly</b><br>\$4,115     | \$47,028<br>\$49,380<br>\$51,852<br>\$54,444<br>\$57,168<br>Annually<br>\$49,380                    |
| Public Safety Records Technician (PSRE) Secretary II (SEC2)  RANGE 74 Community Services Specialist (CSSP)  | X<br>CLASS | STEP  1 2 3 4 5  STEP 1   | ## Hourly  \$22.61 \$23.74 \$24.93 \$26.18 \$27.48  ## Hourly  \$23.74 \$24.93 | \$1,808.77<br>\$1,899.23<br>\$1,994.31<br>\$2,094.00<br>\$2,198.77<br>Biweekly<br>\$1,899.23<br>\$1,994.31 | \$3,919<br>\$4,115<br>\$4,321<br>\$4,537<br>\$4,764<br>Monthly<br>\$4,115<br>\$4,321 | \$47,028<br>\$49,380<br>\$51,852<br>\$54,444<br>\$57,168<br><b>Annually</b><br>\$49,380<br>\$51,852 |

#### CITY OF ROHNERT PARK - PAY RATES AND RANGES Rohnert Park Employees' Association (RPEA)

| RANGE 78                                      | CLASS | STEP | Hourly  | Biweekly   | Monthly | Annually |
|---|-------|------|---------|------------|---------|----------|
| Information Systems Technician II (IST2)      | X     | 1    | \$26.18 | \$2,094.00 | \$4,537 | \$54,444 |
| ,   |       | 2    | \$27.49 | \$2,198.92 | \$4,764 | \$57,172 |
|   |       | 3    | \$28.86 | \$2,308.77 | \$5,002 | \$60,028 |
|   |       | 4    | \$30.30 | \$2,424.00 | \$5,252 | \$63,024 |
|   |       | 5    | \$31.82 | \$2,545.38 | \$5,515 | \$66,180 |
| RANGE 81                                      | CLASS | STEP | Hourly  | Biweekly   | Monthly | Annually |
| Theatre Manager (THMG)                        | Х     | 1    | \$28.25 | \$2,260.15 | \$4,897 | \$58,764 |
| Administrative Secretary (ASEC)               |       | 2    | \$29.67 | \$2,373.23 | \$5,142 | \$61,704 |
| Community Services Supervisor (CSSV)          |       | 3    | \$31.15 | \$2,491.85 | \$5,399 | \$64,788 |
| Purchasing Agent (PAGT)                       |       | 4    | \$32.71 | \$2,616.46 | \$5,669 | \$68,028 |
| Animal Shelter Supervisor (ALSS)              |       | 5    | \$34.34 | \$2,747.08 | \$5,952 | \$71,424 |
| Records Supervisor (RCSU)                     |       |      |         | . ,        |         |          |
| RANGE 83                                      | CLASS | STEP | Hourly  | Biweekly   | Monthly | Annually |
| Senior Engineering Technician (SRET)          | Х     | 1    | \$29.66 | \$2,372.77 | \$5,141 | \$61,692 |
| Public Works Inspector (PWIN)                 |       | 2    | \$31.14 | \$2,491.38 | \$5,398 | \$64,776 |
| Tuble Works hispector (1 VIII)                |       | 3    | \$32.70 | \$2,616.00 | \$5,668 | \$68,016 |
|   |       | 4    | \$34.33 | \$2,746.62 | \$5,951 | \$71,412 |
|   |       | 5    | \$36.05 | \$2,884.15 | \$6,249 | \$74,988 |
| RANGE 85                                      | CLASS | STEP | Hourly  | Biweekly   | Monthly | Annually |
| Building Inspector (BLDI)                     | X     | 1    | \$31.15 | \$2,491.85 | \$5,399 | \$64,788 |
| Project Coordinator (PJC)                     |       | 2    | \$32.71 | \$2,616.46 | \$5,669 | \$68,028 |
