RESOLUTION NO. 2014-103

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROHNERT PARK AUTHORIZING AND APPROVING THE CITY OF ROHNERT PARK PAY RATES AND RANGES DATED AUGUST 19, 2014

WHEREAS, the California Public Employees' Retirement Law, at Section 570.5 of the California Code of Regulations Title 2, requires the City of Rohnert Park to publish the City's Pay Rates and Ranges on the City's internet site and the City Council to approve the Pay Rates and Ranges in its entirety each time a modification is made; and

WHEREAS, in preparation for seeking the City's Council's approval of the Pay Rates and Ranges, staff conducted an audit of the existing rates and ranges in the City's payroll system and updated information as necessary to ensure consistency between the published rates and ranges and the payroll system;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rohnert Park that it does hereby authorize and approve the City of Rohnert Park Pay Rates and Ranges dated August 19, 2014 attached hereto as Exhibit "A" and incorporated by this reference.

BE IT FURTHER RESOLVED that the City Manager is hereby authorized and directed to execute documents pertaining to same for and on behalf of the City of Rohnert Park.

DULY AND REGULARLY ADOPTED this 26th day of August, 2014.

CITY OF ROHNERT PARK

ROHNERT PAR

Joseph T. Callinan, Mayor

ATTEST:

JoAnne M. Buergler, City Clerk

Attachment: Exhibit A - City of Rohnert Park Pay Rates and Ranges dated August 19, 2014

BELFORTE: MACKENZIE: ME STAFFORD: ME AHANOTU: ME CALLINAN: ME

AYES: ($\stackrel{\frown}{\hookrightarrow}$) NOES: ($\stackrel{\bigcirc}{\circ}$) ABSENT: ($\stackrel{\bigcirc}{\circ}$) ABSTAIN: ($\stackrel{\bigcirc}{\circ}$)



CITY OF ROHNERT PARK CURRENT PAY RATES & RANGES

Revised August 19, 2014

Reflects:

- 11-26-13 Updated Human Resources Manager to Human Resources Director
- 02-08-14 Eliminated Economic Development Manager position
- 02-08-14 Approved City Engineer position
- 03-11-14 Added Executive Assistant to the City Manager position
- 06-29-14 Minimum Wage Increase to \$9 for certain Part-Time Miscellaneous Employees
 - Deleted the following Ranges: 34, 37 and 40 and moved position titles to Range 38
 - o Expanded Steps for the following Ranges: 38, 41, 43, 45, 53 and 59
- 08-19-14 Added Assistant Public Works Director position
- 08-19-14 Added Project Coordinator position
- 08-19-14 Updated Public Safety Lieutenant to Public Safety Commander
- 08-19-14 Updated Technical Services Division Manager to Technical Services Commander
- 08-19-14 Corrected Top Hourly Rate Range for Seasonal Maintenance Assistant from \$14.25 to \$14.00
- 08-19-14 Eliminated Planning and Building Manager position
- 08-19-14 Eliminated Customer Service Representative position
- 08-19-14 Eliminated Engineering Technician I position
- 08-19-14 Eliminated Engineering Technician II position
- 08-19-14 Eliminated Associate Planner position
- 08-19-14 Eliminated Associate Civil Engineer position

Exhibit A

- 08-19-14 Eliminated Building Official position
- 08-19-14 Eliminated Instrumentation Technician position
- 08-19-14 Eliminated Administrative Analyst position
- 08-19-14 Eliminated Public Safety Officer Trainee position
- 08-19-14 Eliminated P/T Administrative Intern position
- 08-19-14 Eliminated Special Instructor position
- 08-19-14 Eliminated Confidential Salary Ranges 74-CF and 86-CF
- 08-19-14 Eliminated Rohnert Park Employees' Association Salary Range 80
- 08-19-14 Eliminated Rohnert Park Employees' Association Salary Range 90
- 08-19-14 Eliminated Rohnert Park Public Safety Officers' Association Salary Range 81

CITY OF ROHNERT PARK - PAY RATES AND RANGES Management Unit (Unrepresented)

N/R	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Council (COUN)	N/A			\$189.77	\$411.16	
N/R	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Manager (CMGR)	N/A				\$15,750	\$189,000
(By Employment Contract)						
RANGE 105	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Director of Public Safety (SDIR)	M	1	\$63.89	\$5,111.08	\$11,074	\$132,888
(By Employment Contract)		2	\$67.08	\$5,366.77	\$11,628	\$139,536
		3	\$70.44	\$5,634.92	\$12,209	\$146,508
		4	\$73.96	\$5,916.46	\$12,819	\$153,828
		5	\$77.65	\$6,212.31	\$13,460	\$161,520
RANGE 103	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Assistant City Manager (ACM)	М	1	\$61.48	\$4,918.62	\$10,657	\$127,884
(By Employment Contract)		2	\$64.56	\$5,164.62	\$11,190	\$134,280
,		3	\$67.79	\$5,423.08	\$11,750	\$141,000
		4	\$71.18	\$5,694.00	\$12,337	\$148,044
		5	\$74.73	\$5,978.77	\$12,954	\$155,448
RANGE 100	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Director of Public Works and Community	M	1	\$53.94	\$4,315.38	\$9,350	\$112,200
Services (PWCS)		2	\$56.64	\$4,530.92	\$9,817	\$117,804
Director of Development Services (DODS)		3	\$59.47	\$4,757.54	\$10,308	\$123,696
bricetor of bevelopment out these (2 2 2 2)		4	\$62.44	\$4,995.23	\$10,823	\$129,876
		5	\$65.56	\$5,244.92	\$11,364	\$136,368
RANGE 98	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Finance Director/City Treasurer (FDIR)	М	1	\$51.96	\$4,157.08	\$9,007	\$108,084
City Engineer (CENG)		2	\$54.56	\$4,364.77	\$9,457	\$113,484
Development Services Manager (DSMG)		3	\$57.29	\$4,583.08	\$9,930	\$119,160
Human Resources Director (HRDIR)		4	\$60.16	\$4,812.46	\$10,427	\$125,124
Trainian Nessaures 2 in sessar (in the tri)		5	\$63.16	\$5,052.92	\$10,948	\$131,376
RANGE 94	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Deputy City Engineer (DCENG)	М	1	\$42.85	\$3,427.85	\$7,427	\$89,124
City Clerk (CCLERK)		2	\$44.99	\$3,599.08	\$7,798	\$93,576
Technical Services Commander (TSCMDR)		3	\$47.24	\$3,779.08	\$8,188	\$98,256
Assistant Public Works Director (APWCS)		4	\$49.60	\$3,967.85	\$8,597	\$103,164
, 1551544110 1 4 6 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		5	\$52.08	\$4,166.31	\$9,027	\$108,324
RANGE 90	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Utility Billing and Revenue Manager (UBRM)	M	1	\$35.07	\$2,805.23	\$6,078	\$72,936
Chirty bining and Nevenue Manager (Obility)	141	2	\$36.82	\$2,945.54	\$6,382	\$76,584
		3	\$38.66	\$3,092.77	\$6,701	\$80,412
		4	\$40.59	\$3,247.38	\$7,036	\$84,432
		5	\$42.62	\$3,409.85	\$7,388	\$88,656
Rohnert Park	Public Safet	ty Manage	rs' Associatio	n (RPPSMA)		
	CI 455	CTER	Hannel	Divooldy	Monthle	Annually

RANGE 95	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
P.S. Commander (PSCMDR)	Р	1	\$47.25	\$3,780.00	\$8,190	\$98,280
1.57.55,		2	\$49.61	\$3,968.77	\$8,599	\$103,188
		3	\$52.09	\$4,167.23	\$9,029	\$108,348
		4	\$54.69	\$4,375.38	\$9,480	\$113,760
		5	\$57.43	\$4,594.15	\$9,954	\$119,448

CITY OF ROHNERT PARK - PAY RATES AND RANGES Confidential Unit (Unrepresented)

