

**RESOLUTION NO. 2012-13**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROHNERT PARK  
AMENDING THE MEMORANDUM OF AGREEMENT FOR THE ROHNERT PARK  
PUBLIC SAFETY OFFICERS' ASSOCIATION (RPPSOA)**

**WHEREAS**, on August 9, 2011, the City Council adopted Resolution No. 2011-75 approving and adopting a Memorandum of Agreement with the Rohnert Park Public Safety Officers' Association (RPPSOA);

**WHEREAS**, the RPPSOA and City Manager have met and conferred in good faith to amend certain terms and conditions of the Agreement;

**WHEREAS**, staff prepared the attached Amendment to the Memorandum of Agreement; and

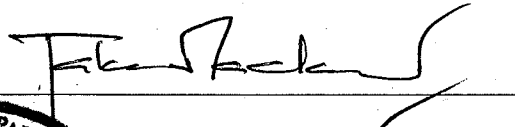
**WHEREAS**, the attached Amendment Memorandum of Agreement has been approved by representatives of RPPSOA.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Rohnert Park that it does hereby approve and adopt the Amendment to the Memorandum of Agreement for the Rohnert Park Public Safety Officers' Association (RPPSOA), which is attached hereto as Exhibit "A."

**BE IT FURTHER RESOLVED** that the City Council authorizes and directs the Mayor and City Manager to execute the terms of the Amendment to the Memorandum of Agreement with RPPSOA effective January 1, 2012.

**DULY AND REGULARLY ADOPTED** by the City Council of the City of Rohnert Park this 24<sup>th</sup> day of January, 2010.

**CITY OF ROHNERT PARK**



**ATTEST:**



Deputy

City Clerk



<b>AHANOTU: <u>AYE</u></b>	<b>BELFORTE: <u>AYE</u></b>	<b>CALLINAN: <u>AYE</u></b>	<b>STAFFORD: <u>AYE</u></b>	<b>MACKENZIE: <u>AYE</u></b>
<b>AYES: (5)</b>	<b>NOES: (0)</b>	<b>ABSENT: (0)</b>	<b>ABSTAIN: (0)</b>	

**The City of Rohnert Park and the Rohnert Park Public Safety Officers' Association**  
**Side Letter of Agreement**  
**December 29, 2011**

The City and the Association have met and conferred regarding compensation for the job class of Fire Marshal, and the parties agree to amend the current Memorandum of Agreement between the City and the Association, as described below:

1. Amend the first sentence of Section 7.23(c) as follows: The City will provide a P.O.S.T. Certification Incentive Pay to Sergeants, **Fire Marshal**, and Public Safety Officers based upon receipt of Intermediate or Advanced P.O.S.T. Certification.
2. Amend Section 10.4, adding a new subsection (c), as follows: **(c) Employees in the class of Fire Marshal shall not be eligible to receive EMT pay.**
3. Add a new Section 10.9 as follows: **10.9 An employee incumbent in the job class of Fire Marshal on the date of this agreement will continue to receive an incentive pay in the amount of 15% of base salary for the possession of job-relevant training certificates issued by the Office of the State Fire Marshal. This incentive pay program is closed, and shall not be available to any incumbents of the job class of Fire Marshal hired or promoted after the date of this agreement.**
4. Amend Section 4.1, adding a final paragraph, as follows: **Employees in the job class of Fire Marshal shall observe the listed holidays as non-working days, and shall not be eligible for any in-lieu holiday pay as described in subsequent sections 4.2 through 4.4. Should the Director of Public Safety, at his/her discretion, require that an employee in the job class of Fire Marshal work on a listed holiday, the holiday hours shall be banked at straight time for future use during the fiscal year as a paid day off, to be taken as mutually agreed between the employee and his/her supervisor.**

These amendments are effective January 1, 2012.

For the City:

  
Gabriel A. Gonzalez, City Manager

Date: 12/29/11

For the Association:

  
Jeff Nicks, RPPSOA President

Date: 12/29/11