| Troject coordinator (196)                     |       | 3    | \$34.34 | \$2,747.08 | \$5,952 | \$71,424 |
|   |       | 4    | \$36.06 | \$2,884.62 | \$6,250 | \$75,000 |
|   |       | 5    | \$37.86 | \$3,028.62 | \$6,562 | \$78,744 |
| RANGE 87                                      | CLASS | STEP | Hourly  | Biweekly   | Monthly | Annually |
| Deputy Chief Building Official (DCBO)         | Х     | 1    | \$32.71 | \$2,616.46 | \$5,669 | \$68,028 |
| Accountant/Auditor (AAUD)                     |       | 2    | \$34.34 | \$2,747.08 | \$5,952 | \$71,424 |
| Management Analyst (MANA)                     |       | 3    | \$36.06 | \$2,884.62 | \$6,250 | \$75,000 |
| Accountant (ACCT)                             |       | 4    | \$37.86 | \$3,028.62 | \$6,562 | \$78,744 |
| ,       |       | 5    | \$39.75 | \$3,180.00 | \$6,890 | \$82,680 |
| RANGE 89                                      | CLASS | STEP | Hourly  | Biweekly   | Monthly | Annually |
| Information Systems Operations Manager (ISOM) | X     | 1    | \$34.34 | \$2,747.08 | \$5,952 | \$71,424 |
|   |       | 2    | \$36.06 | \$2,884.62 | \$6,250 | \$75,000 |
|   |       | 3    | \$37.86 | \$3,028.62 | \$6,562 | \$78,744 |
|   |       | 4    | \$39.75 | \$3,180.00 | \$6,890 | \$82,680 |
|   |       | 5    | \$41.73 | \$3,338.77 | \$7,234 | \$86,808 |
| RANGE 92                                      | CLASS | STEP | Hourly  | Biweekly   | Monthly | Annually |
| Community Services Manager (CSMG)             | Х     | 1    | \$36.03 | \$2,882.77 | \$6,246 | \$74,952 |
| Planner III (PLNR3)                           |       | 2    | \$37.83 | \$3,026.77 | \$6,558 | \$78,696 |
|   |       | 3    | \$39.73 | \$3,178.15 | \$6,886 | \$82,632 |
|   |       | 4    | \$41.71 | \$3,336.92 | \$7,230 | \$86,760 |
|   |       | 5    | \$43.80 | \$3,504.00 | \$7,592 | \$91,104 |

## CITY OF ROHNERT PARK - PAY RATES AND RANGES Service Employees' International Union (SEIU - Local 1021) - Maintenance Workers

| RANGE 52W                             | STEP | Hourly  | Biweekly   | Monthly  | Annually |
|---------------------------------------|------|---------|------------|----------|----------|
| Maintenance Worker Trainee (MWT)      | 1    | \$14.60 | \$1,167.69 | \$2,530  | \$30,360 |
|                                       | 2    | \$15.33 | \$1,226.31 | \$2,657  | \$31,884 |
|                                       | 3    | \$16.10 | \$1,287.69 | \$2,790  | \$33,480 |
|                                       | 4    | \$16.90 | \$1,352.31 | \$2,930  | \$35,160 |
|                                       | 5    | \$17.75 | \$1,420.15 | \$3,077  | \$36,924 |
| RANGE 60W                             | STEP | Hourly  | Biweekly   | Monthly  | Annually |
| Landscape Maintenance Worker (LMW)    | 1    | \$17.35 | \$1,387.85 | \$3,007  | \$36,084 |