Secretary II (\$E2A)	RANGE 72-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Human Resources Technician (HRT) 2						\$3,932	\$47,184
RANGE 76-CF CLASS STEP Hourly Biweekly Monthly Annually			2	\$23.82	\$1,905.69	\$4,129	\$49,548
RANGE 76-CF CLASS STEP Hourly Biweekly Monthly Annually Payroll Specialist (PRS) X 1 \$25.02 \$2,001.23 \$4,336 \$52,032 3 \$27.58 \$2,206.62 \$4,781 \$57.372 \$46,336 \$52,032 4 \$28.96 \$2,216.92 \$5,020 \$60,240 \$63,242 \$50,201 \$63,252 RANGE 78-CF CLASS STEP Hourly Blweekly Monthly Annually Deputy City Clerk (DCC) X 1 \$26,26 \$2,100.92 \$4,552 \$54,624 2 \$27.58 \$2,206.15 \$4,780 \$57,360 \$53,240 \$56,225 \$52,561 \$4,780 \$57,360 \$56,240 \$50,220 \$60,240	Traman Resources Festimetan (*****)			\$25.01	\$2,000.77	\$4,335	\$52,020
RANGE 76-CF CLASS STEP Hourly Biweekly Monthly Annually Payroll Specialist (PRS) X 1 \$25,002 \$2,001.23 \$4,336 \$52,032 4 \$28,065 \$2,210.638 \$4,553 \$54,636 \$4,781 \$57,372 4 \$28,96 \$2,316.92 \$5,020 \$60,240 \$60,240 \$5 \$30.41 \$2,432.77 \$5,271 \$63,252 RANGE 78-CF CLASS STEP Hourly Biweekly Monthly Annually Deputy City Clerk (DCC) X 1 \$26,26 \$2,100.92 \$4,552 \$54,624 4 \$30.40 \$2,432.31 \$5,700 \$57,360 \$60,228 4 \$30.40 \$2,432.31 \$5,700 \$60,228 4 \$30.40 \$2,432.31 \$5,700 \$60,228 8ANGE 80-CF CLASS \$TEP Hourly Biweekly Monthly Annually Executive Assistant to the City Manager X 1 \$28,26 \$2,261.08 <td></td> <td></td> <td>4</td> <td>\$26.26</td> <td>\$2,100.92</td> <td>\$4,552</td> <td>\$54,624</td>			4	\$26.26	\$2,100.92	\$4,552	\$54,624
Payroll Specialist (PRS) X 1 \$25.02 \$2,01.23 \$4,336 \$52,035 \$2 \$2,061.23 \$4,353 \$54,636 \$2,066.27 \$2,101.38 \$4,553 \$54,636 \$3,758 \$2,206.62 \$4,781 \$57,372 \$4 \$28.96 \$2,316.92 \$5,020 \$60,240 \$5 \$30.41 \$2,432.77 \$5,271 \$63,252 \$7.00 \$60,240 \$7.00 \$7.00 \$1 \$2,432.77 \$5,271 \$63,252 \$7.00 \$7			5	\$27.58	\$2,206.15	\$4,780	\$57,360
Payroll Specialist (PRS)	RANGE 76-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
RANGE 80-CF CLASS STEP Hourly Biweekly Monthly Annually			1			\$4,336	\$52,032
RANGE 78-CF CLASS STEP Hourly Biweekly Monthly Annually	(,		2	\$26.27	\$2,101.38	\$4,553	\$54,636
RANGE 78-CF CLASS STEP Hourly Biweekly Monthly Annually Deputy City Clerk (DCC) X 1 \$26.26 \$2,100.92 \$4,552 \$54,624 2 \$27.58 \$2,206.15 \$4,780 \$57,360 \$60,228 4 \$30.40 \$2,431.34 \$5,070 \$63,240 5 \$31.93 \$2,554.15 \$5,534 \$66,408 RANGE 80-CF CLASS STEP Hourly Biweekly Monthly Annually Executive Assistant to the City Manager X 1 \$28.26 \$2,261.08 \$4,899 \$58,788 (EACM) 3 \$31.16 \$2,2492.77 \$5,401 \$64,812 Executive Assistant to the City Manager X 1 \$28.26 \$2,261.08 \$4,899 \$58,788 (EACM) 3 \$31.16 \$2,2492.77 \$5,401 \$64,812 Executive Assistant to the City Manager X 1 \$28.26 \$2,261.08 \$4,899 \$58,788 (EACM) 3			3	\$27.58	\$2,206.62	\$4,781	\$57,372
RANGE 78-CF CLASS STEP STEP Hourly Hourly Hourly Sty Clerk (DCC) Monthly Annually Sty Clerk (DCC) X 1 \$26.26 \$2,100.92 \$4,552 \$54,624 \$54,624 \$52,006.15 \$4,780 \$57,360 \$57,360 \$2,206.15 \$4,780 \$57,360 \$57,360 \$60,228 \$4 \$30.40 \$2,2432.31 \$5,270 \$63,240 \$60,228 \$63,240 \$5,531.93 \$2,554.15 \$5,574 \$66,228 \$60,228 \$60,228 \$63,240 \$60,228 \$63,240 \$60,228 \$63,240 \$60,228 \$63,240 \$60,228 \$63,240 \$60,228 \$60,228 \$60,228 \$63,240 \$60,228 \$60,240 \$60,228 \$60,240 \$60,228 \$60,240 \$60,228 \$60,240 \$60,228 \$60,240 \$60,228 \$60,272 \$60,481 \$60,481 \$60,481 \$60,481 \$60,481			4	\$28.96	\$2,316.92	\$5,020	\$60,240
Deputy City Clerk (DCC)			5	\$30.41	\$2,432.77	\$5,271	\$63,252
Deputy City Clerk (DCC)	RANGE 78-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
2 \$27.58 \$2,206.15 \$4,780 \$57,360 3 \$28.96 \$2,316.46 \$5,019 \$60,228 4 \$30.40 \$2,432.31 \$5,270 \$63,240 5 \$31.93 \$22,554.15 \$5,534 \$66,408 RANGE 80-CF		X	1	\$26.26	\$2,100.92	\$4,552	\$54,624
RANGE 80-CF CLASS STEP Hourly Biweekly Monthly September Septe	200000000000000000000000000000000000000		2	\$27.58	\$2,206.15	\$4,780	\$57,360
RANGE 80-CF CLASS STEP Hourly Biweekly Monthly Annually Executive Assistant to the City Manager (EACM) X 1 \$28.26 \$2,261.08 \$4,899 \$58,788 (EACM) 2 \$29.68 \$2,374.15 \$5,144 \$61,728 (EACM) 3 \$31.16 \$2,492.77 \$5,401 \$64,812 4 \$32.72 \$2,617.38 \$5,671 \$68,052 5 \$34.36 \$2,748.46 \$5,955 \$71,460 RANGE 84-CF CLASS STEP Hourly Biweekly Monthly Annually Human Resources Analyst (HRA) X 1 \$31.16 \$2,492.77 \$5,401 \$64,812 4 \$33.43.65 \$2,748.46 \$5,955 \$71,460 4 \$33.60 \$2,492.77 \$5,401 \$64,812 4 \$36.08 \$2,886.00 \$6,555 \$71,460 5 \$37.88 \$3,030.46 \$6,556 \$78,792 8 \$1 \$33.80			3	\$28.96	\$2,316.46	\$5,019	\$60,228
RANGE 80-CF CLASS STEP Hourly Biweekly Monthly Annually				\$30.40	\$2,432.31	\$5,270	\$63,240
Executive Assistant to the City Manager (EACM)			5	\$31.93	\$2,554.15	\$5,534	\$66,408
Executive Assistant to the City Manager (EACM)	RANGE 80-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
(EACM) 2 \$29.68 \$2,374.15 \$5,144 \$61,728 \$3 \$31.16 \$2,492.77 \$5,401 \$64,812 \$4 \$32.72 \$2,617.38 \$5,671 \$68,052 \$5 \$34.36 \$2,748.46 \$5,955 \$71,460 \$8.052 \$5 \$34.36 \$2,748.46 \$5,955 \$71,460 \$8.052 \$9.00 \$9					\$2,261.08	\$4,899	
RANGE 84-CF CLASS STEP Hourly Biweekly Monthly Annually				\$29.68	\$2,374.15	\$5,144	\$61,728
RANGE 84-CF CLASS STEP Hourly Biweekly Monthly Annually Human Resources Analyst (HRA) X 1 \$31.16 \$2,748.46 \$5,955 \$71,460 RANGE 84-CF CLASS STEP Hourly Biweekly Monthly Annually Human Resources Analyst (HRA) X 1 \$31.16 \$2,492.77 \$5,401 \$64,812 2 \$32.72 \$2,617.38 \$5,671 \$68,052 \$6,656 \$5,71,460 4 \$36.08 \$2,748.46 \$5,955 \$71,460 \$7,036 \$2,748.46 \$5,955 \$71,460 4 \$36.08 \$2,886.00 \$6,253 \$75,036 \$4,036 \$2,886.00 \$6,566 \$78,792 RANGE 88-CF CLASS STEP Hourly Biweekly Monthly Annually Accounting Supervisor (ASUP) X 1 \$33.40 \$2,672.31 \$5,790 \$69,480 3 \$36.83 \$2,946.00 \$6,383 \$76,596 4 \$38.67 </td <td></td> <td></td> <td></td> <td>\$31.16</td> <td>\$2,492.77</td> <td>\$5,401</td> <td>\$64,812</td>				\$31.16	\$2,492.77	\$5,401	\$64,812
RANGE 84-CF CLASS STEP Hourly Biweekly Monthly Annually Human Resources Analyst (HRA) X 1 \$31.16 \$2,492.77 \$5,401 \$64,812 2 \$32.72 \$2,617.38 \$5,671 \$68,052 3 \$34.36 \$2,748.46 \$5,955 \$71,460 4 \$36.08 \$2,886.00 \$6,253 \$75,036 5 \$37.88 \$3,030.46 \$6,566 \$78,792 RANGE 88-CF CLASS STEP Hourly Biweekly Monthly Annually Accounting Supervisor (ASUP) X 1 \$33.40 \$2,672.31 \$5,790 \$69,480 2 \$35.07 \$2,805.69 \$6,079 \$72,948 3 \$36.83 \$2,946.00 \$6,383 \$76,596 4 \$38.67 \$3,093.23 \$6,702 \$80,424 5 \$40.60 \$3,247.85 \$7,037 \$84,444 Senior Analyst (SRAN) X 1 \$38.41 \$3,072.46					\$2,617.38	\$5,671	\$68,052
Human Resources Analyst (HRA) X 1 531.16 52,492.77 55,401 568,052 2 532.72 52,617.38 55,671 568,052 3 534.36 52,748.46 55,955 571,460 4 536.08 52,886.00 56,253 575,036 5 537.88 53,030.46 56,566 578,792 RANGE 88-CF CLASS STEP Hourly Biweekly Monthly Annually Accounting Supervisor (ASUP) X 1 533.40 52,672.31 55,790 569,480 2 535.07 52,805.69 56,079 572,948 3 536.83 52,946.00 56,383 576,596 4 538.67 53,093.23 56,702 580,424 5 5 540.60 53,247.85 57,037 584,444 RANGE 94-CF CLASS STEP Hourly Biweekly Monthly Annually Senior Analyst (SRAN) X 1 538.41 53,072.46 56,657 579,884 2 540.33 53,226.15 56,990 583,880 3 542.35 53,387.69 57,340 588,080 4 544.46 53,557.08 57,707 592,484				\$34.36	\$2,748.46		\$71,460
Human Resources Analyst (HRA) X 1 531.16 52,492.77 55,401 568,052 2 532.72 52,617.38 55,671 568,052 3 534.36 52,748.46 55,955 571,460 4 536.08 52,886.00 56,253 575,036 5 537.88 53,030.46 56,566 578,792 RANGE 88-CF CLASS STEP Hourly Biweekly Monthly Annually Accounting Supervisor (ASUP) X 1 533.40 52,672.31 55,790 569,480 2 535.07 52,805.69 56,079 572,948 3 536.83 52,946.00 56,383 576,596 4 538.67 53,093.23 56,702 580,424 5 5 540.60 53,247.85 57,037 584,444 RANGE 94-CF CLASS STEP Hourly Biweekly Monthly Annually Senior Analyst (SRAN) X 1 538.41 53,072.46 56,657 579,884 2 540.33 53,226.15 56,990 583,880 3 542.35 53,387.69 57,340 588,080 4 544.46 53,557.08 57,707 592,484	RANGE 84-CE	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
RANGE 88-CF CLASS STEP Hourly Biweekly Monthly Annually Accounting Supervisor (ASUP) X 1 \$33.436 \$2,748.46 \$5,955 \$71,460 4 \$36.08 \$2,886.00 \$6,253 \$75,036 5 \$37.88 \$3,030.46 \$6,566 \$78,792 RANGE 88-CF CLASS STEP Hourly Biweekly Monthly Annually Accounting Supervisor (ASUP) X 1 \$33.40 \$2,672.31 \$5,790 \$69,480 2 \$35.07 \$2,805.69 \$6,079 \$72,948 3 \$36.83 \$2,946.00 \$6,383 \$76,596 4 \$38.67 \$3,093.23 \$6,702 \$80,424 5 \$40.60 \$3,247.85 \$7,037 \$84,444 Senior Analyst (SRAN) X 1 \$38.41 \$3,072.46 \$6,657 \$79,884 2 \$40.33 \$3,226.15 \$6,990 \$83,880 3 \$42.35 \$3,387.69	And the second s						\$64,812
3	Trainan nessarees manyst (many					\$5,671	\$68,052
RANGE 88-CF CLASS STEP Hourly Biweekly Monthly Annually Accounting Supervisor (ASUP) X 1 \$33.40 \$2,672.31 \$5,790 \$69,480 2 \$35.07 \$2,805.69 \$6,079 \$72,948 3 \$36.83 \$2,946.00 \$6,383 \$76,596 4 \$38.67 \$3,093.23 \$6,702 \$80,424 5 \$40.60 \$3,247.85 \$7,037 \$84,444 RANGE 94-CF CLASS STEP Hourly Biweekly Monthly Annually Senior Analyst (SRAN) X 1 \$38.41 \$3,072.46 \$6,657 \$79,884 2 \$40.33 \$3,226.15 \$6,990 \$83,880 3 \$42.35 \$3,387.69 \$7,340 \$88,080 4 \$44.46 \$3,557.08 \$7,707 \$92,484				\$34.36	\$2,748.46	\$5,955	\$71,460
RANGE 88-CF CLASS STEP Hourly Biweekly Monthly Annually Accounting Supervisor (ASUP) X 1 \$33.40 \$2,672.31 \$5,790 \$69,480 2 \$35.07 \$2,805.69 \$6,079 \$72,948 3 \$36.83 \$2,946.00 \$6,383 \$76,596 4 \$38.67 \$3,093.23 \$6,702 \$80,424 5 \$40.60 \$3,247.85 \$7,037 \$84,444 RANGE 94-CF CLASS STEP Hourly Biweekly Monthly Annually Senior Analyst (SRAN) X 1 \$38.41 \$3,072.46 \$6,657 \$79,884 2 \$40.33 \$3,226.15 \$6,990 \$83,880 3 \$42.35 \$3,387.69 \$7,340 \$88,080 4 \$44.46 \$3,557.08 \$7,707 \$92,484				\$36.08	\$2,886.00	\$6,253	\$75,036
Accounting Supervisor (ASUP) X 1 \$33.40 \$2,672.31 \$5,790 \$69,480 2 \$35.07 \$2,805.69 \$6,079 \$72,948 3 \$36.83 \$2,946.00 \$6,383 \$76,596 4 \$38.67 \$3,093.23 \$6,702 \$80,424 5 \$40.60 \$3,247.85 \$7,037 \$84,444 RANGE 94-CF CLASS STEP Hourly Biweekly Monthly Annually Senior Analyst (SRAN) X 1 \$38.41 \$3,072.46 \$6,657 \$79,884 2 \$40.33 \$3,226.15 \$6,990 \$83,880 3 \$42.35 \$3,387.69 \$7,340 \$88,080 4 \$44.46 \$3,557.08 \$7,707 \$92,484				\$37.88	\$3,030.46	\$6,566	\$78,792
Accounting Supervisor (ASUP) X 1 \$33.40 \$2,672.31 \$5,790 \$69,480 2 \$35.07 \$2,805.69 \$6,079 \$72,948 3 \$36.83 \$2,946.00 \$6,383 \$76,596 4 \$38.67 \$3,093.23 \$6,702 \$80,424 5 \$40.60 \$3,247.85 \$7,037 \$84,444 RANGE 94-CF CLASS STEP Hourly Biweekly Monthly Annually Senior Analyst (SRAN) X 1 \$38.41 \$3,072.46 \$6,657 \$79,884 2 \$40.33 \$3,226.15 \$6,990 \$83,880 3 \$42.35 \$3,387.69 \$7,340 \$88,080 4 \$44.46 \$3,557.08 \$7,707 \$92,484	RANGE 88-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
2 \$35.07 \$2,805.69 \$6,079 \$72,948							\$69,480
RANGE 94-CF CLASS STEP Hourly Biweekly Monthly Annually Senior Analyst (SRAN) X 1 \$38.41 \$3,072.46 \$6,657 \$79,884 2 \$40.33 \$3,226.15 \$6,990 \$83,880 3 \$42.35 \$3,387.69 \$7,340 \$88,080 4 \$44.46 \$3,557.08 \$7,707 \$92,484					\$2,805.69	\$6,079	\$72,948
RANGE 94-CF CLASS STEP Hourly Biweekly Monthly Annually Senior Analyst (SRAN) X 1 \$38.41 \$3,072.46 \$6,657 \$79,884 2 \$40.33 \$3,226.15 \$6,990 \$83,880 3 \$42.35 \$3,387.69 \$7,340 \$88,080 4 \$44.46 \$3,557.08 \$7,707 \$92,484				\$36.83	\$2,946.00	\$6,383	\$76,596
RANGE 94-CF CLASS STEP Hourly Biweekly Monthly Annually Senior Analyst (SRAN) X 1 \$38.41 \$3,072.46 \$6,657 \$79,884 2 \$40.33 \$3,226.15 \$6,990 \$83,880 3 \$42.35 \$3,387.69 \$7,340 \$88,080 4 \$44.46 \$3,557.08 \$7,707 \$92,484					\$3,093.23	\$6,702	\$80,424
Senior Analyst (SRAN) X 1 \$38.41 \$3,072.46 \$6,657 \$79,884 2 \$40.33 \$3,226.15 \$6,990 \$83,880 3 \$42.35 \$3,387.69 \$7,340 \$88,080 4 \$44.46 \$3,557.08 \$7,707 \$92,484			5	\$40.60	\$3,247.85	\$7,037	\$84,444
Senior Analyst (SRAN) X 1 \$38.41 \$3,072.46 \$6,657 \$79,884 2 \$40.33 \$3,226.15 \$6,990 \$83,880 3 \$42.35 \$3,387.69 \$7,340 \$88,080 4 \$44.46 \$3,557.08 \$7,707 \$92,484	RANGE 94-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
2 \$40.33 \$3,226.15 \$6,990 \$83,880 3 \$42.35 \$3,387.69 \$7,340 \$88,080 4 \$44.46 \$3,557.08 \$7,707 \$92,484						~~~~	
3 \$42.35 \$3,387.69 \$7,340 \$88,080 4 \$44.46 \$3,557.08 \$7,707 \$92,484	Jemes Amaryor (Six My						\$83,880
4 \$44.46 \$3,557.08 \$7,707 \$92,484							
			5	\$46.69	\$3,735.23	\$8,093	

CITY OF ROHNERT PARK - PAY RATES AND RANGES Rohnert Park Employees' Association (RPEA)

