

## RESOLUTION NO. 2014-043

### A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROHNERT PARK APPROVING REVISED SALARY RATES AND RANGES TO ADJUST FOR MINIMUM WAGE AND CURRENT HIRING PAY RATES AND RANGES FOR PART- TIME MISCELLANEOUS HOURLY POSITIONS AND PART-TIME MISCELLANEOUS CLASSIFICATIONS

**WHEREAS;** Rohnert Park relies heavily on a part-time labor force to operate the swimming pools, Sports & Fitness Center, summer camps, after-school programs, Performing Arts Center, community events and activities and;

**WHEREAS,** Rohnert Park relies on a part-time hourly labor force to enhance and support department operations and;

**WHEREAS,** California State Minimum Wage is proposed to increase by one dollar in 2014 and by an additional dollar in 2016 several of the Community Services part-time positions will then be lower than the minimum wage.

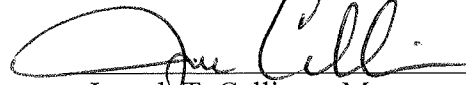
**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Rohnert Park that it does hereby authorize and approve certain adjustments to miscellaneous part-time salary ranges and rates.

**BE IT FURTHER RESOLVED** that the City Manager is hereby authorized and directed to execute documents pertaining to same for and on behalf of the City of Rohnert Park.


**DULY AND REGULARLY ADOPTED** this 13<sup>th</sup> day of May 2014.



**CITY OF ROHNERT PARK**

  
Joseph T. Callinan, Mayor

**ATTEST:**

  
Anne M. Buergler, City Clerk

Attachments: Two- Proposed hourly rates and classifications

BELFORTE: ABSENT MACKENZIE: AYE STAFFORD: AYE AHANOTU: AYE CALLINAN: AYE  
AYES: ( 4 ) NOES: ( 0 ) ABSENT: ( 1 ) ABSTAIN: ( 0 )

The following chart accurately reflects current pay ranges and the proposed hourly rate adjustments for compliance with the minimum wage increase.

### **Miscellaneous PT Hourly Positions**

	<b><u>Bottom of range</u></b>	<b><u>Proposed lowest</u></b>	<b><u>Top of range</u></b>	<b><u>Proposed highest</u></b>	<b><u>Comments</u></b>
<b><u>Administrative/Office</u></b>					
P/T Office Assistant (PTO1)	\$8.08	\$9.00	\$19.00	No change	
P/T Administrative Intern (PTAI)	\$8.08	\$9.00	\$19.00	No change	
P/T Administrative Assistant (PTAA)	\$9.50		\$28.50	No change	
P/T Technical Advisor [PTTA]	\$14.25		\$47.50	No change	
Temporary Management Analyst [TMAN]	\$25.00		\$40.00	No change	
P/T Information Systems Assistant (PTIS)	\$20.00		\$25.00	No change	
<b><u>Development Services</u></b>					
P/T Code Compliance Officer (PTCCO)	\$27.50		\$33.50	No change	
<b><u>Community Services</u></b>					
P/T Custodian (PTC)	\$11.40		\$14.00		Reflects current range
Special Instructor (SPIN)	\$9.50		\$38.00	No change	
<b><u>Performing Arts Center</u></b>					
P/T Box Office Asst. (PTBA)	\$8.55	\$9.00	\$9.50	\$10.45	
P/T Arts Center House Manager (PTHM)	\$8.08	\$9.00	\$12.00		Reflects current highest range
P/T Assistant Box Office Manager	\$8.55	\$9.00	\$12.00		Reflects current highest range
P/T Theatre Technician (PTTT)	\$8.08	\$9.00	\$13.30		
<b><u>Public Safety</u></b>					
P/T CSO [TCSO]	\$23.52		\$27.19		Reflects current range
Animal Shelter Assistant (ASA)	\$11.40		\$14.25		Reflects current range
<b><u>Public Works</u></b>					
Seasonal Maintenance Assistant (SMA)	\$11.40		\$14.00		Reflects current range

CITY OF ROHNERT PARK  
PAY RATES AND RANGES

P/T miscellaneous classifications Eff. 12/5/09; Revised 5-13-14  
Misc. Part-Time (MISPT2)

CA State Min. Wage = \$9/hr. Effective 7/1/14  
CA State Min. Wage = \$10/hr. Effective 7/1/16

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
P/T Facility Attendant 1 (PTFA1)	34 range deleted	Monthly \$1,329	\$1,395	\$1,465	\$1,538			
P/T Com Servs Leader I (PTSC11)		Hourly \$7.67	\$8.05	\$8.45	\$8.87			
Pool Cashier (PTPC)		Semi-Monthly \$664.50 Annual	\$697.50	\$732.50	\$769.00			
Facility Attendant 2 (PTFA2)	37 range deleted	Monthly \$1,423	\$1,494	\$1,569	\$1,647			
P/T Com Servs Leader II (PTSC12)		Hourly \$8.24	\$8.62	\$9.05	\$9.50			
		Semi-Monthly \$741.50 Annual	\$747.00	\$784.50	\$823.50			
P/T Lifeguard/Cashier (PTLC)	38	Hourly \$8.43	step 1 \$9.00	step 2 \$9.50	step 3 \$10.00	step 4 \$10.26	step 5 \$10.77	step 6 \$11.31
Pool Cashier (PTPC)			\$8.86	\$9.30	\$9.77			step 7 \$11.88
Facility Attendant (PTFA)								
P/T Community Services Leader (PTSC1)								
P/T Instructor/Lifeguard I - WSI (PTIL1)	40 range deleted	Monthly \$1,536	\$1,613	\$1,694	\$1,779			
		Hourly \$8.86	\$9.34	\$9.77	\$10.26			
		Semi-Monthly \$768.00 Annual	\$806.50	\$847.00	\$889.50			
P/T Instructor/Lifeguard - LGI (PTIL)	41	Hourly \$9.02	\$9.47	\$10.00	\$10.44	\$10.96	\$11.51	\$12.08
P/T Sr Com Servs Leader (PTSCSL)	43	Hourly \$9.29	\$9.76	\$10.25	\$10.76	\$11.30	\$11.87	12.46
Senior Lifeguard (PTSL)	45	Hourly \$10.00	\$10.51	\$11.03	\$11.58	\$12.16	\$12.77	13.41
Sports Center Coordinator (PTSC)								
Pool Manager (PTPMGR)	53	Hourly \$11.30	\$11.86	\$12.46	\$13.08	\$13.73	\$14.42	15.14
Senior Pool Manager (SPMG)	59	Hourly \$12.46	\$13.08	\$13.73	\$14.42	\$15.14	\$15.90	16.70
P/T Com Servs Coordinator (PTCSC)								