|                                       | 2    | \$18.21 | \$1,457.08 | \$3,157  | \$37,884 |
|                                       | 3    | \$19.13 | \$1,530.00 | \$3,315  | \$39,780 |
|                                       | 4    | \$20.08 | \$1,606.62 | \$3,481  | \$41,772 |
|                                       | 5    | \$21.09 | \$1,686.92 | \$3,655  | \$43,860 |
| RANGE 64W                             | STEP | Hourly  | Biweekly   | Monthly  | Annually |
| Meter Technician (PWMT)               | 1    | \$19.00 | \$1,520.31 | \$3,294  | \$39,528 |
|                                       | 2    | \$19.96 | \$1,596.46 | \$3,459  | \$41,508 |
|                                       | 3    | \$20.95 | \$1,676.31 | \$3,632  | \$43,584 |
|                                       | 4    | \$22.00 | \$1,760.31 | \$3,814  | \$45,768 |
|                                       | 5    | \$23.11 | \$1,848.46 | \$4,005  | \$48,060 |
| RANGE 70W                             | STEP | Hourly  | Biweekly   | Monthly  | Annually |
| Maintenance Worker I (MW1)            | 1    | \$23.25 | \$1,860.00 | \$4,030  | \$48,360 |
|                                       | 2    | \$24.42 | \$1,953.23 | \$4,232  | \$50,784 |
|                                       | 3    | \$25.64 | \$2,051.08 | \$4,444  | \$53,328 |
|                                       | 4    | \$26.92 | \$2,153.54 | \$4,666  | \$55,992 |
|                                       | 5    | \$28.26 | \$2,261.08 | \$4,899  | \$58,788 |
| RANGE 74W                             | STEP | Hourly  | Biweekly   | Monthly  | Annually |
| Maintenance Worker II (MW2)           | 1    | \$25.66 | \$2,052.92 | \$4,448  | \$53,376 |
| Fleet Services Supervisor (MECH)      | 2    | \$26.94 | \$2,155.38 | \$4,670  | \$56,040 |
|                                       | 3    | \$28.29 | \$2,262.92 | \$4,903  | \$58,836 |
|                                       | 4    | \$29.70 | \$2,376.00 | \$5,148  | \$61,776 |
|                                       | 5    | \$31.18 | \$2,494.62 | \$5,405  | \$64,860 |
| RANGE 78W                             | STEP | Hourly  | Biweekly   | Monthly  | Annually |
| Electrician (ELEC)                    | 1    | \$28.21 | \$2,256.46 | \$4,889  | \$58,668 |
|                                       | 2    | \$29.61 | \$2,369.08 | \$5,133  | \$61,596 |
|                                       | 3    | \$31.10 | \$2,487.69 | \$5,390  | \$64,680 |
|                                       | 4    | \$32.65 | \$2,611.85 | \$5,659  | \$67,908 |
|                                       | 5    | \$34.28 | \$2,742.46 | \$5,942  | \$71,304 |
| RANGE 79W                             | STEP | Hourly  | Biweekly   | Monthly  | Annually |
| Senior Equipment Mechanic (MECS)      | 1    | \$28.92 | \$2,313.69 | \$5,013  | \$60,156 |
| Arborist (ARB)                        | 2    | \$30.37 | \$2,429.54 | \$5,264  | \$63,168 |