Office Assistant I (OA1) X 1 S17.35 S1,387.85 \$3,007 \$37,884 A 2 2 S18.21 \$1,857.08 \$3,155 \$37,884 B 3 519.13 \$1,580.00 \$3,151 \$37,884 A \$20.08 \$1,666.62 \$3,481 \$41,772 \$4,660 \$1,666.93 \$3,555 \$48,660 RANGE 63 CLASS \$TEP Hourly Biweekly Monthly Annually Animal Health Technician (AHT) X 1 \$18.21 \$1,467.08 \$3,157 \$37,884 Animal Health Technician (AHT) X 1 \$18.21 \$1,467.08 \$3,157 \$37,884 Animal Health Technician (AHT) X 1 \$18.20 \$1,666.23 \$3,315 \$39,700 \$3,315 \$39,700 \$3,315 \$39,700 \$3,315 \$39,700 \$3,315 \$39,700 \$3,400 \$3,400 \$3,400 \$3,400 \$3,400 \$3,400 \$3,400 \$3,400 \$3,400 \$3,400 \$3,400	RANGE 61	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
RANGE 64 CLASS STEP Hourly Biveekly Monthly Annually	Office Assistant I (OA1)	Х	1	\$17.35	\$1,387.85	\$3,007	\$36,084
RANGE 63			2	\$18.21	\$1,457.08	\$3,157	\$37,884
RANGE 63			3	\$19.13	\$1,530.00	\$3,315	\$39,780
RANGE 63			4	\$20.08	\$1,606.62	\$3,481	\$41,772
Animal Health Technician (AHT)			5	\$21.09	\$1,686.92	\$3,655	\$43,860
Animal Health Technician (AHT)	RANGE 63	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Say		Х	1	\$18.21	\$1,457.08	\$3,157	\$37,884
RANGE 64 CLASS STEP Hourly Biweekly Monthly Annually	,		2	\$19.13	\$1,530.00	\$3,315	\$39,780
RANGE 64			3	\$20.08	\$1,606.62	\$3,481	\$41,772
CLASS STEP Hourly Biweekly Monthly Annually			4	\$21.09	\$1,686.92	\$3,655	\$43,860
Office Assistant II (OA2) X 1 \$18,60 \$1,488,00 \$3,224 \$38,688 Community Services Program Coordinator (CSPC) 2 \$19,53 \$1,562,31 \$3,385 \$40,620 Public Safety Records Clerk (PSRC) 3 \$20,50 \$1,640,31 \$3,554 \$42,648 Reg PT Office Assistant II (OA2P) 4 \$21,53 \$1,722,46 \$3,732 \$44,784 RANGE 66 CLASS STEP Hourly Biweekly Monthly Annually Accounting Specialist I (ASP1) X 1 \$19,53 \$1,562,31 \$3,385 \$40,620 Accounting Specialist I (ASP1) X 1 \$19,53 \$1,562,31 \$3,385 \$40,620 Accounting Specialist I (ASP1) X 1 \$19,53 \$1,562,31 \$3,385 \$40,620 Accounting Specialist I (ASP1) X 1 \$1,500,31 \$3,532 \$44,784 Accounting Specialist II (SEC1) X 1 \$20,50 \$1,640,31 \$3,554 \$42,648 RANGE 70 CLASS S			5	\$22.14	\$1,771.38	\$3,838	\$46,056
Office Assistant II (OA2) X 1 \$18,60 \$1,488,00 \$3,224 \$38,688 Community Services Program Coordinator (CSPC) 2 \$19,53 \$1,562,31 \$3,385 \$40,620 Public Safety Records Clerk (PSRC) 3 \$20,50 \$1,640,31 \$3,554 \$42,648 Reg PT Office Assistant II (OA2P) 4 \$21,53 \$1,722,46 \$3,732 \$44,784 RANGE 66 CLASS \$TEP Hourly Biweekly Monthly Annually Accounting Specialist I (ASP1) X 1 \$19,53 \$1,562,31 \$3,385 \$40,620 Accounting Specialist I (ASP1) X 1 \$19,53 \$1,562,31 \$3,385 \$40,620 Accounting Specialist I (ASP1) X 1 \$19,53 \$1,562,31 \$3,385 \$40,620 Accounting Specialist I (ASP1) X 1 \$20,50 \$1,640,31 \$3,732 \$44,784 Accounting Specialist I (SEC1) X 1 \$20,50 \$1,640,31 \$3,535 \$42,648 Secretary I (SEC1)	RANGE 64	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Community Services Program Coordinator (CSPC) 2 \$19.53 \$1,562.31 \$3,385 \$40,620 \$2 \$19.53 \$1,562.31 \$3,385 \$40,620 \$2 \$21.53 \$3,1640.31 \$3,5554 \$42,648 \$24.648 \$23.732 \$24,784 \$24.648 \$23.732 \$24,784 \$24.648 \$23.652 \$24.648							
Public Safety Records Clerk (PSRC) 3 \$20.50 \$1,640.31 \$3,554 \$42,648 Reg PT Office Assistant II (OA2P) 4 \$21.53 \$1,722.46 \$3,732 \$44,784 RANGE 66 CLASS STEP Hourly Biweekly Monthly Annually Accounting Specialist I (ASP1) X 1 \$19.53 \$1,562.31 \$3,358 \$40,620 2 \$20.50 \$1,640.31 \$3,3554 \$42,648 3 \$21.53 \$1,722.46 \$3,732 \$44,784 4 \$22.61 \$1,808.77 \$3,919 \$47,028 Accounting Specialist I (ASP1) X 1 \$20.50 \$1,640.31 \$3,554 \$49,380 RANGE 68 CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC1) X 1 \$20.50 \$1,640.31 \$3,554 \$42,648 A \$22.61 \$1,808.77 \$3,919 \$47,028 A \$23.74 \$1,808.77 \$3,919 \$47,028 A \$24.93 \$1,994.31 \$4,321 \$51,852 A \$24.94 \$24.93 \$1,994.31 \$4,321 \$51,852 A \$24.94 \$24.93 \$1,994.31 \$4,321 \$51,852 A \$24.94 \$24.94 \$24.94 \$24.94 \$24.94 A \$24.93 \$24.94 \$24.94 \$24.94 \$24.94 A \$24.93 \$24.94 \$24.94 \$24.94 A \$24.93 \$24.94 \$24.94 \$24.94 A \$24.94 \$24.94 \$24.94 A \$24.94 \$24.94 \$24.94 A \$24.94 \$24.94	• • •			\$19.53	\$1,562.31	\$3,385	\$40,620
RANGE 66 CLASS STEP Hourly Biweekly Monthly Annually Accounting Specialist I (ASP1) X 1 \$19.53 \$1,562.31 \$3,385 \$40,620 Accounting Specialist I (ASP1) X 1 \$19.53 \$1,562.31 \$3,385 \$40,620 Accounting Specialist I (ASP1) X 1 \$19.53 \$1,562.31 \$3,385 \$40,620 Accounting Specialist I (ASP1) X 1 \$20.50 \$1,640.31 \$3,554 \$42,648 RANGE 68 CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC1) X 1 \$20.50 \$1,640.31 \$3,554 \$42,648 Secretary I (SEC1) X 1 \$20.50 \$1,640.31 \$3,554 \$42,648 Secretary I (SEC1) X 1 \$20.50 \$1,640.31 \$3,554 \$42,648 Accounting Secialist II (ASP2) X 1 \$21.50 \$1,808.77 \$3,391 \$47,028 Public Specialist II (ASP2)	· · · · · · · · · · · · · · · · · · ·				\$1,640.31	\$3,554	\$42,648
Accounting Specialist I (ASP1)	•				\$1,722.46	\$3,732	\$44,784
Accounting Specialist I (ASP1)	RANGE 66	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
RANGE 68 CLASS STEP Hourly Biweekly Monthly Annually							
RANGE 68 CLASS STEP Hourly Biweekly Monthly Annually	, too direnting operation (i.e. 2)					\$3,554	\$42,648
RANGE 68 CLASS STEP Hourly Biweekly Monthly Annually				\$21.53	\$1,722.46	\$3,732	\$44,784
RANGE 68 CLASS STEP Hourly Biweekly Monthly Annually Secretary I (SEC1) X 1 \$20.50 \$1,640.31 \$3,554 \$42,648 Secretary I (SEC1) X 1 \$20.50 \$1,640.31 \$3,554 \$44,784 B 2 \$21.53 \$1,722.46 \$3,732 \$44,784 B 4 \$23.74 \$1,808.77 \$3,919 \$47,028 B 4 \$23.74 \$1,899.23 \$4,115 \$49,380 B 5 \$24.93 \$1,994.31 \$4,321 \$51,852 B 5 \$24.93 \$1,994.31 \$4,321 \$51,852 B 5 \$24.93 \$1,994.31 \$47,028 \$47,028 Accounting Specialist II (ASP2) 2 \$2.26.1 \$1,808.77 \$3,919 \$47,028 B 3 \$23.74 \$1,899.33 \$4,115 \$49,380 B 4 \$24.93 \$1,994.31 \$4,321 \$51,852 B						\$3,919	\$47,028
Secretary I (SEC1)							\$49,380
Secretary I (SEC1)	RANGE 68	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
2 \$21.53 \$1,722.46 \$3,732 \$44,784 3 \$22.61 \$1,808.77 \$3,919 \$47,028 4 \$23.74 \$1,899.23 \$4,115 \$49,380 5 \$24.93 \$1,994.31 \$4,321 \$51,852 RANGE 70 CLASS STEP Hourly Biweekly Monthly Annually Technical Director (TECH) X 1 \$21.53 \$1,722.46 \$3,732 \$44,784 Accounting Specialist II (ASP2) 2 \$22.61 \$1,808.77 \$3,919 \$47,028 4 \$24.93 \$1,994.31 \$4,321 \$51,852 5 \$26.18 \$2,094.00 \$4,537 \$54,444 RANGE 72 CLASS STEP Hourly Biweekly Monthly Annually Accounting Technician (AGTN) X 1 \$22.61 \$1,808.77 \$3,919 \$47,028 Public Safety Records Technician (PSRE) 2 \$23.74 \$1,899.23 \$4,115 \$49,380 Secretary II (SEC2) 3 \$24.93 \$1,994.31 \$4,321 \$51,852 Secretary II (SEC2) 3 \$24.93 \$1,994.31 \$4,321 \$51,852 A \$26.18 \$2,094.00 \$4,537 \$54,444 ARANGE 74 CLASS STEP Hourly Biweekly Monthly Annually Community Services Specialist (CSSP) X 1 \$23.74 \$1,899.23 \$4,115 \$49,380 Community Development Assistant (SEC5) X 1 \$23.74 \$1,899.23 \$4,115 \$49,380 Community Development Assistant (SEC5) 2 \$24.93 \$1,994.31 \$4,321 \$51,852 Administrative Assistant (AABS) 3 \$26.18 \$2,094.00 \$4,537 \$54,444 Information Systems Technician I (IST1) 4 \$27.48 \$2,198.77 \$4,764 \$57,168 Community Development Assistant (SEC5) 3 \$2,094.00 \$4,537 \$54,444 Information Systems Technician I (IST1) 4 \$27.48 \$2,198.77 \$4,764 \$57,168 Calcal Stanta (AABS) 3 \$2,094.00 \$4,537 \$4,764 \$57,168 Calcal Stanta (ABS) 3 \$2,094.00 \$4,537 \$4,764 \$4,764 \$4,764 \$4,764 \$4,764 \$4,764 \$4,7							
Secretary II (SEC2) STEP Hourly Biweekly Monthly Monthly	Secretary ((SESE)						\$44,784
RANGE 70 CLASS STEP Hourly Biweekly Monthly Annually							\$47,028
RANGE 70 CLASS STEP Hourly Biweekly Monthly Annually Technical Director (TECH) X 1 \$21.53 \$1,722.46 \$3,732 \$44,784 Accounting Specialist II (ASP2) 2 \$22.61 \$1,808.77 \$3,919 \$47,028 Accounting Specialist II (ASP2) 2 \$22.61 \$1,899.23 \$4,115 \$49,380 Accounting Technician (AGTN) X 1 \$22.61 \$1,808.77 \$3,919 \$47,028 Accounting Technician (AGTN) X 1 \$22.61 \$1,808.77 \$3,919 \$47,028 Public Safety Records Technician (PSRE) 2 \$23.74 \$1,808.77 \$3,919 \$47,028 Secretary II (SEC2) 3 \$24.93 \$1,994.31 \$4,321 \$51,852 Accounting Technician (PSRE) 2 \$23.74 \$1,899.23 \$4,115 \$49,380 Secretary II (SEC2) 3 \$24.93 \$1,994.31 \$4,321 \$51,852 Accounting Technician (PSRE) 5 \$27.48 \$2,094.00 \$4,537<							\$49,380
Technical Director (TECH) X 1 \$21.53 \$1,722.46 \$3,732 \$44,784 Accounting Specialist II (ASP2) 2 \$22.61 \$1,808.77 \$3,919 \$47,028 3 \$23.74 \$1,899.23 \$4,115 \$49,380 4 \$24.93 \$1,994.31 \$4,321 \$51,852 5 \$26.18 \$2,094.00 \$4,537 \$54,444 RANGE 72 CLASS STEP Hourly Biweekly Monthly Annually Accounting Technician (AGTN) X 1 \$22.61 \$1,808.77 \$3,919 \$47,028 Public Safety Records Technician (PSRE) 2 \$23.74 \$1,899.23 \$4,115 \$49,380 Secretary II (SEC2) 3 \$24.93 \$1,994.31 \$4,321 \$51,852 4 \$26.18 \$2,094.00 \$4,537 \$54,444 5 \$27.48 \$2,198.77 \$4,764 \$57,168 RANGE 74 CLASS STEP Hourly Biweekly Monthly Annually			5	\$24.93	\$1,994.31	\$4,321	\$51,852
Technical Director (TECH) X 1 \$21.53 \$1,722.46 \$3,732 \$44,784 Accounting Specialist II (ASP2) 2 \$22.61 \$1,808.77 \$3,919 \$47,028 3 \$23.74 \$1,899.23 \$4,115 \$49,380 4 \$24.93 \$1,994.31 \$4,321 \$51,852 5 \$26.18 \$2,094.00 \$4,537 \$54,444 Accounting Technician (AGTN) X 1 \$22.61 \$1,808.77 \$3,919 \$47,028 Public Safety Records Technician (PSRE) 2 \$23.74 \$1,899.23 \$4,115 \$49,380 Secretary II (SEC2) 3 \$24.93 \$1,994.31 \$4,321 \$51,852 4 \$26.18 \$2,094.00 \$4,537 \$54,444 5 \$27.48 \$2,198.77 \$4,764 \$57,168 RANGE 74 CLASS STEP Hourly Biweekly Monthly Annually Community Services Specialist (CSSP) X 1 \$23.74 \$1,899.23 \$4,115 \$49	RANGE 70	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Accounting Specialist II (ASP2) 2 \$22.61 \$1,808.77 \$3,919 \$47,028 3 \$23.74 \$1,899.23 \$4,115 \$49,380 4 \$24.93 \$1,994.31 \$4,321 \$51,852 5 \$26.18 \$2,094.00 \$4,537 \$54,444 RANGE 72 CLASS STEP Hourly Biweekly Monthly Annually Accounting Technician (AGTN) X 1 \$22.61 \$1,808.77 \$3,919 \$47,028 Public Safety Records Technician (PSRE) Secretary II (SEC2) 3 \$23.74 \$1,899.23 \$4,115 \$49,380 Secretary II (SEC2) 3 \$24.93 \$1,994.31 \$4,321 \$51,852 4 \$26.18 \$2,094.00 \$4,537 \$54,444 5 \$27.48 \$2,198.77 \$4,764 \$57,168 RANGE 74 CLASS STEP Hourly Biweekly Monthly Annually Community Services Specialist (CSSP) X 1 \$23.74 \$1,899.23 \$4,115 \$49,380 Community Development Assistant (SEC5) X 1 \$23.74 \$1,899.23 \$4,115 \$49,380 Community Development Assistant (SEC5) Administrative Assistant (AABS) Information Systems Technician I (IST1) 4 \$27.48 \$2,198.77 \$4,764 \$57,168							\$44,784
3 \$23.74 \$1,899.23 \$4,115 \$49,380 4 \$24.93 \$1,994.31 \$4,321 \$51,852 5 \$26.18 \$2,094.00 \$4,537 \$54,444 RANGE 72	• •		2	\$22.61	\$1,808.77	\$3,919	\$47,028
RANGE 72 CLASS STEP Hourly Biweekly Monthly Annually Public Safety Records Technician (AGTN) X 1 \$22.61 \$1,808.77 \$3,919 \$47,028 Public Safety Records Technician (PSRE) 2 \$23.74 \$1,899.23 \$4,115 \$49,380 Secretary II (SEC2) 3 \$24.93 \$1,994.31 \$4,321 \$51,852 RANGE 74 CLASS STEP Hourly Biweekly Monthly Annually Community Services Specialist (CSSP) X 1 \$23.74 \$1,899.23 \$4,115 \$49,380 Community Development Assistant (SECS) X 1 \$23.74 \$1,899.23 \$4,115 \$49,380 Administrative Assistant (AABS) 3 \$26.18 \$2,094.00 \$4,537 \$54,444 Information Systems Technician I (IST1) 4 \$27.48 \$2,198.77 \$4,764 \$57,168	, 1000 anting op on another (* 10. 2)			\$23.74		\$4,115	\$49,380
RANGE 72 CLASS STEP Hourly Biweekly Monthly Annually Accounting Technician (AGTN) X 1 \$22.61 \$1,808.77 \$3,919 \$47,028 Public Safety Records Technician (PSRE) 2 \$23.74 \$1,899.23 \$4,115 \$49,380 Secretary II (SEC2) 3 \$24.93 \$1,994.31 \$4,321 \$51,852 4 \$26.18 \$2,094.00 \$4,537 \$54,444 5 \$27.48 \$2,198.77 \$4,764 \$57,168 RANGE 74 CLASS STEP Hourly Biweekly Monthly Annually Community Services Specialist (CSSP) X 1 \$23.74 \$1,899.23 \$4,115 \$49,380 Community Development Assistant (SEC5) 2 \$24.93 \$1,994.31 \$4,321 \$51,852 Administrative Assistant (AABS) 3 \$26.18 \$2,094.00 \$4,537 \$54,444 Information Systems Technician I (IST1) 4 \$27.48 \$2,198.77 \$4,764 \$57,168				\$24.93	\$1,994.31	\$4,321	\$51,852
Accounting Technician (AGTN) X 1 \$22.61 \$1,808.77 \$3,919 \$47,028 Public Safety Records Technician (PSRE) 2 \$23.74 \$1,899.23 \$4,115 \$49,380 Secretary II (SEC2) 3 \$24.93 \$1,994.31 \$4,321 \$51,852 4 \$26.18 \$2,094.00 \$4,537 \$54,444 5 \$27.48 \$2,198.77 \$4,764 \$57,168 RANGE 74 CLASS STEP Hourly Biweekly Monthly Annually Community Services Specialist (CSSP) X 1 \$23.74 \$1,899.23 \$4,115 \$49,380 Community Development Assistant (SEC5) X 1 \$23.74 \$1,899.23 \$4,115 \$49,380 Administrative Assistant (AABS) 3 \$24.93 \$1,994.31 \$4,321 \$51,852 Administrative Assistant (AABS) 3 \$26.18 \$2,094.00 \$4,537 \$54,444 Information Systems Technician I (IST1) 4 \$27.48 \$2,198.77 \$4,764 \$57,168			5	\$26.18	\$2,094.00	\$4,537	\$54,444
Accounting Technician (AGTN) X 1 \$22.61 \$1,808.77 \$3,919 \$47,028 Public Safety Records Technician (PSRE) 2 \$23.74 \$1,899.23 \$4,115 \$49,380 Secretary II (SEC2) 3 \$24.93 \$1,994.31 \$4,321 \$51,852 4 \$26.18 \$2,094.00 \$4,537 \$54,444 5 \$27.48 \$2,198.77 \$4,764 \$57,168 RANGE 74 CLASS STEP Hourly Biweekly Monthly Annually Community Services Specialist (CSSP) X 1 \$23.74 \$1,899.23 \$4,115 \$49,380 Community Development Assistant (SEC5) X 1 \$23.74 \$1,899.23 \$4,115 \$49,380 Administrative Assistant (AABS) 3 \$24.93 \$1,994.31 \$4,321 \$51,852 Administrative Assistant (AABS) 3 \$26.18 \$2,094.00 \$4,537 \$54,444 Information Systems Technician I (IST1) 4 \$27.48 \$2,198.77 \$4,764 \$57,168	RANGE 72	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Records Technician (PSRE) 2 \$23.74 \$1,899.23 \$4,115 \$49,380 Secretary II (SEC2) 3 \$24.93 \$1,994.31 \$4,321 \$51,852 4 \$26.18 \$2,094.00 \$4,537 \$54,444 5 \$27.48 \$2,198.77 \$4,764 \$57,168 RANGE 74 CLASS STEP Hourly Biweekly Monthly Annually Community Services Specialist (CSSP) X 1 \$23.74 \$1,899.23 \$4,115 \$49,380 Community Development Assistant (SEC5) X 1 \$23.74 \$1,899.23 \$4,115 \$49,380 Administrative Assistant (AABS) 3 \$26.18 \$2,094.00 \$4,537 \$54,444 Information Systems Technician I (IST1) 4 \$27.48 \$2,198.77 \$4,764 \$57,168							
RANGE 74 CLASS STEP Hourly Biweekly Monthly Annually Community Services Specialist (CSSP) X 1 \$23.74 \$1,899.23 \$4,115 \$49,380 Community Development Assistant (SEC5) 2 \$24.93 \$1,994.31 \$4,321 \$51,852 Administrative Assistant (AABS) 3 \$26.18 \$2,094.00 \$4,537 \$54,444 Information Systems Technician I (IST1) 4 \$27.48 \$2,198.77 \$4,764 \$57,168							
RANGE 74 CLASS STEP Hourly Biweekly Monthly Annually Community Services Specialist (CSSP) X 1 \$23.74 \$1,899.23 \$4,115 \$49,380 Community Development Assistant (SEC5) 2 \$24.93 \$1,994.31 \$4,321 \$51,852 Administrative Assistant (AABS) 3 \$26.18 \$2,094.00 \$4,537 \$54,444 Information Systems Technician I (IST1) 4 \$27.48 \$2,198.77 \$4,764 \$57,168	·						
RANGE 74 CLASS STEP Hourly Biweekly Monthly Annually Community Services Specialist (CSSP) X 1 \$23.74 \$1,899.23 \$4,115 \$49,380 Community Development Assistant (SEC5) 2 \$24.93 \$1,994.31 \$4,321 \$51,852 Administrative Assistant (AABS) 3 \$26.18 \$2,094.00 \$4,537 \$54,444 Information Systems Technician I (IST1) 4 \$27.48 \$2,198.77 \$4,764 \$57,168	,,				\$2,094.00		\$54,444
Community Services Specialist (CSSP) X 1 \$23.74 \$1,899.23 \$4,115 \$49,380 Community Development Assistant (SEC5) 2 \$24.93 \$1,994.31 \$4,321 \$51,852 Administrative Assistant (AABS) 3 \$26.18 \$2,094.00 \$4,537 \$54,444 Information Systems Technician I (IST1) 4 \$27.48 \$2,198.77 \$4,764 \$57,168			5	\$27.48	\$2,198.77	\$4,764	\$57,168
Community Services Specialist (CSSP) X 1 \$23.74 \$1,899.23 \$4,115 \$49,380 Community Development Assistant (SEC5) 2 \$24.93 \$1,994.31 \$4,321 \$51,852 Administrative Assistant (AABS) 3 \$26.18 \$2,094.00 \$4,537 \$54,444 Information Systems Technician I (IST1) 4 \$27.48 \$2,198.77 \$4,764 \$57,168	RANGE 74	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Community Development Assistant (SEC5) 2 \$24.93 \$1,994.31 \$4,321 \$51,852 Administrative Assistant (AABS) 3 \$26.18 \$2,094.00 \$4,537 \$54,444 Information Systems Technician I (IST1) 4 \$27.48 \$2,198.77 \$4,764 \$57,168							
Administrative Assistant (AABS) 3 \$26.18 \$2,094.00 \$4,537 \$54,444 Information Systems Technician I (IST1) 4 \$27.48 \$2,198.77 \$4,764 \$57,168		• • • • • • • • • • • • • • • • • • • •					
Information Systems Technician I (IST1) 4 \$27.48 \$2,198.77 \$4,764 \$57,168							
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CITY OF ROHNERT PARK - PAY RATES AND RANGES Rohnert Park Employees' Association (RPEA)

