

RESOLUTION NO. 2014-118

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROHNERT PARK
APPROVING THE FIRST AMENDMENT TO EMPLOYMENT AGREEMENT
BETWEEN THE CITY OF ROHNERT PARK AND VICTORIA PERRAULT FOR
HUMAN RESOURCES DIRECTOR SERVICES**

WHEREAS, on January 29, 2014, City entered into an Employment Agreement with Victoria Perrault ("Employment Agreement") to retain her services as the Human Resources Director;


WHEREAS, the City and Victoria Perrault desire to amend the Employment Agreement to modify the terms and conditions of Victoria Perrault's employment as Human Resources Director;

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Rohnert Park hereby approves the First Amendment to Employment Agreement between the City of Rohnert Park and Victoria Perrault for Human Resources Director Services in substantially the same form attached hereto as Exhibit "A," which is incorporated herein by this reference.

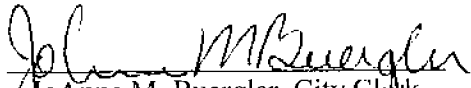
BE IT FURTHER RESOLVED that the City Manager is authorized and directed to execute same for and on behalf of the City of Rohnert Park.

DULY AND REGULARLY ADOPTED by the City Council of the City of Rohnert Park this 14th day of October, 2014.

CITY OF ROHNERT PARK


Joseph J. Callinan, Mayor

ATTEST:


Anne M. Buergler, City Clerk

BELFORTE: ABSENT MACKENZIE: AYE STAFFORD: AYE AHANOTU: AYE CALLINAN: AYE

AYES: (4) NOES: (0) ABSENT: (1) ABSTAIN: (0)

**FIRST AMENDMENT TO
EMPLOYMENT AGREEMENT**

Between

CITY OF ROHNERT PARK AND VICTORIA PERRAULT

1. PARTIES AND EFFECTIVE DATE

The parties to this First Amendment to Employment Agreement ("First Amendment") are the City of Rohnert Park ("City") and Victoria Perrault ("Employee"). The effective date of this First Amendment shall be October 14, 2014.

2. PURPOSE

The parties have previously entered into an Employee Agreement between City of Rohnert Park and Victoria Perrault ("Employment Agreement") effective as of January 29, 2014. The City and Employee hereby desire to amend the Employment Agreement as set forth below.

3. AMENDMENT

A. Section 4(b) is hereby modified to read in its entirety as follows:

4. COMPENSATION AND BENEFITS.

(b) In accordance with City policy, City Manager will review and evaluate performance of Employee as Human Resources Director once each year. Movement to the next step in the salary range is performance based at the City Manager's discretion.

B. Section 4(c) is hereby modified as follows:

(c) Employee shall be entitled to the following salary adjustments provided to the non-public safety Management Unit in accordance with the Outline of Certain Conditions of Employment, Fringe Benefits, and Salary for the Management Unit ("Management Unit Outline"), effective July 1, 2014 to June 30, 2017: three percent (3%) one-time non-pensionable payment on October 17, 2014, three percent (3%) one-time non-pensionable payment on July 1, 2015, and three percent (3%) pensionable increase to base salary on July 1, 2016.

4. GENERAL PROVISIONS

A. This First Amendment consists of pages 1 through 2 inclusive, which

constitute the entire understanding and agreement of the parties and supersedes all negotiations or previous agreements between the parties with respect to all or any part of the terms discussed in this First Amendment.

B. Except as specifically modified herein, all remaining terms and obligations set forth in the Employment Agreement between the City of Rohnert Park and Employee shall remain in full force and effect.

CITY OF ROHNERT PARK

By: _____
Darrin Jenkins,
City Manager

Dated: _____

EMPLOYEE

By: _____
Victoria Perrault

Dated: _____

Per Resolution Number 2014-_____
adopted by City Council on October 14, 2014.

Approved as to form:

By: _____
Michelle Marchetta Kenyon
City Attorney

Attest

City Clerk