RESOLUTION NO. 2019-031

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROHNERT PARK AUTHORIZING AND APPROVING EXECUTION OF A PROFESSIONAL SERVICES AGREEMENT WITH KOFF & ASSOCIATES TO CONDUCT A CLASSIFICATION AND COMPENSATION STUDY

WHEREAS, the City of Rohnert Park seeks to secure a consultant capable of a professional Classification and Compensation Study; and

WHEREAS, the objective of the Classification and Compensation Study is to validate and update the classification and compensation system as needed, as well as to assess internal equity and external market comparisons; and

WHEREAS, in accordance with the City's Purchasing Policy, staff has issued a Request for Proposals for a Classification and Compensation Study, evaluated the response and determined that Koff & Associates is qualified to provide professional services on this project; and

WHEREAS, staff has negotiated a scope of work for the project and an anticipated overall not-to-exceed contract amount of \$127,300; and

WHEREAS, the City Manager has reviewed and recommends the Proposal Response from, and Agreement for Professional Services with, Koff & Associates to be brought forward to the City Council for consideration and approval; and

WHEREAS, the cost of this project would be paid from City Manager contingency appropriations in the FY 2018-19 budget.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rohnert Park as follows:

- 1. The above recitals are true and correct and material to this Resolution.
- 2. The City Council of the City of Rohnert Park does hereby authorize and approve an agreement with Kaneko and Krammer Corporation dba Koff & Associates, Inc. to conduct a Classification and Compensation Study.
- 3. The City Manager is hereby authorized and directed to take all necessary actions to effectuate this agreement on behalf of the City of Rohnert Park, including the execution of an agreement substantially in the form attached hereto as Exhibit "A," subject to minor modifications by the City Manager or City Attorney.

DULY AND REGULARLY ADOPTED this 26th day of March, 2019.

CITY OF ROHNERT PARK

Gina Belforte, Mayor

ATTEST:

Attachment: Exhibit A

ADAMS: Aye MACKENZIE: Aye STAFFORD: Aye CALLINAN: Aye BELFORTE: Aye

AYES: (5) NOES: (7) ABSENT: (7) ABSTAIN: (7)

For attachments to Resolution 2019-031 please see Laserfiche.