Information Systems Technician II (IST2)	RANGE 78	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
\$2	Information Systems Technician II (IST2)	Х	1	\$26.18	\$2,094.00	\$4,537	\$54,444
RANGE 81 CLASS STEP Hourity Biweekly Monthly Annually			2	\$27.49	\$2,198.92	\$4,764	\$57,172
S			3	\$28.86	\$2,308.77	\$5,002	\$60,028
CLASS STEP Houry Biweekly Monthly Annually			4	\$30.30	\$2,424.00	\$5,252	\$63,024
Theatre Manager (THMG) X 1 528.25 \$2,260.15 \$4,897 \$58,764 Administrative Secretary (ASEC) 2 \$29.67 \$2,373.23 \$5,142 \$61,704 Community Services Supervisor (CSSV) 3 \$31.15 \$2,491.85 \$5,399 \$64,788 Purchasing Agent (PAGT) 4 \$32.71 \$2,616.46 \$5,669 \$68,028 Animal Shelter Supervisor (ALSS) 8 \$34.34 \$2,747.08 \$5,952 \$71,424 Records Supervisor (RCSU) RANGE 83 CLASS STEP Hourly Biweekly Monthly Annuall Senior Engineering Technician (SRET) 7 \$1 \$29.66 \$2,372.77 \$5,141 \$61,692 \$1,49			5	\$31.82	\$2,545.38	\$5,515	\$66,180
Administrative Secretary (ASEC) 2 \$29.67 \$2,373.23 \$5,142 \$61,704 Community Services Supervisor (CSSV) 3 \$31.15 \$2,491.85 \$5,399 \$64,788 Purchasing Agent (PAGT) \$4 \$32.71 \$2,616.46 \$5,669 \$68,028 Animal Shelter Supervisor (ALSS) \$5 \$34.34 \$2,747.08 \$5,952 \$71,424 \$61,000 \$61,00	RANGE 81	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Administrative Secretary (ASEC) Community Services Supervisor (CSSV) 3 \$3.1.15 \$2,491.85 \$5,399 \$64,788 Purchasing Agent (PAGT) 4 \$32.71 \$2,616.46 \$5,669 \$68,028 Animal Shelter Supervisor (ALSS) Records Supervisor (RCSU) ***RANGE 83** ***CLASS** ***STEP** ***Hourly** ***Biweekly** ***Monthly** ***Public Works Inspector (PWIN)	Theatre Manager (THMG)	Х	1	\$28.25	\$2,260.15	\$4,897	\$58,764
Community Services Supervisor (CSSV) 3 \$31.15 \$2,491.85 \$5,399 \$64,788 Purchasing Agent (PACT) 4 \$32.71 \$2,616.46 \$5,669 \$68,028 Animal Shelter Supervisor (ACSS) 5 \$34.34 \$2,747.08 \$5,952 \$71,424 RANGE 83 CLASS STEP Hourly Biweekly Monthly Annualls Senior Engineering Technician (SRET) X 1 \$29.66 \$2,372.77 \$5,141 \$61,692 Public Works Inspector (PWIN) 2 \$31.14 \$2,491.38 \$53,398 \$64,776 Public Works Inspector (PWIN) 3 \$32,70 \$2,516.62 \$5,951 \$71,412 Public Works Inspector (PWIN) 2 \$31.15 \$2,491.83 \$5,398 \$64,778 RANGE 85 CLASS STEP Hourly Biweekly Monthly Annualls Building Inspector (BLDI) X 1 \$31.5 \$2,491.85 \$5,999 \$64,788 Project Coordinator (PJC) 2 \$32.491.85 \$5,995 \$5	- ·		2	\$29.67	\$2,373.23	\$5,142	\$61,704
Purchasing Agent (PAGT) Animal Shelter Supervisor (ALSS) Records Supervisor (RCSU) RANGE 83 RANGE 85 RANGE 85 RANGE 87 RANGE 88 CLASS STEP Hourly Biweekly Monthly Annually Services (PURIN) X 1 \$29.66 \$2,372.77 \$5,141 \$61,692 \$11,492 \$11,492 \$1,491.38 \$5,398 \$64,776 \$1,492 \$1,491.38 \$1,491			3	\$31.15	\$2,491.85	\$5,399	\$64,788
Animal Shelter Supervisor (ACSS) Records Supervisor (RCSU) RANGE 83 CLASS STEP Hourly Biweekly Monthly Annuall Senior Engineering Technician (SRET) X 1 529.66 52,372.77 55,141 561,602 Public Works Inspector (PWIN) 3 532.70 52,616.00 55,668 568,016 A 534.33 52,746.62 55,951 571,412 A 534.33 52,746.62 55,951 571,412 Building Inspector (BLDI) X 1 531.15 52,491.85 55,952 574,988 RANGE 85 CLASS STEP Hourly Biweekly Monthly Annuall Building Inspector (PIC) 3 532.71 52,616.46 55,669 568,028 A 536.05 52,884.62 56,562 578,704 A 536.06 52,884.62 56,562 578,704 A 536.06 52,884.62 56,562 578,704 A 536.06 52,884.62 56,562 578,704 Beauting Official (DCBO) X 1 532.71 52,616.46 55,669 568,028 Accountant/Auditor (AAUD) 2 534.34 52,747.08 55,952 571,422 Accountant/Auditor (AAUD) 2 534.34 52,747.08 55,952 571,422 Accountant (ACCT) 4 537.86 53,028.62 56,562 578,704 Banagement Analyst (MANA) 3 536.06 52,884.62 56,562 578,704 Accountant (ACCT) 4 537.86 53,028.62 56,562 578,704 BANGE 89 CLASS STEP Hourly Biweekly Monthly Annuall Information Systems Operations Manager (ISOM) X 1 534.34 52,747.08 55,952 571,422 BANGE 89 CLASS STEP Hourly Biweekly Monthly Annuall Binformation Systems Operations Manager (ISOM) X 1 534.34 52,747.08 55,952 571,422 BANGE 89 CLASS STEP Hourly Biweekly Monthly Annuall Binformation Systems Operations Manager (ISOM) X 1 534.34 52,747.08 55,952 571,422 BANGE 89 CLASS STEP Hourly Biweekly Monthly Annuall Binformation Systems Operations Manager (ISOM) X 1 534.34 52,747.08 55,952 571,422 BANGE 89 CLASS STEP Hourly Biweekly Monthly Annuall Binformation Systems Operations Manager (ISOM) X 1 534.34 52,747.08 55,952 573,422 BANGE 89 CLASS STEP Hourly Biweekly Monthly Annuall Binformation Systems Operations Manager (ISOM) X 1 534.34 52,747.08 55,952 573,422 BANGE 89 CLASS STEP Hourly Biweekly Monthly Annuall Binformation Systems Operations Manager (ISOM) X 1 534.34 52,747.08 55,952 574,422 BANGE 89 CLASS STEP Hourly Biweekly Monthly Annuall Binformation Systems Operations Manager (ISOM) X 1 534.34 52,747.08	•		4	\$32.71	\$2,616.46	\$5,669	\$68,028
RANGE 83 CLASS STEP Hourly Biweekly Monthly Annually Senior Engineering Technician (SRET) X 1 \$29.66 \$2,372.77 \$5,141 \$61,692 Public Works Inspector (PWIN) 2 \$31.14 \$2,491.38 \$5,398 \$64,776 Public Works Inspector (PWIN) 3 \$32,70 \$2,616.00 \$5,668 \$68,016 4 \$34.33 \$2,746.62 \$5,951 \$71,412 5 \$36.05 \$2,884.15 \$6,249 \$74,985 RANGE 85 CLASS \$TEP Hourly Biweekly Monthly Annually Building Inspector (BLDI) X 1 \$31.15 \$2,491.85 \$5,399 \$64,788 Project Coordinator (PJC) 2 \$32.71 \$2,616.46 \$5,669 \$68,028 Project Coordinator (PJC) 3 \$34.34 \$2,747.08 \$5,952 \$71,424 Project Coordinator (PJC) 3 \$34.34 \$2,747.08 \$5,952 \$71,424 RANGE 87 CLASS			5	\$34.34	\$2,747.08	\$5,952	\$71,424
Senior Engineering Technician (SRET)	Records Supervisor (RCSU)						
Senior Engineering Technician (SRET) X 1 \$29.66 \$2,372.77 \$5,141 \$61,692 Public Works Inspector (PWIN) 2 \$31.14 \$2,491.38 \$5,398 \$64,776 A \$34.33 \$2,706.60 \$5,668 \$68,016 4 \$34.33 \$2,746.62 \$5,951 \$71,412 5 \$36.05 \$2,884.15 \$6,249 \$74,988 RANGE 85 CLASS STEP Hourly Biweekly Monthly Annuall Building Inspector (BLDI) X 1 \$31.15 \$2,491.85 \$5,399 \$64,788 Project Coordinator (PJC) 2 \$32.71 \$2,616.46 \$5,669 \$68,028 RANGE 87 CLASS STEP Hourly Biwe	RANGE 83	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Works Inspector (PWIN) 2 \$31.14 \$2,491.38 \$5,398 \$64,776 3 \$32.70 \$2,616.00 \$5,668 \$68,016 4 \$34.33 \$2,746.62 \$5,951 \$71,412 5 \$36.05 \$2,884.15 \$5,249 \$74,988 RANGE 85 CLASS STEP Hourly Blweekly Monthly Annuall Building Inspector (BLDI) X 1 \$31.15 \$2,491.85 \$5,399 \$64,788 Project Coordinator (PJC) 2 \$32.71 \$2,616.46 \$5,669 \$68,028 4 \$36.06 \$2,884.62 \$6,250 \$77,002 5 \$37.86 \$3,028.62 \$6,562 \$78,742 RANGE 87 CLASS STEP Hourly Blweekly Monthly Annuall Deputy Chief Building Official (DCBO) X 1 \$32.71 \$2,616.46 \$5,669 \$68,028 Accountant/Auditor (AAUD) 2 \$33.34 \$2,747.08 \$5,952 \$71,422 Accountant/Auditor (AAUD) 2 \$343.43 \$2,747.08 \$5,952 \$77,402 Accountant/Auditor (AAUD) 2 \$343.44 \$2,747.08 \$5,952 \$77,002 Accountant (ACCT) 3 \$36.06 \$2,884.62 \$6,250 \$75,000 Accountant (ACCT) 4 \$37.86 \$3,028.62 \$6,562 \$78,740 Accountant (ACCT) 5 \$39.75 \$3,180.00 \$6,890 \$82,680 RANGE 89 CLASS STEP Hourly Biweekly Monthly Annuall Information Systems Operations Manager (ISOM) X 1 \$34.34 \$2,747.08 \$5,952 \$71,422 A \$37.86 \$3,028.62 \$6,562 \$78,740 B \$38.73 \$3,318.00 \$6,890 \$82,680 RANGE 89 CLASS STEP Hourly Biweekly Monthly Annuall Information Systems Operations Manager (ISOM) X 1 \$34.34 \$2,747.08 \$5,952 \$71,422 A \$37.86 \$3,028.62 \$6,562 \$78,740 B \$38.75 \$3,180.00 \$6,890 \$82,680 CLASS STEP Hourly Biweekly Monthly Annuall Annuall Information Systems Operations Manager (ISOM) X 1 \$34.34 \$2,747.08 \$5,952 \$71,422 A \$39.75 \$3,180.00 \$6,890 \$82,680 RANGE 92 CLASS STEP Hourly Biweekly Monthly Annuall Community Services Manager (CSMG) X 1 \$36.03 \$2,882.77 \$6,246 \$74,958 B \$39.73 \$3,318.15 \$6,686 \$82,636 B \$39.73 \$3,318.15 \$6,6							\$61,692
RANGE 85 CLASS STEP Hourly Biweekly Monthly Annuall			2			\$5,398	\$64,776
RANGE 85 CLASS STEP Hourly Biweekly Monthly Annuall	,		3	\$32.70	\$2,616.00	\$5,668	\$68,016
S \$36.05 \$2,884.15 \$6,249 \$74,988						\$5,951	\$71,412
Building Inspector (BLDI)							\$74,988