| Supervising Maintenance Worker (SMW)  | 3    | \$31.89 | \$2,550.92 | \$5,527  | \$66,324 |
|                                       | 4    | \$33.48 | \$2,678.31 | \$5,803  | \$69,636 |
|                                       | 5    | \$35.15 | \$2,812.15 | \$6,093  | \$73,116 |
| RANGE 83W                             | STEP | Hourly  | Biweekly   | Monthly  | Annualiy |
| Utilities Services Supervisor (PWUSS) | 1    | \$31.88 | \$2,550.00 | \$5,525  | \$66,300 |
| General Services Supervisor (GSSR)    | 2    | \$33.47 | \$2,677.38 | \$5,801  | \$69,612 |
|                                       | 3    | \$35.14 | \$2,811.23 | \$6,091  | \$73,092 |
|                                       | 3    | 755.1   | +-,        | + 0,00 = | +,       |
|                                       | 4    | \$36.90 | \$2,952.00 | \$6,396  | \$76,752 |

## CITY OF ROHNERT PARK - PAY RATES AND RANGES Rohnert Park Public Safety Officers' Association (RPPSOA)

| RANGE 68  | CLASS | STEP | Hourly  | Biweekly            | Monthly | Annually |
|---|-------|------|---------|---------------------|---------|----------|
| Public Safety Dispatcher (PSD)                    | XD    | 1    | \$24.43 | \$1,954.62          | \$4,235 | \$50,820 |
|   |       | 2    | \$25.65 | \$2,052.00          | \$4,446 | \$53,352 |
|   |       | 3    | \$26.92 | \$2,153.54          | \$4,666 | \$55,992 |
|   |       | 4    | \$28.25 | \$2,260.15          | \$4,897 | \$58,764 |
|   |       | 5    | \$29.65 | \$2,372.31          | \$5,140 | \$61,680 |
| PT Public Safety Dispatcher (PTD) - <b>Hourly</b> |       | 1    | \$23.21 |                     |         |          |
|   |       | 2    | \$24.37 |                     |         |          |
|   |       | 3    | \$25.57 |                     |         |          |
|   |       | 4    | \$26.84 |                     |         |          |
|   |       | 5    | \$28.17 |                     |         |          |
| RANGE 69  | CLASS | STEP | Hourly  | Biweekly            | Monthly | Annually |
| Community Services Officer (CSO)                  | S-CSO | 1    | \$22.40 | \$1,791.69          | \$3,882 | \$46,584 |
|   |       | 2    | \$23.52 | \$1,881.23          | \$4,076 | \$48,912 |
|   |       | 3    | \$24.68 | \$1,974.46          | \$4,278 | \$51,336 |
|   |       | 4    | \$25.90 | \$2,072.31          | \$4,490 | \$53,880 |
|   |       | 5    | \$27.19 | \$2,175.15          | \$4,713 | \$56,554 |
| RANGE 83  | CLASS | STEP | Hourly  | Biweekly            | Monthly | Annually |
| Public Safety Communications Supervisor           | XD    | 1    | \$32.42 | \$2,593.38          | \$5,619 | \$67,428 |
| (PSCS)  |       | 2    | \$34.03 | \$2,722.62          | \$5,899 | \$70,788 |
|   |       | 3    | \$35.72 | \$2,857.85          | \$6,192 | \$74,304 |
|   |       | 4    | \$37.49 | \$2,999.08          | \$6,498 | \$77,976 |
|   |       | 5    | \$39.35 | \$3,148.15          | \$6,821 | \$81,852 |
