

## **RESOLUTION NO. 2019-025**

### **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROHNERT PARK AUTHORIZING AND APPROVING AMENDMENT SIX (PSO II CLASSIFICATION REQUIREMENTS) TO THE MEMORANDUM OF AGREEMENT BETWEEN THE CITY OF ROHNERT PARK AND THE ROHNERT PARK PUBLIC SAFETY OFFICERS' ASSOCIATION (RPPSOA)**

**WHEREAS**, on March 28, 2017, the City Council adopted Resolution No. 2017-035 approving and adopting a Memorandum of Agreement with the Rohnert Park Public Safety Officers' Association (RPPSOA); and

**WHEREAS**, on April 24, 2018, the City Council adopted Resolution No. 2018-051 approving and adopting Amendment One to the Memorandum of Agreement with the Rohnert Park Public Safety Officers' Association (RPPSOA); and

**WHEREAS**, on May 8, 2018, the City Council adopted Resolution No. 2018-068 approving and adopting Amendment Two to the Memorandum of Agreement with the Rohnert Park Public Safety Officers' Association (RPPSOA); and

**WHEREAS**, on June 12, 2018, the City Council adopted Resolution No. 2018-078 approving and adopting Amendment Three to the Memorandum of Agreement with the Rohnert Park Public Safety Officers' Association (RPPSOA); and

**WHEREAS**, on August 28, 2018 the City Council adopted Resolution No. 2018-117 approving and adopting Amendment Four to the Memorandum of Agreement with the Rohnert Park Public Safety Officers' Association (RPPSOA); and

**WHEREAS**, on October 23, 2018 the City Council adopted Resolution No. 2018-133 approving and adopting Amendment Five to the Memorandum of Agreement with the Rohnert Park Public Safety Officers' Association (RPPSOA); and

**WHEREAS**, the RPPSOA and City staff have met and conferred in good faith to amend certain terms and conditions of the Agreement effective March 3, 2019; and

**WHEREAS**, staff prepared the attached Amendment Six (Side Letter Agreement dated March 3, 2019) to the Memorandum of Agreement; and

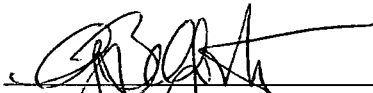
**WHEREAS**, the attached Amendment Six (Side Letter Agreement dated March 3, 2019) has been approved by representatives of RPPSOA.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Rohnert Park that it does hereby authorize and approve Amendment Six (Side Letter Agreement dated March 3, 2019) to the Memorandum of Agreement for the RPPSOA, effective March 3, 2019, which is attached hereto as Exhibit "A" and incorporated by this reference.

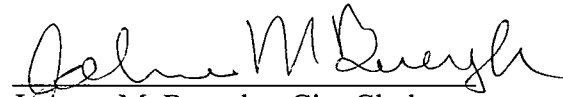
**BE IT FURTHER RESOLVED** that the City Manager is hereby authorized and directed to execute documents pertaining to same for and on behalf of the City of Rohnert Park.

**DULY AND REGULARLY ADOPTED** this 12<sup>th</sup> day of March, 2019.

**CITY OF ROHNERT PARK**

  
\_\_\_\_\_  
Gina Belforte, Mayor

**ATTEST:**

  
\_\_\_\_\_  
JoAnne M. Buergler, City Clerk

Attachment: Exhibit A

ADAMS: AYE MACKENZIE: AYE STAFFORD: AYE CALLINAN: AYE BELFORTE: AYE

AYES: ( 5 ) NOES: ( 0 ) ABSENT: ( 0 ) ABSTAIN: ( 0 )

**EXHIBIT A**

**SIDE LETTER AGREEMENT BETWEEN  
THE CITY OF ROHNERT PARK  
AND THE  
ROHNERT PARK PUBLIC SAFETY OFFICERS' ASSOCIATION  
PUBLIC SAFETY OFFICER II REQUIREMENTS  
March 3, 2019**

The City of Rohnert Park ("City") and the Rohnert Park Public Safety Officers' Association ("RPPSOA") are parties to a Memorandum of Agreement ("MOA") effective April 2, 2017 through June 30, 2021.

**Section 10. (b) PSO I-V Classifications** provides as follows:

- (i) **PSO I:** The PSO I is the entry level classification with the requirements as set forth in the Public Safety Officer I job description.
- (ii) **PSO II:** The PSO II classification requires successful completion of probation at the PSO I level and completion of the Fire Academy.

Effective March 3, 2019, the parties agree to amend Section 10. (b)(ii) of the current MOA to eliminate the requirement of successful completion of probation and replace it with successful completion of the Field Training Program by amending Section 10. (b)(ii) as follows:

- (ii) **PSO II:** The PSO II classification requires successful completion of the PSO I Field Training Program and completion of the Fire Academy.

This agreement is contingent upon approval by the City Council.

**For the City:**

**For the Association:**

\_\_\_\_\_  
**Darrin Jenkins, City Manager**  
Date: \_\_\_\_\_

\_\_\_\_\_  
**Rick Bates, RPPSOA President**  
Date: \_\_\_\_\_