Building Inspector (BLDI)	RANGE 85	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Project Coordinator (PJC) 2 \$32.71 \$2,616.46 \$5,669 \$68,028 3 \$34.34 \$2,747.08 \$5,952 \$71,424 4 \$36.06 \$2,884.62 \$6,250 \$75,000 5 \$37.86 \$3,028.62 \$66,562 \$78,744 RANGE 87 CLASS STEP Hourly Biweekly Monthly Annuall Deputy Chief Building Official (DCBO) X 1 \$32.71 \$2,616.46 \$5,669 \$68,028 Accountant/Auditor (AAUD) 2 \$34.34 \$2,747.08 \$5,952 \$71,424 Management Analyst (MANA) 3 \$36.06 \$2,884.62 \$6,250 \$75,000 Accountant (ACCT) 4 \$37.86 \$3,028.62 \$6,562 \$78,744 BANGE 89 CLASS STEP Hourly Biweekly Monthly Annuall Information Systems Operations Manager (ISOM) X 1 \$34.34 \$2,747.08 \$5,952 \$71,424 5 \$39.75 \$3,180.00 \$6,890 \$82,680 RANGE 89 CLASS STEP Hourly Biweekly Monthly Annuall 1nformation Systems Operations Manager (ISOM) X 1 \$34.34 \$2,747.08 \$5,952 \$71,424 2 \$36.06 \$2,884.62 \$6,250 \$75,000 3 \$37.86 \$3,028.62 \$6,562 \$78,744 4 \$39.75 \$3,180.00 \$6,890 \$82,680 5 \$41.73 \$3,338.77 \$7,234 \$86,800 RANGE 92 CLASS STEP Hourly Biweekly Monthly Annuall Community Services Manager (CSMG) X 1 \$36.03 \$2,882.77 \$6,246 \$74,955 COmmunity Services Manager (CSMG) X 1 \$36.03 \$2,882.77 \$6,246 \$74,955 COmmunity Services Manager (CSMG) X 1 \$36.03 \$2,882.77 \$6,246 \$74,955 COmmunity Services Manager (CSMG) X 1 \$36.03 \$2,882.77 \$6,246 \$74,955 COmmunity Services Manager (CSMG) X 1 \$36.03 \$2,882.77 \$6,246 \$74,955 COMMUNITY Services Manager (CSMG) X 1 \$36.03 \$2,882.77 \$6,246 \$74,955 COMMUNITY Services Manager (CSMG) X 1 \$36.03 \$2,882.77 \$6,246 \$74,955 COMMUNITY Services Manager (CSMG) X 1 \$36.03 \$2,882.77 \$6,246 \$74,955 COMMUNITY Services Manager (CSMG) X 1 \$36.03 \$2,882.77 \$6,246 \$74,955 CLASS STEP Hourly Biweekly Monthly Annuall COMMUNITY Services Manager (CSMG) X 1 \$36.03 \$2,882.77 \$6,246 \$74,955 COMMUNITY Services Manager (CSMG) X 1 \$36.03 \$2,882.77 \$6,624 \$6,562 \$78,644 \$6,562 \$78,644 \$6,662 \$6,662 \$74,674 \$6,664 \$74,955 \$78,644 \$6,664 \$74,955 \$78,644 \$6,664 \$74,955 \$78,644 \$6,664 \$74,955 \$78,644 \$6,664 \$74,955 \$78,644 \$6,664 \$74,955 \$78,644 \$6,664 \$74,955							\$64,788
3	-	•					\$68,028
A	Troject coordinator (196)						\$71,424
S							
Deputy Chief Building Official (DCBO) X 1 \$32.71 \$2,616.46 \$5,669 \$68,028 Accountant/Auditor (AAUD) 2 \$34.34 \$2,747.08 \$5,952 \$71,424 Management Analyst (MANA) 3 \$36.06 \$2,884.62 \$6,250 \$75,000 Accountant (ACCT) 4 \$37.86 \$3,028.62 \$6,562 \$78,744 FANGE 89 CLASS STEP Hourly Biweekly Monthly Annuall Information Systems Operations Manager (ISOM) X 1 \$34.34 \$2,747.08 \$5,952 \$71,424 2 \$36.06 \$2,884.62 \$6,250 \$75,000 3 \$37.86 \$3,028.62 \$6,562 \$78,744 4 \$39.75 \$3,180.00 \$6,890 \$82,680 3 \$37.86 \$3,028.62 \$6,562 \$78,744 4 \$39.75 \$3,180.00 \$6,890 \$82,680 5 \$41.73 \$3,338.77 \$7,234 \$86,806 RANGE 92 CLASS				· ·			\$78,744
Deputy Chief Building Official (DCBO) X 1 \$32.71 \$2,616.46 \$5,669 \$68,028 Accountant/Auditor (AAUD) 2 \$34.34 \$2,747.08 \$5,952 \$71,424 Management Analyst (MANA) 3 \$36.06 \$2,884.62 \$6,250 \$75,000 Accountant (ACCT) 4 \$37.86 \$3,028.62 \$6,562 \$78,744 SEARAGE 89 CLASS STEP Hourly Biweekly Monthly Annuall Information Systems Operations Manager (ISOM) X 1 \$34.34 \$2,747.08 \$5,952 \$71,424 2 \$36.06 \$2,884.62 \$6,250 \$75,000 3 \$37.86 \$3,028.62 \$6,552 \$77,000 4 \$39.75 \$3,180.00 \$6,890 \$82,680 5 \$41.73 \$3,338.77 \$7,234 \$86,800 6 \$41.73 \$3,338.77 \$7,234 \$86,800 7 \$41.73 \$36.03 \$2,882.77 \$6,6246 \$74,951 8	RANGE 87	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Accountant/Auditor (AAUD) Accountant/Auditor (AAUD) Accountant/Auditor (AAUD) Accountant (ACCT) Accountant (ACCT) Accountant (ACCT) Accountant (ACCT) CLASS STEP Hourly Biweekly Monthly Annuall (ACCT) Binder (ISOM) X 1 \$34.34 \$2,747.08 \$5,952 \$77,424 \$6,260 \$78,744 \$1,000 \$6,890 \$82,680 \$1,000 \$1,							\$68,028
Management Analyst (MANA) 3 \$36.06 \$2,884.62 \$6,250 \$75,000 Accountant (ACCT) 4 \$37.86 \$3,028.62 \$6,562 \$78,744 5 \$39.75 \$3,180.00 \$6,890 \$82,680 RANGE 89 CLASS STEP Hourly Biweekly Monthly Annuall Information Systems Operations Manager (ISOM) X 1 \$34.34 \$2,747.08 \$5,952 \$71,424 2 \$36.06 \$2,884.62 \$6,250 \$75,000 3 \$37.86 \$3,028.62 \$6,562 \$78,744 4 \$39.75 \$3,180.00 \$6,890 \$82,680 5 \$41.73 \$3,338.77 \$7,234 \$86,800 RANGE 92 CLASS STEP Hourly Biweekly Monthly Annuall Community Services Manager (CSMG) X 1 \$36.03 \$2,882.77 \$6,246 \$74,95. Planner III (PLNR3) 2 \$37.83 \$3,026.77 \$6,558 \$78,690	• •		2			\$5,952	\$71,424
Accountant (ACCT) 4 \$37.86 \$3,028.62 \$6,562 \$78,744 5 \$39.75 \$3,180.00 \$6,890 \$82,686 RANGE 89 CLASS STEP Hourly Biweekly Monthly Annuall Information Systems Operations Manager (ISOM) X 1 \$34.34 \$2,747.08 \$5,952 \$71,424 2 \$36.06 \$2,884.62 \$6,250 \$75,000 3 \$37.86 \$3,028.62 \$6,562 \$78,744 4 \$39.75 \$3,180.00 \$6,890 \$82,686 5 \$41.73 \$3,338.77 \$7,234 \$86,806 RANGE 92 CLASS STEP Hourly Biweekly Monthly Annuall Community Services Manager (CSMG) X 1 \$36.03 \$2,882.77 \$6,246 \$74,955 Planner III (PLNR3) 2 \$37.83 \$3,026.77 \$6,558 \$78,690 3 \$39.73 \$3,178.15 \$6,886 \$82,633 4 \$41.71 \$3,336.92 \$7,230 \$86,766	•				\$2,884.62	\$6,250	\$75,000
RANGE 89 CLASS STEP Hourly Biweekly Monthly Annuall Information Systems Operations Manager (ISOM) X 1 \$34.34 \$2,747.08 \$5,952 \$71,424 2 \$36.06 \$2,884.62 \$6,250 \$75,000 3 \$37.86 \$3,028.62 \$6,562 \$78,744 4 \$39.75 \$3,180.00 \$6,890 \$82,680 5 \$41.73 \$3,338.77 \$7,234 \$86,800 RANGE 92 CLASS STEP Hourly Biweekly Monthly Annuall Community Services Manager (CSMG) X 1 \$36.03 \$2,882.77 \$6,246 \$74,955 Planner III (PLNR3) 2 \$37.83 \$3,026.77 \$6,558 \$78,690 3 \$39.73 \$3,178.15 \$6,886 \$82,633 4 \$41.71 \$3,336.92 \$7,230 \$86,760	_			-			\$78,744
Name	, teceantaine (1 tee 1)						\$82,680
Name	RANGE 89	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
2 \$36.06 \$2,884.62 \$6,250 \$75,000 3 \$37.86 \$3,028.62 \$6,562 \$78,744 4 \$39.75 \$3,180.00 \$6,890 \$82,686 5 \$41.73 \$3,338.77 \$7,234 \$86,806 RANGE 92 CLASS STEP Hourly Biweekly Monthly Annuall Community Services Manager (CSMG) X 1 \$36.03 \$2,882.77 \$6,246 \$74,955 Planner III (PLNR3) 2 \$37.83 \$3,026.77 \$6,558 \$78,696 3 \$39.73 \$3,178.15 \$6,886 \$82,635 4 \$41.71 \$3,336.92 \$7,230 \$86,766							\$71,424
3 \$37.86 \$3,028.62 \$6,562 \$78,744 4 \$39.75 \$3,180.00 \$6,890 \$82,680 5 \$41.73 \$3,338.77 \$7,234 \$86,800 RANGE 92 CLASS STEP Hourly Biweekly Monthly Annuall Community Services Manager (CSMG) X 1 \$36.03 \$2,882.77 \$6,246 \$74,95. Planner III (PLNR3) 2 \$37.83 \$3,026.77 \$6,558 \$78,690 3 \$39.73 \$3,178.15 \$6,886 \$82,63. 4 \$41.71 \$3,336.92 \$7,230 \$86,760					· ·		\$75,000
RANGE 92 CLASS STEP Hourly Biweekly Monthly Annuall Community Services Manager (CSMG) X 1 \$36.03 \$2,882.77 \$6,246 \$74,952 Planner III (PLNR3) 2 \$37.83 \$3,026.77 \$6,558 \$78,694 3 \$39.73 \$3,178.15 \$6,886 \$82,632 4 \$41.71 \$3,336.92 \$7,230 \$86,766							\$78,744
RANGE 92 CLASS STEP Hourly Biweekly Monthly Annuall Community Services Manager (CSMG) X 1 \$36.03 \$2,882.77 \$6,246 \$74,95 Planner III (PLNR3) 2 \$37.83 \$3,026.77 \$6,558 \$78,690 3 \$39.73 \$3,178.15 \$6,886 \$82,63 4 \$41.71 \$3,336.92 \$7,230 \$86,760							\$82,680
Community Services Manager (CSMG) X 1 \$36.03 \$2,882.77 \$6,246 \$74,95. Planner III (PLNR3) 2 \$37.83 \$3,026.77 \$6,558 \$78,69 3 \$39.73 \$3,178.15 \$6,886 \$82,63 4 \$41.71 \$3,336.92 \$7,230 \$86,760							\$86,808
Community Services Manager (CSMG) X 1 \$36.03 \$2,882.77 \$6,246 \$74,95. Planner III (PLNR3) 2 \$37.83 \$3,026.77 \$6,558 \$78,69 3 \$39.73 \$3,178.15 \$6,886 \$82,63 4 \$41.71 \$3,336.92 \$7,230 \$86,760	RANGE 92	CLASS	STEP	Hourly	Biweeklv	Monthly	Annually
Planner III (PLNR3) 2 \$37.83 \$3,026.77 \$6,558 \$78,690 3 \$39.73 \$3,178.15 \$6,886 \$82,633 4 \$41.71 \$3,336.92 \$7,230 \$86,760							\$74,952
3 \$39.73 \$3,178.15 \$6,886 \$82,633 4 \$41.71 \$3,336.92 \$7,230 \$86,760		,,		•			\$78,696
4 \$41.71 \$3,336.92 \$7,230 \$86,760	· Manifer in (1 Error)						\$82,632
· · · · · · · · · · · · · · · · · · ·							\$86,760
			5	\$43.80	\$3,504.00	\$7,592	\$91,104