| RANGE 83.5  | CLASS | STEP | Hourly  | Biweekly            | Monthly | Annually |
| New-hire Public Safety Officer (NEWB)             | S     | 1    | \$28.52 | \$2,281.38          | \$4,943 | \$59,316 |
|   |       | 2    | \$29.93 | \$2,394.46          | \$5,188 | \$62,256 |
| RANGE 83.75                                       | CLASS | STEP | *Hourly | Biweekly            | Monthly | Annually |
| New-hire Fire Public Safety Officer               | S     | 1    | \$19.75 | \$2,096.42          | \$4,542 | \$54,507 |
| (NEWF)  |       | 2    | \$20.73 | \$2,200.31          | \$4,767 | \$57,208 |
| RANGE 84  | CLASS | STEP | Hourly  | Biweekly            | Monthly | Annually |
| Public Safety Officer (PSO)                       | S     | 1    | \$31.42 | \$2,513.54          | \$5,446 | \$65,352 |
|   |       | 2    | \$32.98 | \$2,638.62          | \$5,717 | \$68,604 |
|   |       | 3    | \$34.62 | \$2 <b>,7</b> 69.23 | \$6,000 | \$72,000 |
|   |       | 4    | \$36.33 | \$2,906.31          | \$6,297 | \$75,564 |
|   |       | 5    | \$38.13 | \$3,050.31          | \$6,609 | \$79,308 |
| RANGE 86  | CLASS | STEP | *Hourly | Biweekly            | Monthly | Annually |
| Fire Assignment Public Safety Officer             | S     | 1    | \$21.76 | \$2,309.81          | \$5,005 | \$60,055 |
| (FPSO)  |       | 2    | \$22.84 | \$2,424.69          | \$5,254 | \$63,042 |
|   |       | 3    | \$23.97 | \$2,544.69          | \$5,514 | \$66,162 |
|   |       | 4    | \$25.16 | \$2,670.65          | \$5,786 | \$69,437 |
|   |       | 5    | \$26.41 | \$2,803.00          | \$6,073 | \$72,878 |
| RANGE 89  | CLASS | STEP | Hourly  | Biweekly            | Monthly | Annually |
| Public Safety Sergeant (PSGT)                     | S     | 1    | \$36.68 | \$2,934.00          | \$6,357 | \$76,284 |
| Fire Marshal (PSFM)                               |       | 2    | \$38.49 | \$3,079.38          | \$6,672 | \$80,064 |
|   |       | 3    | \$40.40 | \$3,232.15          | \$7,003 | \$84,036 |
|   |       | 4    | \$42.41 | \$3,392.77          | \$7,351 | \$88,212 |
|   |       | 5    | \$44.50 | \$3,560.31          | \$7,714 | \$92,568 |

## CITY OF ROHNERT PARK - PAY RATES AND RANGES Rohnert Park Public Safety Officers' Association (RPPSOA)

| RANGE 91                        | CLASS | STEP | *Hourly | Biweekly   | Monthly | <b>Annually</b> |
|---------------------------------|-------|------|---------|------------|---------|-----------------|
| Fire Assignment Sergeant (FSGT) | S     | 1    | \$25.40 | \$2,696.12 | \$5,842 | \$70,099        |
|                                 |       | 2    | \$26.66 | \$2,829.69 | \$6,131 | \$73,572        |
|                                 |       | 3    | \$27.98 | \$2,970.08 | \$6,435 | \$77,222        |
|                                 |       | 4    | \$29.37 | \$3,117.69 | \$6,755 | \$81,060        |