CITY OF ROHNERT PARK - PAY RATES AND RANGES Service Employees' International Union (SEIU - Local 1021) - Maintenance Workers

Maintenance Worker Trainee (MWT) 1	RANGE 52W	STEP	Hourly	Biweekly	Monthly	Annually
2 \$15.33 \$1,226.31 \$2,657 \$31,884 3 \$16.10 \$1,287.69 \$27,790 \$33,840 4 \$16.90 \$1,352.31 \$2,930 \$35,160 5 \$17.75 \$1,420.15 \$3,077 \$36,924 RANGE 64W STEP Hourly Biweekly Monthly Annually Meter Technician (PWMT) 1 \$19.00 \$1,520.31 \$3,294 \$39,526 3 \$20.95 \$1,596.46 \$34,459 \$41,508 3 \$20.95 \$1,596.46 \$34,459 \$43,508 4 \$22.00 \$1,760.31 \$3,814 \$45,768 5 \$23.11 \$1,848.46 \$34,059 \$48,666 5 \$23.21 \$1,848.46 \$4,005 \$48,860 RANGE 70W STEP Hourly Biweekly Monthly Annually Maintenance Worker I (MW1) 1 \$23.25 \$1,860.00 \$4,030 \$48,360 3 \$25.64 \$2,051.08 \$4,449 \$53,328 4 \$26.92 \$2,153.54 \$4,666 \$55,992 5 \$28.26 \$2,261.08 \$4,899 \$58,788 RANGE 74W STEP Hourly Biweekly Monthly Annually Maintenance Worker II (MW2) 1 \$25.66 \$2,052.92 \$4,448 \$53,378 RANGE 74W STEP Hourly Biweekly Monthly Annually Maintenance Worker II (MW2) 1 \$25.66 \$2,052.92 \$4,448 \$53,378 RANGE 74W STEP Hourly Biweekly Monthly Annually Maintenance Worker II (MECH) 2 \$26.94 \$2,051.08 \$4,448 \$53,378 RANGE 78W STEP Hourly Biweekly Monthly Annually Maintenance Worker II (MECH) 2 \$26.94 \$2,155.38 \$4,670 \$5,480 RANGE 78W STEP Hourly Biweekly Monthly Annually Senior Equipment Mechanic (MECS) 1 \$28.21 \$2,260.46 \$4,889 \$58,668 3 \$31.10 \$2,487.69 \$5,309 \$64,680 4 \$32.65 \$2,611.85 \$5,659 \$5,703 5 \$34.28 \$2,742.46 \$5,942 \$71,304 RANGE 79W STEP Hourly Biweekly Monthly Annually Senior Equipment Mechanic (MECS) 1 \$28.92 \$2,313.69 \$5,013 \$60,156 5 \$34.28 \$2,750.00 \$5,525 \$66,300 5 \$34.28 \$2,768.31 \$5,803 \$59,633 5 \$34.28 \$2,768.31 \$5,803 \$59,632 4 \$33.99 \$2,250.00 \$5,525 \$66,300 General Services Supervisor (PSUS) 1 \$31.88 \$2,550.		1		\$1,167.69	\$2,530	\$30,360
RANGE 64W STEP Hourly Biweekly Monthly Annually Maintenance Worker I (MW1) RANGE 70W STEP Hourly Biweekly Monthly Annually Maintenance Worker I (MW2) Equipment Mechanic (MECH) RANGE 74W STEP Hourly Biweekly Monthly Annually Maintenance Worker II (MW2) Equipment Mechanic (MECH) RANGE 78W STEP Hourly Biweekly Monthly Annually STEP Hourly Biweekly Monthly Annually STEP Hourly Biweekly Monthly Annually Maintenance Worker II (MW2) Equipment Mechanic (MECH) RANGE 78W STEP Hourly Biweekly Monthly Annually STEP Hourly Biweekly Monthly Annually Maintenance Worker II (MW2) Equipment Mechanic (MECH) STEP Hourly Biweekly Monthly Annually STEP Hourly Biweekly Monthly Annually STEP Hourly Biweekly Monthly Annually Maintenance Worker II (MW2) Equipment Mechanic (MECH) STEP Hourly Biweekly Monthly Annually STEP Hourly State Sta		2	\$15.33	\$1,226.31	\$2,657	
STEP Hourly Biweekly Monthly Annually		3	\$16.10	\$1,287.69	\$2,790	
STEP		4	\$16.90	\$1,352.31		
Meter Technician (PWMT) 1		5	\$17.75	\$1,420.15	\$3,077	\$36,924
2 \$19,96 \$1,596.46 \$3,459 \$41,508 3 \$20,95 \$1,676.31 \$3,632 \$43,584 4 \$22.00 \$1,760.31 \$3,814 \$45,768 5 \$23.11 \$1,848.46 \$4,005 \$48,060 RANGE 70W STEP Hourly Biweekly Monthly Annually Maintenance Worker I (MW1) 1 \$23.25 \$1,860.00 \$4,030 \$48,360 2 \$24.42 \$1,953.23 \$4,232 \$50,784 3 \$25.64 \$2,051.08 \$4,444 \$53,328 4 \$26,92 \$2,153.54 \$4,666 \$55,992 5 \$28.26 \$2,261.08 \$4,499 \$55,788 8 \$4,666 \$55,992 5 \$28.26 \$2,261.08 \$4,499 \$55,788 8 \$4,666 \$55,992 5 \$28.26 \$2,261.08 \$4,499 \$55,788 8 \$4,666 \$55,992 5 \$28.26 \$2,261.08 \$4,499 \$58,788 8 \$4,670 \$56,040 8 \$4,297 \$2,376.00 \$5,148 \$61,776 5 \$31.18 \$2,494.62 \$5,405 \$56,406 6 \$4,899 \$58,836 4 \$29,70 \$2,376.00 \$5,148 \$61,776 5 \$31.18 \$2,494.62 \$5,405 \$64,860 8 \$4,899 \$58,868 8 \$4,299 \$2,256.46 \$4,889 \$58,866 8 \$4,299 \$2,256.46 \$4,889 \$58,668 8 \$4,299 \$2,256.46 \$4,889 \$58,668 8 \$4,391 \$2,256.46 \$4,889 \$56,680 8 \$4,391 \$2,256.46 \$4,889 \$56,680 8 \$4,392 \$2,256.46 \$5,942 \$71,304 8 \$4,392 \$2,256.46 \$5,942 \$71,304 8 \$4,392 \$2,256.92 \$2,313.69 \$5,013 \$60,156 8 \$4,393 \$2,550.92 \$5,527 \$66,324 8 \$4,393 \$2,550.92 \$5,527 \$66,324 8 \$4,393 \$2,550.92 \$5,527 \$66,324 8 \$4,393 \$2,550.00 \$5,525 \$66,300 9 \$4,306 \$3,348 \$2,678.31 \$5,801 \$69,636 8 \$4,394 \$2,811.23 \$6,091 \$73,092 9 \$4,484 \$53,730 \$60,755 9 \$4,444 \$6,753 \$60,915 \$73,092 \$63,396 \$76,752 9 \$4,444 \$4,345 \$4,445 \$4	RANGE 64W	STEP	Hourly			
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STEP		3	\$20.95			•
RANGE 70W Maintenance Worker I (MW1) 1 \$23.25 \$1,860.00 \$4,030 \$48,360 2 \$24.42 \$1,953.23 \$4,232 \$50,784 3 \$25.64 \$2,051.08 \$4,444 \$53,328 4 \$26.92 \$2,153.54 \$4,666 \$55,992 5 \$28.26 \$2,261.08 \$4,899 \$58,788 RANGE 74W STEP Hourly Biweekly Monthly Annually Maintenance Worker II (MW2) 1 \$25.66 \$2,052.92 \$4,448 \$53,376 Equipment Mechanic (MECH) 2 \$26.94 \$2,155.38 \$4,670 \$56,040 3 \$28.29 \$2,262.92 \$4,903 \$58,836 4 \$29.70 \$2,376.00 \$5,148 \$61,776 5 \$31.18 \$2,494.62 \$5,405 \$64,860 RANGE 78W STEP Hourly Biweekly Monthly Annually Electrician (ELEC) 1 \$28.21 \$2,256.46 \$4,889 \$58,668 2 \$29.61 \$2,369.08 \$5,133 \$61,596 3 \$31.10 \$2,494.62 \$5,405 \$64,860 RANGE 79W STEP Hourly Biweekly Monthly Annually Senior Equipment Mechanic (MECS) 1 \$28.21 \$2,256.46 \$4,889 \$58,668 \$4,890 \$5,300 \$5,148 \$5,133 \$61,596 \$5,34.28 \$2,742.46 \$5,942 \$71,304 RANGE 79W STEP Hourly Biweekly Monthly Annually Senior Equipment Mechanic (MECS) 1 \$28.92 \$2,369.08 \$5,133 \$61,596 \$5,34.28 \$2,742.46 \$5,942 \$71,304 RANGE 79W STEP Hourly Biweekly Monthly Annually Senior Equipment Mechanic (MECS) 1 \$28.92 \$2,369.08 \$5,133 \$61,596 \$5,34.28 \$2,742.46 \$5,942 \$71,304 RANGE 79W STEP Hourly Biweekly Monthly Annually Senior Equipment Mechanic (MECS) 1 \$28.92 \$2,313.69 \$5,013 \$60,156 \$3,34.28 \$2,550.92 \$5,527 \$66,324 4 \$33.48 \$2,678.31 \$5,803 \$69,636 \$5 \$35.15 \$2,812.15 \$6,093 \$73,116 RANGE 83W STEP Hourly Biweekly Monthly Annually Utilities Services Supervisor (PWUSS) 1 \$31.88 \$2,550.00 \$5,525 \$66,300 General Services Supervisor (PWUSS) 1 \$31.88 \$2,550.00 \$5,525 \$66,300 General Services Supervisor (GSSR) 2 \$33.47 \$2,677.38 \$5,801 \$69,612		4	\$22.00	\$1,760.31		
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2 \$24.42 \$1,953.23 \$4,232 \$50,784 3 \$25.64 \$2,051.08 \$4,444 \$53,328 4 \$26.92 \$2,153.54 \$4,666 \$55,992 5 \$28.26 \$2,261.08 \$4,899 \$58,788 RANGE 74W STEP Hourly Biweekly Monthly Annually Maintenance Worker II (MW2) 1 \$25.66 \$2,252.92 \$4,448 \$53,376 Equipment Mechanic (MECH) 2 \$26.94 \$2,155.38 \$4,670 \$56,040 3 \$28.29 \$2,262.92 \$4,903 \$58,836 4 \$29.70 \$2,376.00 \$5,148 \$61,776 5 \$31.18 \$2,494.62 \$5,405 \$64,860 RANGE 78W STEP Hourly Biweekly Monthly Annually Electrician (ELEC) 1 \$28.21 \$2,256.46 \$4,889 \$58,668 3 \$31.10 \$2,487.69 \$5,390 \$64,680 4 \$32.65 \$2,611.85 \$5,659 \$67,908 5 \$34.28 \$2,742.46 \$55,942 \$71,304 RANGE 79W STEP Hourly Biweekly Monthly Annually Senior Equipment Mechanic (MECS) 1 \$28.92 \$2,313.69 \$5,013 \$60,156 Arborist (ARB) 2 \$33.48 \$2,2742.46 \$5,942 \$71,304 RANGE 79W STEP Hourly Biweekly Monthly Annually Senior Equipment Mechanic (MECS) 1 \$28.92 \$2,313.69 \$5,013 \$60,156 Arborist (ARB) 2 \$33.48 \$2,550.92 \$5,527 \$66,324 4 \$33.48 \$2,678.31 \$5,803 \$69,636 5 \$35.15 \$2,812.15 \$6,093 \$73,116 RANGE 83W STEP Hourly Biweekly Monthly Annually Utilities Services Supervisor (PWUSS) 1 \$31.88 \$2,550.00 \$5,525 \$66,300 General Services Supervisor (GSSR) 2 \$33.47 \$2,677.38 \$5,801 \$69,612 3 \$33.14 \$2,2677.33 \$60,913 \$73,092 4 \$33.69 \$2,952.00 \$6,396 \$76,752 4 \$36.90 \$2,952.00 \$6,396 \$76,752 4 \$36.90 \$2,952.00 \$6,396 \$76,752 3 \$36.90 \$2,952.00 \$6,396 \$76,752 4 \$36.90 \$2,952.00 \$6,396 \$76,752 4 \$36.90 \$2,952.00 \$6,396 \$76,752 3 \$36.90 \$2,952.00 \$6,396 \$76,752 4 \$36.90 \$2,952.00 \$6,396 \$76,752 4 \$36.90 \$2,952.00 \$6,396 \$76,752 3 \$36.90 \$2,952.00 \$6,396 \$76,752	RANGE 70W	STEP	Hourly			
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STEP Hourly Biweekly Monthly Annually		3		•		
STEP Hourly Biweekly Monthly Annually		4				
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Equipment Mechanic (MECH) 2 \$26.94 \$2,155.38 \$4,670 \$56,040 3 \$28.29 \$2,262.92 \$4,903 \$58,836 4 \$29.70 \$2,376.00 \$5,148 \$61,776 5 \$31.18 \$2,494.62 \$5,405 \$64,860 RANGE 78W STEP Hourly Biweekly Monthly Annually Electrician (ELEC) 1 \$28.21 \$2,256.46 \$4,889 \$58,668 2 \$29.61 \$2,369.08 \$5,133 \$61,596 3 \$31.10 \$2,487.69 \$5,390 \$64,680 4 \$32.65 \$2,611.85 \$5,659 \$67,908 5 \$34.28 \$2,742.46 \$5,942 \$71,304 RANGE 79W STEP Hourly Biweekly Monthly Annually Senior Equipment Mechanic (MECS) Arborist (ARB) Supervising Maintenance Worker (SMW) 3 \$31.89 \$2,255.092 \$5,527 \$66,324 4 \$33.48 \$2,678.31 \$5,803 \$69,636 5 \$35.15 \$2,812.15 \$6,093 \$73,116 RANGE 83W STEP Hourly Biweekly Monthly Annually \$560,456 \$63.00 \$69,636 \$73,116 RANGE 83W STEP Hourly Biweekly Monthly Annually \$560,456 \$63.00 \$73,116 RANGE 83W STEP Hourly Biweekly Monthly Annually \$60,636 \$73,116 \$73,092 \$73,316 \$73,092 \$73,092 \$74,2952.00 \$6,396 \$76,752	RANGE 74W	STEP	Hourly	Biweekly	Monthly	Annually
Equipment Mechanic (MECH) 2 \$26.94 \$2,155.38 \$4,670 \$56,040 3 \$28.29 \$2,262.92 \$4,903 \$58,836 4 \$29.70 \$2,376.00 \$5,148 \$61,776 5 \$31.18 \$2,494.62 \$5,405 \$64,860 RANGE 78W STEP Hourly Biweekly Monthly Annually Electrician (ELEC) 1 \$28.21 \$2,256.46 \$4,889 \$58,668 2 \$29.61 \$2,369.08 \$5,133 \$61,596 3 \$31.10 \$2,487.69 \$5,390 \$64,680 4 \$32.65 \$2,611.85 \$5,659 \$67,908 5 \$34.28 \$2,742.46 \$5,942 \$71,304 RANGE 79W STEP Hourly Biweekly Monthly Annually Senior Equipment Mechanic (MECS) 4 \$28.92 \$2,313.69 \$5,013 \$60,156 Arborist (ARB) 2 \$30.37 \$2,429.54 \$5,264 \$63,168 Supervising Maintenance Worker (SMW) 3 \$31.89 \$2,550.92 \$5,527 \$66,324 4 \$33.48 \$2,678.31 \$5,803 \$69,636 5 \$35.15 \$2,812.15 \$6,093 \$73,116 RANGE 83W STEP Hourly Biweekly Monthly Annually Utilities Services Supervisor (PWUSS) 1 \$31.88 \$2,550.00 \$5,525 \$66,300 General Services Supervisor (PWUSS) 1 \$31.88 \$2,550.00 \$5,525 \$66,300 General Services Supervisor (GSSR) 3 \$35.14 \$2,811.23 \$6,091 \$73,092 4 \$36.90 \$2,952.00 \$6,396 \$76,752	Maintenance Worker II (MW2)	1	\$25.66	\$2,052.92		\$53,376
3 \$28.29 \$2,262.92 \$4,903 \$58,836 4 \$29.70 \$2,376.00 \$5,148 \$61,776 5 \$31.18 \$2,494.62 \$5,405 \$64,860 RANGE 78W STEP Hourly Biweekly Monthly Annually Electrician (ELEC) 1 \$228.21 \$2,256.46 \$4,889 \$58,668 2 \$29.61 \$2,369.08 \$5,133 \$61,596 3 \$31.10 \$2,487.69 \$5,390 \$64,680 4 \$32.65 \$2,611.85 \$5,659 \$67,908 5 \$34.28 \$2,742.46 \$5,942 \$71,304 RANGE 79W STEP Hourly Biweekly Monthly Annually Senior Equipment Mechanic (MECS) 1 \$28.92 \$2,313.69 \$5,013 \$60,156 Arborist (ARB) 2 \$30.37 \$2,429.54 \$5,264 \$63,168 Supervising Maintenance Worker (SMW) 3 \$31.89 \$2,550.92 \$5,527 \$66,324 4 \$33.48 \$2,678.31 \$5,803 \$69,636 5 \$35.15 \$2,812.15 \$6,093 \$73,116 RANGE 83W STEP Hourly Biweekly Monthly Annually Utilities Services Supervisor (PWUSS) 1 \$31.88 \$2,550.00 \$5,525 \$66,300 General Services Supervisor (GSSR) 2 \$33.47 \$2,677.38 \$5,801 \$69,612 3 \$35.14 \$2,811.23 \$6,091 \$73,092 4 \$36.90 \$2,952.00 \$6,396 \$76,752 4 \$36.90 \$2,952.00 \$6,396 \$76,752 5 \$36.800 \$3,76,752 \$66,300 5 \$36.90 \$2,952.00 \$6,396 \$76,752 5 \$36.900 \$3,76,752 \$36.900 \$3,76,752 5 \$36.900 \$3,76,752 \$36.900 \$3,76,752 5 \$36.900 \$3,76,752 \$36.900 \$3,76,752 5 \$36.900 \$3,76,752 \$36.900 \$3,76,752 5 \$36.900 \$3,76,752 \$36.900 \$3,76,752 5 \$36.900 \$3,76,752 \$36.900 \$3,76,752 5 \$36.900 \$3,76,752 \$36.900 \$3,76,752 5 \$36.900 \$3,76,752 \$36.900 \$3,76,752 5 \$36.900 \$3,76,752 \$36.900 \$3,76,752 5 \$36.900 \$3,76,752 \$36.900 \$3,76,752 5 \$36.900 \$3,76,752 \$36.900 \$3,76,752 5 \$36.900 \$3,76,752 \$36.900 \$3,76,752 5 \$36.900 \$3,76,752 \$36.900 \$3,76,752 5 \$36.900 \$3,76,752 \$36.900 \$3,76,752 5 \$36.900 \$3,76,752 \$36.900 \$3,76,752 5 \$3	Equipment Mechanic (MECH)	2	\$26.94	\$2,155.38	\$4,670	\$56,040
RANGE 78W STEP Hourly Biweekly Monthly Annually Electrician (ELEC) 1 \$28.21 \$2,256.46 \$4,889 \$58,668 2 \$29.61 \$2,369.08 \$5,133 \$61,596 3 \$31.10 \$2,487.69 \$5,390 \$64,680 4 \$32.65 \$2,611.85 \$5,659 \$67,908 5 \$34.28 \$2,742.46 \$5,942 \$71,304 RANGE 79W STEP Hourly Biweekly Monthly Annually Senior Equipment Mechanic (MECS) 1 \$28.92 \$2,313.69 \$5,013 \$60,156 Arborist (ARB) 2 \$30.37 \$2,429.54 \$5,264 \$63,168 Supervising Maintenance Worker (SMW) 3 \$31.89 \$2,550.92 \$5,527 \$66,324 4 \$33.48 \$2,678.31 \$5,803 \$69,636 5 \$35.15 \$2,812.15 \$6,093 \$73,116 RANGE 83W STEP Hourly Biweekly Monthly Annually<		3	\$28.29	\$2,262.92	\$4,903	
RANGE 78W STEP Hourly Biweekly Monthly Annually Electrician (ELEC) 1 \$28.21 \$2,256.46 \$4,889 \$58,668 2 \$29.61 \$2,369.08 \$5,133 \$61,596 3 \$31.10 \$2,487.69 \$5,390 \$64,680 4 \$32.65 \$2,611.85 \$5,659 \$67,908 5 \$34.28 \$2,742.46 \$5,942 \$71,304 RANGE 79W STEP Hourly Biweekly Monthly Annually Senior Equipment Mechanic (MECS) 1 \$28.92 \$2,313.69 \$5,013 \$60,156 Arborist (ARB) 2 \$30.37 \$2,429.54 \$5,264 \$63,168 Supervising Maintenance Worker (SMW) 3 \$31.89 \$2,550.92 \$5,527 \$66,324 4 \$33.48 \$2,678.31 \$5,803 \$69,636 5 \$35.15 \$2,812.15 \$6,093 \$73,116 RANGE 83W STEP Hourly Biweekly Monthly Annually<		4	\$29.70	\$2,376.00	\$5,148	
Electrician (ELEC) 1 \$28.21 \$2,256.46 \$4,889 \$58,668 2 \$29.61 \$2,369.08 \$5,133 \$61,596 3 \$31.10 \$2,487.69 \$5,390 \$64,680 4 \$32.65 \$2,611.85 \$5,659 \$67,908 5 \$34.28 \$2,742.46 \$5,942 \$71,304 RANGE 79W STEP Hourly Biweekly Monthly Annually Senior Equipment Mechanic (MECS) 1 \$28.92 \$2,313.69 \$5,013 \$60,156 Arborist (ARB) 2 \$30.37 \$2,429.54 \$5,264 \$63,168 Supervising Maintenance Worker (SMW) 3 \$31.89 \$2,550.92 \$5,527 \$66,324 4 \$33.48 \$2,678.31 \$5,803 \$69,636 5 \$35.15 \$2,812.15 \$6,093 \$73,116 RANGE 83W STEP Hourly Biweekly Monthly Annually Utilities Services Supervisor (PWUSS) 1 \$31.88 \$2,550.00 \$5,525 \$66,300 General Services Supervisor (GSSR) 2 \$33.47 \$2,677.38 \$5,801 \$69,612 3 \$35.14 \$2,811.23 \$6,091 \$73,092 4 \$36.90 \$2,952.00 \$6,396 \$76,752		5	\$31.18	\$2,494.62	\$5,405	\$64,860
2 \$29.61 \$2,369.08 \$5,133 \$61,596 3 \$31.10 \$2,487.69 \$5,390 \$64,680 4 \$32.65 \$2,611.85 \$5,659 \$67,908 5 \$34.28 \$2,742.46 \$5,942 \$71,304 RANGE 79W STEP Hourly Biweekly Monthly Annually Senior Equipment Mechanic (MECS) 1 \$28.92 \$2,313.69 \$5,013 \$60,156 Arborist (ARB) 2 \$30.37 \$2,429.54 \$5,264 \$63,168 Supervising Maintenance Worker (SMW) 3 \$31.89 \$2,550.92 \$5,527 \$66,324 4 \$33.48 \$2,678.31 \$5,803 \$69,636 5 \$35.15 \$2,812.15 \$6,093 \$73,116 RANGE 83W STEP Hourly Biweekly Monthly Annually Utilities Services Supervisor (PWUSS) 1 \$31.88 \$2,550.00 \$5,525 \$66,300 General Services Supervisor (GSSR) 2 \$33.47 \$2,677.38 \$5,801 \$69,612 3 \$35.14 \$2,811.23 \$6,091 \$73,092 4 \$36.90 \$2,952.00 \$6,396 \$76,752 4 \$36.90 \$2,952.00 \$6,396 \$76,752 4 \$36.90 \$2,952.00 \$6,396 \$76,752 5 \$64.800 \$6,396 \$76,752 5 \$64.800 \$6,396 \$76,752 6 \$6,396 \$76,752 6 \$6,396 \$76,752 7 \$64.800 \$6,396 \$76,752 7 \$64.800 \$6,396 \$76,752 8 \$6,091 \$6,396 \$6,3	RANGE 78W	STEP	Hourly	Biweekly	Monthly	
3 \$31.10 \$2,487.69 \$5,390 \$64,680 4 \$32.65 \$2,611.85 \$5,659 \$67,908 5 \$34.28 \$2,742.46 \$5,942 \$71,304 RANGE 79W STEP Hourly Biweekly Monthly Annually Senior Equipment Mechanic (MECS) 1 \$28.92 \$2,313.69 \$5,013 \$60,156 Arborist (ARB) 2 \$30.37 \$2,429.54 \$5,264 \$63,168 Supervising Maintenance Worker (SMW) 3 \$31.89 \$2,550.92 \$5,527 \$66,324 4 \$33.48 \$2,678.31 \$5,803 \$69,636 5 \$35.15 \$2,812.15 \$6,093 \$73,116 RANGE 83W STEP Hourly Biweekly Monthly Annually Utilities Services Supervisor (PWUSS) 1 \$31.88 \$2,550.00 \$5,525 \$66,300 General Services Supervisor (GSSR) 2 \$33.47 \$2,677.38 \$5,801 \$69,612 3 \$35.14 \$2,811.23 \$6,091 \$73,092 4 \$36.90 \$2,952.00 \$6,396 \$76,752	Electrician (ELEC)	1	\$28.21	\$2,256.46		
## A \$32.65 \$2,611.85 \$5,659 \$67,908		2	\$29.61			
RANGE 79W STEP Hourly Biweekly Monthly Annually Senior Equipment Mechanic (MECS) 1 \$28.92 \$2,313.69 \$5,013 \$60,156 Arborist (ARB) 2 \$30.37 \$2,429.54 \$5,264 \$63,168 Supervising Maintenance Worker (SMW) 3 \$31.89 \$2,550.92 \$5,527 \$66,324 4 \$33.48 \$2,678.31 \$5,803 \$69,636 5 \$35.15 \$2,812.15 \$6,093 \$73,116 RANGE 83W STEP Hourly Biweekly Monthly Annually Utilities Services Supervisor (PWUSS) 1 \$31.88 \$2,550.00 \$5,525 \$66,300 General Services Supervisor (GSSR) 2 \$33.47 \$2,677.38 \$5,801 \$69,612 3 \$35.14 \$2,811.23 \$6,091 \$73,092 4 \$36.90 \$2,952.00 \$6,396 \$76,752		3	\$31.10			
RANGE 79W STEP Hourly Biweekly Monthly Annually Senior Equipment Mechanic (MECS) 1 \$28.92 \$2,313.69 \$5,013 \$60,156 Arborist (ARB) 2 \$30.37 \$2,429.54 \$5,264 \$63,168 Supervising Maintenance Worker (SMW) 3 \$31.89 \$2,550.92 \$5,527 \$66,324 4 \$33.48 \$2,678.31 \$5,803 \$69,636 5 \$35.15 \$2,812.15 \$6,093 \$73,116 RANGE 83W STEP Hourly Biweekly Monthly Annually Utilities Services Supervisor (PWUSS) 1 \$31.88 \$2,550.00 \$5,525 \$66,300 General Services Supervisor (GSSR) 2 \$33.47 \$2,677.38 \$5,801 \$69,612 3 \$35.14 \$2,811.23 \$6,091 \$73,092 4 \$36.90 \$2,952.00 \$6,396 \$76,752		4	\$32.65	\$2,611.85		
Senior Equipment Mechanic (MECS) 1 \$28.92 \$2,313.69 \$5,013 \$60,156 Arborist (ARB) 2 \$30.37 \$2,429.54 \$5,264 \$63,168 Supervising Maintenance Worker (SMW) 3 \$31.89 \$2,550.92 \$5,527 \$66,324 4 \$33.48 \$2,678.31 \$5,803 \$69,636 5 \$35.15 \$2,812.15 \$6,093 \$73,116 RANGE 83W STEP Hourly Biweekly Monthly Annually Utilities Services Supervisor (PWUSS) 1 \$31.88 \$2,550.00 \$5,525 \$66,300 General Services Supervisor (GSSR) 2 \$33.47 \$2,677.38 \$5,801 \$69,612 3 \$35.14 \$2,811.23 \$6,091 \$73,092 4 \$36.90 \$2,952.00 \$6,396 \$76,752		5	\$34.28	\$2,742.46	\$5,942	\$71,304
Arborist (ARB) Supervising Maintenance Worker (SMW) RANGE 83W STEP Hourly Utilities Services Supervisor (PWUSS) General Services Supervisor (GSSR) Supervising Maintenance (SMW) RANGE 83W STEP Hourly Biweekly Monthly Annually 4 \$31.88 \$2,678.31 \$5,803 \$69,636 5 \$35.15 \$2,812.15 \$6,093 \$73,116 RANGE 83W STEP Hourly Biweekly Monthly Annually 4 \$31.88 \$2,550.00 \$5,525 \$66,300 General Services Supervisor (GSSR) RANGE 83W STEP Hourly Biweekly Monthly Annually 4 \$31.88 \$2,550.00 \$5,525 \$66,300 F5,525 \$66,300 F6,300 \$2,677.38 \$5,801 \$69,612 F6,612 F73,092 F76,752	RANGE 79W	STEP	Hourly	Biweekly		
Supervising Maintenance Worker (SMW) 3 \$31.89 \$2,550.92 \$5,527 \$66,324 4 \$33.48 \$2,678.31 \$5,803 \$69,636 5 \$35.15 \$2,812.15 \$6,093 \$73,116 RANGE 83W STEP Hourly Biweekly Monthly Annually Utilities Services Supervisor (PWUSS) 1 \$31.88 \$2,550.00 \$5,525 \$66,300 General Services Supervisor (GSSR) 2 \$33.47 \$2,677.38 \$5,801 \$69,612 3 \$35.14 \$2,811.23 \$6,091 \$73,092 4 \$36.90 \$2,952.00 \$6,396 \$76,752	Senior Equipment Mechanic (MECS)	1				
Supervising Maintenance Worker (SMW) 3 \$31.89 \$2,550.92 \$5,527 \$66,324 4 \$33.48 \$2,678.31 \$5,803 \$69,636 5 \$35.15 \$2,812.15 \$6,093 \$73,116 RANGE 83W STEP Hourly Biweekly Monthly Annually Utilities Services Supervisor (PWUSS) 1 \$31.88 \$2,550.00 \$5,525 \$66,300 General Services Supervisor (GSSR) 2 \$33.47 \$2,677.38 \$5,801 \$69,612 3 \$35.14 \$2,811.23 \$6,091 \$73,092 4 \$36.90 \$2,952.00 \$6,396 \$76,752	Arborist (ARB)	2				
RANGE 83W STEP Hourly Biweekly Monthly Annually Utilities Services Supervisor (PWUSS) 1 \$31.88 \$2,550.00 \$5,525 \$66,300 General Services Supervisor (GSSR) 2 \$33.47 \$2,677.38 \$5,801 \$69,612 3 \$35.14 \$2,811.23 \$6,091 \$73,092 4 \$36.90 \$2,952.00 \$6,396 \$76,752		3				
RANGE 83W STEP Hourly Biweekly Monthly Annually Utilities Services Supervisor (PWUSS) 1 \$31.88 \$2,550.00 \$5,525 \$66,300 General Services Supervisor (GSSR) 2 \$33.47 \$2,677.38 \$5,801 \$69,612 3 \$35.14 \$2,811.23 \$6,091 \$73,092 4 \$36.90 \$2,952.00 \$6,396 \$76,752		4	\$33.48			
Utilities Services Supervisor (PWUSS) 1 \$31.88 \$2,550.00 \$5,525 \$66,300 General Services Supervisor (GSSR) 2 \$33.47 \$2,677.38 \$5,801 \$69,612 3 \$35.14 \$2,811.23 \$6,091 \$73,092 4 \$36.90 \$2,952.00 \$6,396 \$76,752		5	\$35.15	\$2,812.15	\$6,093	\$73,116
General Services Supervisor (GSSR) 2 \$33.47 \$2,677.38 \$5,801 \$69,612 3 \$35.14 \$2,811.23 \$6,091 \$73,092 4 \$36.90 \$2,952.00 \$6,396 \$76,752	RANGE 83W	STEP	Hourly			Annually
General Services Supervisor (GSSR) 2 \$33.47 \$2,677.38 \$5,801 \$69,612 3 \$35.14 \$2,811.23 \$6,091 \$73,092 4 \$36.90 \$2,952.00 \$6,396 \$76,752		1	\$31.88	\$2,550.00		
3 \$35.14 \$2,811.23 \$6,091 \$73,092 4 \$36.90 \$2,952.00 \$6,396 \$76,752		2	\$33.47			
	· · · ·	3	\$35.14	\$2,811.23	\$6,091	
5 \$38.75 \$3,099.69 \$6,716 \$80,592		4	\$36.90	\$2,952.00	\$6,396	
		5	\$38.75	\$3,099.69	\$6,716	\$80,592