|                                 |       | 5    | \$30.82 | \$3,271.65 | \$7,089 | \$85,063        |

## CITY OF ROHNERT PARK - PAY RATES AND RANGES Miscellaneous Part-Time (MISPT2) - Community Services Department

| RANGE 38   | STEP  | Hourly  |
|--|---|---|
| PT Lifeguard/Cashier (PTLC)  | 1   | \$9.00  |
| PT Pool Cashier (PTPC)   | 2   | \$9.50  |
| PT Facility Attendant (PTFA)   | 3   | \$10.00   |
| PT Community Services Leader (PTCSL)   | 4   | \$10.26   |
|  | 5   | \$10.77   |
|  | 6   | \$11.31   |
|  | 7   | \$11.88   |
|  |   | •   |
| RANGE 41   | STEP  | Hourly  |
| PT Instructor/Lifeguard (PTIL)   | 1   | \$9.02  |
|  | 2   | \$9.47  |
|  | 3   | \$10.00   |
|  | 4   | \$10.44   |
|  | 5   | \$10.96   |
|  | 6   | \$11.51   |
|  | 7   | \$12.08   |
|  | -   | 7   |
| RANGE 43   | STEP  | Hourly  |
| PT Senior Community Services Leader (PTSCSL)   | 1   | \$9.29  |
|  | 2   | \$9.76  |
|  | 3   | \$10.25   |
|  | 4   | \$10.76   |
|  | 5   | \$11.30   |
|  | 6   | \$11.87   |
|  | 7   | \$12.46   |
|  |   |   |
|  |   |   |
| RANGE 45   | STEP  | Hourly  |
| PT Senior Lifeguard (PTSRL)  | 1   | \$10.00   |
|  | 1<br>2  | \$10.00<br>\$10.51  |
| PT Senior Lifeguard (PTSRL)  | 1   | \$10.00<br>\$10.51<br>\$11.03   |
| PT Senior Lifeguard (PTSRL)  | 1<br>2  | \$10.00<br>\$10.51<br>\$11.03<br>\$11.58  |
| PT Senior Lifeguard (PTSRL)  | 1<br>2<br>3   | \$10.00<br>\$10.51<br>\$11.03<br>\$11.58<br>\$12.16   |
| PT Senior Lifeguard (PTSRL)  | 1<br>2<br>3<br>4  | \$10.00<br>\$10.51<br>\$11.03<br>\$11.58<br>\$12.16<br>\$12.77  |
| PT Senior Lifeguard (PTSRL)  | 1<br>2<br>3<br>4<br>5   | \$10.00<br>\$10.51<br>\$11.03<br>\$11.58<br>\$12.16   |
| PT Senior Lifeguard (PTSRL) PT Sports Center Coordinator (PTSC)  | 1<br>2<br>3<br>4<br>5<br>6  | \$10.00<br>\$10.51<br>\$11.03<br>\$11.58<br>\$12.16<br>\$12.77<br>\$13.41   |
| PT Senior Lifeguard (PTSRL) PT Sports Center Coordinator (PTSC)  RANGE 53  | 1<br>2<br>3<br>4<br>5<br>6<br>7   | \$10.00<br>\$10.51<br>\$11.03<br>\$11.58<br>\$12.16<br>\$12.77<br>\$13.41   |
| PT Senior Lifeguard (PTSRL) PT Sports Center Coordinator (PTSC)  | 1<br>2<br>3<br>4<br>5<br>6<br>7<br>STEP   | \$10.00<br>\$10.51<br>\$11.03<br>\$11.58<br>\$12.16<br>\$12.77<br>\$13.41<br><b>Hourly</b><br>\$11.30   |
| PT Senior Lifeguard (PTSRL) PT Sports Center Coordinator (PTSC)  RANGE 53  | 1<br>2<br>3<br>4<br>5<br>6<br>7<br>STEP<br>1<br>2   | \$10.00<br>\$10.51<br>\$11.03<br>\$11.58<br>\$12.16<br>\$12.77<br>\$13.41<br><b>Hourly</b><br>\$11.30<br>\$11.86  |
| PT Senior Lifeguard (PTSRL) PT Sports Center Coordinator (PTSC)  RANGE 53  | 1<br>2<br>3<br>4<br>5<br>6<br>7<br>STEP<br>1<br>2<br>3  | \$10.00<br>\$10.51<br>\$11.03<br>\$11.58<br>\$12.16<br>\$12.77<br>\$13.41<br><b>Hourly</b><br>\$11.30<br>\$11.86<br>\$12.46   |
| PT Senior Lifeguard (PTSRL) PT Sports Center Coordinator (PTSC)  RANGE 53  | 1<br>2<br>3<br>4<br>5<br>6<br>7<br>STEP<br>1<br>2<br>3<br>4   | \$10.00<br>\$10.51<br>\$11.03<br>\$11.58<br>\$12.16<br>\$12.77<br>\$13.41<br>Hourly<br>\$11.30<br>\$11.86<br>\$12.46<br>\$13.08   |
| PT Senior Lifeguard (PTSRL) PT Sports Center Coordinator (PTSC)  RANGE 53  | 1<br>2<br>3<br>4<br>5<br>6<br>7<br>STEP<br>1<br>2<br>3<br>4<br>5  | \$10.00<br>\$10.51<br>\$11.03<br>\$11.58<br>\$12.16<br>\$12.77<br>\$13.41<br>Hourly<br>\$11.30<br>\$11.86<br>\$12.46<br>\$13.08<br>\$13.73  |
| PT Senior Lifeguard (PTSRL) PT Sports Center Coordinator (PTSC)  RANGE 53  | 1<br>2<br>3<br>4<br>5<br>6<br>7<br>STEP<br>1<br>2<br>3<br>4<br>5<br>6   | \$10.00<br>\$10.51<br>\$11.03<br>\$11.58<br>\$12.16<br>\$12.77<br>\$13.41<br>Hourly<br>\$11.30<br>\$11.86<br>\$12.46<br>\$13.08<br>\$13.73<br>\$14.42   |
| PT Senior Lifeguard (PTSRL) PT Sports Center Coordinator (PTSC)  RANGE 53  | 1<br>2<br>3<br>4<br>5<br>6<br>7<br>STEP<br>1<br>2<br>3<br>4<br>5  | \$10.00<br>\$10.51<br>\$11.03<br>\$11.58<br>\$12.16<br>\$12.77<br>\$13.41<br>Hourly<br>\$11.30<br>\$11.86<br>\$12.46<br>\$13.08<br>\$13.73  |
| PT Senior Lifeguard (PTSRL) PT Sports Center Coordinator (PTSC)  RANGE 53 PT Pool Manager (PTPMGR)   | 1<br>2<br>3<br>4<br>5<br>6<br>7<br>STEP<br>1<br>2<br>3<br>4<br>5<br>6<br>7  | \$10.00<br>\$10.51<br>\$11.03<br>\$11.58<br>\$12.16<br>\$12.77<br>\$13.41<br>Hourly<br>\$11.30<br>\$11.86<br>\$12.46<br>\$13.08<br>\$13.73<br>\$14.42<br>\$15.14  |
| PT Senior Lifeguard (PTSRL) PT Sports Center Coordinator (PTSC)  RANGE 53 PT Pool Manager (PTPMGR)  RANGE 59                               | 1<br>2<br>3<br>4<br>5<br>6<br>7<br>STEP<br>1<br>2<br>3<br>4<br>5<br>6<br>7  | \$10.00<br>\$10.51<br>\$11.03<br>\$11.58<br>\$12.16<br>\$12.77<br>\$13.41<br>Hourly<br>\$11.30<br>\$11.86<br>\$12.46<br>\$13.08<br>\$13.73<br>\$14.42<br>\$15.14  |
| PT Senior Lifeguard (PTSRL) PT Sports Center Coordinator (PTSC)  RANGE 53 PT Pool Manager (PTPMGR)  RANGE 59 PT Senior Pool Manager (SPMG) | 1 2 3 4 5 6 7 STEP 1 STEP 1   | \$10.00<br>\$10.51<br>\$11.03<br>\$11.58<br>\$12.16<br>\$12.77<br>\$13.41<br>Hourly<br>\$11.30<br>\$11.86<br>\$12.46<br>\$13.08<br>\$13.73<br>\$14.42<br>\$15.14<br>Hourly<br>\$12.46   |
| PT Senior Lifeguard (PTSRL) PT Sports Center Coordinator (PTSC)  RANGE 53 PT Pool Manager (PTPMGR)  RANGE 59                               | 1 2 3 4 5 6 7 STEP 1 2 STEP 1 2 2 3 4 5 6 7   | \$10.00<br>\$10.51<br>\$11.03<br>\$11.58<br>\$12.16<br>\$12.77<br>\$13.41<br>Hourly<br>\$11.30<br>\$11.86<br>\$12.46<br>\$13.08<br>\$13.73<br>\$14.42<br>\$15.14<br>Hourly<br>\$12.46<br>\$13.08                                  |
| PT Senior Lifeguard (PTSRL) PT Sports Center Coordinator (PTSC)  RANGE 53 PT Pool Manager (PTPMGR)  RANGE 59 PT Senior Pool Manager (SPMG) | 1 2 3 4 5 6 7 STEP 1 2 3 4 5 6 7 STEP 1 2 3 3 4 5 6 7 STEP 1 2 3 3 4 5 6 7 STEP 1 2 3 3 5 6 7 5 5 6 7 5 5 6 7 5 5 6 7 5 5 6 7 5 5 6 7 5 6 7 5 6 7 5 7 5 | \$10.00<br>\$10.51<br>\$11.03<br>\$11.58<br>\$12.16<br>\$12.77<br>\$13.41<br>Hourly<br>\$11.30<br>\$11.86<br>\$12.46<br>\$13.08<br>\$13.73<br>\$14.42<br>\$15.14<br>Hourly<br>\$12.46<br>\$13.08<br>\$13.73                       |