CITY OF ROHNERT PARK - PAY RATES AND RANGES Rohnert Park Public Safety Officers' Association (RPPSOA)

RANGE 68	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Dispatcher (PSD)	XD	1	\$24.43	\$1,954.62	\$4,235	\$50,820
, , , , , , , , , , , , , , , , , , , ,		2	\$25.65	\$2,052.00	\$4,446	\$53,352
		3	\$26.92	\$2,153.54	\$4,666	\$55,992
		4	\$28.25	\$2,260.15	\$4,897	\$58,764
		5	\$29.65	\$2,372.31	\$5,140	\$61,680
PT Public Safety Dispatcher (PTD) - Hourly		1	\$23.21			
,		2	\$24.37			
		3	\$25.57			
		4	\$26.84			
		5	\$28.17			
RANGE 69	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Community Services Officer (CSO)	S-CSO	1	\$22.40	\$1,791.69	\$3,882	\$46,584
		2	\$23.52	\$1,881.23	\$4,076	\$48,912
		3	\$24.68	\$1,974.46	\$4,278	\$51,336
		4	\$25.90	\$2,072.31	\$4,490	\$53,880
		5	\$27.19	\$2,175.15	\$4,713	\$56,554
RANGE 83	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Communications Supervisor	XD	1	\$32.42	\$2,593.38	\$5,619	\$67,428
(PSCS)		2	\$34.03	\$2,722.62	\$5,899	\$70,788
(1.5.65)		3	\$35.72	\$2,857.85	\$6,192	\$74,304
		4	\$37.49	\$2,999.08	\$6,498	\$77,976
		5	\$39.35	\$3,148.15	\$6,821	\$81,852
RANGE 83.5	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
New-hire Public Safety Officer (NEWB)	S	1	\$28.52	\$2,281.38	\$4,943	\$59,316
The time is a subsection of the subsection of th		2	\$29.93	\$2,394.46	\$5,188	\$62,256
RANGE 83.75	CLASS	STEP	*Hourly	Biweekly	Monthly	Annually
New-hire Fire Public Safety Officer	S	1	\$19.75	\$2,096.42	\$4,542	\$54,507
(NEWF)		2	\$20.73	\$2,200.31	\$4,767	\$57,208
RANGE 84	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Officer (PSO)	S	1	\$31.42	\$2,513.54	\$5,446	\$65,352
		2	\$32.98	\$2,638.62	\$5,717	\$68,604
		3	\$34.62	\$2,769.23	\$6,000	\$72,000
		4	\$36.33	\$2,906.31	\$6,297	\$75,564
		5	\$38.13	\$3,050.31	\$6,609	\$79,308
RANGE 86	CLASS	STEP	*Hourly	Biweekly	Monthly	Annually
Fire Assignment Public Safety Officer	S	1	\$21.76	\$2,309.81	\$5,005	\$60,055
(FPSO)		2	\$22.84	\$2,424.69	\$5,254	\$63,042
		3	\$23.97	\$2,544.69	\$5,514	\$66,162
		4	\$25.16	\$2,670.65	\$5,786	\$69,437
		5	\$26.41	\$2,803.00	\$6,073	\$72,878
RANGE 89	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Sergeant (PSGT)	S	1	\$36.68	\$2,934.00	\$6,357	\$76,284
Fire Marshal (PSFM)		2	\$38.49	\$3,079.38	\$6,672	\$80,064
		3	\$40.40	\$3,232.15	\$7,003	\$84,036
		4	\$42.41	\$3,392.77	\$7,351	\$88,212
		5	\$44.50	\$3,560.31	\$7,714	\$92,568

CITY OF ROHNERT PARK - PAY RATES AND RANGES Rohnert Park Public Safety Officers' Association (RPPSOA)

RANGE 91	CLASS	STEP	*Hourly	Biweekly	Monthly	Annually
Fire Assignment Sergeant (FSGT)	S	1	\$25.40	\$2,696.12	\$5,842	\$70,099
		2	\$26.66	\$2,829.69	\$6,131	\$73,572
		3	\$27.98	\$2,970.08	\$6,435	\$77,222
		4	\$29.37	\$3,117.69	\$6,755	\$81,060
		5	\$30.82	\$3.271.65	\$7.089	\$85,063

CITY OF ROHNERT PARK - PAY RATES AND RANGES Miscellaneous Part-Time (MISPT2) - Community Services Department

PT Lifeguard/Cashier (PTCC) 1 \$9.00 PT Pool Cashier (PTPC) 2 \$9.50 PT Facility Attendant (PTFA) 3 \$10.00 PT Community Services Leader (PTCSL) 4 \$10.26 5 \$10.77 5 \$11.31 7 \$11.88 7 \$11.88 RANGE 41 STEP Hourly PT Instructor/Lifeguard (PTIL) 1 \$9.02 2 \$9.47 3 \$10.00 4 \$10.04 4 \$10.04 4 \$10.04 5 \$10.96 6 \$11.51 7 \$12.08 RANGE 43 STEP Hourly PT Senior Community Services Leader (PTSCSL) 1 \$9.29 2 \$9.76 3 \$10.25 4 \$10.76 5 \$11.30 5 \$11.30 6 \$11.87 7 \$12.46 \$1.87 7 PT Senior Community Services Coordinator (PTSC) 2 \$10.51	RANGE 38	STEP	Hourly
PT Pool Cashier (PTPC) 2 \$9.50 PT Facility Attendant (PTFA) 3 \$10.00 PT Community Services Leader (PTCSL) 4 \$10.77 6 \$11.31 7 \$11.88 RANGE 41 STEP Hourly PT Instructor/Lifeguard (PTIL) 1 \$9.02 2 \$9.47 3 \$10.00 4 \$10.04 5 \$10.04 5 \$10.06 6 \$11.51 7 \$12.08 RANGE 43 STEP Hourly PT Senior Community Services Leader (PTSCSL) 1 \$9.29 PT Senior Community Services Leader (PTSCSL) 1 \$9.29 PT Senior Lifeguard (PTSCSL) 2 \$9.76 3 \$10.25 4 \$10.25 4 \$10.26 PT Senior Lifeguard (PTSRL) 1 \$10.00 PT Senior Lifeguard (PTSRL) 1 \$10.00 PT Sports Center Coordinator (PTSC) 2 \$10.51 3 \$11.03 4 \$11.58 5 \$12.46 PT PT Senior Lifeguard (PTSMG) 1 \$11.30 8 \$11.53 8 \$10.25 8 \$11.30 9 \$10.30 9 \$11.30		1	\$9.00
PT Facility Attendant (PTFA) PT Community Services Leader (PTCSL) PT Community Services Leader (PTCSL) PT Senior Community Services Leader (PTSCSL) RANGE 43 RANGE 43 RANGE 44 PT Senior Community Services Leader (PTSCSL) PT Senior Community Services Leader (PTSCSL) PT Senior Community Services Leader (PTSCSL) PT Senior Lifeguard (PTSCSL) PT Senior Lifeguard (PTSCSL) PT Senior Community Services Leader (PTSCSL) PT Senior Lifeguard (PTSCSCS) STEP Hourly PT Senior Lifeguard (PTSCSCSSCS) PT Senior Lifeguard (PTSCSCSSCSSCSSCSSCSSSCSSSCSSSCSSSCSSSCSS	PT Pool Cashier (PTPC)	2	\$9.50
PT Community Services Leader (PTCSL)		3	
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RANGE 41 STEP Hourly PT Instructor/Lifeguard (PTIL) 1 \$9.02 2 \$9.47 3 \$10.00 4 \$10.44 5 \$10.96 6 \$11.51 7 \$12.08 RANGE 43 STEP Hourly PT Senior Community Services Leader (PTSCSL) 1 \$9.29 2 \$9.76 3 \$10.25 4 \$10.76 5 \$11.30 6 \$11.87 7 \$12.46 RANGE 45 STEP Hourly PT Senior Lifeguard (PTSRL) 1 \$10.00 PT Sports Center Coordinator (PTSC) 2 \$10.51 PT Sports Center Coordinator (PTSC) 3 \$11.03 4 \$11.58 5 \$12.16 6 \$12.77 7 \$13.41 RANGE 53 STEP Hourly PT Pool Manager (PTPMGR) 1 \$11.30 PT Sports Center Coordinator (PTSCC) 2 \$10.51 PT Pool Manager (PTPMGR) 1 \$11.30 PT Pool Manager (PTPMGR) 1 \$11.30 PT Pool Manager (PTPMGR) 1 \$11.30 PT Senior Pool Manager (SPMG) 1 \$11.30 PT Senior Pool Manager (SPMG) 1 \$12.46 PT Community Services Coordinator (PTCSC) 2 \$13.08 PT Senior Pool Manager (SPMG) 1 \$12.46 PT Community Services Coordinator (PTCSC) 2 \$13.08 PT Senior Pool Manager (SPMG) 1 \$12.46 PT Community Services Coordinator (PTCSC) 2 \$13.08 PT Senior Pool Manager (SPMG) 1 \$12.46 PT Community Services Coordinator (PTCSC) 2 \$13.08 PT Senior Pool Manager (SPMG) 1 \$12.46 PT Senior Pool Man	, ,	5	\$10.77
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RANGE 43 STEP Hourly	PT Instructor/Lifeguard (PTIL)		
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2	PT Senior Community Services Leader (PTSCSL)	1	
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CITY OF ROHNERT PARK - PAY RATES AND RANGES Miscellaneous Part-Time Hourly Positions

Administrative/Office	Hourly
PT Administrative Assistant (PTAA)	\$9.50 - \$28.50
PT Office Assistant (PTO1)	\$9.03 - \$19.00
PT Information Systems Assistant (PTIS)	\$20.00 - \$25.00
PT Technical Advisor (PTTA)	\$14.25 - \$47.50
Temporary Management Analyst (TMAN)	\$25.00 - \$40.00
Development Services	Hourly
PT Code Compliance Officer (PTCCO)	\$27.50 - \$33.50
Community Services	Hourly
PT Custodian (PTC)	\$11.40 - \$14.00
Performing Arts Center	Hourly
PT Box Office Assistant (PTBA)	\$9.00 - \$10.45
PT Assistant Box Office Manager (PTHBM)	\$10.00 - \$12.00
PT Theater Technician (PTTT)	\$9.00 - \$13.30
Public Safety	Hourly
PT Community Services Officer (TCSO)	\$22.40 - \$27.19
Animal Shelter Assistant (ASA)	\$11.40 - \$14.25
Public Works	Hourly
Seasonal Maintenance Assistant (SMA)	\$11.40 - \$14.00