| PT Senior Lifeguard (PTSRL) PT Sports Center Coordinator (PTSC)  RANGE 53 PT Pool Manager (PTPMGR)  RANGE 59 PT Senior Pool Manager (SPMG) | 1 2 3 4 5 6 7 STEP 1 2 3 4 5 6 7 STEP 1 2 3 4 4 5 6 7 STEP 1 2 3 4 4 5 6 7  | \$10.00<br>\$10.51<br>\$11.03<br>\$11.58<br>\$12.16<br>\$12.77<br>\$13.41<br>Hourly<br>\$11.30<br>\$11.86<br>\$12.46<br>\$13.08<br>\$13.73<br>\$14.42<br>\$15.14<br>Hourly<br>\$12.46<br>\$13.08<br>\$13.73<br>\$14.42            |
| PT Senior Lifeguard (PTSRL) PT Sports Center Coordinator (PTSC)  RANGE 53 PT Pool Manager (PTPMGR)  RANGE 59 PT Senior Pool Manager (SPMG) | 1 2 3 4 5 6 7 STEP 1 2 3 4 5 6 7 STEP 1 2 3 4 5 5 6 7 STEP 1 2 3 4 5 5  | \$10.00<br>\$10.51<br>\$11.03<br>\$11.58<br>\$12.16<br>\$12.77<br>\$13.41<br>Hourly<br>\$11.30<br>\$11.86<br>\$12.46<br>\$13.08<br>\$13.73<br>\$14.42<br>\$15.14<br>Hourly<br>\$12.46<br>\$13.08<br>\$13.73<br>\$14.42<br>\$15.14 |
| PT Senior Lifeguard (PTSRL) PT Sports Center Coordinator (PTSC)  RANGE 53 PT Pool Manager (PTPMGR)  RANGE 59 PT Senior Pool Manager (SPMG) | 1 2 3 4 5 6 7 STEP 1 2 3 4 5 6 7 STEP 1 2 3 4 4 5 6 7 STEP 1 2 3 4 4 5 6 7  | \$10.00<br>\$10.51<br>\$11.03<br>\$11.58<br>\$12.16<br>\$12.77<br>\$13.41<br>Hourly<br>\$11.30<br>\$11.86<br>\$12.46<br>\$13.08<br>\$13.73<br>\$14.42<br>\$15.14<br>Hourly<br>\$12.46<br>\$13.08<br>\$13.73<br>\$14.42            |

## CITY OF ROHNERT PARK - PAY RATES AND RANGES Miscellaneous Part-Time Hourly Positions

| Administrative/Office                   | Hourly            |
|---|-------------------|
| PT Administrative Assistant (PTAA)      | \$9.50 - \$28.50  |
| PT Office Assistant (PTO1)              | \$9.03 - \$19.00  |
| PT Information Systems Assistant (PTIS) | \$20.00 - \$25.00 |
| PT Technical Advisor (PTTA)             | \$14.25 - \$47.50 |
| Temporary Management Analyst (TMAN)     | \$25.00 - \$40.00 |
|   |                   |
| Development Services                    | Hourly            |
| PT Code Compliance Officer (PTCCO)      | \$27.50 - \$33.50 |
|   |                   |
| Community Services                      | Hourly            |
| PT Custodian (PTC)                      | \$11.40 - \$14.00 |
|   |                   |
| Performing Arts Center                  | Hourly            |
| PT Box Office Assistant (PTBA)          | \$9.00 - \$10.45  |
| PT Assistant Box Office Manager (PTHBM) | \$10.00 - \$12.00 |
| PT Theater Technician (PTTT)            | \$9.00 - \$13.30  |
|   |                   |
| Public Safety                           | Hourly            |
| PT Community Services Officer (TCSO)    | \$22.40 - \$27.19 |
| Animal Shelter Assistant (ASA)          | \$11.40 - \$14.25 |
|   |                   |
| Public Works                            | Hourly            |
| Seasonal Maintenance Assistant (SMA)    | \$11.40 - \$14.00 |